

MINUTES
Oneida County Board of Supervisors
Tuesday, January 17, 2023 – 9:30 a.m.
County Board Meeting Room - 2nd Floor Oneida County Courthouse

CALL TO ORDER:

There was a brief moment of silence for our troops, law enforcement officers and emergency responders followed by the Pledge of Allegiance.

Members Present: Bob Almekinder, Robert Briggs, Diana Harris, Ted Cushing, Steven Schreier, Tom Kelly, Billy Fried, Greg Oettinger, Bob Thome Jr., Jim Winkler, Mike Timmons, Debbie Condado, Thomas Ryden, Scott Holewinski, Anthony Rio, Mike Roach, Linnaea Newman, Chris Schultz, Collette Sorgel and Connor Showalter.

Members Present: 20

Excused Absent: Russ Fisher

ANNOUNCEMENTS BY CHAIR, CORRESPONDENCE AND COMMUNICATIONS:

- Please use a microphone when speaking.

ACCEPT THE MINUTES OF THE NOVEMBER 15, 2022 MEETING:

Motion/Second: Cushing/Rio to accept the minutes of the November 15, 2022 meeting. All "Aye", Motion carried.

Schultz entered at 9:34

REPORTS/PRESENTATIONS:

- Forestry Department 2023 Annual Work Plan – Forest Director Paul Fiene went over some of the highlights of the proposed plan. Fiene reported that stumpage is at over a million dollars in gross revenue. Fiene went over Forest Management and other projects. Fiene discussed Timber Sale administration, Forest Protection and wildlife grant money. Fiene explained that there are 39 miles of County Forest roads and \$351 per mile was received from the DOT to maintain these. Fiene explained that a new pickup truck will replace a 2011 truck in the fleet with an estimated delivery date of April 2023. Parks, snowmobile trails, silent trails and land purchases were noted. Fiene reported that the five-year County wide recreation plan will be updated as this is a required document.
- Broadband Update – Jeff Verdoorn from the Economic Development Corporation reviewed the report that had been distributed. Verdoorn stated that Bug Tussel believes they will have enough counties to move forward with the next bonding issuance. Verdoorn stated that GIS maps of the entire project are being constructed with the hopes of having them completed by the February meeting. Discussion regarding service coverage with this project, it was reported that this will not cover everyone. Verdoorn stated that this is a long term project and this is just the start. Fried questioned the Public Service Commission Grant and if we are still able to use that. Verdoorn stated that if it cannot be used in this project it would not transfer to another project, that it was specific to Bug Tussel. Verdoorn stated that if this project is approved by this spring or early summer the grant would be able to be utilized. Showalter questioned the percentage of the county this plan would cover. Verdoorn stated that this would be approximately 10% of the actual land in the county. Fried stated that the next step should be receiving the finalized map that should be distributed in February. Fried noted that all supervisors will receive this when it is completed. Fried stated that there is a vetting process that starts with this map. John Sweeney stated that there is a group of county staff people that are looking at the Bug Tussel map. Sweeney noted that there are significant county facilities and assets that we want to make sure are covered. Sweeney explained that Bug Tussel agreed to give the county some fiber in the proposed project that will help connect certain county facilities and create a network. Sweeney explained how this would benefit the County. Fried questioned the process if there would be change requests. Sweeney stated that the determination will need to be made of how much money is to be spent on this project. Sweeney stated that there will be a map and a process set so the County Board can make that determination. Discussion regarding the process. Holewinski stated that the bonding rate is too high at this time. Verdoorn stated that this project can still be done unless interest rates continue to go up to make it prohibitive.

PUBLIC COMMENT (time limit of three minutes):

Dr. Dorothy Skye spoke regarding concerns about a decision made at the November meeting pertaining to Resolution # 97 – 2022. Jackie Cody president of the Oneida County Biking and Walking Trails Counsel spoke regarding the removal of the proposal for ARPA funding of their project. Petra Pietrzak spoke regarding the amendment to Resolution # 97 – 2022. Kathleen Cooper of Pelican spoke against the amendment to Resolution # 97 – 2022.

