

NOTICE OF MEETING

COMMITTEE: ONEIDA COUNTY PUBLIC WORKS & SOLID WASTE
PLACE: ONEIDA COUNTY HIGHWAY DEPARTMENT
730 W. KEMP STREET, RHINELANDER, WI
DATE: THURSDAY, MARCH 19, 2026 **TIME:** 8:00 AM

It is possible that a quorum of county board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the county board pursuant to State ex rel Badke v. Greendale Village Board, 173 Wis 2d 553, 494 n.w.2d 408 (1993), and must be noticed as such, although the county board will not take any formal actions at this meeting. There may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

ALL AGENDA ITEMS ASSUMED TO BE DISCUSSION/DECISION ITEMS

AGENDA:

1. Call to order and Chairperson's announcements
2. Approve agenda
3. Approve minutes of the Public Works & Solid Waste Committee meeting held March 5, 2026
4. Public comments
5. Future meeting dates

HIGHWAY DEPARTMENT

6. Approve Vendor Vouchers
7. Line Item Transfers
8. Winter Maintenance Procedures for State and County Highways
9. Discussion with Kern Professional Services
10. Sand Lake Boat Landing Updates
11. Review and Approve Proposals for Highway Design for CTH B
12. Review and Approve Proposals for Culvert Designs
13. Approve WisDOT Local Force Agreement for Maintenance on STH 70
14. Sign Request – CTH C
15. Highway Commissioner Recruitment Update
16. 2026-2027 Salt Order
17. 2026 Seasonal Material Quotes
18. Equipment Updates
19. Complaint Status Report
20. Commissioner's Report
21. Future agenda items
22. Public comments
23. Adjourn

NOTICE OF POSTING

TIME: 4:30 PM **DATE:** 03/17/2026 **PLACE:** COURTHOUSE/HIGHWAY/SOLID WASTE

TED CUSHING, CHAIRMAN

Notice posted by Dan Gleason, Highway Department. Information on a specific agenda item may be obtained by contacting the highway department at (715) 369-6184.

NEWS MEDIA NOTIFIED BY FAX/EMAIL/MAIL DATE: 03/17//2026 TIME: 4:30 PM

Northwoods River News	Lakeland Times	North Star Journal	Tomahawk Leader
WHDG Radio Station	WJFW Channel 12	WXPR Radio Station	WRJO Radio Station
Vilas County News Review	WHDG Radio	WCYE Radio	WSAW Channel 7

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Dan Gleason (715) 369-6184 with specific information on your request allowing adequate time to respond to your request.

GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

EXEMPTIONS FOR COMMITTEES & SUBUNITS

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Concerning a case which was the subject of Judicial or quasi-judicial trial before this governmental body Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. ec. 19.85(1)(d).
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT

CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at

- the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

Prepared by Oneida County Corporation Counsel Office – 5/16/96

ONEIDA COUNTY PUBLIC WORKS & SOLID WASTE COMMITTEE MEETING MINUTES

Oneida County Highway Department Conference Room
Thursday, March 5, 2026 8:00 a.m.

Committee members:	Present	Excused	Absent
Ted Cushing	Phone		
Bob Almekinder	X		
Billy Fried	X		
Dan Hess	X		
Robb Jensen	X		

Also Present: Lisa Bauknecht/Solid Waste, Alex Hegeman/Highway Commissioner, Ben Rich/Highway, Linnaea Newman/County Board Supervisor, Bill Mueller/County Materials and Dan Gleason/Highway

1. Call to order and Chairperson's announcements

Vice Chair Bob Almekinder called the Public Works and Solid Waste Committee meeting to order at 8:00 am noting the meeting was properly posted and ADA accessible.

2. Approve agenda

Motion by Fried/Jensen to approve the agenda as presented. Motion carried.

3. Approve minutes of the Public Works & Solid Waste Committee meeting held February 19, 2026

Motion by Hess/Jensen to approve the minutes as presented. Motion carried.

4. Public comments

None

5. Future Meeting Dates:

- March 19, 2026
- April 2, 2026
- April 16, 2026

6. February Monthly Vendor Vouchers and Budget to Actual Reports

Bauknecht presented the reports to the committee for review.

Motion by Jensen/Hess to approve the February monthly vendor vouchers as presented. Motion carried.

7. Scheduled Weekly Maintenance with Legacy Lift Service

Bauknecht reported she moved forward with the maintenance agreement for the loaders with McCoy after confirming it would not work to have the mechanic from the sheriff's department perform the maintenance. Bauknecht explained regular maintenance was not performed on department equipment so Legacy Lift was hired to go through and service each piece of equipment. Bauknecht noted there several pieces of equipment in need of

repair and recommended entering into an agreement scheduling Legacy Lift to make those repairs one day a week until caught up then scheduling preventative maintenance every 120 to 160 days. Bauknecht reported she developed tickets and a schedule to ensure regular maintenance was being performed on the equipment along with noting any problems that need to be addressed.

Jensen noted the importance of performing preventive maintenance of the equipment. Fried suggested time should be scheduled daily to go through the equipment to ensure maintenance was performed.

8. Compost Update

Bauknecht reported she was in contact with both Chad Lynch and another attorney who were both aware the deadline to remove the material was June 30, 2027. Bauknecht commented the attorney questioned if there was the possibility of other remediation in the future noting when they pump the pond there were three places it could go.

9. Solid Waste Report

Bauknecht reported:

- Thermal cameras were installed in the recycling building
- They have started weekly meetings to discuss equipment concerns and ensure duties were rotated to be prepared for summer
- She discovered and addressed issues with long breaks and leaving early
- A new transformer was installed in the transfer station
- A department Facebook page was developed and would be used to inform the public about department hours and address the issues with e-cigarettes

10. Future Agenda Items

- Compost update
- Financial report yearly comparison

11. Approve Vendor Vouchers

Motion by Hess/Jensen to approve the vendor vouchers as presented. Motion carried.

12. Invoices Paid and Budget to Actual Reports

Hegeman reported county winter maintenance for January was by far the largest going back to 2008 and estimated roughly 46 percent of the state RMA was spent through the end of February. Hegeman noted in order for the state to save funds for November and December maintenance on the state would likely be limited to safety issues such as large potholes.

13. Out of County Travel: Spring Commissioner Training March 31 – April 1, 2026 Green Lake

Motion by Hess/Jensen to approve as presented. Motion carried.

14. Discuss Kern Professional Services

Hegeman reported Bill Kern was the former Jefferson County highway commissioner that started a consulting service and was willing to attend a future meeting if the committee was interested in discussing assistance with certain things.

Jensen suggested waiting until after the current job posting closed before making a decision.

Fried commented he was interested having him come and answer what they can deliver and how sooner than later so they know what options they have.

Cushing noted he felt it would be worthwhile to have him attend a meeting.

15. CTH H Seasonal Weight Limit Removal Request

Hegeman reported this was a request from County Ready Mix Corporation to remove the seasonal weight limit on CTH H from STH 70 to their pit entrance. Hegeman estimated the asphalt thickness was three to three and one-quarter inches, which was less than the current standard.

Mueller stated the purpose of the request was to transport equipment noting this was a seasonal plant.

Jensen questioned if approved would there be other requests to open other roads.

Motion by Jensen/Hess to deny the CTH H seasonal weight limit removal request from County Concrete. Motion carried.

16. Winter Maintenance Procedures for State and County Highways

Hegeman commented he did not have anything to report.

17. Approve 2026 Engineering Roster

Hegeman reported if the county was awarded a STP or Local Bridge grant the consultant for the design would need to be solicited from an approved engineering roster.

Motion by Jensen/Fried to approve the 2026 engineering roster as presented. Motion carried.

18. Sand Lake Boat Landing Launch Fee Program

Hegeman reported there would be multiple signs with a QR code to scan and pay launch fees noting the company indicated it would not be cost beneficial to run power in for cameras.

Almekinder recommend trying this for a year and if necessary look into adding cameras in the future.

Fried suggested selling the landing.

Motion by Almekinder/Jensen to approve the Sand Lake Boat Launch fee program as presented. Fried requested they explore the cost of adding cameras and if the DNR would consider taking over the landing. Motion carried.

19. Resolution to Request to Enact Sustainable Transportation Funding Solution

Hegeman explained the resolution was sent to all counties and requests the legislature fund transportation programs on a recurring basis rather than through one-time funding.

Motion by Jensen/Cushing to approve the resolution to request the governor of Wisconsin and the state legislature to enact sustainable transportation funding solution as a consent agenda item and forward on to the county board. Motion carried.

20. CTH C Relocation Order and Plat

Hegeman explained this was the first step in the purchase of right-of-way needed for the 2028 CTH C Bridge replacement.

Motion by Fried/Hess to approve the CTH C relocation order and plat as presented. Motion carried.

21. Discuss County Funded CDL Training

Hegeman explained the excavator operator's CDL restricted him from driving the semi with the trailer. Hegeman commented the operator was willing to sign the 3-year employment agreement if sent to training to have the restriction removed.

