

## NOTICE OF MEETING

**COMMITTEE:** ONEIDA COUNTY PUBLIC WORKS & SOLID WASTE  
**PLACE:** ONEIDA COUNTY HIGHWAY DEPARTMENT  
730 W. KEMP STREET, RHINELANDER, WI  
**DATE:** THURSDAY, OCTOBER 2, 2025 **TIME:** 8:00 AM

It is possible that a quorum of county board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the county board pursuant to State ex rel Badke v. Greendale Village Board, 173 Wis 2d 553, 494 n.w.2d 408 (1993), and must be noticed as such, although the county board will not take any formal actions at this meeting. There may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

### ALL AGENDA ITEMS ASSUMED TO BE DISCUSSION/DECISION ITEMS

#### AGENDA:

1. Call to order and Chairperson's announcements
2. Approve agenda
3. Approve minutes of the Public Works & Solid Waste Committee meeting held September 18, 2025
4. Public comments
5. Future meeting dates

#### HIGHWAY DEPARTMENT

6. Approve Vendor Vouchers
7. Invoices Paid Report
8. Worker's Compensation Report
9. Request from Cross Country Cruisers to Submit STH 70 ROW Permit Application on Club's Behalf
10. No Engine Braking Sign Request on CTH A
11. Review CIP Requests Discussion from Executive Committee Meetings
12. Highway Facility Space Needs Study
13. Highway Department and Oneida/Vilas Transit Interest of Parcel PE-69
14. Equipment Updates
15. Complaint Status Report
16. Commissioner's Report
17. Future agenda items
18. Public comments
19. Adjourn

#### NOTICE OF POSTING

**TIME:** 2:00 PM **DATE:** 9/30/2025 **PLACE:** COURTHOUSE/HIGHWAY/SOLID WASTE

#### TED CUSHING, CHAIRMAN

Notice posted by Dan Gleason, Highway Department. Information on a specific agenda item may be obtained by contacting the highway department at (715) 369-6184.

#### NEWS MEDIA NOTIFIED BY FAX/EMAIL/MAIL

**DATE:** 9/30/2025 **TIME:** 2:00 PM

|                          |                 |                    |                    |
|--------------------------|-----------------|--------------------|--------------------|
| Northwoods River News    | Lakeland Times  | North Star Journal | Tomahawk Leader    |
| WHDG Radio Station       | WJFW Channel 12 | WXPR Radio Station | WRJO Radio Station |
| Vilas County News Review | WHDG Radio      | WCYE Radio         | WSAW Channel 7     |

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Dan Gleason (715) 369-6184 with specific information on your request allowing adequate time to respond to your request.

**See final page of this notice for compliance checklist with the Wisconsin Open Meeting Law**

#### GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

#### NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

#### MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

#### TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

#### EXEMPTIONS FOR COMMITTEES & SUBUNITS

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

#### PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

#### SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH

#### CLOSED SESSIONS ARE PERMITTED:

1. Concerning a case which was the subject of Judicial or quasi-judicial trial before this governmental body Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

#### PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT

#### CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.

3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

#### BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

#### USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

#### LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

#### PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

Prepared by Oneida County Corporation Counsel Office – 5/16/96

# ONEIDA COUNTY PUBLIC WORKS & SOLID WASTE COMMITTEE MEETING MINUTES

Oneida County Highway Department Conference Room  
Thursday, September 18, 2025 8:00 a.m.

| Attendance:    | Present | Excused | Absent |
|----------------|---------|---------|--------|
| Ted Cushing    | X       |         |        |
| Bob Almekinder | X       |         |        |
| Billy Fried    |         | X       |        |
| Dan Hess       | X       |         |        |
| Robb Jensen    | X       |         |        |

**Present:** Lisa Bauknecht/Solid Waste Director, Alex Hegeman/Highway Commissioner and Dan Gleason/Highway

## 1. Call to order and Chairperson's announcements

Committee Chair Ted Cushing called the Public Works and Solid Waste Committee meeting to order at 8:00 a.m. noting the meeting was ADA accessible and properly posted.

## 2. Approve agenda

Motion by Jensen/Hess to approve the agenda as presented with the scrivener's error. Motion carried.

## 3. Approve minutes of the Public Works & Solid Waste Committee meeting held September 4, 2025

Motion by Hess/Jensen to approve the minutes as presented for September 4. Motion carried.

## 4. Public comments

None

## 5. Future Meeting Dates:

- October 2, 2025
- October 16, 2025
- October 30, 2025

## 6. 2026 Budget Capital Improvement Project – Leachate PHAS Pre-treatment System

Bauknecht reported she received a letter from the Rhinelander wastewater treatment center stating as of October 1 that they would no longer accept non-treated leachate. Bauknecht commented they could possibly haul it to Merrill but that was not a long-term solution so she proposed purchasing a pretreatment system for approximately \$48,000.

Motion by Hess/Almekinder to approve item number 6 of the agenda. Motion carried.

## 7. 2027 Budget Capital Improvement Project – Blower and Solar Spark Flare

Bauknecht reported a variable speed blower would be installed as a temporary fix and believed this project could be delayed until 2027.

Motion by Jensen/Cushing to approve item number 7 and forward on to the capital improvement process for consideration. Motion carried.

## **8. Compost Update**

Bauknecht reported the test results from the fiber cake sludge came back at around 20 compared to the compost at 250 so they were drafting a letter to the DNR requesting to land spread on their site versus land filling the sludge. Bauknecht noted the compost required retesting and she was waiting to find out if Waste Management in Merrill could accept it.

## **9. Solid Waste Report**

Bauknecht reported:

- She believed the scale operator position was filled and interviews for the yard position were planned for the following week
- The new prices were posted
- A letter was sent with the previous months statements asking to keep the demo items separate
- The concrete wall was poured and the metal would be installed by department staff
- Before receiving a bid of \$40,000 to repair the wall from the company that performed the fire remediation she chose to move forward with having the wall poured at a cost of \$10,000 to protect the equipment
- The insurance company chose to move forward with the company that originally built the wall so she notified the insurance company she had not received their quote before moving forward with the walls construction

## **10. Future Agenda Items**

- Compost update

## **11. Approve Vendor Vouchers**

Motion by Hess/Jensen to approve the vendor vouchers as presented. Motion carried.

## **12. Budget to Actual Report**

Hegeman reported \$1.4 million was spent on general maintenance through the end of August and although not much was spent of the RMA, they continued to work on the State system on the LFA project. Hegeman noted the invoices for construction would be reflected in the next report.

Cushing noted the committee reviewed the budget to actual report.

## **13. Approve resolution for County Bridge Aid reimbursement request for the Town of Stella**

Hegeman reported the project was complete and the Town submitted the required documentation.

