

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
1st Floor Conference Room, Oneida County Courthouse
March 22, 2017

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Sonny Paszak, Billy Fried, Dave Hintz, Carol Pederson

ALSO PRESENT: Lisa Charbarneau, Jenni Lueneburg (Labor Relations/Employee Services); Grady Hartman (Sheriff's Office); Dianne Jacobson (Department on Aging); Michael Romportl (Land Information); Bill Freudenberg (County Board); Nick Sabato (Lakeland Times)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the 1st Floor Conference Room of the Oneida County Courthouse. It was noted that this meeting had been properly posted in accordance with the Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

APPROVE AMENDED AGENDA

Motion by Paszak to approve today's amended agenda. Second by Hintz. All members present voting 'Aye'. Motion carried.

APPROVE MINUTES

Motion by Fried to approve the minutes of March 2, 2017 as presented in packet. Second by Cushing. All members present voting 'Aye'. Motion carried.

VOUCHERS, REPORTS AND BILLS

Charbarneau presented vouchers and bills for Committee's review. Motion by Fried to approve the bills and vouchers as presented. Second by Paszak. All members present voting 'Aye'. Motion carried.

LAW CLERK VACANCY REVIEW

In the absence of a Circuit Court representative, Charbarneau presented request. The Law Clerk position is shared between Vilas County and Oneida County Circuit Court Branch I and Branch II equally. Therefore, Oneida County pays 2/3 the cost of the position and Vilas County pays 1/3. This position is not eligible for retirement but does offer health insurance which was included in the fiscal impact statement. Brief discussion held. Motion by Cushing to approve the Law Clerk vacancy review as submitted by the judges. Second by Pederson. All members present voting 'Aye'. Motion carried.

CORRECTION SERGEANT VACANCY REVIEW APPEAL

Hartman reports having a Corrections Officer resign due to gaining different employment, and plans to promote from within before hiring off the current eligibility list. Discussion held on the loss of employees to other employers, possible reasons and ideas to alleviate this problem. Motion by Paszak to approve the Corrections Sergeant vacancy review appeal. Second by Hintz. All members present voting 'Aye'. Motion carried.

2016 LINE ITEM TRANSFERS

Charbarneau presented the remaining 2016 line item transfers for the LRES office, which have been reviewed and approved by Finance Director Darcy Smith. Charbarneau reports that her office will be returning \$4,820 back to Oneida County for the 2016 budget year. Motion by Cushing to approve the 2016 line item transfers presented. Second by Pederson. All members present voting 'Aye'. Motion carried.

CLOSED SESSION

Motion by Hintz, second by Paszak to adjourn into closed session pursuant to Section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility (Topics: Department on Aging Assistant Director compensation, Land Information Aide Compensation and approve closed session minutes of the March 2, 2017 meeting), and Section 19.85(1)(f) considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. (Topics: Approve closed session minutes of March 2, 2017).

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 9:21 a.m.

Staff present in closed session: Charbarneau, Lueneburg, Jacobson, Romportl, Freudenberg

RETURN TO OPEN SESSION

Motion by Paszak to return to open session. Second by Fried. Roll call vote taken with all voting in the affirmative. Motion carried. Returned to open session at 9:29 a.m.

Cushing reports that in closed session, the committee unanimously approved the following:

- Motion by Cushing for the new Assistant Director of the Department on Aging, being brought in from the Department of Social Services, to start at Grade K, Step 8. Second by Hintz. Roll call vote taken with Cushing, Hintz, Pederson and Paszak in favor; Fried opposed. Motion carried.
- Motion by Cushing for the Land Information Aide part-time position to be brought in at Grade F, Step 3. Second by Fried. Roll call vote taken with all members present in favor. Motion carried.
- Motion to approve the March 2, 2017 closed session minutes.

WELLNESS/HEALTH UPDATES

None

OUT-OF-COUNTY TRAVEL

Charbarneau discussed the WCA session being held on March 27th in Stevens Point on bargaining relationships with public safety employees. Charbarneau requests approval for Brian Desmond, Jenni Lueneburg, Ted Cushing and herself to attend. Motion by Fried to approve the out-of-county travel as presented. Second by Pederson. All members present voting 'Aye'. Motion carried.

FUTURE MEETING DATES

March 29, 2017 at 9:00 a.m.

April 12, 2017 at 9:00 a.m.

April 26, 2017 at 9:00 a.m.

FUTURE AGENDA TOPICS

County Code and Employee Handbook review

Benefit Package Comparatives

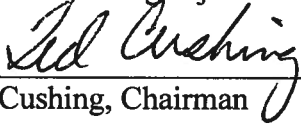
Vacancy Funds

PUBLIC COMMENTS

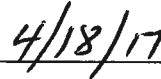
None

ADJOURNMENT

Motion by Fried to adjourn meeting. Second by Hintz. All members present voting 'Aye'. Motion carried. Meeting adjourned at 9:36 p.m.



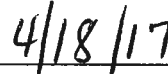
Ted Cushing, Chairman



Date



Jennifer Lueneburg, Committee Secretary



Date