CONSENT AGENDA:

Resolution # 01 – 2023: Offered by the Supervisors of the Land Records Committee to convey the following tax foreclosed and other county real estate: PE-171-4 to Dean A & Mary Kay Adamski Jt. Rev. Trust, RH-1953 to Jeffery T.

Eaton, RH-3511 to James R. & Margaret L. Barnes, ST-557-10 to Andrea & Matthew Krueger, SU-1145-2 to Brian Topp, TL-297-4 to Robert Houg, WB-381-2 to Kern Trust, WR-13-18 to Mark A. Trapp, WR-420-17 to Christopher S. & Renee M. Schwass, WR-460 to WB No. 1 LLC and WR-461 to WB No. 1 LLC.

Resolution to convey tax foreclosed and other county real estate.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Land Records Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the tax foreclosed real estate parcels identified in Exhibit A listed below have been offered for public sale pursuant to the procedures in Chapter 18 of the General Code of Oneida County, WI; and,

WHEREAS, the Land Records Committee has determined it would be in the best interest of Oneida County to convey the parcels by quit claim deed to the successful bidders listed in Exhibit A.

THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Oneida County hereby approve the sale of the parcels listed in Exhibit A below to the successful bidders listed with any condition or terms listed in Exhibit A; and,

BE IT FURTHER RESOLVED, that upon receipt of the bid amount and recording fee from the successful bidders listed in Exhibit A, the County Clerk is authorized to sign and place the county seal upon a quit claim deed for the parcels listed in Exhibit A; and,

BE IT FURTHER RESOLVED, that the County Treasurer is authorized and instructed to assign to the successful bidder, at the time of issuance of the quit claim deed, all county certificates on the property sold.

Approved for presentation to the County Board by the Land Records Committee this 10th day of January 2023.

Offered and passage moved by: Mike Timmons, Chris Schultz, Robert Briggs.

Resolution # 02 – 2023: Offered by the Supervisors of the Land Records Committee to convey excess County land to Betty Cooper.

Resolution to convey excess County lands to Cooper.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Land Records Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Oneida County retained a 100 foot strip of land on each side of the center line of existing roads crossing the SE ¼ - NE ¼ of Section 26, Township 37 North, Range 9 East, as recorded in the Register of Deeds, Volume 64 of Deeds on Page 215, Document # 108837, recorded on December 3rd, 1940; and,

WHEREAS, a request has been made to Oneida County from the adjoining landowner listed in Exhibit A below requesting that a portion of said strip of land described above adjacent to Shepard Lake Road be conveyed to them as they are the present adjoining owners of the land, and they have paid the \$250.00 administrative fee to process this request; and,

WHEREAS, the Town of Pine Lake has been notified of this request and the Land Records Committee recommends that the parcel described in Exhibit A be conveyed to the adjoining landowner, provided the Town of Pine Lake does not have any objection to said conveyance.

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby approves conveying the parcel described in Exhibit A below to the adjoining landowner, and authorizes the County Clerk, upon receipt of the \$30 deed recording fee, to issue a quit claim deed conveying any interest the County has in the description noted below in Exhibit A.

Approved for presentation to the County Board by the Land Records Committee this 10th day of January, 2023.

Offered and passage moved by: Mike Timmons, Chris Schultz, Robert Briggs.

Resolution # 03 – 2023: Offered by the Supervisors of the Forestry, Land and Recreation Committee to approve the Forestry Department 2023 Annual Work Plan.

Resolution to approve the Forestry Department 2023 Annual Work Plan.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Forestry, Land and Recreation Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, as stated in ss 28.11 (5)(b), administration of county forests requires counties with land enrolled in the county forest program to develop a county board approved annual work plan and budget; and

WHEREAS, said plan should outline the projects and work duties scheduled for the upcoming year, as well as the accounts and funds required to execute the plan; and

WHEREAS, the Oneida County Boards of Supervisors adopted the 2023 Forestry Department budget at their annual budget meeting held on November 15, 2022; and

WHEREAS, the Oneida County Forestry, Land, and Recreation Committee unanimously approved the 2023 Oneida County Forest Work Plan at their monthly committee meeting held on December 7, 2022.

