

# **JOINT LABOR RELATIONS & EMPLOYEE SERVICES AND VETERAN SERVICE COMMISSION MINUTES**

**December 01, 2014**

## **CALL TO ORDER**

Chairman Cushing called the LRES Committee to order at 10:00 a.m. in Committee Room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** Carol Pederson, Billy Fried, Sonny Paszak, Ted Cushing and Dave Hintz.

**LRES COMMITTEE MEMBERS ABSENT:** None

**VETERAN SERVICE COMMISSION MEMBERS PRESENT:** Wilbur Petroskey, Roger Freund and Ray Zastrow

**VETERAN SERVICE COMMISSION MEMBERS ABSENT:** None

**ALSO PRESENT:** Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Tammy Walters (Veteran Service); Brian Bennett (Attorney); Jonathan Anderson (Lakeland Times)

## **APPROVE AGENDA**

Motion by Paszak, second by Pederson to approve the joint agenda for the present meeting. All ayes; motion carried.

## **VOUCHERS, REPORTS & BILLS**

None

## **CALL TO ORDER**

Chairman Petroskey called the Veteran Service Commission meeting to order in Committee Room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

## **APPROVE AGENDA**

Motion by Zastrow, second by Freund to approve the joint agenda for the present meeting. All ayes; motion carried.

## **EXECUTIVE SESSION**

Motion by Hintz, second by Paszak for the LRES Committee; motion by Zastrow, second by Freund for the Veteran Service Commission to adjourn into closed session pursuant to section 19.85(1) (b), for purposes of considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held

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prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing may be held in open session and the notice of the meeting must state the same. (Topic: Investigation/Discipline of County employee).

Roll call vote with all LRES Committee members voting aye; motion carried.

Roll call vote with all Veteran Service Commission members voting aye; motion carried.

Discussion held in closed session.

Motion by Zastrow, second by Freund for the Veteran Service Commission to return to open session. Roll call vote with all voting in the affirmative; motion carried.

Motion by Paszak, second by Hintz for the LRES Committee to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

The following motions were made in the above closed session:

Motion by Fried, second by Hintz to recommend dismissal of Tammy Walters and forward to County Board. Roll Call vote with all voting in the affirmative; motion carried.

Motion by Petroskey, second by Freund to recommend dismissal of Tammy Walters and forward to County Board. Roll Call vote with all voting in the affirmative; motion carried.

#### **ADJOURNMENT OF VETERAN SERVICE COMMISSION**

Motion by Freund, second by Zastrow to adjourn. Roll call vote with all voting in the affirmative; motion carried.

Joint meeting adjourned at 10:35 a.m.

#### **THE LRES COMMITTEE WILL CONTINUE WITH THEIR AGENDA ITEMS**

#### **PERFORMANCE EVALUATION POLICY**

Lisa Charbarneau explained that during training there were some comments brought up by people on the committee that this was worded incorrectly. Above the control point an employee has to have a better than "meets expectations" and they cannot score below a 3 in any category. If they have any 2's or 1's they cannot get a step increase.

Motion by Fried, second by Paszak to approve the edited Performance Policy as presented. All ayes; motion carried.

#### **OUT-OF-COUNTY TRAVEL**

None

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**WELLNESS/HEALTH UPDATES**

None

**FUTURE MEETING DATES**

December 10            1:00 p.m.

January 07            9:00 a.m.

January 21            9:00 a.m.

**FUTURE AGENDA TOPICS**

Comp Time

**PUBLIC COMMENTS**

None

**ADJOURNMENT**

Motion by Hintz, second by Pederson to adjourn. All ayes; motion carried.

Meeting adjourned at 10:40 a.m.

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Ted Cushing, Chairman

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Linda Herrmann, Committee Secretary