

## **AMENDED AGENDA**

### **Notice of Regular Meeting**

### **Oneida County Board of Supervisors**

**Tuesday, April 16<sup>th</sup>, 2024 – 9:30 a.m.**

**County Board Meeting Room - 2<sup>nd</sup> Floor Oneida County Courthouse**

**Streaming: <https://www.youtube.com/@oneidacountyboardwi/streams>**

Streaming is being offered as a convenience to view this meeting. Remote participation is not allowed  
If streaming functionality drops, the meeting will continue in-person at the location listed above.

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**1. CALL TO ORDER**

There will be a brief moment of silence for our troops, law enforcement officers and emergency responders followed by a prayer/invocation and the Pledge of Allegiance.

**2. ROLL CALL**

**3. SWEARING-IN CEREMONY**

**4. EXPLANATION OF THE NOMINATION AND ELECTION PROCESS FOR COUNTY BOARD CHAIR, 1<sup>ST</sup> AND 2<sup>ND</sup> VICE-CHAIR AND PUBLIC WORKS COMMITTEE**

**5. ELECTION OF THE COUNTY BOARD CHAIR**

**6. ELECTION OF THE COUNTY BOARD 1<sup>ST</sup> VICE-CHAIR**

**7. ELECTION OF THE COUNTY BOARD 2<sup>ND</sup> VICE-CHAIR**

**8. ELECTION OF PUBLIC WORKS COMMITTEE MEMBERS**

**9. ANNOUNCEMENTS BY CHAIR, CORRESPONDENCE AND COMMUNICATIONS**

- Sign attendance form at the podium
- Please use a microphone when speaking
- The County Board Chair will be making the committee assignments. These appointments will occur on or before April 17 and you will be notified of your committee assignments by the County Clerk.
- Reminder to notify the County Clerk 48 hours in advance of attendance of any committee meeting that you are not a member.
- WCA welcome packet
- Supervisor Orientation on April 26, 2024 at 9:00 a.m.

**10. ACCEPT THE MINUTES OF THE MARCH 19, 2024 MEETING**

**11. REPORTS/PRESENTATIONS**

- Transition Oversight Panel – Tyler Young
- Broadband Report – Supervisor Sorgel
- Land Information Annual Report
- Health Department Annual Report

**12. PUBLIC COMMENT (time limit of three minutes)**

- Sign attendance form at the podium

**13. CONSENT AGENDA**

**Resolution # 43 – 2024:** Offered by the Land Records Committee to convey tax foreclosed property PIN RH-906 to Michael Vanderbunt and Lori Vanderbunt.

**Resolution # 44 – 2024:** Offered by the Supervisors of the Administration Committee to request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the Purpose of Highway Backup Generator Project.

- **Appointments to Committees, Commissions and other Organizations:**
  - **Appoint Jim Winkler to the Human Service Center Board as a citizen member with a 3 Year Term to expire April 2027 to fill the expired term of William Korrer Jr.**
  - **Appoint Michael Roach to the Human Service Center Board as a citizen member with a 3 Year Term to expire April 2027 to fill the expired term of Harland Lee.**

## 14. CONSIDERATION OF RESOLUTIONS & ORDINANCES

**Resolution # 45 – 2024:** Offered by Supervisor Robert Almekinder to appoint Jill Nemec as the Forestry Director.

**Resolution # 46 – 2024:** Offered by Supervisor Robert Almekinder to request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the Purpose of Purchasing a Heavy Equipment Trailer: Forestry Department.

**Resolution # 47 – 2024:** Offered by Supervisor Scott Holewinski to Request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the Purpose of the Oneida County Sidewalk Improvements.

**Resolution # 48 – 2024:** Offered by the Supervisors of the Administration Committee to create a County Administrative Coordinator Position.

15. **Other:** Request by Husch Blackwell to waive conflict of interest to represent GLITCI in BOA Appeal.

16. **NEXT MEETING DATE AND TIME** May 21<sup>st</sup>, 2024 @ 9:30 a.m.  
Unless a motion is made to change the starting time.

## 17. ADJOURN

**\*\*NOTICE\*\*:** If you wish to reserve your public comment until such time as the agenda item is before the Board for debate, pursuant to County Board Ordinance 2.06(2) you must convey your request to your supervisor, setting forth the nature of the address which shall be confined to the question under debate. The supervisor on the nonmember's behalf will present the request to the Chair to approve the request."

### Notice of posting

Time: 3:00 p.m. Date: 04/11/2024 Place: Courthouse Bulletin Board

Amended: Time: 8:30 a.m. Date: 04/15/2024 Place: Courthouse Bulletin Board

Scott Holewinski, County Board Chair, Oneida County Board of Supervisors – Tracy Hartman, County Clerk, posted notice. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6125.

News Media Notified by group e-mail: Time: 3:00 p.m. Date: 04/11/2024

Amended: Time: 8:30 a.m. Date: 04/15/2024 Place: Courthouse Bulletin Board

Northwood's River News	Vilas News Review	WRJO Radio
Lakeland Times	WHDG Radio	WLSL-FM 93.7
North Star Journal	WJFW TV	WPEG Radio
Tomahawk Leader	WXPR Radio	WSAW TV

### GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

### NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

### MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

### TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good-cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

### EXEMPTIONS FOR COMMITTEES & SUBUNITS

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

### PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

### SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED

#### SESSIONS ARE PERMITTED:

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b)
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c)
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d)
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e)
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g)
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h)

### PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT

### CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

### BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

### USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

### LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

### PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

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Prepared by Oneida County Corporation Counsel Office - 5/16/96



**MINUTES**  
**Oneida County Board of Supervisors**  
**Tuesday, March 19<sup>th</sup>, 2024 – 9:30 a.m.**  
**County Board Meeting Room - 2<sup>nd</sup> Floor Oneida County Courthouse**

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**CALL TO ORDER.**

Chairman Holewinski called the meeting to order at 9:30 a.m. in the County Board Meeting Room of the Oneida County Courthouse. There was a brief moment of silence for our troops, law enforcement officers, and emergency responders followed by the prayer/invocation and Pledge of Allegiance. Prayer was offered by Supervisor Condado.

**Members Present:** Tommy Ryden, Billy Fried, Jim Winkler, Mike Timmons, Linnaea Newman, Scott Holewinski, Steven Schreier, Bob Almekinder, Robert Briggs, Ted Cushing, Collette Sorgel, Chris Schultz, Robb Jensen, Debbie Condado, Russ Fisher, Greg Oettinger, Kris Hanus, Mike Roach and Diana Harris.

**Members Present:** 19

**Absent:** Showalter, Rio

**ANNOUNCEMENTS BY CHAIR, CORRESPONDENCE AND COMMUNICATIONS:**

- Please use a microphone when speaking.

**ACCEPT THE MINUTES OF THE FEBRUARY 20, 2024 MEETING:**

**Motion/Second: Cushing /Winkler** to accept the Amended Minutes of the February 20, 2024 meeting. All "Aye", Motion carried.

**REPORTS/PRESENTATIONS:**

- Human Service Structure Report – Mary Rideout – Rideout stated that if you did not get the update she will also be emailing it out. Rideout stated that the Stakeholders Group has been meeting monthly. Rideout presented an overview of what the Transition Oversight Committee has been doing. Rideout clarified that in the future the Transition Oversight Committee will be doing the monthly updates to the County Board. Fried questioned the remaining surplus in the Human Service Center accounts and the process to make sure they are responsibly used. Rideout stated this has been forwarded to the Oversight Panel.
- Transition Oversight Panel – Tyler Young – Young gave an update and stated that the Oversight Panel has had a couple of meetings. Young stated that no decisions have been made at this time and they will be looking for direction from the County Boards. Young stated that there was concern regarding the condition of the facilities and the intent to address those problems. Schreier stated that it was his understanding that there was money in a Buildings and Grounds fund at the Human Service Center that their board needs to approve for spending on the Koinania building. Schreier stated that they are aware there are funds there and they are addressing the issue.
- Broadband Report – John Sweeney stated that the progress is steady. Sweeney reported that two towers have been permitted and a decision returned from the Board of Adjustment. Sweeney explained that the other four tower sites are in the process of being determined. Sweeney stated that there is a lot of work right now so cost is high and a vendor has been selected. Schreier questioned the bid process and if we are getting the best price for the work. Sweeney noted that this is a company that does good work and Bug Tussel routinely uses. Fugle explained that they are not required to follow public bidding requirements, they are not held to the same rules as the County. Schreier stated that we want to see as much fiber in the ground and the most service delivered. Fisher questioned that if additional grants are approved can we get more fiber-optic in the ground. Verdoorn stated that we have not been given the maps for the Bead Grant. Verdoorn explained that the fiber backbone you have approved is not going to change, the Bead Grant will be additional off shoots of the current planned and approved fiber.
- Register of Deeds Annual Report – Kyle Franson – Franson stated the activity report is included in the packet. Franson stated that the revenues for 2023 were a little less than 2022. Franson explained that was to be expected with high real estate sales in prior years. Franson went over his report.
- Medical Examiners Annual Report – Crystal Schaub – Medical Examiner Schaub stated that her report is included in the packet. Schaub stated that there is a total of all three counties combined and also a breakdown per county listed. Schaub stated that 2022 numbers are also included.