Motion by Jensen/Hess to approve the County funded CDL training with the 3-year agreement and funds to come out of the current budget. Motion carried.

22. Approve Semi Tractor Purchase

Hegeman explained this was an approved CIP to purchase a used semi-tractor with a \$75,000 budget.

Motion by Hess/Jensen to approve the semi-tractor purchase as presented at \$73,889.50. Motion carried.

23. Equipment Updates

Hegeman reported:

- There were some issues with hydraulics and wiring that required some of the new trucks to return to the dealer for repairs.
- The first 2023 truck was delivered and ready.

24. Complaint Status Report

Hegeman reported both the patch crew and the mastic crew were out fixing potholes in addition to a few mailboxes.

25. Commissioner's Report

Hegeman reported:

- The department was fully staffed but one mechanic was out for a work related injury.
- The crew was doing mastic, patching and cutting trees.
- The DOT was going out for bids for salt and the county order would be brought back.
- Green Bay, Marinette and Superior were out of salt and Milwaukee was almost out. St. Paul Twin Cities was the only dock with salt and they are anticipating a 10 percent cost increase.
- The cost of four-foot carbide plow blades increased from about \$230 in the fall to \$800 currently.

26. Future Agenda Items

- Highway Commissioner recruitment
- Highway department campus projects
- Crew and office work schedules
- Update on winter maintenance procedures
- County salt order
- Kern Professional Services

27. Public comments

Jensen thanked Hegeman for his service noting he will be difficult to replace.

Almekinder commented Hegeman was topnotch and it was a shame he was not appreciated for what he had done.

Hess commented Hegeman was the best commissioner he worked with in his 35 years in government and the DOT was lucky to get him.

28. Adjourn

Meeting adjourned at 9:25 am

Committee Chairman

Committee Secretary

DRAFT

AGENDA

KERN Professional Services LLC

William T. Kern, PE

Contact: 3193 Weybridge Dr., Sun Prairie, WI 53590 (608) 999-0937 bt kern55@gmail.com

Professional Goal

To assist government agencies in efficiently managing their public works departments by providing skilled and professional financial analysis, recommendations, and reports.

Professional Solutions

- Professional Management of Multi-Million Dollar Public Works Operations & Budgets
 - Professional Management of Asset Management and Geographical Information Systems
 - Professional Pavement Management Expert (Inventory, Analysis, Budgets, Reports)
 - Professional Employee Management and Organization Analysis
 - Professional Public Works Staffing Organizational Solutions (Short and Long-term)
 - Professional Winter Maintenance Management (Analysis and Training)
 - Professional Equipment Management & Analysis (Fleet Management)
-

Past Experience

→ Managed three Wisconsin County Highway Department operations over the last 30 years with the last 20 years serving as the Jefferson County Highway Commissioner

Education

- University of Wisconsin – Platteville, Bachelor of Science Degree
Major: Civil Engineering, Transportation Emphasis
- University of Wisconsin – Eau Claire, Bachelor of Business Administration
Major: Business Finance

Certifications and Training

- Professional Engineering (PE) WI License #35583-006
- WISLR/PASERWARE Pavement Management Training and Certification (WISLR Pilot)
- Developed and Implemented an integrated GIS/Database Asset Management Plan for two (2) County Highway Departments
- County Traffic Safety Coordinator for 15 years in two Wisconsin counties
- Chairman of the Statewide Machinery Management Committee (WCHA)
- Chairman of the Statewide Technical Advisory Committee (WCHA)
- Winter Maintenance Expert – Training expert on winter maintenance operations, presented on new winter maintenance techniques at Wisconsin and out-of-state conferences across the Midwest
- Bridge Inspection Certification (Federal Highway Administration, FHWA)

**PROFESSIONAL SERVICES FOR HIGHWAY DEPARTMENT CONSULTING
PROVIDED BY
KERN PROFESSIONAL SERVICES LLC**

ANNUAL CONSULTING SERVICES

Annual Operations Consultant

Assist in professional planning work for your public works department. Many public works departments are struggling to find and hire professional staff for open leadership positions and the annual cost of these positions for pay, benefits, expenses, and training has risen to \$100,000 to \$150,000. Kern Professional Services LLC can fill the need as a consulting add-on to your department at a much lower annual cost. KPS has expertise in managing large public works departments, budgets, capital planning, equipment management, facility planning, structure inspection, professional engineering oversight, personnel management, and accounting.