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors accept the recommendation of the Forestry, Land and Recreation Committee and approve the 2023 Oneida County Forest Work Plan as set forth in Exhibit #1; and

BE IT FURTHER RESOLVED, that the 2023 Oneida County Forest Work Plan shall be appended to the existing Oneida County Forest Comprehensive Land Use Plan; and

BE IT FURTHER RESOLVED, that the Oneida County Forestry Department send a copy of the approved 2023 Oneida County Forest Work plan and the associated county board approved resolution to the WDNR.

Approved for presentation to the County Board by the Forestry, Land and Recreation Committee this 7th day of December, 2022.

Offered and passage moved by: Jim Winkler, Collette Sorgel, Robert Briggs.

Resolution # 04 – 2023: Offered by the Supervisors of the Public Works Committee to approve \$36,622.50 to be paid to the Town of Sugar Camp from the County Bridge Aid Account.

Resolution offered by the Supervisors of the Public Works Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Town of Sugar Camp has filed a petition for county aid for the cost of installing a culvert under Section 82.08 over Pine Lake Creek on Pine Lake Road, and

WHEREAS, the total cost of the labor, materials, and equipment was \$73,245.00 and the County share under Section 82.08 would be 50% of the \$73,245.00 or \$36,622.50.

NOW, THEREFORE, BE IT RESOLVED, that \$36,622.50 be paid to the Town of Sugar Camp, and the money to come from the County Bridge Aid Account.

Approved by the Public Works Committee this 1st day of December, 2022.

Offered and passage moved by: Ted Cushing, Mike Timmons, Mike Roach, Billy Fried, Bob Almekinder.

Resolution # 05 – 2023/Rezone Petition # 14 – 2022: Offered by the Supervisors of the Planning and Development Committee to rezone land from District # 03, Multiple Family to District # B-2, Business on Property described as Lot 1, CSM 2868, being part of Government Lot 2, SW NE, NW SE, Section 10, T39N, R6E, PIN MI 2166-17m Town of Minocqua, Oneida County.

Resolution offered by the Planning and Development Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Planning and Development Committee having considered Rezone Petition 14-2022 (copy attached), which was filed August 22, 2022, to amend the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, and having given notice thereof as provided by law and having held a public hearing thereon November 16, 2022 pursuant to Section 59.69(5), Wisconsin Statutes, and having been informed of the facts pertinent to the changes which are as follows:

To rezone land from District #03, Multiple Family to District #B-2, Business on property described as Lot 1, CSM 2868, being parts of Government Lot 2, SW NE, NW SE, Section 10, T39N, R6E, PIN MI 2166-17, Town of Minocqua, Oneida County, Wisconsin.

And being duly advised of the wishes of the people in the area affected as follows:

WHEREAS, the owner of the property is requesting the rezone to allow for a multifamily development and;

WHEREAS, the Town of Minocqua and the Oneida County Planning and Development Committee realize that there is a need for additional affordable housing in the Town of Minocqua and;

WHEREAS, the Town of Minocqua approved the request (copy attached) and;

WHEREAS, On November 16, 2022, the Planning and Development Committee held a public hearing and the adjoining landowners were provided with a written notice of the change and one individual had concerns for the change and;

WHEREAS, the Planning & Development Committee has reviewed the general standards as specified in Section 9.86(F) of the Oneida County Zoning & Shoreland Protection Ordinance and concluded that the standards have been met. The Planning & Development Committee recommends passage.

NOW THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS: Petition #14-2022:

Section 1: Any existing ordinances, codes, resolutions, or portion thereof in conflict with this ordinance shall be and are hereby repealed as far as any conflict exists.

Section 2: The ordinance shall take effect the day after passage and publication as required by law.

Section 3: If any claims, provisions, or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the ordinance shall not be affected thereby.

Section 4: Rezone Petition #14-2022 is hereby adopted amending the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, by changing the zoning district classification from District #03, Multiple Family to District #B2, Business on property described as follows:

Lot 1, CSM 2868, being parts of Government Lot 2, SW NE, NW SE, Section 10, T39N, R6E, PIN MI 2166-17, Town of Minocqua, Oneida County, Wisconsin.

The County Clerk shall, within seven (7) days after adoption of Rezone Petition # 14-2022 by the Oneida County Board of Supervisors, cause a certified copy thereof to be transmitted by mail to Minocqua Town Clerk.

Offered and passage moved by: Scott Holewinski, Mike Roach, Bob Almekinder.

Resolution # 06 – 2023: Offered by the Supervisors of the Administration Committee to request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the purpose of matching funds for the Treatment Alternative and Diversion (TAD) Grant and other substance abuse mitigation efforts.

Resolution to request Coronavirus Local Fiscal Recover Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the purpose of matching funds for the Treatment Alternative and Diversion (TAD) Grant and other substance abuse mitigation efforts as recommended by the Criminal Justice Coordinating Committee (CJCC) and approved by the Administration Committee. Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, The American Rescue Plan Act (ARPA) amends Title VI of the Social Security Act by adding Sections 602 and 603 establishing the Coronavirus Local Fiscal Recovery Fund (CLFRF); and

WHEREAS, Oneida County received funds through CLFRF to assist the County in responding to the public health emergency or its negative economic impacts; to provide premium pay to eligible workers; to make necessary investments in infrastructure; and/or to provide government services; and

WHEREAS, certain restrictions of the use of these funds are determined by the United States Treasury Department (USTD) including the prohibition of depositing the funds into any pension fund; directly or indirectly offsetting tax revenue; and does limit the amount of CLFRF funding to be used for “government services” to a not-to-exceed revenue reduction cap; and

WHEREAS, the Oneida County Board of Supervisors adopted a Relief Funding Plan in conjunction with the 2023 Annual Budget; and

WHEREAS, the County seeks to allocate the funding to projects or programs that resolve long-term, pressing issues; and / or address serious health and public safety risks; and / or have a widespread impact; and / or address a financial burden on the County; and / or has well-defined ancillary benefits; and

WHEREAS: in the County’s 2023 Relief Funding Plan, a total funding amount for Substance Abuse Mitigation is \$130,000; and

WHEREAS, Oneida County has established a Criminal Justice Coordinating Committee (CJCC) to address systemic issues in the Criminal Justice system including the prevalence of substance use within the criminal justice population; and

WHEREAS, on behalf of stakeholders in the Criminal Justice system, the Department of Social Services applied for and was awarded a Treatment Alternative and Diversion (TAD) Grant through the State of Wisconsin Department of Justice; and

WHEREAS, the Grant award is \$100,000 for 2023 and requires 25% matching funds (\$25,000) which may be in-kind or cash match and the grant will be available for four consecutive years with the potential to increase in subsequent years; and

WHEREAS, CLFRF are eligible to use as match as the TAD grant is not federal funds and the CLFRF Fiscal Impact form is attached; and

WHEREAS, the Administration Committee is in agreement and recommends the use of CLFRF funds for this project, and delegates specific uses of the allocated funds to the oversight of the Public Safety Committee; and

WHEREAS, the Public Safety Committee will approve any additional requests made by the CJCC to utilize the CLFRF for substance abuse mitigation not to exceed the established maximum of \$130,000; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective on January 01, 2023, this request be funded using CLFRF funds; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by

Adoption of this resolution the use of these funds will be reevaluated annually as part of the budget process to determine need and available funding for future years.

Approved for presentation to the County Board by the Administration Committee this 9th day of January, 2023.

Offered and passage moved by: Billy Fried, Ted Cushing Russ Fisher, Steven Schreier, Tom Kelly.

Resolution # 07 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to award an amended compensation packet to a newly hired employee.

Resolution to award an amended compensation packet to newly hired employee.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

WHEREAS, the Public Health Director has hired a Public Health Nurse position, who has over ten (10) years of experience in public health; and

WHEREAS, the Public Health Director did recommend to the LRES Committee that the newly hired employee should be placed at Grade Level K, Step 8 and awarded more Paid Time off (PTO) hours at the time of hire; and

WHEREAS, the LRES Committee approved placing the newly hired employee at Grade Level K, Step 8 for wages and year five (5) of the PTO benefit, at the time of hire in lieu of the standard twenty-four (24) hours of PTO upon hire; additional twenty-four (24) hours of PTO at six months of employment and nine (9) paid closure days; and

WHEREAS, the LRES Committee can only approve an additional eighty (80) hours of PTO at the time of hire, does recommend to the Oneida County Board of Supervisors place the employee at year five (5) of the PTO benefit in lieu of all other PTO benefits during the first year of employment; and

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective on the date of hire, the Public Health Nurse employee shall be placed at Grade Level K, Step eight (8) for wages and at year five (5) of the PTO benefit in lieu of the standard PTO for a newly hired employee; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all associated costs will be covered in the current Public Health Department budget for fiscal year 2023 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Approved by the LRES Committee this 4th day January, 2023.

Offered and passage moved by: Ted Cushing, Jim Winkler, Bob Thome, Diana Harris, Scott Holewinski.

Resolution # 08 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to increase an 80% Office Coordinator to 100% at UW Extension.

Resolution to increase an 80% Office Coordinator to 100% at UW Extension.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, due to an upcoming retirement of an employee, the UW Extension Area 4 Director had an opportunity to review the structure and needs of the department moving forward; and

WHEREAS, during the 2023 Budget process, the UW Extension Area 4 Director brought forward a new structure for the UW Extension Department and a change in staff; and

WHEREAS, this change was approved by the Administration Committee, the LRES Committee and the County Board during the November 2022 budget hearings.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that the following changes in ITS Department staff change:

- Effective 01-21-2023 an Office Coordinator position shall be increased from 80% to 100%; and
- A 53% Limited Term Employee position shall be eliminated.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all related costs, as set forth in the fiscal impact statement which is attached hereto and made a part hereof, is in the approved budget for 2023.

A fiscal impact statement is attached hereto and made a part hereof.

Approved for presentation to the County Board by the LRES Committee this 4th day of January, 2023.

Offered and passage moved by: Ted Cushing, Jim Winkler, Bob Thome, Diana Harris, Scott Holewinski.

Resolution # 09 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to create a Children Services Worker.

Resolution to create a Children Services Worker.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the State Department of Children and Families has conducted a caseload study to assist counties in determining a manageable caseload size for Child Welfare Social Workers; and

WHEREAS, the Department of Social Services has been reviewing the caseload study on a monthly basis with average caseload number in 2022 which confirm what the department believed to be true, that the department is understaffed in on-going and youth justice social work areas; and

WHEREAS, this change was approved by the Social Services Committee, the LRES Committee and the County Board during the November 2022 budget hearings.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that a full time Social Worker position be created in the Department of Social Services.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all related costs, as set forth in the fiscal impact statement which is attached hereto and made a part hereof, is in the approved budget for 2023.

A fiscal impact statement is attached hereto and made a part hereof.

Approved for presentation to the County Board by the LRES Committee this 4th day of January, 2023.

Offered and passage moved by: Ted Cushing, Jim Winkler, Bob Thome, Diana Harris, Scott Holewinski.

Resolution # 10 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to create a Network Analyst – Helpdesk Supervisor position.

Resolution to create a Network Analyst – Helpdesk Supervisor position.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, due to a retirement of a long term ITS employee, the ITS Director had an opportunity to review the structure of the ITS Department and needs of the County moving forward; and

WHEREAS, during the 2023 Budget process, the ITS Director brought forward a new structure for the ITS Department and a change in staff; and

WHEREAS, this change was approved by the Administration Committee, the LRES Committee and the County Board during the November 2022 budget hearings.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that the following changes in ITS Department staff change:

- Upon retirement of Programmer/Analyst in the ITS Department; the Programmer/Analyst position will be eliminated
- Effective 01-01-2023 a Network Analyst/Helpdesk Supervisor shall be created

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all related costs, as set forth in the fiscal impact statement which is attached hereto and made a part hereof, is in the approved budget for 2023.

A fiscal impact statement is attached hereto and made a part hereof.

Approved for presentation to the County Board by the LRES Committee this 4th day of January, 2023.

Offered and passage moved by: Ted Cushing, Jim Winkler, Bob Thome, Diana Harris, Scott Holewinski.

Resolution # 11 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to restructure positions at the Solid Waste Department.

Resolution to restructure positions at the Solid Waste Department.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, a new Trash Compactor for Co-mingle Recycling is being installed at Solid Waste that will eliminate baling recyclables, the Solid Waste Director has evaluated the services and needs of the Solid Waste Department; and

WHEREAS, the Solid Waste Director has recommended the elimination of the McNaughton work release program LTE workers and the creation of a full-time position for efficiencies at the Solid Waste Department; and

WHEREAS, the Public Works Committee is in support of the restructure and position changes and recommended such to the LRES Committee; and

WHEREAS, the Labor Relations Employee Services Committee, having reviewed the proposals developed by the Solid Waste Director, and does recommend the elimination of two Limited Term Employee Laborers and the creation of one full time Solid Waste Technician/Mechanic.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that the following changes are implemented for the positions at the Solid Waste Department as follows:

- Two full time Limited Term Employee laborer positions supplied from McNaughton Correctional Facility be eliminated and one Full Time Solid Waste Technician/Mechanic is created

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that funds to cover these changes are coming from the current Solid Waste Department 2023 budget and are not funded by tax levy.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the LRES Committee for presentation to the County Board by the LRES Committee this 4th day of January, 2023.

Offered and passage moved by: Ted Cushing, Jim Winkler, Bob Thome, Diana Harris, Scott Holewinski.

Resolution # 12 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to restructure wages at the Highway Department.

Resolution to restructure wages at the Highway Department.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) and Public Works Committees.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, due to the employment market being very competitive with individuals who have a Commercial Drivers License (CDL), it has become increasingly difficult to hire qualified individuals for positions at the Highway Department; and

WHEREAS, the Highway Commissioner and Human Resources (HR) Director worked to develop a restructure of wages at the Highway Department that will be more competitive in the market and will provide fair and equitable wages to all positions at the Highway Department; and

WHEREAS, while reviewing wages of the positions at the Highway Department, the Highway Commissioner and HR Director reviewed efficiencies, duties and work load of the positions as well and recommends the elimination of eight Limited Term Employee (LTE) positions and creation of two Equipment Operator positions; and

WHEREAS, the Public Works Committee is in support of a wage restructure and position changes and recommended such to the LRES Committee; and

WHEREAS, the Labor Relations Employee Services Committee, having reviewed the proposals developed by the Highway Commissioner and HR Director, and does recommend a wage restructure for positions at the Highway Department and the elimination of eight LTE employees and the creation of two Equipment Operator positions.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that the following changes are implemented for the positions at the Highway Department as follows:

- Equipment Operator and Equipment Operator/Mechanic positions shall be moved from Grade Level G and Grade Level I respectively and placed at Grade Level H of the Non-exempt wage schedule in a step that is a minimum of fifty cents per hour increase in pay, and an additional one dollar per hour will be added to each step in Grade Level H with positions to be called Highway Operators; and
- Foreperson position shall be moved to Grade Level K in a step that is a minimum of fifty cents per hour increase in pay, and have an additional one dollar per hour added to each step in Grade Level K with incumbent employees remaining in current step; and
- Mechanic position shall have an additional three dollars per hour added to each step in Grade Level I; and
- Patrol Superintendent and Shop Superintendent moved from Grade Level L to Grade Level M of the Exempt wage schedule, and placed in a step which provides a minimum of fifty cents per hour increase; and
- Eliminate eight Limited Term Employee (LTE) positions and create two additional Highway Operator (Equipment Operator and Equipment Operator/Mechanic) positions; and
- Create three Equipment Operator (Highway Operator) positions.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that funds to cover these changes are coming from the current Highway Department budget.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Public Works Committee for presentation to the County Board by the LRES Committee this 29th day of December, 2022.

Approved by the LRES Committee for presentation to the County Board by the LRES Committee this 4th day of January, 2023.

Offered and passage moved by: Ted Cushing, Jim Winkler, Bob Thome, Diana Harris, Scott Holewinski.

- Appointments to Committees, Commissions and other Organizations:
 - Re-Appoint Dennis Carriere to the Library Board for a 3-year term to expire in December 2025.
 - Appoint Kathleen Olkowski to the Library Board to complete the vacant seat expiring in December 2023.
 - Appoint Petra Pietrzak to the Wisconsin Valley Library Services Board of Trustees for a 3-year term to expire December 2025.
 - Appoint Supervisors Steven Schreier and Tom Kelly to the Criminal Justice Coordinating Committee.
 - Appoint James Henry, Northwoods Store, to act as an authorized Emergency Fire Warden in Oneida County.
 - Appoint Charlie Gahler, Woodruff Ace Hardware, to act as an authorized Emergency Fire Warden in Oneida County.
 - Re-Appoint Tim Melms to the Civil Service Commission for a 5-year term to expire in December 2027.
 - Re-Appoint Pat Schilling and Barbara Wolosz to the Housing Authority for 5-year terms to expire in August 2027.
 - Appoint Pearl Fessenden to the Veterans Service Commission for a 3- year term expiring in January 2026.