Motion by Jensen/Hess to approve the resolution to reimburse the Town of Stella one-half the cost of installing a culvert over Starks Creek on Stella Lake Road as presented as a consent agenda item and forward on to the full County Board for their consideration. Motion carried.

## **14. Request for Hidden Driveway sign at intersection of CTH G and Summer Lane, Pelican Lake**

Hegeman reported there was approximately 400 feet of sight distance from the hill.

Motion by Hess/Jensen to approve 14 as presented. Motion carried.

**15. Request for to replace Northwoods Community Elementary existing school zone signs with flashing signs on CTH K**

Hegeman reported the quote for two new signs with solar powered, programmable flashing lights was approximately \$8,700.

Cushing noted with the addition of the convention center traffic would likely increase.

Jensen commented the number of parents that pick up their children had increased.

Hess commented if a child ran into the road it would be worth it for the cost.

Motion by Jensen/Almekinder to approve the item as presented. Motion carried.

**16. County Bridge Condition Report**

Hegeman explained that as part of the process of applying for funding for bridge projects he was providing the committee an update. Hegeman reported the CTH L Bridge was completed and opened but the program had run out of funding for 2026 and 2027 so the DOT requested the CTH D project scheduled for 2026 and the CTH C project scheduled for 2027 be rescheduled for 2028. Hegeman noted because the programs were out of funding they would likely not receive the additional \$200,000 they requested for the CTH D project unless it was pushed back to 2028. The CTH O Bridge was on the eligibility list for deck replacement so he was applying for funding, however, both the CTH K and CTH W structures were unexpectedly not on the list so the bridge inspector was submitting a report to the DOT for both structures to be included. Hegeman noted although the CTH Y Bridge was eligible for deck overlay it would be something they would try to look at for the next cycle. Hegeman reported they were trying to get CTH O into 2028 so it could combined with CTH D since there was only 3.5 miles separating the projects. Hegeman noted the CTH H project scheduled for 2028 would then need to be moved to 2029 because it would be a detour route for the CTH D project.

**17. Potential Load Posting of CTH W Bridge B-43-0022 over Thunder Lake**

Hegeman reported there were open rails and the edges were deteriorating. Hegeman reported the DOT did a load rating at no cost and recommended either installing jersey barriers and relocating the guardrails or posting it at 20 tons. Hegeman recommended moving forward with the jersey barriers noting CTH W gets quite a bit of truck traffic and load posting the bridge would likely trigger other things including possible federal involvement. Motion by Hess/Cushing to approve putting jersey barriers on the CTH W Bridge. Motion carried.

**18. CTH B Storm Sewer Options**

Hegeman reported the DOT camera they planned to use to televise the drains would not fit but based upon what was seen at other locations, the metal piping was failing. Hegeman proposed keeping the existing drain in the parking lot and rerouting the sewer to the east property line then north up to the manhole where the two lines connect and then angle it back to the corner using the existing easement. Hegeman reported he developed an RFP to get an engineer involved to figure out elevations and sizing because he would like to replace the pipe under CTH B, the catch basin and the driveway culverts. Hegeman commented he was not comfortable with the department performing the work for safety reasons citing the depth of the trench noting the department did not have shoring or trench boxes. Hegeman recommended doing an RFP to put a bid package together for the project.

Jensen excused at 8:31 a.m.

## **19. Request for Gravel for Road Maintenance on Blue Jay Lane**

Hegeman explained the department does not use Blue Jay Lane to access the gravel pit because it was located off-of North Rifle Road, which was posted with a 20-ton weight limit. Hegeman explained the department uses Klaver Road off-of CTH K to access the pit from the north. Hegeman reported he received a letter from some landowners requesting the department donate gravel to maintain the road. Hegeman commented if North Rifle Road was not posted and Blue Jay Lane was used to access the pit he would agree with maintaining that portion. Hegeman noted they did access the pit twice that summer for chainsaw training using Blue Jay Lane. No action was taken.

## **20. Equipment Updates**

Hegeman reported:

- The previous year had the most hours put on equipment in either six or seven years and 2025 was on track to exceed 2024
- There would likely be another auction to sell unused equipment the following week

## **21. Complaint Status Report**

Hegeman reported:

- A vision triangle was cut on CTH P
- A pothole was patched on CTH L before the start of the fall ride
- They were making a list of some smaller potholes to patch while hot mix was available
- A crew was putting a skim coat on two culverts on CTH G

## **22. Commissioner's Report**

Hegeman reported:

- CTH L was being milled and paved with completion planned for mid-October
- The construction projects on CTH G and CTH Q were completed
- The shouldering attachment worked well with shouldering completed in two and one-half days
- The crew continued to work on the mill and fill project on STH 32
- The crew would start working on a Forestry Trail project the following week
- Salt sand production would begin on October 6
- The Legislative Breakfast was scheduled for November 7 in Stevens Point
- The application deadline for the two open positions was the following Tuesday

## **23. Future Agenda Items**

## **24. Public comments**

None

## **25. Adjourn**

Meeting adjourned at 8:40 a.m.

Claim Number  
ClaimantDOL  
Claim TypeLag  
O/CInjury  
AccidentMed. Paid  
Med. Res  
Med. RecIndem. Paid  
Indem. Res  
Indem. RecExp. Paid  
Exp. Res  
Exp. RecTotal Paid  
Total Res  
Total Rec

Total Incurred

## 2024 Accident Year - Oneida County

|                              |           |                    |        |   |                            |                           |                         |                             |              |
|------------------------------|-----------|--------------------|--------|---|----------------------------|---------------------------|-------------------------|-----------------------------|--------------|
| 300.73038.1123<br>[REDACTED] | Care Line | 04/17/2024<br>WCIN | 6<br>O | FALL/SLIP - Miscellaneous<br>SPEC INJ - Strain    | \$43,786.89<br>\$11,237.67 | \$44,724.97<br>\$2,286.35 | \$13,458.40<br>\$906.49 | \$101,970.26<br>\$14,430.51 | \$116,400.77 |
| 300.73176.1123<br>[REDACTED] | Care Line | 05/15/2024<br>WCMO | 1<br>C | Other<br>SPEC INJ - Laceration                    | \$1,925.47<br>\$0.00       | \$0.00<br>\$0.00          | \$166.60<br>\$0.00      | \$2,092.07<br>\$0.00        | \$2,092.07   |
| 300.73398.1123<br>[REDACTED] | Care Line | 06/19/2024<br>WCIO | 0<br>C | Other<br>SPEC INJ - All Other                     | \$0.00<br>\$0.00           | \$0.00<br>\$0.00          | \$0.00<br>\$0.00        | \$0.00<br>\$0.00            | \$0.00       |
| 300.74314.1123<br>[REDACTED] | Care Line | 10/31/2024<br>WCMO | 4<br>C | FALL/SLIP - Into Openings<br>SPEC INJ - Contusion | \$3,212.67<br>\$0.00       | \$0.00<br>\$0.00          | \$914.04<br>\$0.00      | \$4,126.71<br>\$0.00        | \$4,126.71   |