→ *The 'Annual Fee' will be based on expected hours and the anticipated needs of the department. Fee may be reduced based on a multi-year agreement (3-5 Year Agreement). Ask for a quote today!*

Pavement Management Analysis - Annual Report

- The Pavement Management report will include a thorough analysis of the inventory and conditions of all County Highway Segments and develop an annual long-term plan for improvement work
- Organize and create pavement segments and a corridor system for future work
- An evaluation and condition rating of all pavement segments
- Develop Long-Term Capital Improvement Plan Recommendations
- Create Geographical Information System (GIS) maps for analysis and reports
- Analyze Budget Needs and Recommendations for 1-Year and 5-Year Capital Plan
 - *Highway Construction Fund Analysis and Financial Recommendations (Ask for a quote today!)*

Equipment Management Analysis – Annual Report

- The Equipment Management report will include a thorough analysis of the inventory and operations of the County Highway Department equipment
- Organize the Inventory of Equipment
- Analyze the Efficiency of Equipment Operations
- Develop Short-Term and Long-Term Turnover Plans
- Review annual Budgets and Equipment Costs (Purchases, Sales, Utilization)
 - *Machinery Management and Funding Analysis/Recommendations (Ask for a quote today!)*

Annual GIS Infrastructure Management

Annual development and upkeep of priority infrastructure layers for your public works department. Annual work will include updating all new information, developing inspection schedules and updating all ratings, checking existing inventory for adjustments, creating requested maps for budgets, capital planning and needed maintenance.

→ *The 'Annual Fee' will be based on how many layers are needed to be inventoried, inspected, and maintained. Fee may be reduced based on a multi-year agreement (3-5 Year Agreement). Ask for a quote today!*

**PROFESSIONAL SERVICES FOR HIGHWAY DEPARTMENT CONSULTING
PROVIDED BY
KERN PROFESSIONAL SERVICES LLC**

List of Clients: Kern Professional Services LLC

Burnett County WI

- 2025, 2026 Pavement Management, Capital Planning, Operations Assistance

Grant County WI

- 2026, 2027 Operations Consulting, Equipment Management, Commissioner Mentor

Green County WI

- 2025, 2026 Equipment Management, Facility Planning, Operations Assistance

Jefferson County WI

- 2025, 2026 Operations Consulting, Pavement Management, Capital Planning

Rusk County WI

- 2024, 2025, 2026 Operations Consulting, Equipment Management, Pavement Management, Highway Commissioner Mentor

Sawyer County WI

- 2025, 2026 Operations Consulting, Equipment Management, Facility Planning

Waushara County WI

- 2025, 2026 Highway Commissioner Search/Mentor, Operations Consulting, Equipment Management
-

For a proposal on how Kern Professional Services LLC can help assist in maximizing the efficiency of your Public Works Department, give us a call today at (608) 999-0937.

AGENDA

AGREEMENT FOR CONSTRUCTION – Local Force Account

Wisconsin Department of Transportation
 DT2056 7/2012

Project ID 9070-03-65	Agreement Amount \$99,750.00	Agreement between WisDOT and Local Governmental Unit <i>(also must be doing the work)</i>
Federal Project ID WISC NA		<input type="checkbox"/> Municipality <input type="checkbox"/> City of <input type="checkbox"/> Village of <input type="checkbox"/> Town of
Road Name STH 70 Fifield - Woodruff CTH F to Morgan Road		
Highway STH 70	County (where work performed) Oneida	<input checked="" type="checkbox"/> County of Oneida
<input checked="" type="checkbox"/> Work on STH System – SHR Funded (CEF to BHO, Agreement to BHO)		<input type="checkbox"/> Work on Local Units System (CEF to DTSD Region, Agreement to BPD)
<input type="checkbox"/> Work on STH System – Non-SHR Funded (CEF to BHO, Agreement to BHO)		
Type of Work Corrective Maintenance - Mill and Inlay, Asphaltic wedging, traffic control and hauling of materials.		
Approximate Start Work Date 6/1/26		Approximate Stop Work Date 10/1/26

This agreement is made and entered into by and between the Wisconsin Department of Transportation, designated the "Department", and the above-identified county or municipality, designated the "Local Governmental Unit", represented by its designees for constructing the above-specified project. The Department finds and determines that it is more feasible and advantageous for highway purposes to construct the identified project with the Local Governmental Unit's organization, forces and equipment. The Department and Local Governmental Unit mutually agree to the provisions on the attached pages, which are made a part of this agreement.

