

NOTICE OF COMMITTEE MEETING

COMMITTEE: EXECUTIVE COMMITTEE

PLACE: COUNTY BOARD ROOM – SECOND FLOOR, ONEIDA COUNTY COURTHOUSE
ZOOM CALL-IN OPTION – 1-312-626-6799
Meeting ID: 895 5706 3059 Passcode: 060398

**** If you are having difficulties with zoom please call the County Clerk’s Office at 715-369-6125. Zoom is being offered as a convenience for this meeting. If zoom functionality drops, the meeting will continue in-person at the location listed above.**

DATE: WEDNESDAY, FEBRUARY 4, 2026 **TIME:** 10:30 AM

The Executive Committee consists of a quorum of County Board Supervisors that also sit on the County Facilities Committee and Public Safety Committee, however, those committees will not take any formal action at this meeting. It is possible that a quorum of county board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the County Board pursuant to State ex rel Badke v. Greendale Village Board, Wis 2d 553, 494 n.w.2d 408 (1993), and must be noticed as such, although the County Board will not take any formal actions at this meeting. It is also possible that there may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

ALL AGENDA ITEMS ASSUMED TO BE DISCUSSION/DECISION ITEMS

AGENDA:

1. Call to order and Chairperson’s announcements.
2. Approve agenda for todays meeting (order of agenda items at Chairperson’s discretion).
3. Approve minutes of January 14, 2026
4. Public comment
5. Resolution to establish compensation for Oneida County Clerk of Courts for 2027 – 2030.
6. Resolution to establish compensation for Oneida County Sheriff for 2027 – 2030.
7. Public comment
8. Dates and items for future agenda/meetings
9. Adjourn

<u>Notice of Posting</u>	<u>Time 4:30 p.m.</u>	<u>Date :02/02/2026</u>	<u>Place: Courthouse Bulletin Board</u>
Billy Fried, Chair Notice posted by: Tracy Hartman, County Clerk			
<i>Notice posted by chief presiding officer or his/her designee. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6125.</i>			
<u>News Media Notified via Mail/Fax/Email:</u>	<u>Time: 4:30 p.m.</u>	<u>Date: 02/02/2026</u>	
Northwoods River News	The Lakeland Times	North Star Journal	WPEG
WJFW TV Channel 12	NRG Media	WYCE Radio	Sunlight Report
WRJO Radio	Tomahawk Leader	WXPR Radio	

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Tracy Hartman at (715) 369-6125 with specific information on your request allowing adequate time to respond to your request.

=====
See reverse side of this notice for compliance checklist with the Wisconsin Open Meeting Law.

GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

EXEMPTIONS FOR COMMITTEES & SUBUNITS

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the

business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Concerning a case which was the subject of a judicial or quasi-judicial trial before this governmental body Sec. 19.85(1)(a)

2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).

3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c).

4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).

5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).

6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.

7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).

8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT

CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.

3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.

4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.

5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.

2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.

3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

Prepared by Oneida County Corporation Counsel Office - 5/16/96

**EXECUTIVE COMMITTEE
JANUARY 14, 2026
MINUTES**

Committee members present: Chairman Billy Fried; Scott Holewinski; Russ Fisher; Robb Jensen; Dan Hess; Steven Schreier.

Absent: Showalter

Student Representative: Parker Lee

Call to order: Chairman Fried called the meeting to order at 8:30 a.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted and mailed in accordance with the Wisconsin Open Meeting law and the facility is handicap accessible.

Approve Agenda:

Motion/Second: Schreier/Fisher to approve today's Agenda with the order of items at the Chair's discretion.

Vote on Motion: 6 Aye; 1 Absent, Showalter

Motion: Passes

Approve the Minutes of December 17, 2025:

Motion/Second: Holewinski/Schreier to approve the Minutes of December 17, 2025.

Vote on Motion: 6 Aye; 1 Absent, Showalter

Motion: Passes

Public comment: None

Create Public Health LTE Epidemiologist Position:

Conlon stated that this proposal is to create an LTE epidemiologist. Conlon reported that the position is fully grant-funded and is a regional position. Conlon explained that there were grants available for five regions and in each region a county was selected to house those grant dollars. Conlon reported that Oneida County was selected to house the grant dollars for the Northern Region. Conlon explained that this is a short-term grant with a timeframe of under two years. Conlon noted that a discussion was had and it was determined to create this as an LTE position. Conlon explained the duties of the position and stated that it is grant-funded, noting that there is no cost to the County. Discussion regarding the position ending when the funding ends. Conlon stated that the duties that would be completed by this position are not duties that are currently being done, clarifying that this is not a duplication of services. Schreier stated this is a regional-level position and benefits all of the counties involved.

