

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

February 10, 2009

MEETING CALLED TO ORDER by Chairman John Young at 10:30 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Paul Spencer, Mary Rideout (Social Services); Jeff Hoffman (Sheriff); Peter Wolk (Supervisor); John Prentice (Attorney); Bonnie Wilcox (District Attorney); Judy Beyer (Land Information); Julie Allen (ITS); Dennis O'Brien (AFSCME); Lance Johns, Scott Tromp, David McCarty, Mike Christie, Jeff Boziel (Highway).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Announcements by Chair: Young notified the committee that the County had received a check from Group Health Trust for \$14,740.71 to reimburse the County for the wellness incentives it provides to employees. Young also told the committee that the article regarding Gilt-edged Pensions was from Andy Smith.

Motion by Cushing, second by Dean to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Cushing to approve the minutes of January 28, 2009. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to approve the bills and vouchers as presented. Motion carried; all ayes.

Paul Spencer came before the committee with a request to create an Economic Support Specialist in his department. Spencer went over a handout that was provided to the committee in their agenda packets.

Motion by Cushing, second by Dean to approve the creation of an Economic Support Specialist in the Department of Social Services. Motion carried; all ayes.

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Dennis O'Brien came before the committee regarding Courthouse Union Grievance 09-001 regarding the discharge of Theresa Kennedy. O'Brien stated it was the Union's position that Ms. Kennedy was discharged without cause.

Motion by Cushing, second by Dean to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (f) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session; and (3) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

No action taken during the above closed session.

The committee reviewed a Paid Time Off Policy for Non-represented employees.

Motion by Holewinski, second by Cushing to approve the PTO Policy for Non-represented employees as presented. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to approve premium pay for the Chief Deputy, Jail Administrator and Assistant Jail Administrator positions at the Sheriff's Department. Motion carried; all ayes.

Motion by Cushing, second by Young to accept the Coordinator's 2008 Overview Report. Motion carried; all ayes.

The committee reviewed the Vacancy Review Ordinance Amendment. Potters indicated the addition of Emergency Management in the exemption section.

Motion by Cushing, second by Wickman to forward the Vacancy Review Ordinance Amendment back to the County Board with the addition of Emergency Management in the exemption section. Motion carried; all ayes.

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The committee reviewed the Termination Policy as prepared by John Potters. The policy requires a resignation notice of two weeks for hourly employees and four weeks for salary employees.

Motion by Cushing, second by Wickman to approve the Termination Policy as presented. Motion carried; all ayes.

Future meeting Dates:

February 25, 2009 9:00am WPPA Negotiations (Wickman excused)

March 11, 2009 Cancelled

March 13, 2009 9:00am Highway Negotiations

March 25, 2009 9:00am (Young excused)

Motion by Holewinski, second by Cushing to adjourn. Motion carried, all ayes.

Meeting adjourned at 12:45 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary