

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

November 5, 2009

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Peter Wolk (Supervisor).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Wickman to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Wickman, second by Dean to approve the minutes of October 26, 2009. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to approve the bills and vouchers as presented. Motion carried; all ayes.

Resolution: Social Worker Contract 2009 - 2011

Motion by Cushing, second by Dean to approve the Social Worker Contract Resolution and forward it on to the County Board. Motion carried; all ayes.

Resolution: Non-represented Wages 2009 - 2011

Motion by Holewinski, second by Wickman to approve the Non-Represented Wages Resolution and forward it on to the County Board. Motion carried; all ayes.

Register in Probate Vacancy

Motion by Cushing, second by Holewinski to approve filling the Register in Probate position, waiting the six month mandatory vacancy period. Motion carried; all ayes.

LRES Vacancy Review Memo

Chairman Young told the committee that a department head told him that Committees of Jurisdiction are forwarding all vacancies to the LRES Committee through the appeal process as they are concerned if they don't ask for the position to be filled right away, the LRES Committee will not allow it to be filled at the end of the six month vacancy period. Young asked the committee to review a memo to department heads and county board

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members regarding the LRES Committee's intentions regarding the Vacancy Review Policy.

Motion by Cushing, second by Wickman to approve the Vacancy Review Memo and distribute. Motion carried; all ayes.

Wellness/health Updates

Lisa Charbarneau told the committee that Kim Hurtz from Group Health Trust and Kevin Murphy from Superior States Administrators were scheduled to do several group presentations from employees changing to the HRA Health Plan.

Executive Session

Motion by Cushing, second by Dean to adjourn to closed session pursuant to section 19.85 (1) (e), and g) Wis. Stats to (1) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session; and (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

Motion by Holewinski, second by Cushing to approve the Letter of Agreement recognizing years of service for Durschlag and Cirilli. Motion carried; all ayes.

Future Meeting Dates

Next LRES Meeting is set for December 9, 2009 at 9:00 a.m.

Motion by Cushing, second by Dean to adjourn. Motion carried; all ayes.

Meeting adjourned at 9:06 a.m.

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John R. Young, Chairman

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Lisa Charbarneau, Comm. Secretary