**PUBLIC COMMENT (time limit of three minutes):**

- Sign attendance form at the podium. Joe Steinhage of Newbold spoke regarding Resolution # 12 – 2024. Ted Rulseh of Cassian made a recommendation to accept the Resolution as written. Jeff Verdoorn spoke regarding preserving our lakes. Tom LaDue town of Stella supports Resolution # 12 – 2024 as written. Tamara Feest of the Human Service Center spoke regarding staffing at the Human Service Center. Ann Hagelin of Woodboro spoke in favor of Resolution # 12 – 2024 as presented and would prefer it to be more restrictive. Dan Butkus property owner in Crescent spoke regarding Resolution # 12 – 2024. Mary Sowinski of Three Lakes spoke regarding her running for election for Circuit Court Judge. Karl Fate of Crescent spoke regarding Resolution

# 12 – 2024 and # 38 – 2024. Eric Rempala spoke on Resolution # 38 – 2024. Kathleen Cooper of Pelican spoke regarding Resolution # 12 – 2024 and # 38 – 2024. Ryan Timmons of Crescent spoke regarding the Wake Resolution. Donna Stone of Crescent read a letter regarding Resolution # 12 – 2024.

Roach signed in via zoom at 9:47 a.m

**CONSENT AGENDA:**

**Resolution # 33 – 2024:** Offered by the Supervisors of the Administration Committee to return Coronavirus Local Fiscal Recovery Fund (CLFRF) back to Oneida County through the American Rescue Plan Act (ARPA) contingency which were previously allocated in Resolution # 58 – 2023 for the purpose of the Courthouse HVAC Upgrades – Phase II Project. **Resolution to Return Coronavirus Local Fiscal Recovery Fund (CLFRF) back to Oneida County American Rescue Plan Act (ARPA) Contingency which were previously allocated in Resolution #58-2023 for the purpose of the Courthouse HVAC Upgrades – Phase II Project.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, The American Rescue Plan Act (ARPA) amends Title VI of the Social Security Act by adding Sections 602 and 603 establishing the Coronavirus Local Fiscal Recovery Fund (CLFRF); and

**WHEREAS**, Oneida County receives funds through CLFRF to assist the County in responding to the public health emergency or its negative economic impacts; to provide premium pay to eligible workers; to make necessary investments in infrastructure; and/or to provide government services; and

**WHEREAS**, certain restrictions of the use of these funds are determined by the United States Treasury (UST) Department including the prohibition of depositing the funds into any pension fund; directly or indirectly offsetting tax revenue; and does limit the amount of CLFRF funding to be used for “government services” to a not-to-exceed revenue reduction cap; and

**WHEREAS**, the existing air handling equipment did not allow for air supply to the historic areas of the Courthouse on the second and third floors, having surpassed its anticipated lifespan, was installed poorly to the steel infrastructure, and the copper piping was old and corroded, and

**WHEREAS**, recognition of the need for an effective solution, including the replacement of the existing fan coil air handlers, chiller water control valves, heating water control valve and new ductwork modifications and piping, led to a request for funding; and

**WHEREAS**, on May 16, 2023, the request for \$546,720 in CLFRF was approved to contract Tweet/Garot Mechanical, Inc. for the execution of the project; and

**WHEREAS**, the Courthouse HVAC Upgrades – Phase II project was successfully completed, and project fees totaled \$463,423.53; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that \$83,296.47 in CLFRF funds be returned to the ARPA Contingency for future allocation; and

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by Adoption of this resolution the project / program will be reevaluated annually as part of the budget process to determine need and available funding for future years.

**Approved for presentation to the County Board by the Administration Committee this 11<sup>th</sup> day of March, 2024.**

**Offered and passage moved by:** Billy Fried, Ted Cushing, Steven Schreier.

**Resolution # 34 – 2024:** Offered by the Supervisors of the Public Works Committee Designating April 15 through April 19, 2024 as Work Zone Awareness Week in Oneida County.

**Resolution offered by the Supervisors of the Public Works Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, in 1999, the Federal Highway Administration partnered with the American Association of State Highway Officials and more recently the American Traffic Safety Services Association to create the National Work Zone Safety Awareness campaign which is held annually in April prior to construction season in much of the nation; and

**WHEREAS**, the Wisconsin County Highway Association is asking all seventy-two counties in the state to unite and kick off “Work Zone Safety Awareness Week” with a resolution and campaign to raise awareness for its workers, the traveling public, public safety workers, and those of various highway contractors performing work for the counties; and

**WHEREAS**, construction and maintenance activities on our streets and highways periodically require that work zones be established; and

**WHEREAS**, there has been over 2,000 work zone crashes in Wisconsin in each of the last three years; and

**WHEREAS**, in 2022, there were 857 fatalities in 774 work zone crashes in the United States; and

**WHEREAS**, in 2017, Wisconsin suffered from nearly 2,700 crashes in road construction and maintenance zones,

resulting in over 1,000 injuries and six fatalities; and

**WHEREAS**, between 2012 and 2017, there were 55 fatalities recorded as a result of crashes in Wisconsin work zones including three Wisconsin County Highway workers which were killed in work zones in 2015; with another recent fatality of a County Highway Worker in Milwaukee County in 2023; and

**WHEREAS**, through their enforcement activities and other participation, the Oneida County Sheriff's Office, Wisconsin State Patrol, and Oneida County Highway Department are committed to working together in 2024 to make Work Zone Awareness Week a success; and

**WHEREAS**, the Federal Highway Administration has designated April 15 through April 19, 2024 as National Work Zone Awareness Week;

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that the week of April 15 through April 19, 2024 be designated as Work Zone Awareness Week in Oneida County.

**Approved by the Public Works Committee this 7<sup>th</sup> day of March, 2024.**

**Offered and passage moved by:** Mike Timmons, Billy Fried, Mike Roach.

**Resolution # 35 – 2024:** Offered by the Supervisors of the Land Records Committee Granting WPS an Easement for Electric Distribution Across Parcel Number WB-2-1 in the Town of Woodboro.

**Resolution to grant WPS an Easement for Electric Distribution.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Land Records Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, Wisconsin Public Service Corporation is in the process of obtaining easements from landowners to improve reliability by converting overhead electric lines to underground; and,

**WHEREAS**, Wisconsin Public Service Corporation has requested an easement from Oneida County across parcel number WB-2-1 in the Town of Woodboro as shown in Exhibit A attached hereto; and,

**WHEREAS**, the Land Records Committee reviewed the proposed location and has no objection to the easement request, and the Land Records Committee has determined it would be in the best interest of the residents of Oneida County dependent on Wisconsin Public Service Corporation to grant such easements at no cost and recommends the County Board to approve such request.

**THEREFORE, BE IT RESOLVED**, that the Board of Supervisors of Oneida County hereby approve granting the easements for no costs, across those lands as described in Exhibit A below to Wisconsin Public Service Corporation; and,

**BE IT FURTHER RESOLVED**, that the County Clerk is authorized to sign and place the county seal upon the easement documents and other documents necessary to complete such transaction.

**Approved for presentation to the County Board by the Land Records Committee this 12<sup>th</sup> day of March, 2024.**

**Offered and passage moved by:** Mike Timmons, Robert Briggs, Chris Schultz, Greg Oettinger, Connor Showalter

**Resolution # 36 – 2024:** Offered by the Supervisors of the Forestry, Land & Recreation Committee to apply for withdrawal from County Forest Law of a Parcel located in the Town of Little Rice for Construction of a Wireless Communication Tower.