Motion/Second: Cushing/Schreier to accept the Consent Agenda as presented.

Roll Call Vote: 20 Aye; 1 Absent, Fisher

Consent Agenda: Adopted

CONSIDERATION OF RESOLUTIONS & ORDINANCES

Resolution # 13 – 2023: Offered by the Supervisors of the Forestry, Land, and Recreation Committee to apply for withdrawal from the County Forest Law Program a parcel of land in the Town of Lynne to solve an encroachment.

Resolution to apply for withdrawal from the County Forest Law Program a parcel of land in the Town of Lynne to solve an encroachment.

Offered by Supervisors of the Forestry, Land, and Recreation Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Forestry Department ordered a survey of Section 8, T37N R4E, Town of Lynne in 2021; and

WHEREAS, in the course of this survey, it was determined a privately owned cabin along with other improvements were inadvertently built on Oneida County Forest Property; and

WHEREAS, the County Forest Law Program, under Wis. State Statue 28.11, does not allow private buildings on County Forest Land; and

WHEREAS, upon conducting a thorough examination of all possible remedies to resolve the above described encroachment issue, the Forestry, Land and Recreation Committee recommends that an application be sent to the WDNR requesting a 0.33 acre parcel of land, illustrated on the attached land survey map as Out lot 1, be withdrawn from the County Forest Law program and subsequently sold to resolve the encroachment issue described herein.

NOW, THEREFORE, BE IT RESOLVED THAT: The Forestry, Land and Recreation Committee recommends that the attached County Forest Law Withdrawal Application be sent to the WDNR requesting the withdrawal of the 0.33 acre more or less, parcel of land, illustrated on the attached land survey map number 21-38A as Parcel 'A' and described below, to be withdrawn from the County Forest Law Program:

A parcel of land located in the NW ¼ of the NE ¼, Section 8, T37N R4E, Town of Lynne, Oneida County, Wisconsin further described as:

Commencing at the quarter-section corner common to Sections 5 and 8, marked by an aluminum monument; thence S88° 51' 42"E, 863.02 feet along the section line to the sixteenth-section corner; thence S0° 10' 27"W , 1128.89 feet along the sixteenth-section line to the place of beginning, marked by an iron rod. Thence continuing S0° 10' 27"W, 181.88 feet along the sixteenth-section line to the sixteenth-section corner, marked by an iron rod; thence N89° 07' 01"W, 77.89 feet along the sixteenth-section line to an iron rod; thence N0°10'27"E, 181.88 feet to an iron rod; thence S89° 07' 01"E, 77.89 feet to the place of beginning.

Described parcel contains 0.33 acres, more or less. Together with and subject to any easements, restrictions and reservations of record or of use.

The parcel is to be attached to the lands described in Doc. No. 465755 and is not to be sold separately without approval of the Oneida County Zoning Department.

BE IT FURTHER RESOLVED, upon the DNR approving the above described withdrawal application, the county shall offer to sell the subject parcel to the adjoining owner to resolve the encroachment issue. The sale price for the subject parcel shall be equal to three times the parcel's fair market value, as determined by a professional land appraiser, plus the cost of the land survey, appraisal, and associated land sale administrative fees; and

BE IT FURTHER ORDAINED AND RESOLVED, that any and all payments for the purchase of land resulting from the above described land sale, shall be deposited into the County Forest Land Purchase Account 51570.483110, and used to purchase replacement acreage for enrollment into the County Forest Law Program should it become available.

Approved by the Forestry, Land & Recreation Committee this 4th day of January 2023.

Offered and passage moved by: Bob Almekinder, Robert Briggs, Chris Schultz, Collette Sorgel, Jim Winkler.