Summary for  
- 2024 - Oneida County

2.75 Number of Claims: 4

|             |             |             |              |
|-------------|-------------|-------------|--------------|
| \$48,925.03 | \$44,724.97 | \$14,539.04 | \$108,189.04 |
| \$0.00      | \$0.00      | \$0.00      | \$14,430.51  |

\$122,619.55

## Corrections

|                              |           |                    |        |  |                  |                  |                  |                  |        |
|------------------------------|-----------|--------------------|--------|--|------------------|------------------|------------------|------------------|--------|
| 300.73287.1123<br>[REDACTED] | Care Line | 06/04/2024<br>WCIO | 1<br>C | CUT - Miscellaneous<br>SPEC INJ - Laceration | \$0.00<br>\$0.00 | \$0.00<br>\$0.00 | \$0.00<br>\$0.00 | \$0.00<br>\$0.00 | \$0.00 |
|------------------------------|-----------|--------------------|--------|--|------------------|------------------|------------------|------------------|--------|

Summary for  
Corrections - 2024 - Oneida County

1.00 Number of Claims: 1

|        |        |        |        |
|--------|--------|--------|--------|
| \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| \$0.00 | \$0.00 | \$0.00 | \$0.00 |

\$0.00

## Deputy

|                              |           |                    |        |   |                  |                  |                      |                      |            |
|------------------------------|-----------|--------------------|--------|---|------------------|------------------|----------------------|----------------------|------------|
| 300.72997.1123<br>[REDACTED] | Care Line | 04/17/2024<br>WCIN | 0<br>C | Other<br>OCC DIS - Carpal Tunnel Syndrome | \$0.00<br>\$0.00 | \$0.00<br>\$0.00 | \$3,278.12<br>\$0.00 | \$3,278.12<br>\$0.00 | \$3,278.12 |
| 300.74495.1123<br>[REDACTED] | Care Line | 12/04/2024<br>WCIO | 1<br>C | Other<br>SPEC INJ - Contusion             | \$0.00<br>\$0.00 | \$0.00<br>\$0.00 | \$0.00<br>\$0.00     | \$0.00<br>\$0.00     | \$0.00     |

| KEY   | Claim Number | DOL        | Lag | Injury     |                   | Med. Paid                           | Indem. Paid | Exp. Paid  | Total Paid | Total Incurred |             |
|---|--------------|------------|-----|------------|-------------------|-------------------------------------|-------------|------------|------------|----------------|-------------|
|   | Claimant     | Claim Type | O/C | Accident   |                   | Med. Res                            | Indem. Res  | Exp. Res   | Total Res  |                |             |
|   |              |            |     |            |                   | Med. Rec                            | Indem. Rec  | Exp. Rec   | Total Rec  |                |             |
| Summary for Deputy - 2024 - Oneida County   |              |            |     | 0.50       | Number of Claims: | 2                                   | \$0.00      | \$0.00     | \$3,278.12 | \$3,278.12     | \$3,278.12  |
|   |              |            |     |            |                   | \$0.00                              | \$0.00      | \$0.00     | \$0.00     |                |             |
| Highway                                     |              |            |     |            |                   |                                     |             |            |            |                |             |
| 300.73222.1123                              |              |            |     | 05/22/2024 | 0                 | Other                               | \$9,457.03  | \$2,669.80 | \$2,158.03 | \$14,284.86    |             |
|   |              |            |     | WCIN       | C                 | SPEC INJ - All Other                | \$0.00      | \$0.00     | \$0.00     | \$0.00         | \$14,284.86 |
| 300.73495.1123                              |              |            |     | 06/24/2024 | 0                 | CUT - Powered Hand Tool/Appliance   | \$8,369.74  | \$200.25   | \$1,481.31 | \$10,051.30    |             |
|   |              |            |     | WCMO       | C                 | SPEC INJ - Laceration               | \$0.00      | \$0.00     | \$0.00     | \$0.00         | \$10,051.30 |
| 300.73587.1123                              |              |            |     | 07/11/2024 | 0                 | MISC - Repetitive Motion            | \$0.00      | \$0.00     | \$3,908.92 | \$3,908.92     |             |
|   |              |            |     | WCIN       | C                 | OCC DIS - All Other Cum. Injuries   | \$0.00      | \$0.00     | \$0.00     | \$0.00         | \$3,908.92  |
| Summary for Highway - 2024 - Oneida County  |              |            |     | 0.00       | Number of Claims: | 3                                   | \$17,826.77 | \$2,870.05 | \$7,548.26 | \$28,245.08    | \$28,245.08 |
|   |              |            |     |            |                   | \$0.00                              | \$0.00      | \$0.00     | \$0.00     |                |             |
| MECH  |              |            |     |            |                   |                                     |             |            |            |                |             |
| 300.73747.1123                              |              |            |     | 08/02/2024 | 0                 | CUT - Non-Powered Hand Tool/Utensil | \$1,200.00  | \$0.00     | \$318.50   | \$1,518.50     |             |
|   |              |            |     | WCMO       | C                 | SPEC INJ - Puncture                 | \$0.00      | \$0.00     | \$0.00     | \$0.00         | \$1,518.50  |
| Summary for MECH - 2024 - Oneida County     |              |            |     | 0.00       | Number of Claims: | 1                                   | \$1,200.00  | \$0.00     | \$318.50   | \$1,518.50     | \$1,518.50  |
|   |              |            |     |            |                   | \$0.00                              | \$0.00      | \$0.00     | \$0.00     |                |             |
| Operator                                    |              |            |     |            |                   |                                     |             |            |            |                |             |
| 300.73054.1123                              |              |            |     | 04/24/2024 | 1                 | Other                               | \$0.00      | \$0.00     | \$0.00     | \$0.00         |             |
|   |              |            |     | WCIO       | C                 | SPEC INJ - Crushing                 | \$0.00      | \$0.00     | \$0.00     | \$0.00         | \$0.00      |
| Summary for Operator - 2024 - Oneida County |              |            |     | 1.00       | Number of Claims: | 1                                   | \$0.00      | \$0.00     | \$0.00     | \$0.00         | \$0.00      |
|   |              |            |     |            |                   | \$0.00                              | \$0.00      | \$0.00     | \$0.00     |                |             |
| Other                                       |              |            |     |            |                   |                                     |             |            |            |                |             |