**Resolution to Apply for Withdrawal from County Forest Law of a Parcel Located in the Town of Little Rice for Construction of a Wireless Communication Tower.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Forestry, Land & Recreation Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, as part of the Broadband and Cellular Infrastructure Expansion project being undertaken by Oneida County, Bug Tussel Wireless, LLC has proposed siting a cellular/broadband communication tower on land owned by Oneida County and enrolled in the County Forest Law Program in the Town of Little Rice, Oneida County, Wisconsin (see attached Exhibits A & B); and

**WHEREAS**, the need for more and better access to both cellular phone signal and broadband wireless internet is a known issue in Oneida County; and

**WHEREAS**, in addition to cellular and broadband signal, the tower will also be available to the Oneida County Sheriff and Highway Departments, WI Department of Natural Resources (WDNR), and local Town governments to co-locate antennas on this tower improving communications for public safety; and

**WHEREAS**, the WDNR has determined the construction of communication towers on County Forest Land is not consistent with the County Forest Law Program under Wisconsin state statute 28.11; and

**WHEREAS**, field inspections of the proposed site conducted by Oneida County Forestry Department staff has determined that little modification is needed to accommodate the tower and minimal loss of public benefits will occur; and

**WHEREAS**, based upon careful examination of this information, the Oneida County Forestry, Land and Recreation

Committee has concluded the benefits of retaining this small parcel as County Forest, are outweighed by the social and economic benefits of withdrawing the parcel to provide improved communication for public safety and cellular phone and wireless internet access to the public; and

**WHEREAS**, ownership of this parcel shall remain with Oneida County;

**THEREFORE, BE IT RESOLVED**, upon receipt of a legal survey showing the footprint of the parcel to be withdrawn and a draft lease agreement that is acceptable to the County, the Oneida County Board of Supervisors authorizes the Forestry Director to proceed with an application to withdraw a parcel of land from the County Forest Law program under Wisconsin state statute 28.11 to facilitate the construction of a cellular phone and broadband wireless internet tower and the application shall be sent to the WDNR for consideration.

**BE IT FURTHER RESOLVED**, in the event the above described land is no longer needed to facilitate a communication tower, an application shall be submitted to the WDNR to enroll the parcel back in the County Forest Law program.

**BE IT FURTHER RESOLVED**, revenue from the lease of this parcel shall be deposited in the Land Purchase Account #101.20.51570.483110 until such time three times the value of the parcel has been deposited, at which point the revenue shall then be deposited in the Rent of Other Facilities account #101.20.56110.482100.

**BE IT FURTHER RESOLVED**, upon approval of the withdrawal from the County Forest Law Program and approval of a County-wide Facility Access Agreement for all infrastructure related to the Broadband Expansion Project and, this tower along with the lease of the property on which it is located shall be included in this agreement.

**Approved for presentation to the County Board by the Forestry, Land & Recreation Committee this 12<sup>th</sup> day of March 2024.**

**Offered and passage moved by:** Robert Briggs, Collette Sorgel, Robert Almekinder, Chris Schultz, Jim Winkler

**Resolution # 37 – 2024:** Offered by the Supervisors of the Forestry, Land & Recreation Committee to Amend the Oneida County Forest 15 year Comprehensive Land Use Plan.

**Resolution to Amend the Oneida County Forest 15 Year Comprehensive Land Use Plan.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Forestry, Land & Recreation Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, Oneida County manages approximately 83,000 acres of County Forest Lands along with numerous recreational trails and facilities for multiple benefits; and

**WHEREAS**, the lands known as the Oneida County Forest are managed under the direction of the Oneida County Forestry, Land and Recreation Committee, in accordance with Wisconsin State Statute 28.11, the County Forest Law; and

**WHEREAS**, Wisconsin State Statute Chapter 28.11 requires that all county forests operate under a County Forest 15 Year Comprehensive Land Use plan (the Plan); and

**WHEREAS**, the Oneida County Forest is third party certified through the Forest Stewardship Council (FSC ®) and the Sustainable Forestry Initiative (SFI®) to ensure long-term sustainable management of the Forest; and

**WHEREAS**, periodic changes to this plan are needed due to changes in management techniques, land use, and requirements of Forest Certification; and

**WHEREAS**, Forest Certification requires certain items be placed in certain sections of the Plan; and

**WHEREAS**, Land use changes have occurred since the adoption of the Plan;

**THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors hereby adopts the changes to chapters 100, 500, 800 and 900 of the Plan as shown on Attachment A to this resolution;

**BE IT FURTHER RESOLVED**, that the County Forest Director will forward the amendments to the Wisconsin Department of Natural Resources for approval.

**Approved for presentation to the County Board by the Forestry, Land & Recreation Committee this 12<sup>th</sup> day of March, 2024.**

**Offered and passage moved by:** Robert Briggs, Chris Schultz, Robert Almekinder, Collette Sorgel, Jim Winkler

- Appointments to Committees, Commissions and other Organizations:
  - Appoint Eileen Persike to the Wisconsin Valley Library Board for a 3-year term to expire in December 2026.

**Motion/Second: Jensen/Timmons** to approve the consent agenda as presented.

**Roll Call Vote:** 19 Aye; 2 Absent, Rio, Showalter

**Motion:** Adopted

#### **CONSIDERATION OF RESOLUTIONS & ORDINANCES:**

**Amended Resolution # 12 – 2024:** Offered by the Supervisors of the Conservation and UW-Extension Education Committee on Enhanced Wake Regulations.

**Resolution on Enhanced/Excessive Wake Regulations.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Conservation and**

**UW-Extension Education Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, Oneida County has over 1,100 lakes, rivers, and streams, and contains one of the highest concentrations of natural lakes in the world, and  
**WHEREAS**, Oneida County recognizes the importance of the quality of our waters to its citizens and local economies, and  
**WHEREAS**, the lakes of Oneida County, Wisconsin are integral to the recreational base of the economy in Oneida County, and  
**WHEREAS**, legislation has been proposed to regulate wakesurfing and wakeboarding, and  
**WHEREAS**, the legislation as currently written fails to set minimum standards for the protection of private property, public safety and enjoyment, and aquatic environments, and  
**WHEREAS**, towns in Oneida County have already set or are in the process of setting standards that use evidence from aquatic and engineering studies which protect shorelines of lakes in Oneida County from erosion by these enhanced/excessive wakes, and  
**WHEREAS**, the legislation fails to include a standard related to wake depth that would protect water quality in lakes from scouring by enhanced/excessive wakes, and  
**WHEREAS**, the legislation also fails to address the transfer of AIS through ballast water tanks and/or bladders,  
**NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors does recommend that the Wisconsin Legislature engage in meaningful discussions to set standards of at least 500 feet from the shore, and to prohibit enhanced/excessive wake creation in waters shallower than at least 20 feet in depth to balance the right of everyone to recreate on waters of the State of Wisconsin, and  
**BE IT FURTHER RESOLVED** that Wisconsin's local governments deserve local control to set their own standards beyond state minimums, and  
**BE IT FURTHER RESOLVED** that the Wisconsin Legislature address the transfer of aquatic invasive species through ballast water tanks and/or bladders for the protection of water quality that drives the economy of Oneida County.

**Approved by the Conservation and UW-Extension Education Committee this 11<sup>th</sup> day of March, 2024.**

**Offered and passage moved by:** Linnaea Newman, Jim Winkler, Robb Jensen, Collette Sorgel, Tommy Ryden

**Discussion:** Winkler stated that the Resolution was reviewed and this is the final recommendation. Michele Sadauskas stated that each of the counties are required to have a Land and Water Resource Management 10 year plan. Sadauskas stated that the 2020 plan was created and approved by the County Board and the State of Wisconsin. Sadauskas stated that the number one goal in that plan was to protect our surface waters and the number one activity was to protect our Shorelands. Sadauskas stated that the Land and Water Department recommended to the committee the standards be set at 500 feet from shore and a 20 foot minimum depth in waters for Oneida County. Discussion regarding the research and data. Jensen stated that this is an advisory only Resolution.

*Harris left at 11:05 a.m.*

**Motion/Second Fried/Oettinger** to strike lines 37 through 39 after "Standards" and include "To address enhanced/excessive wakes in water shallower than at least 20 feet in depth to ensure safety of our waters and protect our shorelines.

**Roll Call Vote on Amendment to Resolution # 12 – 2024:** 2 Aye, Fried, Ryden; 16 Nay; 3 Absent, Rio, Showalter, Harris

**Amendment to Resolution # 12 – 2024:** Fails

*Harris returned at 11:08 a.m.*

**Roll Call Vote on Resolution # 12 – 2024:** 13 Aye; 6 Nay, Harris, Briggs, Ryden, Roach, Oettinger, Holewinski; 2 Absent, Rio, Showalter

**Resolution # 12 – 2024:** Adopted

**Resolution # 38 – 2024:** Offered by the Supervisors of the Forestry, Land & Recreation Committee to Submit Opposition Letter to the US Forest Service (USFS) Regarding Proposed Planning Process to Change Land Management Plans, i.e. Old Growth Standards.

**Resolution to submit opposition letter to the US Forest Service (USFS) regarding proposed planning process to change Land Management Plans, i.e. Old Growth standards.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Forestry, Land & Recreation Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the USFS owns lands within the boundaries of Oneida County, Wisconsin; and  
**WHEREAS**, the USFS has proposed a change to all 128 Property Management Plans for USFS lands in the United States in regard to Old Growth; and  
**WHEREAS**, the 2012 Planning Rule states the USFS will "...Provide for a transparent, collaborative process that allows effective public participation..."; and  
**WHEREAS**, Oneida County and the Towns within Oneida County have not been consulted or collaborated with during the drafting of these proposed changes; and  
**WHEREAS**, it is the belief of the Oneida County Board of Supervisors that local governmental units have a stake in the outcome of the proposed changes and should have been consulted with early in the planning process; and  
**WHEREAS**, The 2012 Planning Rule sought to create a planning process which "is science-based and additionally recognizes the value of local knowledge," and was intended to "balance the need for national consistency with the need for local flexibility to reflect conditions and information on each unit."  
**WHEREAS**, it is the belief of the Oneida County Board of Supervisors that each individual USFS property should consider changes to their management plans on an individual property basis to account for the wide variety of conditions present on each property and in the communities surrounding them; so  
~~**THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors hereby submits the attached letter of opposition to any changes to property plan(s) within its boundaries until such time the County and its citizens and local units of government have been consulted with; and~~  
**THEREFORE, BE IT FURTHER RESOLVED**, that the Oneida County Board of Supervisors request that plan revisions be done on a property by property basis, not as a blanket change to all property management plans.

**Approved for presentation to the County Board by the Forestry, Land & Recreation Committee this 12<sup>th</sup> day of March, 2024.**

**Offered and passage moved by:** Robert Briggs, Chris Schultz, Robert Almekinder, Collette Sorgel, Jim Winkler

**Discussion:** Forestry Director Paul Fiene gave an explanation on the letter that was sent to the committee and some history on the request. Fiene stated that it is anticipated that there will be another open comment period in May. Discussion regarding the intent. Schreier expressed concern as we do not even know what the plan is. Schreier stated he feels the letter is confusing and would prefer just the Resolution be sent.

**Motion/Second: Schreier/Hanus** to strike lines 37 through 40.

**Roll Call Vote on Amendment to Resolution # 38 – 2024:** 19 Aye; 2 Absent, Rio, Showalter

**Amendment to Resolution # 38 – 2024:** Adopted

**Motion/Second: Jensen/Winkler** to strike the work "further" from line 42.

**Roll Call Vote on Amendment to Resolution # 38 – 2024:** 19 Aye; 2 Absent, Rio, Showalter

**Amendment to Resolution # 38 – 2024:** Adopted

**Roll Call Vote on Amended Resolution # 38 – 2024:** 19 Aye; 2 Absent, Rio, Showalter

**Amended Resolution # 38 – 2024:** Adopted

**Resolution # 39 – 2024:** Offered by the Supervisors of the Administration Committee to Authorize 2023 Budget Transfers.

**Resolution to Authorize 2023 Budget Transfers.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, Wisconsin State Statute Section 65.90(9) dictates that appropriations may not be changed unless authorized by a vote of two-thirds of the entire membership of the County Board of Supervisors; and,

**WHEREAS**, Oneida County Code Section 3.11 (4)(b)(2) dictates if no funding is otherwise available in a departments' budget to cover overdrawn line items, budget transfers will be requested by the department heads, prepared by the Finance Director, and presented to the Administration Committee for consideration and action; and,

**WHEREAS**, the Finance Director proposes the following budget transfers, with explanation provided as follows:

Department	Unaudited	Budget	(Over)	Transfer
Corporation Counsel	660,298	581,978	(78,320)	78,320
County Treasurer	229,283	225,536	(3,747)	3,747
District Attorney	298,947	288,459	(10,488)	10,488
Labor Relations & Employee Benefits	432,044	370,856	(61,188)	61,188
General Reserve for Contingency	25,535	321,958	296,423	(153,743)
<b>Net Transfers</b>				<b>\$-</b>

Corporation Counsel's department exceeded budget by 12%. A change in the County's policy to pick up the full employer health insurance cost for permanent, part-time employees, caused an unfavorable variance versus the budget for Corporation Counsel as the budget for permanent, part-time employees under the health plan in place at the time the 2023 budget was prepared. In addition the Corporation Counsel's office experienced a retirement of a long-serving employee resulting in sizable paid-time-off bank cash out that was not anticipated at the time the 2023 budget was prepared.

The County Treasury's office exceeded budget by 2%, due to an underestimate of employer costs associated with workers compensation insurance, and higher than anticipated telephone and internet charges during the year. The District Attorney's office exceeded budget by 4% due to an underestimate of part-time wages, and higher than anticipated training fees resulting from turn-over in key personnel. The Labor Relations & Employee Benefits department exceeded budget by 14% driven by two key factors. First, new hire screening increased significantly over the prior year resulting from higher than expected turn-over in positions requiring medical exams prior to employment offers being made. Second, the costs associated with the Employee Section 125 plan are now recognized as an expense to the LRES budget at the auditor's recommendation, this change in accounting practice was not known at the time the 2023 budget was prepared.

**WHEREAS**, the Administration Committee has reviewed and does recommend the 2023 budget transfers as presented, and,

**THEREFORE, BE IT RESOLVED**, the Oneida County Board of Supervisors authorizes Finance Director to execute the budget transfers as presented.

**Approved for presentation to the County Board by the Administration Committee this 11th day of March, 2024.**

**Offered and passage moved by:** Billy Fried, Ted Cushing, Steven Schreier

**Discussion:** Fried stated that the Finance Director could not be here, this is the closing of the 2023 Budget. Holewinski stated that each of the transfers is explained.

**Roll Call Vote on Resolution # 39 – 2024:** 19 Aye; 2 Absent, Rio, Showalter

**Resolution # 39 – 2024:** Adopted

**Resolution # 40 – 2024:** Offered by the Supervisors of the Administration Committee to Establish Compensation for Oneida County Clerk, Register of Deeds, Treasurer 2025 – 2028.

**Resolution to establish compensation for Oneida County Clerk, Register of Deeds, Treasurer 2025 – 2028.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, it is the opinion of the Oneida County Corporation Counsel that after the earliest time for filing nomination papers, the County cannot enact any salary increase pertaining to the elected position of County Clerk, Register of Deeds and Treasurer, and

**WHEREAS**, it is appropriate to provide fair and equitable wage increases to the Office of the County Clerk, Register of Deeds and Treasurer and

**WHEREAS**, the Labor Relations Employee Services Committee, having reviewed wage comparables, does recommend a wage adjustment of each calendar year 2025, 2026, 2027, and 2028.

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors authorizes and directs that the salary for the position of County Clerk, Register of Deeds and Treasurer, be established as follows:

- The salary for the position of County Clerk, Register of Deeds and Treasurer, shall be equal to the Oneida County Wage Scale:
  - 2025 – Grade Level O, Step 3
  - 2026 – Grade Level O, Step 4
  - 2027 – Grade Level O, Step 5
  - 2028 – Grade Level O, Step 6

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that an employee in the position identified above who takes the County's health plan shall pay the employee contribution as designated by the LRES Committee on an annual basis, of the monthly premium towards the cost of the health plan; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that an employee in the position identified above must be enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be responsible to pay the employee portion of the retirement contribution which is established each year by the WRS; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors, that an employee in the position identified above is eligible to participate in the Life Insurance Program with the County paying 100% of the premium for one unit of coverage; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that an employee in the position identified above is eligible to participate in Income Continuation Insurance Program with the County paying 100% of the premium



for a waiting period of 180 days. **BE IF FURTHER RESOLVED**, by the Oneida County Board of Supervisors that it authorizes the aforementioned updates to the County Clerk, Register of Deeds and Treasurer position compensation package for 2025 through 2028.

A fiscal impact statement is attached hereto and made a part hereof.

**Approved for presentation to the County Board by the LRES Committee this 21<sup>st</sup> day of February, 2024.**

**Offered and passage moved by:** Ted Cushing, Jim Winkler, Diana Harris, Scott Holewinski, Robb Jensen

**Discussion:** Cushing stated this is the time of year that wages are looked at for these positions. Cushing explained that when all of the other county employees received increases these positions were left out. Charbarneau stated that the wage increases in the past years for employees have been good. Charbarneau explained that this places these positions in a grade level in the pay plan and they will be able to keep them in line with regular employees. Charbarneau stated that Corporation Counsel stated we can do this and it was already done in the past with the Sheriff. Schreier questioned if this was comparable. Charbarneau stated they were placed in the pay grade level they felt they should be placed in. Schreier explained that this is only effective during the timeframe that it spells out, till the year 2028. Schreier stated that in past years they have been far behind. Hartman stated that over the course of four years they have received 12 percent in raises and other department heads and employees have received 33.7 percent in raises. Hartman explained that statutorily they can only come to the County Board once every 4 years and did not get the cost of living raises that the employees received each year. Hartman clarified that by putting them in the wage schedule this will eliminate the continuous guessing game and will keep them in line with what the employees receive. Holewinski stated that if the wages are reduced they will also follow that. Fried stated that these are elected officials and we should lock in a salary.

**Roll Call Vote on Resolution # 40 – 2024:** 15 Aye; 4 Nay, Hanus, Sorgel, Roach, Fried; 2 Absent, Rio, Showalter  
**Resolution # 40 – 2024:** Adopted

**Resolution # 41 – 2024:** Offered by the Supervisors of the Social Services and Public Safety Committee to Authorize Implementation Planning for the Reorganization of the Department of Community Programs and Social Services into a Consolidated Department of Human Services, Effective January 1, 2025.

**RESOLUTION AUTHORIZING IMPLEMENTATION PLANNING FOR THE REORGANIZATION OF THE DEPARTMENT OF COMMUNITY PROGRAMS AND SOCIAL SERVICES INTO A CONSOLIDATED DEPARTMENT OF HUMAN SERVICES, EFFECTIVE JANUARY 1, 2025.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Social Services and Public Safety Committees.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the County Boards of Forest, Vilas and Oneida County each passed a Resolution to withdraw from the Tri-County Human Services Board effective December 31, 2024; and

**WHEREAS**, the Human Service Center provides behavioral health, substance use services, and services to children with long-term support needs, Department of Community Programs, for residents of Forest, Oneida and Vilas County; and,

**WHEREAS**, the Oneida County Department of Social Services (DSS) serves residents by providing various services relating to our older adults, people with disabilities, children, youth and families in need, and enrollment into various financial assistance programs; and,

**WHEREAS**, the services provided by units within both the Human Service Center and Social Services will at times overlap and be duplicative, thereby creating inefficiencies in the services being provided; and,

**WHEREAS**, Forest, Oneida and Vilas Counties agreed to hire a consultant to conduct a feasibility study focused on governance and management structures for county based human and social services in the tri-county; and,

**WHEREAS**, based on feedback from stakeholders in the tri-county area and research on other counties' governance structures throughout Wisconsin, the consultant's recommendation is for the Forest, Oneida and Vilas Counties to develop single county Human Service Departments and begin to develop Human Service Department implementation plans for consolidation of the Departments of Community Programs (DCP), currently provided by the Human Service Center, and Social Services into one Department of Human Services within each county, pursuant to Wis. Stat. §46.23; and

**WHEREAS**, Forest, Oneida and Vilas Counties desire to continue to work together to ensure continuation of all Human Services in the Tri-County area; and

**WHEREAS**, pursuant to Wis. Stat. §46.23(3)(a), a feasibility study and program implementation plan to consolidate DCP and DSS into a Department of Human Services (DHS) must be approved by the Wisconsin Departments of Children and Families, Corrections, and Health Services; and,

**THEREFORE, BE IT RESOLVED** by the Oneida County Board of Supervisors that the recommendation for the consolidation of the Departments of Community Programs and Social Services into a Department of Human Services, as outlined in the attached Forest, Oneida, and Vilas Counties Feasibility Study Governance and Management Structures for Human and Social Services, dated March 2024, are adopted; and

**BE IT FURTHER RESOLVED**, that the Transition Oversight Committee will work with the consultant, Patrick Cork Counseling and Consulting LLC, to develop an implementation plan and submit to the State Departments of Children and

Families, Corrections, and Health Services, along with the feasibility study for their approval by July 31, 2024; and **BE IT FURTHER RESOLVED**, the implementation plan, including organizational charts and budget will be submitted to the Oneida County Board no later than September 30, 2024 for final approval and to be effective January 1, 2025, if approved by the State Departments of Children and Families, Corrections, and Health Services.

**Approved for presentation to the County Board by the Social Services and Public Safety Committees this 14th day of March, 2024.**

**Offered and passage moved by:** Tony Rio, Steven Schreier, Jim Winkler, Ted Cushing, Diana Harris, Russ Fisher

**Discussion:** Rideout stated that this has been many years of discussion and study regarding the structure of Human Services. Rideout explained that there have been many studies done over the years. Rideout reported that the Department of Social Services supports the recommendation in the feasibility study to create a department of Human Services in Oneida County. Rideout stated that over 90 percent of counties are organized in this way. Rideout stated there are many benefits to this structure. Rideout explained the benefit of the new structure. Rideout explained that the recommendation is to absorb the Human Service staff and current location. Rideout noted that while absorbing this many employees may feel daunting, she reminded that these are positions that Oneida, Vilas and Forest have been paying for for decades. This will give the three counties time to determine what services will be provided per county and which services we will do together through a contract. Rideout stated that if this is approved today they will begin putting together the new structure immediately. Rideout explained that would prioritize staffing and the integration of the Human Service Center staff into the county structure. Fried questioned efficiencies. Rideout stated that efficiencies will take time and they want to work on staffing immediately.

**Roll Call Vote on Resolution # 41 – 2024:** 18 Aye; 1 Abstain, Newman; 2 Absent, Rio, Showalter

**Resolution # 41 – 2024:** Adopted

**Resolution # 42 – 2024:** Offered by the Supervisors of the Social Services and Public Safety Committee to Amend the 2024 Joint County Human Services Agreement with County Transition Oversight Panel.

**Resolution to Amend the 2024 JOINT COUNTY HUMAN SERVICES AGREEMENT WITH COUNTY TRANSITION OVERSIGHT PANEL.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, in 1984 Vilas, Forest and Oneida Counties each passed resolutions to combine with the others to establish the Community Mental Health Program to provide services in mental health, developmental disabilities, alcoholism and other drug abuse pursuant to Wis. Stat. § 51.42; and,

**WHEREAS**, the Boards of Supervisors of Forest, Oneida & Vilas Counties modified the original organizational document at their respective meetings on November 13, 1984. The resolutions each also provided for the creation of a board of directors to be the governing and policy-making board for what was then called the Human Services Board. The County resolutions provided for the appointment of six (6) directors to the board by Oneida County and four (4) directors each to the board by Vilas and Forest Counties and for other provisions regarding the appointment and terms of office of the Human Services Board members, and,

**WHEREAS**, the Human Services Board established The Human Service Center to provide these services on behalf of the three counties; and,

**WHEREAS**, Forest, Oneida and Vilas Counties have each passed a Resolution to withdraw from the Tri-County Human Service Board effective December 31, 2024; and,

**WHEREAS**, the services offered by the Tri-County Human Service Board are vital community services and many are statutorily required to continue thereafter; and,

**WHEREAS**, the Counties, each and collectively, have a vested interest in retaining current Tri-County Human Service Board staff to ensure services continue uninterrupted to the vulnerable members of our communities that rely on these services; and,

**WHEREAS**, each of the three counties has passed a Resolution creating a County Transition Oversight Panel (Oneida and Forest County November 14, 2023 and Vilas County January 23, 2024) to ensure the smooth and seamless transition upon the effective date of the withdrawal; and,

**WHEREAS**, the Tri-County Human Service Board has not abided by the direction provided by the three counties as set forth in the County Transition Panel Resolutions; and,

**WHEREAS**, the Tri-County Human Service Board has sought clarification regarding the counties decision to form a Transition Oversight Committee.

**THEREFORE, BE IT RESOLVED**, that Forest, Oneida and Vilas Counties hereby amend any and all prior Agreements stated or not listed above with the attached Agreement; and,

**BE IT FURTHER RESOLVED**, that the attached 2024 AMENDED JOINT COUNTY HUMAN SERVICES AGREEMENT WITH COUNTY TRANSITION OVERSIGHT PANEL shall be effective upon passage by each of the three counties; and,

**BE IT FURTHER RESOLVED**, that any actions of the Tri-County Human Service Board inconsistent with the County Transition Oversight Panel Resolutions passed by Forest, Oneida, and Vilas Counties are and hereby revoked effective

as of January 23, 2024, which was the date of Vilas County's passage of the County Transition Oversight Panel Resolution.

**Offered and passage moved by:** Tony Rio, Steven Schreier, Jim Winker, Ted Cushing, Diana Harris, Russ Fisher

**Discussion:** Rideout stated that this is just an update to match a statute. Fugle stated that DHS asked for an addition to clarify the organizational structure and how payments will be made.

**Roll Call Vote on Resolution # 42 – 2024:** 19 Aye; 2 Absent, Rio, Showalter

**Resolution # 42 – 2024:** Adopted

**NEXT MEETING DATE AND TIME** April 16<sup>th</sup>, 2024 @ 9:30 a.m.

Unless a motion is made to change the starting time.

**ADJOURN:**

Chairman Holewinski adjourned the meeting at 11:55 a.m.

DRAFT



# Oneida County Economic Development Corporation

April 5, 2024

Collette Sorgel – County Board Supervisor Broadband Liaison  
6463 Cedar Crest Ln  
Three Lakes, WI 54562  
608-516-1831

Dear Collette,

On April 4 we held an OCEDC Broadband Task Force meeting to discuss the current Bug Tussel broadband project, as well as preparation for the Federal BEAD Grant applications.

## **Bug Tussel Update**

- John Sweeney (Project Manager) provided a detailed project update. Key takeaways include:
  - Solid Waste Tower in final stages of permitting with construction scheduled this summer.
  - County policy has affirmed that the Courthouse and Solid Waste Site will be a priority for fiber service.
  - Michaels, a multinational company with an outstanding track record, based in Brownsville, has been contracted for the first construction season of the project. The first phase (2024) involves installing 110 miles of fiber optic cable. The second draw for the project will exceed \$2 million, allocated for supplies necessary for ground installation by Michaels.
  - Ramaker, an excellent engineering company, has been hired to provide engineering services for the project. A surveyor document is currently in possession, supporting project development. As previously mentioned, the first draw was for engineering and was \$300K.
  - An ongoing search for storage locations for supplies and materials is underway. Priority will be given to ULG (units of local government) sites to provide ULG income.
- Jeff Verdoorn (OCEDC) summarized a comprehensive update document from Bug Tussel showing the status of all three Series 2021, 2022A and 2023 Bond Issuance. We can expect similar progress to what Marathon County is experiencing in Oneida County over the next three years.
  - Oneida County (series 2023 just issued so no spending in 2023):
    - 6 tower sites in the site acquisition process
    - 286.3 miles of fiber designed
    - 83.1 miles of fiber in permitting
  - Marathon County as a reference (Series 2021):  
Bug Tussel has spent \$5,863,391 of the proceeds from the Series 2021 issuance on the Marathon County portion of the Project in 2023. The work performed within Marathon County includes:
    - 16 tower sites on-air
    - 3 tower sites under construction
    - 2 tower sites in the site acquisition process
    - 3 tower sites in the local zoning/regulatory process
    - 80.9 miles of fiber completed



## Oneida County Economic Development Corporation

- 183.4 miles of fiber in permitting
- 451.6 miles of fiber designed
- 178.5 miles of fiber conduit installed

### Federal BEAD Grant Funding

- Jeff Verdoorn provided a progress status: No changes have been reported on the BEAD (Broadband Equity, Access, and Deployment) funding initiative. This was confirmed again last week by the University of Wisconsin Extension Broadband Committee. We are still waiting on the PSC to publish maps and eligible locations. Once published, there will be a 30–90-day challenge process before BEAD applications can begin. Only Internet Service Providers can file BEAD applications. OCEDC remains ready to assist.
- Availability of RDOF Funding: It was noted that RDOF (Auction 904 Rural Digital Opportunity Fund) funding was granted to many tracts in eastern Oneida County by Charter. It remains to be seen if these tracts will be eligible for BEAD funding. This will become clear with the PSC maps to be published, again, followed by the 30–90-day challenge process.

With best regards,

A handwritten signature in black ink, appearing to read "Jeff Verdoorn".

Jeff Verdoorn  
Executive Director  
Oneida County Economic Development Corporation

PC     Scott Holewinski  
       Billy Fried  
       Pete Otis  
       Greg Miljevich  
       John Viste  
       Mark Foley  
       Ty Erickson  
       Richard Verch  
       John Sweeney  
       Sara Chiamulera



# Oneida County

## Land Information Office 2023 Annual Report



2019 Aerial  
OC Courthouse

Land Information Staff
Sara Chiamulera, <i>Land Information Director</i>
Art Hilgendorf, <i>Geospatial Administrator/Assistant LIO Director</i>
Randy Boehlert, <i>Geospatial Analyst</i>
Emily Decker, <i>GIS Specialist/Addressing Coordinator</i>
Jacob Piasecki, <i>Real Property Lister/Assessment Coordinator</i>
Kim Karaba, <i>Assistant Real Property Lister</i>
Chris Hill, <i>Land Information Aide</i>

Land Records Committee
Mike Timmons, Chair
Robert Briggs, Vice Chair
Greg Oettinger
Chris Schultz
Connor Showalter

The Land Information Office (LIO) manages 7 major program areas for the County which include:

1. Real Property Listing
2. Parcel Mapping
3. Addressing/911 Support
4. Geospatial Services/GIS (Geographic Information Services)
5. Wisconsin Land Information Program
6. Tax Foreclosed and other County Land Sales
7. County Surveyor Duties

The primary duties include:

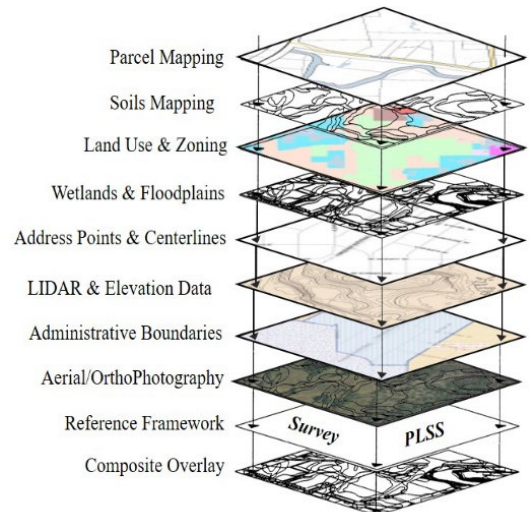
- Review deed transactions to update and maintain the real property listing ownership and related data using Ascent Land Records program.
- Coordinate the assessment process for the Assessor’s workbook and rolls.
- Process Statement of Assessments, create tax bills, and assist Town Clerks with Statement of Taxes.
- Prepare and submit all assessment and real property tax files to Department of Revenue.
- Administer, maintain, and create digital parcel mapping data based on incoming plats of surveys, certified survey maps (CSM), and recorded deeds, etc.
- Administer the addressing and road naming ordinance and maintain the 911 Master Street Address Guide.
- Maintain the 911 Dispatch map and geospatial data, in cooperation with the Sheriff’s Department.
- Perform duties of County Surveyor per State Statute: file land surveys and related maps, assist departments with land survey issues, index and upload PDF maps to our Online Maps website, hosted by North Central Wisconsin Regional Planning Commission.
- Administer the US Public Land Survey Remonumentation program and land survey contracts.
- Assist landowners and general public in the use of land records and assessment data.
- Develop and maintain the County’s Geographic Information System (GIS); assist other County departments in land related issues, transactions, or analysis of land related data.
- Participate in the Wisconsin Land Information Program (WLIP), as required for grant funding; administer Land Information Council (LIC) annual meeting to maintain partnership with WLIP; serves as the Land Information Officer of the County.
- Administer the processes of the sales of tax foreclosed properties and other County real estate transactions.

The Land Information staff does an outstanding job in developing and maintaining an accurate and highly integrated tax and land records system, as well as assisting users of land related data in-house and on the Internet. The cooperation with Information Technology, Register of Deeds, Sheriff, Treasurer, Planning and Zoning, Forestry, County Clerk, Land Conservation, Highway, Special Taxing Districts, Towns and the City, etc., allows us to achieve this.

Below are functions and tasks the office has been involved with in 2023.

- 1) Through the Ascent Land Records software suite, LIO updated Real Property Listings, including owner name, address, abbreviated descriptions, and assignment of parcel numbers. All mailing address changes are taken care of by the LIO. Real Property electronically produced workbooks for all assessors; electronically uploaded assessment data and executed validity checks. Printed assessment rolls and assessment notices for open book and board of reviews. Input manufacturing assessed values from the State for personal property, real estate, special charges, and created electronic files of statement of assessment for Towns. Received tax rates from taxing districts to compute real property tax statements and tax rolls. Processed and printed 51,550 real estate bills and 2,198 personal property bills for the 2023 tax year, resulting in tax bills totaling approximately \$85 million (see table below for data by municipality).
- 2) Partnered with Economic Development, County IT, Emergency Management, and County contracted John Sweeney for Broadband Analysis. LIO created and is maintaining a dynamic, user-friendly analysis tool via Web Mapping to display tower and route mapping for broadband development and the decision making process, available for public use. Continue to serve on newly developed County Broadband Taskforce.
- 3) Completed approvals for a cost share project with the WI State Department of Administration and United States Geological Survey to acquire new elevation data by using LiDAR technology; acquired CIP funds to carry out this project.
- 4) Continue maintenance of the Master Street Address Guide (MSAG). Assisted the Sheriff's Department and the NewWorld 911 CAD vendor in updating their system. LIO Staff remains available for GIS assistance in search and rescue operations.
- 5) Participation in Wisconsin NextGEN 9-1-1 system implementation. NG9-1-1 will enable the transfer of 9-1-1 calls between geographically dispersed Public Safety Answering Points (PSAPs), increase sharing of data and resources to improve emergency response times and create greater visibility within emergency incidents (including video from public-safety systems, video and images from citizens, and texts to and from citizens).

- 6) Updated GIS map layers, including roads, city limits/annexations, public land survey corners and GPS locations, Boundary and Annexation Survey for Census, and updated the land records website for GIS data. We continue to maintain GIS layers for the following: public and private named roads, hydrology, parcels, miscellaneous trails, building centroids and outlines, zoning, voting, soils, DNR wetland inventory, addresses, flood plain, municipal Township boundaries, GPS control, police/fire/ambulance zones, school districts, digital orthophotography, elevation, contours, and other datasets.



- 7) Adjusted to changes in the Tax Delinquent Land Sales process, stemming from Statue 75.36 (2m), stating that the County must distribute (to the most recent landowner, prior to the tax deed) the surplus proceeds from the sale after delinquent taxes, interest, penalties, cost for time and labor of County employees to take care of and sell the property. This payment must be held for 5 years after the sale. LIO staff completed 25 county land sales consisting of 15 tax delinquent properties and 10 excess county lands along roads.
- 8) Updated countywide zoning maps and assisted Planning & Zoning with special GIS mapping requests and land division reviews. Assisted with mapping the non-metallic mining GIS inventory dataset.
- 9) Provide mapping assistance to Land Conservation for aquatic and terrestrial invasive species mapping. Maintain field collected data in web based mapping applications, for new requirements of Land Conservation departments.
- 10) Assisted Forestry Department and Snowmobile Clubs with updating route locations and the ability to reference routes to landowner use agreements.
- 11) Annual participation in the Wisconsin Land Information Program (WLIP), which generates approximately \$100,000 each year from part of the Register of Deeds recording fees; County was awarded a 2023 Strategic Initiative grant of \$60,000 that must be used for land records modernization.



## 2023 REAL PROPERTY LISTING TAX SUMMARY

Municipality	Equalized Ratio %	Real Estate Bills	Real Estate Parcels	Equalized Value	Personal Property Bills (*last year of PP)	Net Real Estate Tax	Net Personal Prop Tax
Cassian (CA)	69.81	2,529	2,884	375,264,900	35	\$3,067,653.33	\$8,688.75
Crescent (CR)	75.07	1,955	2,114	357,853,000	48	\$3,179,230.67	\$6,059.81
Enterprise (EN)	72.37	855	1,424	135,633,600	39	\$900,711.84	\$11,709.03
Hazelhurst (HA)	68.88	2,208	2,369	574,911,500	52	\$2,844,823.39	\$9,701.05
Lk Tomahawk (LT)	98.49	1,683	2,257	386,081,300	63	\$2,419,980.99	\$4,160.10
Little Rice (LR)	65.29	999	1,838	119,136,100	90	\$958,411.21	\$23,802.50
Lynne (LY)	87.28	515	1,495	51,146,400	20	\$464,055.95	\$8,865.19
Minocqua (MI)	64.84	9,572	10,686	2,925,762,100	500	\$16,677,102.77	\$146,264.05
Monico (MO)	71.29	1,226	1,274	41,341,200	14	\$281,793.12	\$390.92
Newbold (NE)	79.61	3,658	4,620	691,208,600	80	\$5,692,059.17	\$10,924.34
Nokomis (NO)	103.27	2,006	2,295	426,308,500	36	\$3,331,692.36	\$3,754.26
Pelican (PE)	73.71	2,974	3,171	431,953,600	130	\$3,585,165.83	\$32,851.98
Piehl (PI)	75.58	612	715	22,522,800	10	\$135,209.18	\$1,404.01
Pine Lake (PL)	73.53	2,481	2,621	427,661,700	58	\$4,093,207.55	\$11,674.64
Rhinelander (RH)	74.71	3,601	4,007	793,165,800	446	\$11,729,086.08	\$537,162.12
Schoepke (SC)	70.80	1,366	1,467	181,709,100	100	\$1,263,650.81	\$2,844.83
Stella (ST)	70.50	1,102	1,168	117,034,400	49	\$976,069.43	\$8,643.48
Sugar Camp (SU)	63.55	3,010	3,498	659,793,100	67	\$4,253,568.20	\$25,689.95
Three Lakes (TL)	70.20	5,408	6,116	1,432,460,400	163	\$10,956,946.28	\$65,022.73
Woodboro (WB)	68.59	1,237	1,601	262,455,400	19	\$2,114,786.76	\$1,676.84
Woodruff (WR)	62.42	2,553	3,099	594,258,600	179	\$5,437,545.70	\$93,742.34
<b>Total 2023</b>		<b>51,550</b>	<b>60,719</b>	<b>11,007,662,100</b>	<b>2,198</b>	<b>\$84,362,750.62</b>	<b>\$1,015,032.92</b>

## 2017 - 2023 LIO SUMMARY OF ACTIVITIES

Year	Real Property / Parcel Mapping / GIS					Addressing / GIS		County Surveyor / GIS / Parcel Mapping		
	CSMs Reviewed	Plats/ Condos Reviewed	Recorded Documents Reviewed	Tax Parcels Changed (Ascent Data)	Tax Parcels Changed (GIS Edits)	Site Addresses Assigned/ Changed	New or Changed Roads	PLSS Corner GPS Updated	PLSS Corner Remonumentation	Survey Maps Indexed
<b>2017</b>	120	8	4,188	6,452	1,801	170/49	11	70	172	311
<b>2018</b>	138	7	4,314	6,567	2,880	201/81	12	157	170	267
<b>2019</b>	119	6	4,280	6,852	797	225/224	23	97	132	255
<b>2020</b>	144	11	4,580	7,813	1,750	277/184	33	79	108	230
<b>2021</b>	154	14	5,256	10,349	1,748	407/30	9	51	54	286
<b>2022</b>	166	12	4,518	8,615	1,346	285/165	6	89	141	344
<b>2023</b>	<b>118</b>	<b>5</b>	<b>4,278</b>	<b>6,437</b>	<b>1,406</b>	<b>337/53</b>	<b>3</b>	<b>86</b>	<b>93</b>	<b>266</b>

Below is a timeline, and interesting assessment, of the significant modernization efforts that Oneida County has achieved since the Wisconsin Land Information Program in 1989.

