

## LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

July 8, 2009

**MEETING CALLED TO ORDER** by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

**COMMITTEE MEMBERS PRESENT:** John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

**COMMITTEE MEMBERS ABSENT:** None.

**ALSO PRESENT:** John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Gina Olson (Clerk of Court); Judge Mangerson (Branch II); Peter Wolk (Supervisor); John Prentice (Attorney).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Dean, second by Cushing to approve the agenda for the present meeting. Charles Wickman expressed his concern that the agenda was incomplete. Young stated that he had tried for two days to contact him regarding his concerns over the agenda, but had been unsuccessful in reaching him. Young reminded him that as Chair of the LRES Committee he was in charge of what items went on the agenda, and in the future Wickman should contact him directly. Young called the question. Young, Cushing, Dean, Holewinski voting aye; Wickman voting no. Motion carried.

The minutes of June 24, 2009 were tabled to the next meeting as there was a page missing in the copies sent in the Committee's agenda packets.

### **2010 LTE & Citizen Member Wage Schedule**

Charles Wickman talked about the Housing Authority and that he was told that there is a resolution which authorizes payment to the citizen members of the Housing Authority.

Desmond said that any County Board Supervisors appointed to the Housing Authority would be eligible for purism and mileage. Desmond stated that the County has no connection to the Housing Authority and payments should only be made to County Board members appointed to it.

Wickman indicated that there was an issue with members of the Housing Authority claiming payments when they didn't actually attend the meetings. He continued that Bob Brusio had sent a letter to an individual on the Housing Authority asking the person to reimburse the County for the overpayment.

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Desmond indicated that he was looking in to the matter further.

Motion by Holewinski, second by Cushing to approve the 2010 LTE & Citizen Member Wage schedule with no increase in wages from 2009. Motion carried; all ayes.

**Law Clerk Contract**

Judge Mangerson came before the committee with the annual contract for the Law Clerk position which is shared with Vilas County. Judge told the committee that this position would be furloughed two days before the end of 2009.

Motion by Cushing, second by Dean to approve the Law Clerk Contract as presented. Motion carried; all ayes.

**Resolution: Solid Waste Chemist Position**

Lisa Charbarneau explained to the committee that the resolution was to make the Chemist position a hybrid Chemist and Scale Operator position. Paying the appropriate rate when the employee was doing job duties under each position.

Motion by Cushing, second by Wickman to approve the Chemist Resolution and forward it on to the County Board. Motion carried; all ayes.

**Closed Session**

Motion by Holewinski, second by Cushing to approve the bills and vouchers as presented. Motion carried; all ayes.

Motion by Dean, second by Wickman to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (g) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) discuss the status of union contract negotiations, and develop bargaining strategy; Comparable wage date; and (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

There was no action taken during the above closed session.

**Vacancy Review Appeal: Clerk of Court Account Technician**

Gina Olson came before the committee with a request to waive the mandatory six month vacancy for the Account Technician in her office.

Motion by Cushing, second by Holewinski to approve the vacancy appeal for the position in the Clerk of Court Office. Motion carried; all ayes.

**Furlough Days**

Paul Dean told the committee that they should consider up to ten furlough days for 2010 instead of eliminating jobs down the road.

Sorenson stated that the goal of the LRES Committee is to stay under \$400,000 for increases in wages and fringes for 2010 and furloughs can be a part of that plan.

Prentice suggested notifying Department Heads right away that the committee is considering up to ten furlough days for 2010 so they can begin to plan accordingly.

Motion by Dean, second by Cushing to have John Potters talk to the Department Heads at the next Department Head Meeting to plan for up to ten furlough days for 2010. Motion carried; all ayes.

**Wellness Program Updates**

Linda Herrmann reported to the committee that currently the County is participating in a walking program sponsored by Group Health Trust. She indicated there are ten other counties participating in this program. Oneida County has four teams of ten members each.

**Future Meeting Dates**

July 14, 2009	11:00a.m.	Grievance Hearing
July 22, 2009	9:00a.m.	Regular Meeting
July 30, 2009	11:00a.m.	Grievance Hearing
August 12, 2009	9:00a.m.	Regular Meeting
August 26, 2009	9:00a.m.	Regular Meeting

**Future Agenda Topics**

None.

**Public Comments.**

None

**Adjournment.**

Motion by Holewinski, second by Dean to adjourn. Motion carried; all ayes.

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Meeting adjourned at 10:56 a.m.

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John R. Young, Chairman

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Lisa Charbarneau, Comm. Secretary