

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

September 22, 2010

MEETING CALLED TO ORDER by Chairman John Young at 3:30 p.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Scott Holewinski and Sonny Paszak.

COMMITTEE MEMBERS ABSENT: Paul Dean (excused).

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Peter Wolk,(Supervisor); Brian Desmond (Corp Counsel); Nick Scholtes, Chris Craig, Lance Johns, Jeff Boziel, Jerry Jankovic, Scott Tromp (Highway); Charlie Evenhouse (Solid Waste).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Paszak to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Cushing, second by Paszak to approve the minutes of September 7, 2010. Motion carried; all ayes.

Motion by Cushing, second by Paszak to approve the bills and vouchers as presented. Motion carried; all ayes.

SOLID WASTE SUPERVISOR FROM 1950 TO 2080 HOURS PER YEAR

Charlie Evenhouse came before the committee with a request to increase the Solid Waste Supervisor hours from 1950 to 2080 per year. He explained that with the resignation of his chemist position, he had assigned the administrative duties to the Solid Waste Supervisor and had hired a couple of LTEs to handle packing the materials. By making the change it saves the Department almost \$20,000 per year.

Motion by Paszak, second by Holewinski to approve increasing the Solid Waste Supervisor position to 2080 hours per year as presented. Motion carried; all ayes.

HIGHWAY GRIEVANCES #6-2010 AND #7-2010

Union Steward, Scott Tromp presented both Highway Grievances to the committee for their consideration.

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EXECUTIVE SESSION

Motion by Paszak, second by Holewinski to adjourn to closed session pursuant to section 19.85 (1) (e), (f), and (g) Wis. Stats to (1) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session and ; (2) for purposes of considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and (3) for purposes of conferring with legal counsel concerning strategy to be adopted by governmental body with respect to litigation in which it is or is likely to become involved. Topics: Leave of Absence & Highway Grievances. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Paszak to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

The following motions were made during the above closed session and announced in open session:

Motion by Cushing, second by Holewinski to deny Highway Grievance #6-2010. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing, second by Holewinski to deny Highway Grievance #7-2010. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Holewinski, second by Paszak to approve the Leave of Absence request contingent upon receipt of the employee's retirement notice effective October 26, 2010. Roll call vote taken with all voting in the affirmation. Motion carried.

WELLNESS/HEALTH UPDATES

Jack Young told the committee that the initial renewal numbers for health insurance for 2011 came in with a 17.5% increase. He continued that after talking with Group Health Trust and their diligent efforts, the increase was reduced to 12%.

Charbarneau told the group the lower increase was due to a change in provider networks for the health plan; however Group Health Trust indicated they will treat all prior in network providers as in network with the new plan.

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FUTURE MEETING DATES

October 6 and 27, 2010 at 9:00 a.m.

FUTURE AGENDA TOPICS

Non-represented and Elected Official Health Insurance Contributions.

Motion by Holewinski, second by Paszak to adjourn. Motion carried; all ayes.

Meeting adjourned at 4:51 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary