

# **LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES**

**February 25, 2015**

## **CALL TO ORDER**

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the first floor conference room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** Carol Pederson, Sonny Paszak, Ted Cushing, Dave Hintz and Billy Fried

**LRES COMMITTEE MEMBERS ABSENT:** None

**ALSO PRESENT:** Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); LuAnn Brunette (Buildings & Grounds); Lynn Grube (ITS); Robb Jensen (Supervisor)

## **APPROVE AGENDA**

Motion by Paszak, second by Pederson to approve the agenda as posted for the present meeting. All ayes; motion carried.

## **APPROVE MINUTES**

Motion by Hintz, second by Pederson to approve the minutes of February 11, 2015 as presented. All ayes; motion carried.

## **VOUCHERS, REPORTS & BILLS**

Motion by Pederson, second by Fried to approve the vouchers, reports and bills as presented. All ayes; motion carried.

## **PROXIMITY CARD POLICY**

Charbarneau told the Committee that she went over this again at the department head meeting. They brought up some circumstances such as exceptions will be made for vendors that are authorized by a department head or designee. Authorized vendors may be issued a temporary proximity card with appropriate access to the building by submitting a written request or in an emergency situation by contacting Building & Grounds.

There was discussion about adding swipe card machines on the inside of selected doors.

Hintz brought up the idea of picture ID badges for employees. Charbarneau stated that she got some pricing on the cost of the printer from the Sheriff's department and would be bringing forth to the committee for approval of doing picture ID's in the LRES office.

Robb Jensen brought up the issue of volunteers being issued proximity cards. Charbarneau explained that an LTE or volunteer could have access to only certain portions of the building as requested by a department head and reviewed by her for approval to be issued a card.

February 25, 2015

Page 2

It was noted that that should be included in the policy with the vendors.

Motion by Paszak, second by Pederson to approve with the additions discussed. All ayes; motion carried.

### **COMPENSATORY TIME FOR EXEMPT SALARY EMPLOYEES**

Charbarneau explained that the difficulty becomes the issue of public accountability and what is expected by the public. We have some department heads that get called in by things that they have no control over.

Cushing stated that there needs to be a standard developed format if they are going to continue it. Lisa has policies from other counties that can be looked at and she should put together what she feels is an adequate system that everybody can live by and should live by. Run it by the department heads as they are the ones that have to use it.

Cushing asked Charbarneau to come up with a program and bring back to the Committee what she thinks will work and then take it to the department heads. We should have continuing conversations about what are options that would work for everybody.

### **STIPEND FOR CELL PHONES**

Charbarneau explained that the Administration Committee had asked Lynn Grube to work on a county-wide cell phone policy. She and LuAnn Brunette would like to work with Lynn together on this.

Hintz stated they were looking for a more comprehensive plan for cell phones because right now each department has contracts for their own cell phones. They feel they could get a better deal with one carrier.

### **WELLNESS/HEALTH UPDATES**

None

### **OUT-OF-COUNTY TRAVEL**

None

### **FUTURE MEETING DATES**

March 11	9:00 a.m.
March 25	9:00 a.m. Cancel
March 27	9:00 a.m.

### **FUTURE AGENDA TOPICS**

Comp Time  
Joint Meeting UW Extension  
Lessons Learned – Procedures & Policies

### **PUBLIC COMMENTS**

None

February 25, 2015

Page 3

**ADJOURNMENT**

Motion by Hintz, second by Cushing to adjourn. All ayes; motion carried.

Meeting adjourned at 10:10 a.m.

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Ted Cushing, Chairman

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Linda Herrmann, Committee Secretary