

**LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES**  
**First Floor Conference Room, Oneida County Courthouse**  
**November 8, 2017**

**LRES COMMITTEE MEMBERS PRESENT:** Ted Cushing/Chairman, Dave Hintz, Sonny Paszak, Billy Fried

**LRES COMMITTEE MEMBERS ABSENT:** Carol Pederson (excused)

**ALSO PRESENT:** Jenni Lueneburg, Lindsey Kennedy (Labor Relations/Employee Services); Benjamin Rich (Highway); Darcy Smith (Finance); Evan Pretzer (Lakeland Times); Mary Rideout (Social Services)

**CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS**

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the First Floor Conference Room of the Oneida County Courthouse. This meeting has been properly posted in accordance with the Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

**APPROVE AGENDA**

Motion by Paszak to approve the agenda for November 8, 2017. Second by Hintz. All members present voting 'Aye'. Motion carried.

**APPROVE MINUTES**

Motion by Hintz to approve the minutes of October 2, 2017 and October 26, 2017 meetings. Second by Paszak. All members present voting 'Aye'. Motion carried.

**VOUCHERS, REPORTS AND BILLS**

Brief discussion on vouchers and bills presented by Lueneburg. Motion by Paszak to approve the vouchers that just went around. Second by Fried. All members present voting 'Aye'. Motion carried.

**HIGHWAY EQUIPMENT OPERATOR VACANCY REVIEW APPEAL**

Lueneburg presents overview on the Highway Equipment Operator Vacancy. Request to waive waiting period due to short period that the previous employee held the position. Brief discussion held. Motion by Cushing to approve. Second by Hintz. All members present voting 'Aye'. Motion carried.

**2018 DENTAL INSURANCE RENEWAL**

Lueneburg presents information regarding the 2018 dental insurance plans. Brief discussion held.

**RESOLUTION: WAGE INCREASE FOR GENERAL MUNICIPAL EMPLOYEES**

Cushing presents overview of this resolution. It is proposed that general municipal employees receive a 1.5% wage increase and that the wage schedule will be adjusted to reflect that increase. Smith states funds are already in the contingency budget for 2018. Brief discussion held. Per the motion approved in the above topic, the Committee signed the resolution and will forward to the County Board for review at their next meeting. Motion by Cushing to approve. Second by Hintz. All members present voting 'Aye'. Motion carried.

**RESOLUTION: WAGE INCREASE FOR RED CIRCLED EMPLOYEES**

Lueneburg presents overview of this resolution. Smith discusses financial impact the resolution. Brief discussion held. Per the motion approved in the above topic, the Committee signed the resolution and will forward to the County Board for review at their next meeting. Motion by Cushing to approve. Second by Paszak. All members present voting 'Aye'. Motion carried.

**RESOLUTION: MERIT LUMP SUM PAYMENT FOR ASSISTANT FORESTRY DIRECTOR AND COUNTY FORESTER**

Lueneburg presents overview of resolution. A 2.5% bonus for the Assistant Forestry Director and County Forester based on their current wage, effective 12/30/17 was approved. Brief discussion held. Per the motion approved in the above topic, the Committee signed the resolution and will forward to the County Board for review at their next meeting. Motion by Cushing to approve. Second by Paszak. All members present voting 'Aye'. Motion carried.

**CLOSED SESSION**

Motion by Fried, second by Hintz to adjourn into closed session pursuant to Wisconsin Stats. Sec. 19.85 (1) (c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee. (Topics – 1. Social Workers Compensation; 2. Closed session minutes of 10/02/17 meeting)

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 9:19 a.m.

Staff present in closed session: Lueneburg, Kennedy, Smith, Rideout

**RETURN TO OPEN SESSION**

Motion by Hintz to return to open session. Second by Paszak. Roll call vote taken with all voting in the affirmative. Motion carried. Returned to open session at 9:27 a.m.

Motion by Cushing to hire the new social worker at Grade Level J, Step 3, annual salary of \$43,975. Second by Fried. All members present voting 'Aye'. Motion carried.

**FUTURE MEETING DATES**

November 21, 2017 at 9:00 a.m.

December 6, 2017

December 20, 2017

**FUTURE AGENDA TOPICS**

None

**PUBLIC COMMENTS**

None

**ADJOURNMENT**

Motion by Cushing to adjourn meeting. Second by Hintz. All members present voting 'Aye'. Motion carried. Meeting adjourned at 9:28 a.m.



Ted Cushing, Chairman

12/5/17  
Date



Lindsey Kennedy, Committee Secretary

12/05/17  
Date