Discussion: Fiene stated this was intended to be placed on the Consent Agenda. Fiene explained that in the town of Lynne there was a survey done and it determined that a cabin was built on County property. Per Fiene, this resolution would allow the county to withdraw the encroached property with the cabin and improvements. Fiene stated this would be sold at three times the market value as a deterrent. Fiene explained that the land owner will need to pay for the survey, the appraisal and three times market value. Fiene stated this does not happen often and is normally not intentional. In the past when there has been an intentional encroachment and they made the owner move the cabin. Discussion regarding the process.

Roll Call Vote on Resolution # 13 – 2023: 20 Aye; 1 Absent, Fisher

Resolution # 13 – 2023: Adopted

Resolution # 14 – 2023: Offered by the Supervisors of the Administration Committee to authorize an agreement with GovTempsUSA, LLC for the purposes of Outsourced Finance Staff.

Resolution to Authorize an Agreement with GovTempsUSA, LLC for the purposes of Outsourced Finance Staff.

Resolution offered by Administration Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Finance Department has a vacant Accountant position; and

WHEREAS, there is a gap between the current job market and the pool of available and viable candidates in the Finance and Accounting field; and

WHEREAS, despite efforts to fill the vacancy in the Finance Department the position remains vacant and that is causing a work back-log and contributing to employee burn-out; and

WHEREAS, the LRES and Finance Department have performed due diligence in outsourcing a limited amount of the workload as a temporary measure to address the aforementioned issues; and

WHEREAS, GovTemps USA, a division of GovHRUSA (GovTemps) specializes in providing short and long-term and project-based staffing solutions for local government; and

WHEREAS, GovTemps has highly qualified consultants and favorable terms to temporarily support the Finance Department's operational needs, and

WHEREAS, the Finance Department will again work to fill the vacancy towards the end of 2023.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an Agreement by and between the County and GovTemps be authorized for one-year in an amount not to exceed \$70,000, and if deemed necessary and appropriate by the LRES Director and Finance Director, further authorize an option to extend the Agreement for an additional six-months in an amount not to exceed \$35,000.

Offered and passage moved by: Billy Fried, Ted Cushing, Russ Fisher, Steven Schreier, Tom Kelly.

Discussion: Fried stated there was a position that has been vacant and the department has been unable to fill it. Smigielski gave a bit of background and stated that there has been a vacancy for over a year. Smigielski stated there has been an LTE, but there is a need for someone with higher accounting skills. Per Smigielski, this position was posed and remained unfilled. Smigielski stated the private sector is paying 200% what we are paying. Smigielski stated that this is a firm that does accounting in the government field and this is the best option at this time.

Motion/Second: Cushing/Schreier to suspend the rules and take the Resolution without the financial report attached.

Roll Call Vote on Amendment to Resolution # 14 – 2023: 20 Aye; 1 Absent, Fisher

Amendment to Resolution # 14 – 2023: Adopted

Roll Call Vote on Amended Resolution # 14 – 2023: 20 Aye; 1 Absent, Fisher

Amended Resolution # 14 – 2023: Adopted

CLOSED SESSION: It is anticipated that a motion will be made, seconded and approved by roll call vote to enter into closed session pursuant to Section 19.85(1)(g) Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved (Topic: Settlement of Case: 6:22-cv-00460-wmc and the Opioid Settlement Update). It is anticipated that the County Board will return to open session by roll call vote to consider the remainder of the meeting agenda.

Announcement of action taken in closed session, or take action based on closed session (NOTE: If the announcement of action taken in closed session would compromise the need for the closed session, the action taken will not be announced. Any action taken in closed session may be announced when the need for the closed session has passed).

Motion/Second: Cushing/Schreier to go into Closed Session at 10:26 a.m.

Roll Call Vote: 20 Aye; 1 Absent, Fisher

Motion/Second: Fried/Winkler to return to Open Session at 10:39 a.m.

Roll Call Vote: 20 Aye; 1 Absent, Fisher.

Announcement: Chairman Holewinski stated there was no announcement.

NEXT MEETING DATE AND TIME February 21, 2023 @ 9:30 a.m.

Unless a motion is made to change the starting time.

ADJOURNMENT:

Chairman Holewinski adjourned the meeting at 10:40 a.m.