| KEY  | Claim Number                        | DOL                          | Lag    | Injury  | Med. Paid            | Indem. Paid      | Exp. Paid            | Total Paid           | Total Incurred |
|--|-------------------------------------|------------------------------|--------|---|----------------------|------------------|----------------------|----------------------|----------------|
|  | Claimant                            | Claim Type                   | O/C    | Accident  | Med. Res             | Indem. Res       | Exp. Res             | Total Res            |                |
|  |                                     |                              |        |   | Med. Rec             | Indem. Rec       | Exp. Rec             | Total Rec            |                |
|  | <b>300.74318.1123</b><br>[REDACTED] | Care Line 11/04/2024<br>WCMO | 1<br>C | STRAIN- Miscellaneous<br>SPEC INJ - Strain                    | \$255.00<br>\$0.00   | \$0.00<br>\$0.00 | \$29.75<br>\$0.00    | \$284.75<br>\$0.00   | \$284.75       |
| Summary for Other - 2024 - Oneida County   |                                     |                              |        |   |                      |                  |                      |                      | \$284.75       |
| Sheriff                                    |                                     |                              |        |   |                      |                  |                      |                      |                |
|  | <b>300.72805.1123</b><br>[REDACTED] | Care Line 03/17/2024<br>WCMO | 0<br>C | STRUCK - Miscellaneous<br>SPEC INJ - Contusion                | \$3,762.76<br>\$0.00 | \$0.00<br>\$0.00 | \$887.58<br>\$0.00   | \$4,650.34<br>\$0.00 | \$4,650.34     |
|  | <b>300.73058.1123</b><br>[REDACTED] | Care Line 04/24/2024<br>WCIO | 1<br>C | STRUCK - Fellow Worker, Patient<br>SPEC INJ - Contusion       | \$0.00<br>\$0.00     | \$0.00<br>\$0.00 | \$0.00<br>\$0.00     | \$0.00<br>\$0.00     | \$0.00         |
|  | <b>300.73059.1123</b><br>[REDACTED] | Care Line 04/24/2024<br>WCIO | 1<br>C | STRUCK - Fellow Worker, Patient<br>SPEC INJ - Contusion       | \$0.00<br>\$0.00     | \$0.00<br>\$0.00 | \$0.00<br>\$0.00     | \$0.00<br>\$0.00     | \$0.00         |
|  | <b>300.73060.1123</b><br>[REDACTED] | Care Line 04/24/2024<br>WCIO | 0<br>C | STRUCK - Fellow Worker, Patient<br>SPEC INJ - Contusion       | \$0.00<br>\$0.00     | \$0.00<br>\$0.00 | \$0.00<br>\$0.00     | \$0.00<br>\$0.00     | \$0.00         |
|  | <b>300.73496.1123</b><br>[REDACTED] | 06/30/2024<br>WCMO           | 0<br>C | FALL/SLIP - On Same Level<br>SPEC INJ - Concussion            | \$4,148.34<br>\$0.00 | \$0.00<br>\$0.00 | \$1,440.83<br>\$0.00 | \$5,589.17<br>\$0.00 | \$5,589.17     |
|  | <b>300.73675.1123</b><br>[REDACTED] | Care Line 07/23/2024<br>WCMO | 0<br>C | MISC - Animal or Insect<br>SPEC INJ - Puncture                | \$6,767.70<br>\$0.00 | \$0.00<br>\$0.00 | \$2,298.47<br>\$0.00 | \$9,066.17<br>\$0.00 | \$9,066.17     |
|  | <b>300.73698.1123</b><br>[REDACTED] | 07/24/2024<br>WCIO           | 0<br>C | CUT - Object Being Lifted or Handled<br>SPEC INJ - Laceration | \$0.00<br>\$0.00     | \$0.00<br>\$0.00 | \$0.00<br>\$0.00     | \$0.00<br>\$0.00     | \$0.00         |
| Summary for Sheriff - 2024 - Oneida County |                                     |                              |        |   |                      |                  |                      |                      | \$19,305.68    |

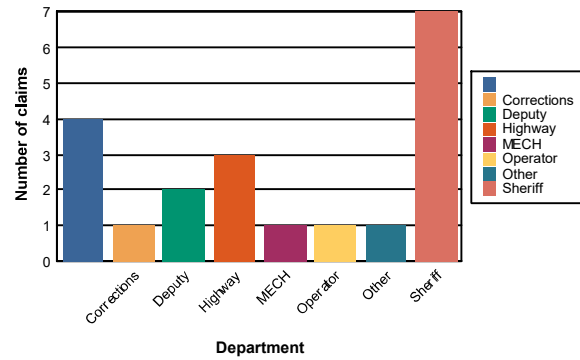
## Summary for Oneida County - 2024

Claim Number  
ClaimantDOL  
Claim TypeLag  
O/CInjury  
AccidentMed. Paid  
Med. Res  
Med. RecIndem. Paid  
Indem. Res  
Indem. RecExp. Paid  
Exp. Res  
Exp. RecTotal Paid  
Total Res  
Total Rec

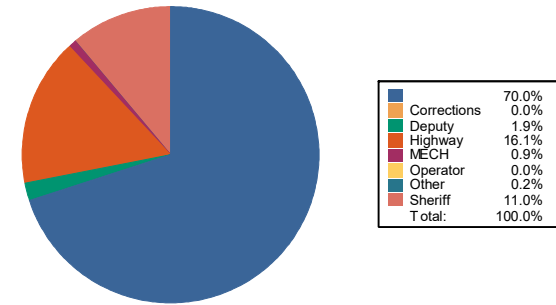
Total Incurred

|                   |            |
|-------------------|------------|
| Medical Paid      | 82,885.60  |
| Indemnity Paid    | 47,595.02  |
| Expense Paid      | 30,340.55  |
| Total Paid        | 160,821.17 |
| Medical Reserve   | 11,237.67  |
| Indemnity Reserve | 2,286.35   |
| Expense Reserve   | 906.49     |
| Open Reserve      | 14,430.51  |
| Total Incurred    | 175,251.68 |
| Average Lag Time  | 0.85       |
| Number of Claims  | 20         |

Number of Claims by Department  
For 2024



Total Loss by Department  
For This Policy Year



Claim Number  
ClaimantDOL  
Claim TypeLag  
O/CInjury  
AccidentMed. Paid  
Med. Res  
Med. RecIndem. Paid  
Indem. Res  
Indem. RecExp. Paid  
Exp. Res  
Exp. RecTotal Paid  
Total Res  
Total Rec

Total Incurred

## 2025 Accident Year - Oneida County

## Deputy

300.74887.1123

01/26/2025  
WCMO1  
COther  
SPEC INJ - Concussion\$1,845.95  
\$0.00\$0.00  
\$0.00\$63.04  
\$0.00\$1,908.99  
\$0.00

\$1,908.99

300.75739.1123

Care Line 06/01/2025  
WCIO0  
CSTRAIN- Miscellaneous  
SPEC INJ - Sprain\$0.00  
\$0.00\$0.00  
\$0.00\$0.00  
\$0.00\$0.00  
\$0.00

\$0.00

Summary for  
Deputy - 2025 - Oneida County

0.50

Number of Claims:

2

\$1,845.95  
\$0.00\$0.00  
\$0.00\$63.04  
\$0.00\$1,908.99  
\$0.00

\$1,908.99

## Human Services

300.74829.1123

01/16/2025  
WCMO1  
CFALL/SLIP - On Ice or Snow  
MULINJ- Multiple Physical Injuries\$2,124.56  
\$0.00\$0.00  
\$0.00\$392.37  
\$0.00\$2,516.93  
\$0.00

\$2,516.93

Summary for  
Human Services - 2025 - Oneida County

1.00

Number of Claims:

1

\$2,124.56  
\$0.00\$0.00  
\$0.00\$392.37  
\$0.00\$2,516.93  
\$0.00

\$2,516.93

## Maintenance

300.75066.1123

Care Line 02/17/2025  
WCMO1  
CSTRAIN - Lifting  
SPEC INJ - Strain\$1,240.00  
\$0.00\$0.00  
\$0.00\$516.15  
\$0.00\$1,756.15  
\$0.00

\$1,756.15

Summary for  
Maintenance - 2025 - Oneida County

1.00

Number of Claims:

1

\$1,240.00  
\$0.00\$0.00  
\$0.00\$516.15  
\$0.00\$1,756.15  
\$0.00

\$1,756.15

## Operator

300.75385.1123

Care Line 04/01/2025  
WCIN1  
OSTRAIN- Miscellaneous  
SPEC INJ - Strain\$10,263.17  
\$17,736.83\$380.10  
\$8,619.90\$2,313.56  
\$6,686.44\$12,956.83  
\$33,043.17

\$46,000.00

Summary for  
Operator - 2025 - Oneida County

1.00

Number of Claims:

1

\$10,263.17  
\$0.00\$380.10  
\$0.00\$2,313.56  
\$0.00\$12,956.83  
\$33,043.17

\$46,000.00

## Other

| KEY   | Claim Number                 | DOL               | Lag                | Injury  | Med. Paid             | Indem. Paid      | Exp. Paid            | Total Paid            | Total Incurred |
|---|------------------------------|-------------------|--------------------|---|-----------------------|------------------|----------------------|-----------------------|----------------|
|   | Claimant                     | Claim Type        | O/C                | Accident  | Med. Res              | Indem. Res       | Exp. Res             | Total Res             |                |
|   |                              |                   |                    |   | Med. Rec              | Indem. Rec       | Exp. Rec             | Total Rec             |                |
|   |                              |                   |                    |   |                       |                  |                      |                       |                |
|   | 300.74812.1123<br>[REDACTED] | Care Line<br>WCMO | 01/13/2025<br>C    | 2<br>FALL/SLIP - On Ice or Snow<br>SPEC INJ - Strain              | \$0.00<br>\$0.00      | \$0.00<br>\$0.00 | \$18.50<br>\$0.00    | \$18.50<br>\$0.00     | \$18.50        |
|   | 300.74858.1123<br>[REDACTED] | Care Line<br>WCMO | 01/22/2025<br>C    | 0<br>FALL/SLIP - On Ice or Snow<br>SPEC INJ - Contusion           | \$7,809.14<br>\$0.00  | \$0.00<br>\$0.00 | \$2,570.88<br>\$0.00 | \$10,380.02<br>\$0.00 | \$10,380.02    |
|   | 300.75034.1123<br>[REDACTED] | Care Line<br>WCMO | 02/13/2025<br>C    | 0<br>STRAIN- Miscellaneous<br>SPEC INJ - Sprain                   | \$1,523.40<br>\$0.00  | \$0.00<br>\$0.00 | \$80.90<br>\$0.00    | \$1,604.30<br>\$0.00  | \$1,604.30     |
|   | 300.75196.1123<br>[REDACTED] |                   | 03/07/2025<br>WCIO | 0<br>FALL/SLIP - On Ice or Snow<br>SPEC INJ - Contusion           | \$0.00<br>\$0.00      | \$0.00<br>\$0.00 | \$18.50<br>\$0.00    | \$18.50<br>\$0.00     | \$18.50        |
|   | 300.75559.1123<br>[REDACTED] |                   | 04/26/2025<br>WCMO | 6<br>Other<br>SPEC INJ - Puncture                                 | \$1,619.64<br>\$0.00  | \$0.00<br>\$0.00 | \$318.50<br>\$0.00   | \$1,938.14<br>\$0.00  | \$1,938.14     |
|   | 300.75977.1123<br>[REDACTED] |                   | 06/29/2025<br>WCMO | 9<br>CUT - Non-Powered Hand Tool/Utensil<br>SPEC INJ - Laceration | \$1,474.48<br>\$0.00  | \$0.00<br>\$0.00 | \$308.88<br>\$0.00   | \$1,783.36<br>\$0.00  | \$1,783.36     |
| Summary for<br>Other - 2025 - Oneida County |                              |                   |                    | 2.83    Number of Claims:    6                                    | \$12,426.66<br>\$0.00 | \$0.00<br>\$0.00 | \$3,316.16<br>\$0.00 | \$15,742.82<br>\$0.00 | \$15,742.82    |

### Summary for Oneida County - 2025

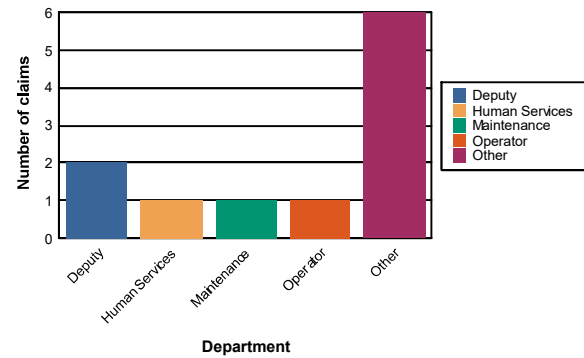
|              |           |
|--------------|-----------|
| Medical Paid | 27,900.34 |
|--------------|-----------|

Claim Number  
ClaimantDOL  
Claim TypeLag  
O/CInjury  
AccidentMed. Paid  
Med. Res  
Med. RecIndem. Paid  
Indem. Res  
Indem. RecExp. Paid  
Exp. Res  
Exp. RecTotal Paid  
Total Res  
Total Rec**Total Incurred**

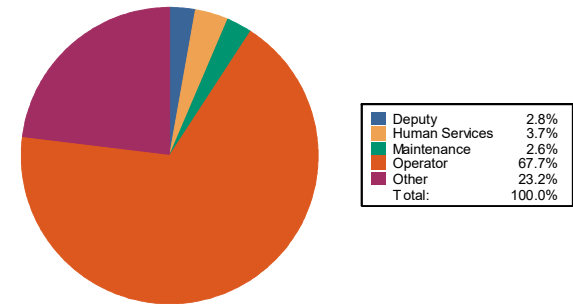
|                   |           |
|-------------------|-----------|
| Indemnity Paid    | 380.10    |
| Expense Paid      | 6,601.28  |
| Total Paid        | 34,881.72 |
| Medical Reserve   | 17,736.83 |
| Indemnity Reserve | 8,619.90  |
| Expense Reserve   | 6,686.44  |
| Open Reserve      | 33,043.17 |
| Total Incurred    | 67,924.89 |
| Average Lag Time  | 1.91      |
| Number of Claims  | 11        |

**Number of Claims by Department**

For 2025

**Total Loss by Department**

For This Policy Year



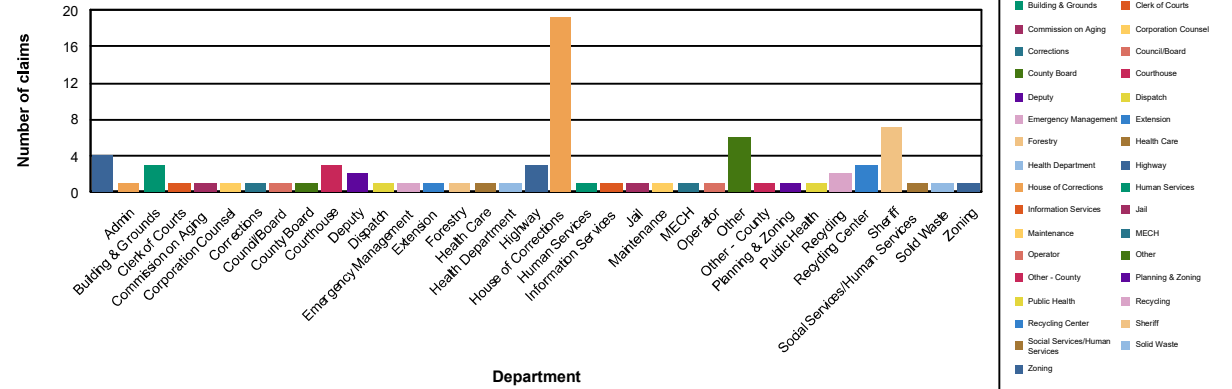
Claim Number  
ClaimantDOL  
Claim TypeLag  
O/CInjury  
AccidentMed. Paid  
Med. Res  
Med. RecIndem. Paid  
Indem. Res  
Indem. RecExp. Paid  
Exp. Res  
Exp. RecTotal Paid  
Total Res  
Total Rec

Total Incurred

## Summary for Oneida County - Overall

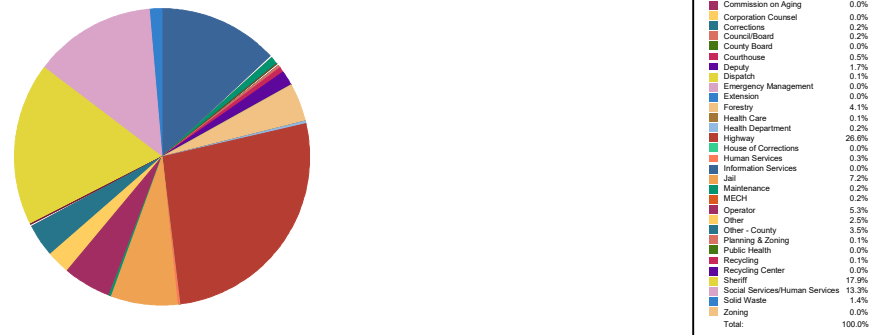
|                   |            |
|-------------------|------------|
| Medical Paid      | 657,956.88 |
| Indemnity Paid    | 179,721.46 |
| Expense Paid      | 148,913.66 |
| Total Paid        | 986,592.00 |
| Medical Reserve   | 28,974.50  |
| Indemnity Reserve | 10,906.25  |
| Expense Reserve   | 7,592.93   |
| Open Reserve      | 47,473.68  |
| Total Incurred    | 980,106.92 |
| Average Lag Time  | 11.48      |
| Number of Claims  | 422        |

## Number of Claims by Department



## Total Loss by Department

For This Policy Year



Alex Hegeman  
Highway Commissioner  
[ahegeman@oneidacountywi.gov](mailto:ahegeman@oneidacountywi.gov)

**HIGHWAY DEPARTMENT  
ONEIDA COUNTY**  
P.O. Box 696  
Rhineland, Wisconsin 54501-0696

Ben Rich  
Highway Patrol Superintendent  
[brich@oneidacountywi.gov](mailto:brich@oneidacountywi.gov)

Telephone (715) 369-6184  
Fax (715) 369-2790

## County Highway Sign Request Form

Date: 9/25/25  
Name: Josh Paetow - Town of Three Lakes  
Physical Address: 6965 W School St PO Box 565, Three Lakes, WI  
Phone: (715) 546-3316 <sup>54562</sup>  
Email: pwsuperintendent@townofthreelakeswi.gov  
Highway and Location of Sign Request: County A. 1200' south of Don Burnside  
Entrance  
Type of Sign Requested: No Engine Braking

Description of Location and Justification for Request:

We're requesting a "No Engine Braking" sign 1200'  
south of Don Burnside Park entrance before  
coming into town. There already is one  
north and south of town on USH 45. We're  
had some residents requesting this as there  
are a couple city blocks on houses before  
the stop sign at County A / USH 45.

Completed forms must be submitted to the Oneida County Highway Commissioner. The request must be presented to the Oneida County Public Works Committee for approval.

AGENDA

KRAUS-ANDERSON<sup>®</sup>  
PRE-DESIGN SERVICES

**start smart.**  
**BUILD BETTER.**



## INTRODUCTION

Kraus-Anderson (KA) is pleased to submit this proposal for Pre-Design Services to support Oneida County in exploring the **in-place renovation and strategic modernization** of the existing Highway Department facility. This effort will focus on identifying operational challenges, assessing current use patterns, and defining a cost-informed, phased program that aligns with the County's long-term needs and available funding.

## PROJECT OVERVIEW

Oneida County is seeking to evaluate the potential of its existing Highway Department facility to support future operational demands. Rather than pursuing a new site or new construction, this effort will focus on:

- Understanding **current pain points and space inefficiencies**
- Establishing a **target budget** informed by recent public works and maintenance facility projects
- Developing a **prioritized facility program** that can be implemented through renovation or selective expansion
- Referencing **comparable facilities KA has delivered** to inform right-sizing and investment strategy

This process is intended to help the County understand what the facility “wants to be when it grows up” - grounding long-term facility planning in realistic cost, performance, and operational alignment.

