

RESOLUTION # 23-2018

Resolution offered by the Supervisors of the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, it is the opinion of the Oneida County Corporation Counsel that after the earliest time for filing nomination papers, the County cannot enact any salary increase pertaining to the elected position of Sheriff, and

WHEREAS, it is appropriate to provide fair and equitable wage increases to the Office of the Sheriff, and

WHEREAS, the Labor Relations and Employee Services Committee, having reviewed the internal and external wage comparables of the elected positions, does recommend a wage adjustment for each calendar year 2019, 2020, 2021 and 2022.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors authorizes and directs that the salary for the position of Sheriff be established as follows:

01/01/2019	\$98,471	06/29/2019	\$100,341	04/04/2020	\$102,248
12/26/2020	\$103,220	06/26/2021	\$105,185	12/25/2021	\$106,687

BE IT FURTHER RESOLVED, that an employee in the position identified above who takes the County's health plan shall pay the employee contribution as designated by the LRES Committee on an annual basis, of the monthly premium towards the cost of the health plan, and

BE IT FURTHER RESOLVED, that an employee in the position identified above must be enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be responsible to pay the employee portion of the retirement contribution which is established each year by the WRS, and

BE IT FURTHER RESOLVED, that an employee in the position identified above is eligible to participate in the Life Insurance Program with the County paying 100% of the premium for one unit of coverage, and

BE IT FURTHER RESOLVED, that an employee in the position identified above is eligible to participate in Income Continuation Insurance Program with the County paying 100% of the premium for a waiting period of 180 days.

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = X 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes 36 No _____ as reviewed by the Corporation Counsel, [Signature], Date: 3/14/18

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Approved by the Labor Relations Employee Services Committee this 14th day of March, 2018.

Consent Agenda Item: YES NO

Offered and passage moved by:

Ted Cushing
Supervisor

C. L. Pederson
Supervisor

Shanny Paszale
Supervisor

Supervisor

Supervisor

- Ayes
- Nays
- Absent
- Abstain
- Adopted

by the County Board of Supervisors this 20th day March, 2018.

Defeated

Tracy Hartman, County Clerk

David Hintz, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
SHERIFF ELECTED POSITION
Based on 2018 Fringe Rates**

	<u>2018 Annual Cost</u>	<u>2019 Annual Cost</u>	<u>2020 Annual Cost</u>	<u>2021 Annual Cost</u>	<u>2022 Annual Cost</u>
Wages	89,483	99,406	101,735	104,203	106,687
<i>Increase over prior year</i>		11.1%	2.3%	2.4%	2.4%
Fringes:					
Social Security	6,845	7,605	7,783	7,972	8,162
Retirement	9,780	10,865	11,120	11,389	11,661
Health Insurance	24,886	24,886	24,886	24,886	24,886
Life Insurance	104	196	199	202	208
Income Continuation Ins	0	249	254	261	267
Workers Comp	3,409	3,787	3,876	3,970	4,065
Total Fringes	<u>45,024</u>	<u>47,588</u>	<u>48,118</u>	<u>48,680</u>	<u>49,249</u>
	<u>134,507</u>	<u>146,994</u>	<u>149,853</u>	<u>152,883</u>	<u>155,936</u>
Annual Cost of the Increase Compare to 2018		12,487	15,346	18,376	21,429
Total Additional Cost of Contract 2019 - 2022					67,638

