

RESOLUTION #67-2014

Resolution offered by the Supervisors of the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Facilities Director and Human Resources Director have reviewed the duties and responsibilities of the Electronics Maintenance Technician position and have determined that a number of duties and responsibilities have been transferred to the PSMR Network Support position at the Sheriff's Department which warrants the position to be downgraded to a Maintenance Technician; and

WHEREAS, the Facilities Director and the Human Resources Director have recommended to the Labor Relations Employee Services Committee that the position of Electronic Maintenance Technician be downgraded to a Maintenance Technician; and

WHEREAS, the Labor Relations Employee Services Committee does agree with the recommendation to downgrade the Electronic Maintenance Technician from a Grade Level H to a Grade Level G on the Nonexempt Wage Schedule.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the Electronic Maintenance Technician position be downgraded to a Maintenance Technician position at Grade Level G of the Nonexempt Wage Schedule; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that this change will be effective August 20, 2014; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2014 to reflect all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Labor Relations Employee Services Committee this 13th day of August, 2014.

Consent Agenda Item: YES NO

Offered and passage moved by: _____
Supervisor

Supervisor

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Supervisor

Supervisor

Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this _____ day _____ , 2014.

_____ Defeated

Mary Bartelt, County Clerk

David Hintz, County Board Chair

ONEIDA COUNTY		
FISCAL IMPACT		
MAINTENANCE TECHNICIAN-ELECTRICAL		
RECLASS FROM GRADE LEVEL H TO GRADELEVEL G		
GRADE LEVEL G		
2014 Wage Rates		
2014 Fringe Benefit Rates	Annual Cost	Annual Cost
	Step 1	Control Point
Wages	31,668	36,192
Social Security	2,423	2,769
Retirement	2,217	2,533
Health Ins-Maximum	22,311	22,311
Life Ins-Estimated	100	110
Income Continuation Ins	80	93
Workers Comp	<u>605</u>	<u>691</u>
	59,404	64,699
GRADE LEVEL H		
2014 Wage Rates		
2014 Fringe Benefit Rates	Annual Cost	Annual Cost
	Step 1	Control Point
Wages	(34,535)	(39,468)
Social Security	(2,642)	(3,019)
Retirement	(2,417)	(2,763)
Health Ins-Maximum	(22,311)	(22,311)
Life Ins-Estimated	(110)	(120)
Income Continuation Ins	(88)	(100)
Workers Comp	<u>(660)</u>	<u>(754)</u>
	(62,762)	(68,535)
Reduction in Cost	(3,358)	(3,837)
Revenue Source: Tax Levy		