## 1 **RESOLUTION # 107-2009** 23 Resolution offered by Supervisors of the Labor Relations/Employee Services 4 Committee 5 6 Resolved by the Board of Supervisors of Oneida County, Wisconsin: 7 8 WHEREAS, the Oneida County Board approved a full-time Land and Water 9 Conservation Specialist position that was effective January 3, 2005, and 10 11 WHEREAS, the original resolution 117-04 was approved with an amendment 12 stating that "in the event cost-shared monies for Conservation Project works are 13 reduced or eliminated, the position will be reduced or eliminated"; and 14 15 **WHEREAS**, the Oneida County Board approved the five-year Oneida County 16 Land & Water Resource Management (LWRM) Plan for 2006 – 2011 by Resolution 85-17 2006 on October 17, 2006; and 18 19 WHEREAS, the Oneida County landowner cost share program is only one of 10 20 goals listed in the Land and Water Resource Management Plan; and 21 22 WHEREAS, a regular full-time Conservation Specialist position is needed to 23 assist the Land & Water Conservation Department in meeting the goals and objectives 24 listed in the five-year LWRM Plan; and 25 26 WHEREAS, the state Department of Agriculture, Trade, and Consumer 27 Protection (DATCP) requires that the County annually report its accomplishments on 28 the goals and objectives listed in the LWRM Plan; and 29 30 WHEREAS, the State (DATCP) provides funding to assist the county with the 31 employment of staff to meet the land and water resource management goals listed in 32 the LWRM Plan; and 33 34 WHEREAS, the Land and Water Conservation and Labor Relations/Employee 35 Services Committees have reviewed and support the continued need for a full-time 36 Conservation Specialist position in the Land and Water Conservation Department; and 37 38 WHEREAS, the Conservation Specialist position is currently being funded at 39 100% in the 2009 County Budget; and 40 41 NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of 42 Supervisors that effective January 1, 2010 the regular full-time Conservation Specialist 43 position shall be continued in the Land & Water Conservation Department on a full-time 44 basis at grade level 11 on the Courthouse Association wage schedule. 45

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	), that this resolution supercedes resolution 117-	
2004, which originally established the	full-time Conservation Specialist position, and	
BE IT FURTHER RESOLVED	; that an adjustment be made to the 2010 budge	et
	rom the Planning & Zoning budget to the Land a	
Water Conservation Budget (see attac		
Ç (	,	
A fiscal impact statement is attached h	nereto and made a part hereof.	
Approved by the Labor Relations/Emp October 2009.	ployee Services Committee this 26th day of	
Vote Required: Majority =2	2/3 Majority = ¾ Majority =	
The County Board has the legal author	ority to adopt: Yes No as	
	, Date	<b>)</b> :
	,	
Offered and passage moved by:		
	Supervisor	
	Supervisor	
	Caparvisor	
	Supervisor	
	Supervisor	
	Supervisor	
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Seconded by:		
•		
Ayes		
N.		
Nays		
Absent		
Absent		
Abstain		
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Adopted		
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by the County Board of S	Supervisors this 10th day of November 2009.	

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Defeated

Robert Bruso, Clerk

Andrew P. Smith, County Board Chair

## ONEIDA COUNTY FISCAL IMPACT Land Use Specialist

2010 Wage Rates, 2010 Health Insurance Rates

Currently Allocated to P&Z 28%

100% 28% Annual Cost Annual Cost

Land Use Specialist Grade 11, Step 5- Courthouse Union Contract

Wages	38,713	10,840	
Social Security	2,962	829	
Retirement-er Share	2,245	629	
Retirement-ee Share	2,400	672	
Health Ins-Incumbent Life Ins	7,807 -	2,186	-
Workers Comp Income Continuation Ins	1,103 98	309	27
	55,327	15,492	

Revenue Source-Tax Levy

No 2010 change in costs-only reallocation to Land Conservation Department