Parker Lee entered at 8:36 a.m.

Motion/Second: Jensen/Hess to create the Health LTE Epidemiologist Position as presented. All "Aye"; Student Aye; Motion passes.

Resolution to Authorize the Expenditure of Opioid Settlement Funds allocated to Oneida County in accordance with Wisconsin Act 57 of 2021 and Oneida County Resolution # 58 – 2022 for the purpose of Treatment Alternative and Diversion (TAD) grant writing: Human Service Department Director Beth Hoerchler explained that the CJCC committee did a 5 year strategic action plan to provide guidance on how the Opioid Funding could be spent. Hoerchler noted

that a number of those initiatives could be funded by the Treatment Alternative and Diversion Grant. Hoerchler explained that currently, this grant is being received and it will be a competitive grant for 2027. Hoerchler noted that there will be a significant amount of grant writing to secure it for 2027. Hoerchler explained that the proposal is to hire a grant writer using Opioid Settlement Funds, noting that the person that they intend to use is the previous Human Service Department Director Mary Rideout. Jensen noted that the expertise of the Grant writer makes a difference and the committee was very much in favor of this. Schreier reported that in the future a Grant Writing position would be something that would benefit the County, this would potentially pay for itself, and the cost may be able to be allocated to the Grant itself. Schreier noted that in this case, this is the person that has written for this grant before and has the experience. Rideout explained that the program being proposed is the establishment of a Treatment Court dealing with people with substance abuse addiction. Rideout reported that part of the grant writing is to establish what does the program look like and what Oneida County wants. Rideout noted that there may also be a coordinator position that would coordinate the Treatment Courts written into the grant, the funding brought in by this grant is estimated to be about \$350,000 to \$400,000 per year to support those initiatives. Discussion regarding funding and what would happen if the funding was no longer available. Rideout noted that if you get the initial competitive grant, you are pretty much guaranteed to get it for five years. Rideout noted that the reapplication is not as intense as the initial application which is more of a determining factor.

Motion/Second: Schreier/Holewinski to approve the Expenditure of Opioid Settlement Funds allocated to Oneida County in accordance with Wisconsin Act 57 of 2021 and Oneida County Resolution # 58 – 2022 for the purpose of Treatment Alternative and Diversion (TAD) grant writing.

Vote on Motion: 5 Aye; 1 Nay, Fried; 1 Absent, Showalter; 1 Student Aye

Motion: Passes

UW-EX Office Restructure Proposal: UW Extension Director Amber Rehburg explained that during the budget process, it was determined that the full-time Administrative Support position may have some capacity to complete other work. Rehburg explained that this proposal is still fluid and in the works. Rehburg explained the proposed process. Rehburg reported that there is a google form that Department Heads can fill out and request the UW Extension Administrative Support position to work on projects. Discussion regarding the structure, barriers and benefits of implementing this. Fried noted that approval of the committee is needed.

Motion/Second: Holewinski/ Schreier to approve the UW-Extension Office Restructure proposal as presented. All "Aye"; 1 Student Aye; Motion passes.

Highway Department Work Schedules: Highway Commissioner Alex Hegeman explained that there was a memo in the packet explaining the timeline of what has been happening over the last several weeks. Hegeman reported that in the fall of 2022 the work schedule changed to 4 days a week at 10 hour days year round. Hegeman noted that this was not brought to the Public Works Committee or Executive Committee, because of that they were told they were in violation of the County Code. Hegeman explained that to be in compliance with County Code they moved back to 5 days a week. Hegeman stated that the Public Works Committee met and recommended that they go back to the 4 days at 10 hours until the Committee makes a final decision. Jensen explained that this is temporary until there is more information and more of a decision is determined, this will then be brought back to the Executive Committee. Discussion regarding flexing hours by projecting the weather forecast.

Zoom ended at 9:28 a.m. break ensued.

Return from break 9:48 re-establishing zoom.

Highway Department Work Schedules: Fried noted that if this can be managed successfully in this interim, it would establish the effectiveness. Holewinski stated that the four ten-hour days is costing the County money, noting that revolving days during the week may work better. Holewinski stated we are not done looking at this. Schreier stated we need to be in compliance with our County Code. Fried stated that Corporation Counsel was consulted and if this was changed long-term it would need to go to the County Board. Fried noted that this temporary adjustment can be approved by the Committee of Jurisdiction and the Executive Committee. Discussion regarding what is allowed under County Code. Discussion regarding the Motion made at Public Works, it was determined that the Executive Committee could not amend that Motion based on feedback from Corporation Counsel. Motion made by Public Works as follows: Motion by Jensen/Almekinder to return to the four-day workweek, Monday through Thursday on a temporary basis for highway personnel other than the office and forward on to the executive committee for their consideration. Motion carried.

Motion/Second: Fried/Fisher to support the temporary work schedule as presented by the Public Works Committee listing the four-day work week as Monday through Thursday.

Discussion: Lueneburg requested clarification of the summer versus winter hours, noting that this position will be advertised and this information will be relayed to new employees. Hegeman stated that he would like to get this determined as soon as possible. Schreier noted that County Code states there needs to be a bonafied business reason for changing the hours, not just a poll of the employees. Schreier stated there needs to be a fiscal reason for this change, with proof, based on the language of the County Code.

Vote on Motion: Schreier, Aye; Fisher, Aye; Fried, Aye; Holewinski, Nay; Hess, Aye; Jensen, Aye
Motion: Passes

Jensen left the meeting at 10:23 a.m.

One Big Beautiful Bill Act – “No Tax on Overtime”: Smigielski reported that this bill was passed in July. Smigielski explained that normally the change would be effective for the following year, however this was retroactive for January 1, 2025. Smigielski clarified that this provision is actually a deduction. Smigielski reported this is not an exemption, just a tax deduction and only when overtime is mandated. Smigielski went over all of the different pay rates and what is considered overtime per FLSA. Smigielski noted that the County pays overtime in many other instances that is really not considered overtime per FLSA. Smigielski explained that this will probably be in the form of a memo as the W2’s formatting has not been adjusted to allow for the reporting of this.

Public comment: None

Dates and items for future agenda/meetings: The next meeting date was set for January 28th.

Closed Session - It is anticipated that a motion will be made, seconded, and approved by roll call vote to enter into closed session pursuant Section 19.85(1) (c), Wisconsin Stats., “considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility” (Topic: performance evaluation review for Human Resources Director). A roll call vote will be taken to go into closed session and it is anticipated that the Committee will return to open session by roll call vote to consider the remainder of the meeting agenda.

Announcement of action taken in closed session, or take action based on closed session (NOTE: If the announcement of action taken in closed session would compromise the need for the closed session, the action taken will not be announced. Any action taken in closed session may be announced when the need for the closed session has passed).

Motion/Second: Holewinski/Schreier to go into Closed Session at 10:38.m.

Roll Call Vote: Holewinski, Aye; Fried, Aye; Fisher, Aye; Hess, Aye; Schreier, Aye

Motion: Passes

Motion/Second: Holewinski/Schreier to return to Open Session at 12:15 p.m.

Roll Call Vote: Holewinski, Aye; Fried, Aye; Fisher, Aye; Hess, Aye; Schreier, Aye

Motion: Passes

Announcement: Chairman Fried announced that while in closed session no Motions were made and no action was taken.

ADJOURNMENT:

Chairman Fried adjourned the meeting at 12:16 p.m.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47

RESOLUTION #

Resolution to establish compensation for Oneida County Clerk of Courts 2027 – 2030.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, it is the opinion of the Oneida County Corporation Counsel that after the earliest time for filing nomination papers, the County cannot enact any salary increase pertaining to the elected position of Clerk of Courts, and

WHEREAS, it is appropriate to provide fair and equitable wage increases to the Office of the Clerk of Courts, and

WHEREAS, the Executive Committee, having reviewed wage comparables, does recommend a wage adjustment of each calendar year 2027, 2028, 2029, and 2030.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that the salary for the position of Clerk of Courts, be established as follows:

- The salary for the position of Clerk of Courts shall be equal to the Oneida County Wage Scale:
2027 – Grade Level O, Step 5
2028 – Grade Level O, Step 6
2029 – Grade Level O, Step 7
2030 – Grade Level O, Step 7

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an employee in the position identified above who takes the County’s health plan shall pay the employee contribution as designated by the Executive Committee on an annual basis, of the monthly premium towards the cost of the health plan; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an employee in the position identified above must be enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be responsible to pay the employee portion of the retirement contribution which is established each year by the WRS; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors, that an employee in the position identified above is eligible to participate in the Life Insurance Program with the County paying 100% of the premium for one unit of coverage; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an employee in the position identified above is eligible to participate in Income Continuation Insurance Program with the County paying 100% of the premium for a waiting period of 180 days.

48 **BE IF FURTHER RESOLVED**, by the Oneida County Board of Supervisors that it
49 authorizes the aforementioned updates to the Clerk of Courts position compensation package
50 for 2027 through 2030.

51
52 A fiscal impact statement is attached hereto and made a part hereof.

53
54
55 Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____
56

57 The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed
58 by the Corporation Counsel, _____, Date:
59 _____
60

61 Approved for presentation to the County Board by the Executive Committee this 4th day of
62 February 2026.

63
64 Consent Agenda Item: _____ YES _____ NO
65
66

Fiscal Impact		Offered and passage moved by:		
		Aye	Nay	Abstain
<input type="checkbox"/>	Included in Resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	Attached	_____ Supervisor Billy Fried		
<input type="checkbox"/>	N/A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		_____ Supervisor Scott Holewinski		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		_____ Supervisor Robb Jensen		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		_____ Supervisor Dan Hess		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		_____ Supervisor Steven Schreier		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		_____ Supervisor Russ Fisher		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
		_____ Supervisor Connor Showalter		

91
92
93 _____ Ayes
94 _____ Nays
95 _____ Absent
96
97

98
99
100
101
102
103
104
105
106
107
108
109
110

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 17th day February, 2026.

_____ Defeated

Tracy Hartman, County Clerk

Scott Holewinski, County Board Chair



**ONEIDA COUNTY
FISCAL IMPACT
2026**

	<u>Current</u>	2027 <u>Proposed, Est. 3%</u> <u>O-5</u>	2028 <u>Proposed, Est. 3%</u> <u>O-6</u>	2029 <u>Proposed, Est. 3%</u> <u>O-7</u>	2030 <u>Proposed, Est. 3%</u> <u>O-7</u>
Title	Clerk of Courts - Elected	Clerk of Courts - Elected	Clerk of Courts - Elected	Clerk of Courts - Elected	Clerk of Courts - Elected
Salary Schedule	Exempt	Exempt	Exempt	Exempt	Exempt
Hourly Rate	\$ 39.85	\$ 50.52	\$ 53.37	\$ 56.34	\$ 58.03
Annual Hours	1,950	1,950	1,950	1,950	1,950
Estimated Amounts					
Wages	\$ 77,698	\$ 98,511	\$ 104,068	\$ 109,871	\$ 113,167
FICA & Medicare	5,944	7,536	7,961	8,405	8,657
Retirement	5,400	6,847	7,233	7,636	7,865
Health Insurance	18,122	18,122	18,122	18,122	18,122
Life Insurance	78	99	104	110	113
Income Continuation Ins.*	-	-	-	-	-
Workers Comp Ins.	117	148	156	165	170
Total Wage & Fringe	<u>\$ 107,358</u>	<u>\$ 131,262</u>	<u>\$ 137,644</u>	<u>\$ 144,308</u>	<u>\$ 148,094</u>
Annual Est. Change		\$ 23,904	\$ 6,382	\$ 6,664	\$ 3,786
Total Est. Change					<u>\$ 40,736</u>

(Note, health insurance rates are assumed to remain constant and are not linked to salary)

* Currently no employer cost associated with ICI.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47

RESOLUTION #

Resolution to establish compensation for Oneida County Sheriff 2027 – 2030.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Executive Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, it is the opinion of the Oneida County Corporation Counsel that after the earliest time for filing nomination papers, the County cannot enact any salary increase pertaining to the elected position of Sheriff, and

WHEREAS, it is appropriate to provide fair and equitable wage increases to the Office of the Sheriff; and

WHEREAS, the Executive Committee, having reviewed the internal and external wage comparables of the elected positions, does recommend a wage adjustment of each calendar year 2027, 2028, 2029, and 2030.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that the salary for the position of Sheriff be established as follows:

- The salary for the position of Sheriff shall be seven percent above the top pay step for the Chief Deputy position in Oneida County (Grade Level LQ1, Step 14).