RECOMMENDED FOR APPROVAL

For County or Municipality

For Wisconsin Department of Transportation

(Name) (Date)

(Regional Director) (Date)

(Title)

(Name) (Date)

(Title)

Approved for the State of Wisconsin

(Name) (Date)

(Contract Specialist) (Date)

(Title)

(Name) (Date)

(Director of Project Development) (Date)

(Title)

(Governor of Wisconsin) (Date)

The Local Governmental Unit agrees to construct the described project in accordance with the requirements of the Department, the approved plans when required for such project, in accordance with the Standard Specifications for Road and Bridge Construction and approved supplements as may be applicable, and in accordance with the special provisions made a part of this agreement. The word "contractor" as used in the specifications and special provisions shall, when applicable, be deemed to mean the Local Governmental Unit.

The provisions of Subsection 108.11 of the Standard Specifications, Liquidated Damages, are deleted from this agreement.

The Local Governmental Unit is authorized by the Department and agrees to provide for the purchase, delivery, and storing of all materials required except those excluded from this agreement, the furnishing or necessary rental of all equipment and small tools, and the furnishing of all labor necessary to expeditiously complete the work, and to pay all costs incurred pursuant to this agreement.

The Department agrees to reimburse the Local Governmental Unit for actual costs of equipment, labor and materials incurred in performing the work up to the agreement amount or as amended by agreement change orders.

The Department agrees to pay to the Local Governmental Unit and the Local Governmental Unit agrees to accept in full, settlement for the work performed under this agreement:

1. The actual cost of labor, at rates currently paid by the Local Governmental Unit for similar work in the area, materials and incidental expense furnished or incurred by the Local Governmental Unit pursuant to this agreement, such payment to be based on a Detailed Statement of Expenditures, submitted monthly with the Monthly Report of Expenditures, or the Final Report of Expenditures upon completion of all work included in the agreement and verified by the Local Governmental Unit and by the Department.
2. The recognized costs incident to the employment of labor under this agreement (such as worker's compensation insurance, unemployment and retirement contributions and time off with pay) computed and requisitioned in accordance with established policy.

3. An allowance for the use of equipment, tools and incidentals for the work under this agreement. Such allowance shall be in accordance with the provisions of, and at the rates either:

- (a) Specified in the Cost Agreement between the Department and the Local Governmental Unit in effect when the work is performed, except for the conditions, changes or additions as listed below, or as may be otherwise provided in the Special Provisions of this agreement; or,
- (b) Specified in the attached Equipment Rate schedule, or as may be otherwise provided in the special provisions of this agreement.

These payments shall be based on a Detailed Statement of Expenditures, submitted monthly with the Monthly Report of Expenditures, or the Final Report of Expenditures upon completion of all work included in the agreement and verified by the Local Governmental Unit and by the Department.

The rates established apply on equipment in good working order. Allowance will be made only for the time during which the equipment is in actual use on the project; no allowance will be made for equipment wholly inadequate or inefficient or in excess of the requirements of the work.

In connection with the performance of work under this agreement, the contractor agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5) Wis. Stats., sexual orientation, or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor further agrees to take affirmative action to ensure equal employment opportunities. The contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

The Local Governmental Unit agrees to furnish, on the Detailed Statement of Expenditures, an accurate distribution of the costs between the various items of work.

The estimated unit costs of materials being used on this agreement are listed as attached.

AGENDA

Alex Hegeman
Highway Commissioner
ahegeman@oneidacountywi.gov

**HIGHWAY DEPARTMENT
ONEIDA COUNTY**
P.O. Box 696
Rhinelander, Wisconsin 54501-0696

Ben Rich
Highway Patrol Superintendent
brich@oneidacountywi.gov

Telephone (715) 369-6184
Fax (715) 369-2790

County Highway Sign Request Form

Date: 3/11/29
Name: Kim Weyers - Bowen's Bus Service
Physical Address: 1948 River St, Rhinelander, WI
Phone: 715-362-3996
Email: kwbowensbus@outlook.com

Highway and Location of Sign Request: Hwy C - Stop is 4010 City Hwy C

Type of Sign Requested: School bus stop ahead

Description of Location and Justification for Request:

Stop is in ~~at~~ a corner and a curve
w/ no visibility

Completed forms must be submitted to the Oneida County Highway Commissioner. The request must be presented to the Oneida County Public Works Committee for approval.