## SCOPE OF SERVICES

### Target Budget + Program Definition (*Fixed Fee Phase*)

#### Objective:

To determine a realistic, data-driven project budget, and to reverse-engineer an affordable, phased program within the existing facility based on planned use and operational goals.

#### KA's Pre-Design Process:

KA begins by understanding the constraints and opportunities of the existing facility, then works backward from a target budget to develop a prioritized space and upgrade program - an approach designed to reduce risk, improve alignment, and accelerate clarity.

#### Step 1: Existing Facility Evaluation

- Review operational workflows, spatial bottlenecks, deferred maintenance, and infrastructure capacity
- Identify critical pain points and potential efficiency improvements
- Document opportunities for in-place optimization or phased expansion
- Reference similar facilities completed by KA for benchmarking

## Step 2: Target Budget Development

- Use KA's cost database of comparable infrastructure and public works projects
- Adjust for local factors (location, escalation, delivery method)
- Develop a recommended all-in project budget range for phased implementation

## Step 3: Program Development from Budget

- Define a right-sized, prioritized facility improvement program based on defined budget
- Separate core operational needs from expandable or deferred scope
- Align program components with building constraints, site conditions, and sequencing feasibility

## Step 4: Summary Report

- Provide a concise report including:
  - Existing facility findings
  - Recommended target budget
  - Prioritized improvement program
  - Budget-program matrix (tiered needs vs. cost)
  - Conceptual blocking or phasing recommendations (optional)

## SCHEDULE – PART 1

The Pre-Design process is anticipated to span 6 to 8 weeks, structured around five milestone meetings, each aligned with a key step in the reverse-engineering process:

| Meeting          | Focus Area   |
|------------------|--|
| <b>Meeting 1</b> | Kickoff + Existing Facility Review                   |
| <b>Meeting 2</b> | Target Budget Presentation & Benchmarking Discussion |
| <b>Meeting 3</b> | Draft Program Review (Needs vs. Budget)              |
| <b>Meeting 4</b> | Reconciliation + Prioritization                      |
| <b>Meeting 5</b> | Final Report Presentation & Path Forward             |

Meetings may be held in person or virtually depending on the County's preference. Between meetings, KA will continue developing deliverables, refining program assumptions, and coordinating feedback with County staff.

## FEE STRUCTURE

- **Target Budget + Program Definition:**

Lump Sum Fee: **\$15,000**

This fee includes all meetings, internal benchmarking, program development, and production of the final summary report.

## ACCEPTANCE

This proposal will be deemed accepted as the Work Order for the Project upon receipt of a signed original or copy thereof. If this proposal correctly states our agreement, please sign below:

In witness whereof, the parties hereto have caused their duly authorized representatives to enter into this agreement effective as of the date set forth below.

**ONEIDA COUNTY, WI**

By:

\_\_\_\_\_

Date:        /        /

\_\_\_\_\_

**KRAUS-ANDERSON**

By:

\_\_\_\_\_

Date:        /        /

\_\_\_\_\_

## CLARIFICATIONS

The purpose of this project is to establish a clear understanding of the Owner's project's requirements, constraints, and potential opportunities before proceeding to the design and construction phases.

The scope of work is proposed solely to meet the needs of KA's Client.

KA's evaluations and opinions of cost estimates are only as of the date the report is issued. KA does not guarantee any cost estimates provided.

KA shall not be liable for any unintended usage of any reports by another party.

KA makes no representations regarding existing structural systems. Analysis of these systems are outside the scope of this assignment.

KA makes no representations regarding existing exterior walls or other building enclosure. Analysis of these systems are outside the scope of this assignment.

This report does not constitute a regulatory or code compliance audit of the existing building systems that may be present at the Property.

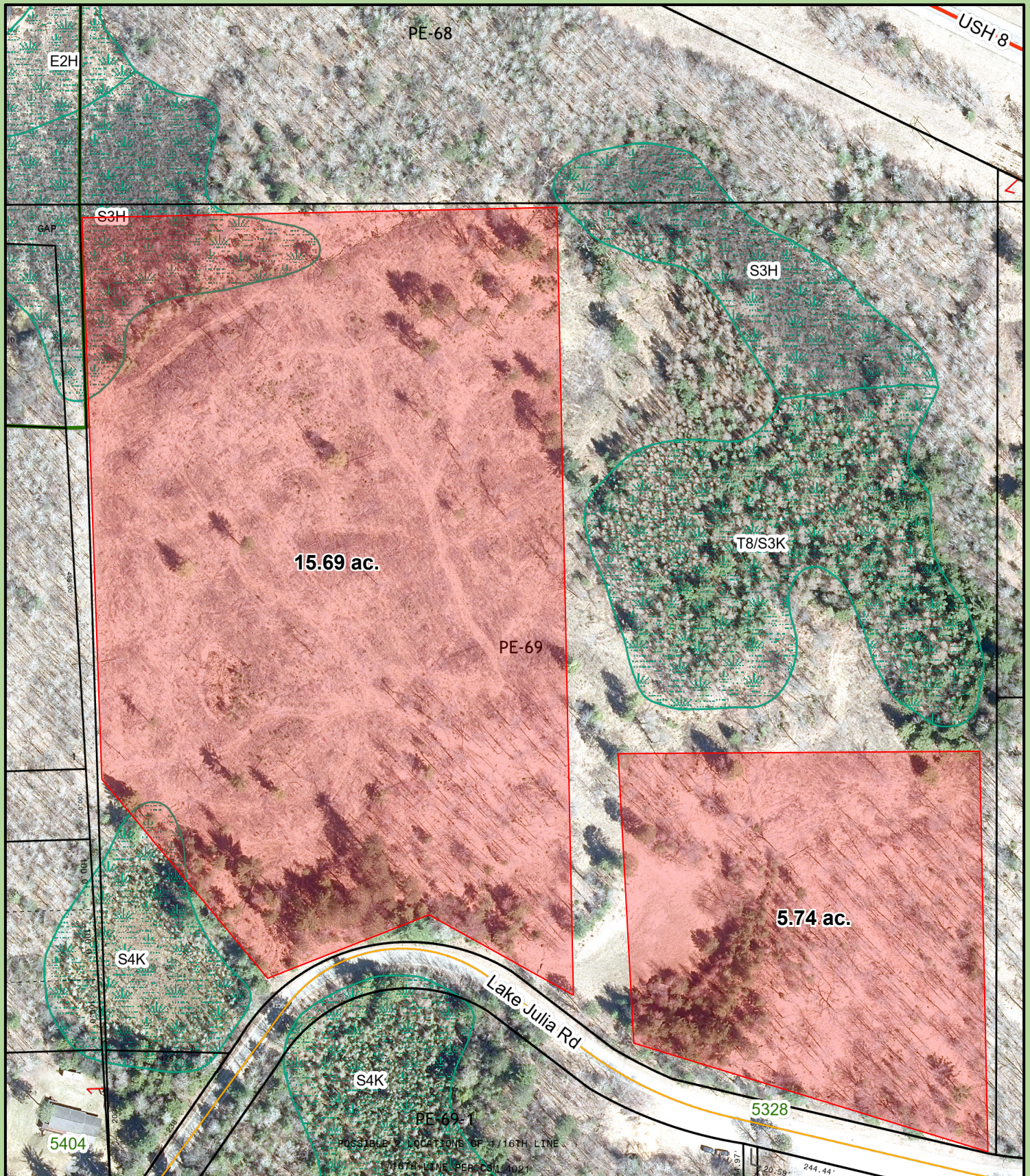
Client agrees that KA's aggregate liability for all claims arising from Design-Build Predesign services will not exceed the fee paid to KA or \$50,000, whichever is greater, and Client agrees to indemnify KA from any liability in excess of such amount.

