

RESOLUTION # 20-2018

Resolution to adjust the compensation of the Chief Deputy and two Captain positions at the Law Enforcement Center.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Sheriff, the Finance Director and Human Resources Director have worked together to propose a compensation strategy for the Chief Deputy and two Captain positions at the Sheriff's Department to address equity of benefits and wages when promoting from current staff that is covered by a bargaining agreement; and

WHEREAS, the LRES Committee did review and does support and recommend the new compensation strategy for the Chief Deputy and Captain positions at the Sheriff's Department.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective March 24, 2018 the following changes will be made to the Chief Deputy and Captain position compensation packages:

- Captain positions will be placed at Grade Level O1 of the Exempt Pay Plan
• Chief Deputy and Captain positions shall receive the same Paid Time Off (PTO) schedule as the bargaining unit positions
• Chief Deputy and Captain positions shall receive the same Voluntary Employee Benefit Association (VEBA) contributions as the bargaining unit positions
• Chief Deputy and Captain positions shall receive the same wage increases as the bargaining unit positions beginning with the December 29, 2018 increase.
• Additional costs for Captains to Grade O1, PTO and VEBA will be calculated each year and deducted from non-personnel line items of the Sheriff's budget.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective March 24, 2018 the cost of these changes will be made to the non-personnel portion of the Sheriff's Department Budget and will continue to be deducted each year; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2018 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = X 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes [initials] No _____ as reviewed by the Corporation Counsel, [signature], Date: 3/14/18

Approved by the LRES Committee this 14th day of March, 2018.

Consent Agenda Item: YES NO