AGENDA

Alex Hegeman
Highway Commissioner
ahegeman@oneidacountywi.gov

HIGHWAY DEPARTMENT
ONEIDA COUNTY
P.O. Box 696
730 West Kemp Street
Rhineland, Wisconsin 54501-0696
Telephone 715-369-6184
Fax 715-369-2790

Ben Rich
Highway Patrol Superintendent
brich@oneidacountywi.gov

March 3, 2026

Complete and return this form (or forms for multiple locations) for 2026 Seasonal Aggregate Quotes to the office at 730 W Kemp Street, Rhineland, Wisconsin or email to brich@oneidacountywi.gov

Note prices are for aggregate as specified, loaded or stockpiled, picked up with our trucks at the specified pit or quarry.

Quotes are due March 17, 2026 at 2:00 p.m.

Pit/Quarry Location A-Frame Pit (4577 USH 51 Hanshaw)

MATERIAL	TONS AVAILABLE	PRICE/TON LOADED	PRICE/TON COUNTY LOADED
3/4 INCH GRAVEL	10,000	\$	\$ 7 ⁶⁵
1 1/4 INCH GRAVEL	10,000	\$	\$ 7 ¹⁵
PIT RUN	100,000	\$	\$ 3 ²⁵
6 - 14 INCH RIP RAP		\$	\$ —
2 1/2 INCH RAILROAD BALLAST		\$	\$ —

Company: James Peterson Sons

Address: P.O. Box 120

City, State, Zip Code: Medford WI 54451

Signature: Derick Krug

Name: Derick Krug

Title: Manager

Date: 03-10-2026

Alex Hegeman
Highway Commissioner
ahegeman@oneidacountywi.gov

HIGHWAY DEPARTMENT
ONEIDA COUNTY
P.O. Box 696
730 West Kemp Street
Rhineland, Wisconsin 54501-0696
Telephone 715-369-6184
Fax 715-369-2790

Ben Rich
Highway Patrol Superintendent
brich@oneidacountywi.gov

March 3, 2026

Complete and return this form (or forms for multiple locations) for 2026 Seasonal Asphalt Quotes to the office at 730 W Kemp Street, Rhineland, Wisconsin or email to brich@oneidacountywi.gov
Note prices are for hot mix asphalt as specified, picked up with our trucks at your production site.

Quotes are due March 17, 2026 at 2:00 p.m.

Small amounts, less than 10 tons per day picked up any time the plant is running

4 LT hot mix: Location Lund Pit \$ 59.60 /ton
5 LT hot mix: Location Lund Pit \$ 61.90 /ton
Thin overlay mix: Location Lund Pit \$ 78.80 /ton

Medium amounts, at least 10 tons but less than 200 tons/day arranged for pickup

4 LT hot mix: Location Lund Pit \$ 59.60 /ton
5 LT hot mix: Location Lund Pit \$ 61.90 /ton
Thin overlay mix: Location Lund Pit \$ 78.80 /ton

Large amounts, 200 tons or more/day arranged for pickup

4 LT hot mix: Location Lund Pit \$ 58.60 /ton
5 LT hot mix: Location Lund Pit \$ 60.90 /ton
Thin overlay mix: Location Lund Pit \$ 77.60 /ton

Company: Northeast Asphalt

Address: 1524 Atkinson Drive

City, State, Zip Code: Green Bay , WI 54303

Signed by:
Signature: 

Name: Jon Wurzer
AC6AF408E7E7473...

Title: Agent

Date: 3/17/2026

Alex Hegeman
Highway Commissioner
ahegeman@oneidacountywi.gov

HIGHWAY DEPARTMENT
ONEIDA COUNTY
P.O. Box 696
730 West Kemp Street
Rhineland, Wisconsin 54501-0696
Telephone 715-369-6184
Fax 715-369-2790

Ben Rich
Highway Patrol Superintendent
brich@oneidacountywi.gov

March 3, 2026

Complete and return this form (or forms for multiple locations) for 2026 Seasonal Aggregate Quotes to the office at 730 W Kemp Street, Rhineland, Wisconsin or email to brich@oneidacountywi.gov

Note prices are for aggregate as specified, loaded or stockpiled, picked up with our trucks at the specified pit or quarry.

Quotes are due March 17, 2026 at 2:00 p.m.

Pit/Quarry Location KING PIT, 6330 QUARRY DR., SUGAR CAMP, WI.

MATERIAL	TONS AVAILABLE	PRICE/TON LOADED	PRICE/TON COUNTY LOADED
3/4 INCH GRAVEL	AS NEEDED	\$ 11. ⁵⁰	\$ 11. ⁰⁰
1 1/4 INCH GRAVEL	AS NEEDED	\$ 11. ⁵⁰	\$ 11. ⁰⁰
PIT RUN	AS NEEDED	\$ 2.50	\$ 2. ⁰⁰
6 - 14 INCH RIP RAP	1,000 Ton	\$ 40. ⁰⁰	\$ NA
2 1/2 INCH RAILROAD BALLAST	5,000 Ton	\$ 17. ⁵⁰	\$ NA

Company: PITLIK & WICK, INC

Address: 8075 COUNTY D

City, State, Zip Code: EAGLE RIVER, WI. 54521

Signature: Brian Pitlik

Name: BRIAN PITLIK

Title: PRESIDENT

Date: 3/17/2026

Alex Hegeman
Highway Commissioner
ahegeman@oneidacountywi.gov

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Pit/Quarry Location ROCKY RUN PIT, 4644 USH SI, CASSIAN, WI.

MATERIAL	TONS AVAILABLE	PRICE/TON LOADED	PRICE/TON COUNTY LOADED
3/4 INCH GRAVEL	15,000	\$ 9. ⁰⁰	\$ 8. ⁵⁰
1 1/4 INCH GRAVEL	15,000	\$ 9. ⁰⁰	\$ 8. ⁵⁰
PIT RUN	AS NEEDED	\$ 2. ⁵⁰	\$ 2. ⁰⁰
6 - 14 INCH RIP RAP	NA	\$ NA	\$ NA
2 1/2 INCH RAILROAD BALLAST	NA	\$ NA	\$ NA

Company: PITLIK & WICK, INC

Address: 8075 COUNTY D

City, State, Zip Code: EAGLE RIVER, WI. 54521

Signature: Brian Pitlik

Name: BRIAN PITLIK

Title: PRESIDENT

Date: 3/17/2026

Alex Hegeman
Highway Commissioner
ahegeman@oneidacountywi.gov

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March 3, 2026

Complete and return this form (or forms for multiple locations) for 2026 Seasonal Asphalt Quotes to the office at 730 W Kemp Street, Rhineland, Wisconsin or email to brich@oneidacountywi.gov
Note prices are for hot mix asphalt as specified, picked up with our trucks at your production site.

Quotes are due March 17, 2026 at 2:00 p.m.

Small amounts, less than 10 tons per day picked up any time the plant is running

4 LT hot mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 67.20 /ton

5 LT hot mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 69.95 /ton

Thin overlay mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 73.40 /ton

Medium amounts, at least 10 tons but less than 200 tons/day arranged for pickup

4 LT hot mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 67.20 /ton

5 LT hot mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 69.95 /ton

Thin overlay mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 73.40 /ton

Large amounts, 200 tons or more/day arranged for pickup

4 LT hot mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 65.70 /ton

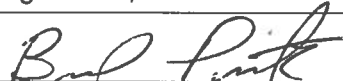
5 LT hot mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 68.45 /ton

Thin overlay mix: Location HP #1 King Pit/HP #2 Arbor Vitae/HP #3 Portable \$ 71.90 /ton

Company: Pitlik & Wick, Inc.

Address: 8075 Hwy D

City, State, Zip Code: Eagle River, WI 54521

Signature: 

Name: Brad Pitlik

Title: Vice President

Date: March 17th, 2026

AGENDA

YTD Historical Equipment

2026					
	Revenue	Cost	Annual Depr	Equip Fund	+/-
2/26/2026	\$ 643,311.54	\$ 986,332.51	\$ 708,861.79	\$ 365,840.82	\$ (343,020.97)
2025					
	Revenue	Cost	Annual Depr	Equip Fund	+/-
2/28/2025	\$ 370,683.79	\$ 694,180.94	\$ 471,501.10	\$ 148,003.95	\$ (323,497.15)
2024					
	Revenue	Cost	Annual Depr	Equip Fund	+/-
2/29/2024	\$ 318,912.01	\$ 599,937.24	\$ 439,877.14	\$ 158,851.91	\$ (281,025.23)
2023					
	Revenue	Cost	Depreciation	Equip Fund	+/-
2/28/2023	\$ 507,812.15	\$ 608,228.54	\$ 379,406.30	\$ 278,989.91	\$ (100,416.39)
2022					
	Revenue	Cost	Depreciation	Equip Fund	+/-
2/28/2022	\$ 296,697.79	\$ 635,612.68	\$ 421,998.09	\$ 83,083.20	\$ (338,914.89)
2021					
	Revenue	Cost	Depreciation	Equip Fund	+/-
2/28/2021	\$ 276,615.61	\$ 481,855.49	\$ 293,855.65	\$ 88,615.77	\$ (205,239.88)
2020					
	Revenue	Cost	Depreciation	Equip Fund	+/-
2/28/2020	\$ 285,301.04	\$ 427,311.51	\$ 251,328.86	\$ 109,318.39	\$ (142,010.47)
2019					
	Revenue	Cost	Depreciation	Equip Fund	+/-
2/28/2019	\$ 386,749.78	\$ 453,182.65	\$ 257,485.70	\$ 191,052.83	\$ (66,432.87)
2018					
	Revenue	Cost	Depreciation	Equip Fund	+/-
2/28/2018	\$ 276,091.55	\$ 457,880.79	\$ 274,506.00	\$ 92,716.76	\$ (181,789.24)

AGENDA

Complaints Received

Date	Highway	Location	Complaint	Actions Taken	Date Resolved
4/25/2023	River St	1800 and 2000	C&G Repair	On concrete list	
8/2/2023	River St	Near 1820	Curb/apron repair needed	On concrete list	
8/16/2023	H	Near 8569	Tree leaning over road	Tree cutting project with DOT is scheduled	
2/15/2024	H	Near 8877	Wants gravel added in front of mailbox	Will add gravel in spring	
6/5/2024	River St	1716 River St	Curb/apron repair needed	On concrete list	
6/11/2024	C	Near 2455	Inlet higher than road elevation, water not draining properly	Will look at, possibly add to C&G/inlet repair list	
11/20/2024	W		Ditchline needs to be filled in	Will look at	
4/28/2025	W	Near 4230	Large oak tree leaning hard over road	Need to drop communication line	
5/6/2025	W	4020 Bozile Rd	Dead tree leaning over W	Need to drop communication line	
5/14/2025	Q	Near Chicago Point Rd	Overhead line seems too low	Working with Charter-lines should be removed by 11/17	
6/16/2025	W	4111 CTH W	Snow plow created berm resulting in flooding of driveway	On list to look at	
9/29/2025	CTH W	Near 4016 Lake View Drive	Dead tree between road and water - grown into power lines	Will coordinate with WPS/utility company before removal	
11/3/2025	USH 8 W	N. Rifle Rd	Tall Grass on north side of road obstructing view	Ben will look at	
12/18/2025	CTH Q	Near 3131	Tree falling apart, tired of cleaning up branches	Added to tree list	
1/19/2026	CTH Y	Just south of Sandy Beach Lane	Large branch hanging over road	Will take a look at	
2/2/2025	51	510 Chippewa St	Plowing snow on sidewalk and in entry way	Drivers instructed to split lanes in different directions to lesson effect	
2/6/2026	47	Lake Tomahawk/McNaughton	Plow truck lights either too bright or on high beams	Informed shop superintendent	
2/17/2026	P	4481 CTH P	Driveway across road is melting across road	Will talk to landowner	
2/22/2026	Town	Piene Bay Drive	County has not plowed this road yet	Explained it is a town road	2/23/2026
2/23/2026	51	Intersection Blue Lake Road	Driveway to north snow bank obstructing view to the north	Removed high banks with loader	2/23/2026
2/24/2026	8	Near Birch Bay Road	Large pothole, eastbound lane	On list to patch	
2/24/2026	17	4186 STH 17 North	Damage to mailbox	Braun determined no contact with plow	2/26/2026
2/24/2026	A	STH 17 to Three Lakea	Does not appear to have been plowed	Reported to Alex - informed caller crew has been out since noon	2/24/2026
2/25/2026	C	2452 CTH C	Damage to mailbox	Braun repaired mailbox pedestal	2/26/2026
2/27/2026	K	Mitchell Drive/Solid Waste	Potholes in east bound lane	On list to patch	
3/3/2026	K	East of Solid Waste entreance	Large potholes in east bound lane	On list to patch	
3/4/2026	K	51 to Rondele Ranch	Large potholes	On list to patch	
3/13/2026	51	Minocqua	No salt down to get rid of hard pack	Explained, yes salt down but snow not stopping	
3/13/2026	Town	Germond Road	Semi stuck - wanted us to put down sand	Told them to call Pelican and gave them #	3/13/2026
3/13/2026	rural areas		Wanted to know if mail was going to be delivery to rural areas today	Gave her # to local post office	3/13/2026
3/17/2026	D	Intersection STH 17 & CTH D	Can't see over the snow banks at intersection	Pushed back snow banks	3/17/2026

AGENDA