While the general environmental setting of the property is described, this assessment is not intended to be a formal flood plain or wetland determination, and no warranty with respect thereto is expressed or implied.

## AGENDA







Oneida County GIS Map  
Oneida County, Wisconsin

AGENDA

This map is courtesy of the Oneida County Land Information office and is a general sketch of areas in Oneida County. It should not be used to represent surveys of property. See original source documents for more information.



**Complaints Received**

| Date       | Highway  | Location                       | Complaint  | Actions Taken   | Date Resolved |
|------------|----------|--------------------------------|--|---|---------------|
| 4/25/2023  | River St | 1800 and 2000                  | C&G Repair   | On concrete list  |               |
| 8/2/2023   | River St | Near 1820                      | Curb/apron repair needed   | On concrete list  |               |
| 8/16/2023  | H        | Near 8569                      | Tree leaning over road   | No tree leaning, but dead tree found. On tree list            |               |
| 2/15/2024  | H        | Near 8877                      | Wants gravel added in front of mailbox                               | Will add gravel in spring                                     |               |
| 6/5/2024   | River St | 1716 River St                  | Curb/apron repair needed   | On concrete list  |               |
| 6/11/2024  | C        | Near 2455                      | Inlet higher than road elevation, water not draining properly        | Will look at, possibly add to C&G/inlet repair list           |               |
| 6/11/2024  | 32       | Near 602                       | Dead tree is hazard  | Added to DOT work list  |               |
| 11/20/2024 | W        |                                | Ditchline needs to be filled in                                      | Will look at  |               |
| 4/28/2025  | W        | Near 4230                      | Large oak tree leaning hard over road                                | Need to drop communication line                               |               |
| 5/6/2025   | W        | 4020 Bozile Rd                 | Dead tree leaning over W   | Need to drop communication line                               |               |
| 5/14/2025  | Q        | Near Chicago Point Rd          | Overhead line seems too low  | Working with Charter-lines should be removed by 11/17         |               |
| 5/27/2025  | 17       | Near Old 8 Rd                  | "firewood" sign in R/W   | Will talk to DOT  |               |
| 6/16/2025  | W        | 4111 CTH W                     | Snow plow created berm resulting in flooding of driveway             | On list to look at  |               |
| 6/19/2025  | 8        | Near 6891                      | Water washing out driveway   | Will look at with DOT   |               |
| 7/14/2025  | Y        | 1/4 mile from 51               | Trash on side of road  | On list to pick up  |               |
| 8/8/2025   | C        | 17 to Starks                   | EL rumble strips don't meet specs, hinderence to bicyclists          |   |               |
| 8/25/2025  | O        | North of D intersection        | 25 mph speed limit missing. Add back or maybe "hidden driveway"      | No speed limits on CTH O, not sure if they meant "advisory"   |               |
| 9/2/2025   | P        | 4535 CTH P                     | Gravel from shoulder washing into driveway during heavy rain         | Fixed shoulder 9/4  | 9/4/2025      |
| 9/8/2025   | CTH L    | Near Ingmans Service           | Baricades obstructing vision   | Baricades are part of construction zone                       |               |
| 9/8/2025   | STH 70   | East bound lane near 11626     | Untility contractors left ruts in shoulder                           | Ben will look into it   |               |
| 9/9/2025   | USH 45 N | North Bound Lane north of 2678 | Pothole  | Informed Ben  |               |
| 9/9/2025   | CTH K    | School zone                    | Request for additional signage                                       | Committee approved request                                    | 9/18/2025     |
| 9/10/2025  | CTH L    | Intersection Olson Road        | Pothole  | Patched   | 9/11/2025     |
| 9/10/2025  | CTH P    | IntersectionFaust Lake Road    | Vision triangle  | Cut vision triangle on 9/17                                   | 9/17/2025     |
| 9/11/2025  | CTH G    | Near Shingle Mill Road         | Dips in road over two culverts                                       | Placed skim coat on 9/18                                      | 9/18/2025     |
| 9/19/2025  | USH 51   | Intersection STH 70            | Traffic control confusing when changed                               | Left message explained DOT project and provided contact info  |               |
| 9/22/2025  | USH 51   | Near 8023                      | PotholeWashout in shoulder   | Ben will look into it   |               |
| 9/22/2023  | G        | Near 664                       | Shoulder gravel too sandy, did not install red granite in driveway   |   |               |
| 9/22/2025  | G, Q     | New construction               | Shoulder gravel too sandy  |   |               |
| 9/24/2025  | USH 8    | Lincoln County                 | Replacing culverts after paving                                      | Provided DOT contact information - County has no jurisdiction | 9/24/2025     |
| 9/25/2025  | USH 8    | Near 6431                      | Deer on shoulder   | Reported and removed  | 9/26/2025     |
| 9/29/2025  | STH 47   | Near 3999                      | Culvert to north dam & culvert to fallen south tree obstructing flow | Ben will look into it   |               |
| 9/29/2025  | CTH L    | 1905 CTH L                     | Asphalt approach damaged when pulverized                             | Alex confirmed with DOT it will be repaired when resurfaced   | 9/29/2025     |
| 9/29/2025  | CTH W    | Near 4016 Lake View Drive      | Dead tree between road and water - grown into power lines            | Will coordinate with WPS/utility company before removal       |               |
| 9/29/2025  | CTH L    | 1/4 mile west of USH 51        | Abandoned grill on shoulder  | Removed   | 9/29/2025     |

## AGENDA