RESOLUTION # 53-2016

Resolution offered by the Supervisors of the Administration and Labor Relations Employee Services (LRES) Committees.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the ITS Director has evaluated the positions that make up the current ITS Department and has determined that there is not enough staff to meet the support demands of the users and systems of Oneida County; and

WHEREAS, the job of systems administrator is highly technical and requires technical training and on the job training. This job cannot be filled in by untrained staff even if they have an IT background. Having a single systems administrator position with no backup puts the County at risk during times of paid time off or if employment were terminated; and

WHEREAS, the Systems Administrator I position is designed to serve the rolls of both Help Desk support and Systems Administration. Providing support to the Help Desk function provides relief to other ITS staff by reducing the amount of Help Desk overflow calls and will allow support for Systems Administration reducing risk to the County by providing a backup of set of skills and will allow focused attention on providing much needed systems security updates and upgrades.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that a full time Systems Administrator I position be created at Grade Level H of the Non-Exempt Wage Schedule effective August 27, 2016; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2016 to reflect all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof with money to come from the contingency fund.

Vote Required: Majority = _____ 2/3 Majority = _____ ¾ Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date: _____

Approved by the Administration Committee this 9th day of August, 2016.

Approved by the LRES Committee this 10th day of August, 2016.

Consent Agenda Item: _____YES _____NO

Offered and passage moved by: _____
                                                                      Supervisor

                                                  _____

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52   Supervisor

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64   Supervisor

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66   _____ Ayes

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68   _____ Nays

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70   _____ Absent

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72   _____Abstain

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74   _____ Adopted

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76 by the County Board of Supervisors this16th day August, 2016.

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78   _____ Defeated

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80 _____   _____

81   Mary Bartelt, County Clerk   David Hintz, County Board Chair

ONEIDA COUNTY		
FISCAL IMPACT		
SYSTEMS ADMINISTRATOR I		
Levl H		
2016 Wage Rates, 2016 Health Insurance Rates		
	Step 1	**Step 6**
	Annual Cost	**Annual Cost**
Systems Administrator I		
Wages	35,337	40,385
Social Security	2,703	3,089
Retirement	2,332	2,665
Health Insurance-Maximum	22,956	22,956
Life Insurance-Estimated	150	170
Income Continuation Ins	88	101
Workers Comp	71	81
	63,638	69,447
	Step 1	**Step 6**
	Aug 27- Dec 31	**Aug 27- Dec 31**
Systems Administrator I		
Wages	12,232	13,979
Social Security	936	1,069
Retirement	807	923
Health Insurance-Maximum	7,652	7,652
Life Insurance-Estimated	60	70
Income Continuation Ins	31	35
Workers Comp	24	28
	21,742	23,757
Revenue Source: Tax Levy		

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