

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37  
38  
39  
40  
41  
42  
43  
44  
45  
46  
47  
48  
49  
50  
51

**RESOLUTION # 58-2016**

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, the Highway Commissioner and Human Resource Director brought forward an issue of wage compression between the exempt assistant patrol superintendent position and the non-exempt mechanic/operator and equipment operator positions to the Public Works Committee; and

**WHEREAS**, the Public Works Committee did agree that there is a wage compression issue when non-exempt positions are assigned leadperson pay of two dollars (\$2.00) per hour, placing those non-exempt positions higher than the exempt assistant patrol superintendent position; and

**WHEREAS**, the Public Works Committee, Highway Commissioner and Human Resources Director recommended to the LRES Committee that in order to resolve the wage compression issue the assistant patrol superintendent position needed to be moved to a higher grade level on the exempt wage schedule; and

**WHEREAS**, the LRES Committee did agree with the Public Works Committee, Highway Commissioner and Human Resource Director that the assistant patrol superintendent position needed to be placed at a higher grade level on the exempt wage schedule.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that the Assistant Patrol Superintendent position be moved to Grade Level K of the Exempt Wage schedule, placing the incumbent employee at Step 9; and

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2016 to reflect all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof with money to come from the Highway Department budget.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ ¾ Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, [Signature], Date: 9/15/16

Approved by the Labor Relations Employee Services Committee this 12<sup>th</sup> day of September, 2016.

Consent Agenda Item: \_\_\_\_\_ YES  NO

Offered and passage moved by:

[Signature]  
Supervisor  
[Signature]  
Supervisor  
[Signature]

52  
53  
54  
55  
56  
57  
58  
59  
60  
61  
62  
63  
64  
65  
66  
67  
68  
69  
70  
71  
72  
73

\_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor

- \_\_\_\_ Ayes
- \_\_\_\_ Nays
- \_\_\_\_ Absent
- \_\_\_\_ Abstain
- \_\_\_\_ Adopted

by the County Board of Supervisors this 20<sup>th</sup> day September, 2016.

\_\_\_\_ Defeated

\_\_\_\_\_  
Mary Bartelt, County Clerk  
**ONEIDA COUNTY**  
**FISCAL IMPACT**  
**ASSISTANT PATROL SUPERINTENDENT**

\_\_\_\_\_  
David Hintz, County Board Chair

**Level K, Step 9**

**Annual Cost Oct. 1-Dec 31**

**2016 Wage Rates, 2016 Health Insurance Rates**

**Assistante Patrol Superendent**

Wages	54,209	6,023
Social Security	4,147	461
Retirement	3,578	398
Health Insurance-Current Coverage	22,956	2,551
Life Insurance	275	31
Income Continuation Ins	-	0
Workers Comp	<u>1,962</u>	<u>218</u>
	87,128	9,681
Currently in Budget	<u>(78,628)</u>	(8,736)
	8,500	945

Revenue Source: Tax Levy