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an employee in the position identified above who takes the County's health plan shall pay the employee contribution as designated by the Executive Committee on an annual basis, of the monthly premium towards the cost of the health plan; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an employee in the position identified above must be enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be responsible to pay the employee portion of the retirement contribution which is established each year by the WRS; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors, that an employee in the position identified above is eligible to participate in the Life Insurance Program with the County paying 100% of the premium for one unit of coverage; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an employee in the position identified above is eligible to participate in Income Continuation Insurance Program with the County paying 100% of the premium for a waiting period of 180 days.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that an employee in the position identified above is eligible to participate in the Voluntary Employees Beneficiary Association (VEBA) plan as outlined in the Association bargaining agreement; and

48 **THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that an
49 employee in the position identified above is eligible to participate in Retention Pay as outlined
50 in the Association bargaining agreement.

51
52 **BE IF FURTHER RESOLVED**, by the Oneida County Board of Supervisors that it
53 authorizes the aforementioned updates to the Sheriff position compensation package for 2027
54 through 2030.

55
56 A fiscal impact statement is attached hereto and made a part hereof.

57
58
59 Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

60
61 The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed
62 by the Corporation Counsel, _____, Date:
63 _____

64
65 Approved for presentation to the County Board by the Executive Committee this 4nd day of
66 February, 2026.

67
68 **Consent Agenda Item: _____ YES _____ NO**

69
70

71 Fiscal Impact Offered and passage moved by:

		Aye	Nay	Abstain
<input type="checkbox"/> Included in Resolution	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Attached	Supervisor Billy Fried	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> N/A	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Supervisor Scott Holewinski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Supervisor Robb Jensen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Supervisor Dan Hess	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Supervisor Steven Schreier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Supervisor Russ Fisher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Supervisor Connor Showalter			

92
93
94
95
96 _____ Ayes
97

98
99
100
101
102
103
104
105
106
107
108
109
110
111
112
113
114

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 17th day February, 2026.

_____ Defeated

Tracy Hartman, County Clerk

Scott Holewinski, County Board Chair



**ONEIDA COUNTY
FISCAL IMPACT
2026**

	<u>Current</u>	<u>2027 Proposed LQ1-14 + 7%</u>	<u>2028 Proposed LQ1-14 + 7%</u>	<u>2029 Proposed LQ1-14 + 7%</u>	<u>2030 Proposed LQ1-14 + 7%</u>
Title	Sheriff- Elected	Sheriff- Elected	Sheriff- Elected	Sheriff- Elected	Sheriff- Elected
Salary Schedule	Exempt	Exempt	Exempt	Exempt	Exempt
Hourly Rate	\$ 72.37	\$ 75.64	\$ 78.47	\$ 81.02	\$ 83.45
Annual Hours	1,950	1,950	1,950	1,950	1,950
Estimated Amounts					
Wages	\$ 141,130	\$ 147,496	\$ 153,022	\$ 157,989	\$ 162,729
FICA & Medicare	10,796	11,283	11,706	12,086	12,449
Retirement	21,028	21,977	22,800	23,540	24,247
Health Insurance	18,122	18,122	18,122	18,122	18,122
Life Insurance	141	147	153	158	163
Income Continuation Ins.*	-	-	-	-	-
Workers Comp Ins.	3,161	3,304	3,428	3,539	3,645
Total Wage & Fringe	<u>\$ 194,380</u>	<u>\$ 202,330</u>	<u>\$ 209,231</u>	<u>\$ 215,434</u>	<u>\$ 221,354</u>
Annual Est. Change		\$ 7,950	\$ 6,902	\$ 6,203	\$ 5,919
Total Est. Change					<u><u>\$ 26,974</u></u>

Chief Deputy rate same ATB increase as CBA, 2030 estimated at 3%.

(Note, health insurance rates are assumed to remain constant and are not linked to salary)

* Currently no employer cost associated with ICI.