1989	County Acquired first county wide leaf off photography, film based
1990	Created Land Information Office
1991	Created WLIP Land Modernization Plan, started work on a digital base map; participated in LOCALIS state work group, assisted with re-districting
1992	Obtained first WLIB grant to create and complete a digital base map; worked with DOT on HARN control stations
1993	Start using GPS on PLSS, GPS and maintenance of basemap data continues each year
1994	Implemented a countywide change to the real property listing/tax billing process and created an integrated parcel database
1995	Continue GPS – real property listing, parcel splits, etc
1996	Completed a digital soils layer
1997	WLIB address mapping grant to create an address point layer; Implemented E911
1998	Implemented ROD Imaging and an electronic tract index system
1999	Ensured land records systems were Y2K compliant; updated basemap info
2000	Changed from a town based assignment of addresses to a countywide addressing and road naming process; assisted with redistricting; launched 'Parcel Vantage' a parcel viewer on Intranet
2001	Scanned ROD plats and CSMs
2002	Scanned all county survey maps and PLSS forms
2003	Began the first countywide parcel mapping project – ended in 2009; back scanned deeds of current tax parcels
2004	Implement a Web mapping application; included tax data in searchable form including names on Internet
2005	Converted to Geodatabase; acquired first ever 'Color' countywide leaf off Digital orthophotography
2006	Merged the Real Property Listers office with the Land Information Office
2007	Converted GIS dataset to ArcSDE, Geodatabase
2008	Land Information Office assigned the duties for sales of tax foreclosed and County owned Real Estate Transactions
2009	Completed Generation 1 of the countywide parcel mapping, maintenance continues
2010	Created Internet site to access survey and other static maps, acquired new countywide digital imagery; assisted with Comp Planning
2011	Assist with redistricting and creation of Nokomis Lake District
2012	Revised snowmobile trails and linked parcels to snowmobile use agreements; develop LiDAR contract
2013	Began LiDAR project, the first high accuracy elevation survey for the county; ROD migration to new system
2014	AIS mapping; completed LiDAR project, ROD redaction project completed
2015	GIS Server and ArcGIS upgrades; acquired new countywide digital imagery; created new mapping apps; completed ROD document scanning back to 1887
2016	186 PLSS corners were remonumented and/or geodetically positioned; assisted Squash Lake District formation, launched new advanced web mapping One-View, implemented ROD e-recording, scanned historic survey notes
2017	Updated snowmobile trails, created trail app, back scanned sanitary permits, 240 PLSS corners were remonumented, ROD web access to documents
2018	Implemented new highly integrated, easy to use web tax, permit, deed and map application; started process to move land records off AS400, implemented ROD credit card purchase for documents
2019	Acquired new countywide digital imagery; ROD implemented WCI, the new document management system; selected vendor for new Real Property/Tax Application system; highway sign inventory
2020	Implement new Ascent Land Records Suite for Real Property/Tax Application system; updated planimetric mapping from 2019 imagery and impervious surfaces; assisted COVID response plan and mapping application.
2021	Updated GIS servers and ArcSDE environment; updated Sheriff's Department's GIS environment for NewWorld CAD.
2022	Updated Web Mapping application; Created Broadband Mapping application; continued NextGen 9-1-1 involvement, uploaded GIS Addressing, Road Centerline, and County boundary data into State systems.
2023	Resurrected Trails project with area Chambers of Commerce. Contracted for 2024 Aerial Photography. Continued strong participation in Broadband Mapping and NextGen 911 projects.

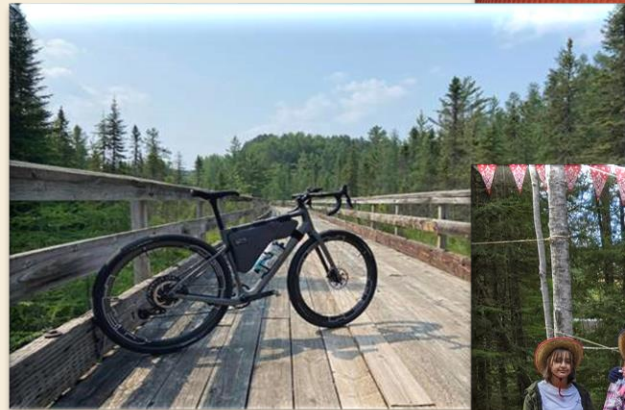
# LEARN WHAT SETS US APART, THROUGH OUR ANNUAL REPORT'S ART

2

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2

3



# THAT'S

**“Health care is vital to all of us some of the time, but public health is vital to all of us all of the time.”**

*--C. Everett Koop*



# PUBLIC

**“Relationships we develop with our coalition partners must be transformative, not transactional.”**

*--Reverend Dr. William Barber*



# HEALTH





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# ~ CONGRATULATIONS ~

## HEALTH OFFICER OF THE YEAR



LINDA CONLON



"KIND, CARING HARD WORKING & SO MUCH MORE! THIS IS SO WELL DESERVED. THANK YOU FOR ALL YOU DO!!" -OCHD Staff Member



"CONGRATS ON YOUR AWARD! I AM GRATEFUL I HAVE THE OPPORTUNITY TO LEARN AND WORK WITH YOU!" -OCHD Staff Member



"CONGRATS & WELL DESERVED. YOU ROCK! YOUR PEERS THINK YOU ARE THE BEE'S KNEES!" -OCHD Staff Member



# A MESSAGE FROM THE HEALTH OFFICER

Dear Colleagues, Partners, and Friends,

I am thrilled to present the Oneida County Health Department's (OCHD) 2023 Annual Report. This past year marked a significant shift for our staff as we successfully transitioned out of the COVID-19 pandemic, allowing us to refocus on normal operations.


I would like to highlight that our team once again conducted several community vaccination clinics, providing a total of 2936 influenza vaccines and more than 2283 COVID vaccines to our community. Additionally, we expanded our repertoire of vaccines by adding Respiratory Syncytial Virus (RSV) vaccine during this fall/winter season, administering 9 RSV vaccines. Our commitment to enhancing vaccine access was evident in our efforts to accept a broader range of health insurances and increase our vaccines to those who are homebound. We continue receiving expressions of gratitude from community members for our efforts vaccinating in the community.

I am proud of our accomplishments and would like to acknowledge all of our dedicated staff. We not only expanded our programs and services but also responded dynamically to the evolving needs of our community. This annual report serves as a testament of our contributions to the health, safety, and quality of life in our community, highlighting our dedication to serving the people of Oneida County.

During times of uncertainty, our department demonstrated resilience through innovative programming, addressing the ever-increasing demands of our changing environment. Whether it be environmental health inspections, substance use prevention, or family services, our staff rose admirably to the challenge. OCHD has effectively applied for multiple grants, targeting key areas such as vaccine access and provider support, substance use, and healthy brains. Recognizing the diverse needs within our community, we acknowledge the significance of grant funding to spearhead initiatives that address these needs. Throughout the course of 2023, we conducted a comprehensive community health assessment, highlighting mental health, substance use, housing, and childcare as primary priorities demanding our attention and focus.

As we anticipate the future, we eagerly look forward to new opportunities to serve you all. Your continued support is immensely appreciated, and we remain committed to making a positive impact on the well-being of our community.

Thank you for your ongoing support,



Linda Conlon, MPH, BAN, RN  
Oneida County Health Officer





# Oneida County Community Profile

Located in the Northern region of Wisconsin, Oneida County is home to more 1,100 lakes and rivers, 20 townships, and one city. The majority of jobs in the area are in manufacturing. Other top jobs include healthcare, social assistance, retail, education, and construction<sup>1</sup>.

## Towns

- Cassian
- Crescent
- Enterprise
- Hazelhurst
- Lake Tomahawk
- Little Rice
- Lynne
- Minocqua
- Monico
- Newbold
- Nokomis
- Pelican
- Piehl
- Pinelake
- Schoepke
- Stella
- Sugar Camp
- Three Lakes
- Woodruff
- Woodbro

## Cities

- Rhineland



1,114 square miles

## OVERALL HEALTH RANKINGS

25 of 72

Wisconsin counties

## Community Snapshot



Male  
50.9%



Female  
49.1%

38,212  
Population<sup>2</sup>

51.8  
Median Age<sup>3</sup>

78.7  
Average Life Expectancy<sup>4</sup>

\$62,660  
Median Household Income<sup>5</sup>



75%  
Rural





25%  
Urban




# HEAR WHAT SOME OF OUR CLIENTS, COMMUNITY MEMBERS & PARTNERS HAVE TO SAY

 I have never felt **safer** or more **welcomed!** **THANK YOU ALL!!**" - client

 I am **appreciative** for the information which is very **helpful** to have. We will share the documents with all of the employees." - EH facility

 I would rather come to you (OCHD) for my vaccines. Everyone is always so **friendly** and **helpful.**" - client


 For our family, it has been an **amazing help.** As far as being **helpful** in day to day activities when I am not doing the best, is a **lifesaver**"  
-community member

 **Thank you** for all your **extra efforts** on trying to get my claim paid" - client

 You're the **BEST! Thank you for all you do for our community!!!** God Bless all of you & keep you healthy!" - community member

 I just want you to know I **appreciate** what you do." -healthcare partner

 I thought you did an **awesome** job facilitating the discussion and was **proud** of the kids too! **Looking forward to continued collaboration.**"  
- community member

 It was a very **smooth process** and the staff was **super nice** and **welcoming.**"  
- client

# Did You Know?

## That's Public Health!



### INFLUENZA



### COMMUNICABLE DISEASE



### EMERGENCY PREPAREDNESS

**Did you know?**  
42% of cell phone owners do not know all their immediate family members phone numbers and more than half of parents do not have a designated meeting place in case of a disaster.



### RESTAURANT INSPECTIONS



### REPRODUCTIVE HEALTH



### HEALTH HAZARDS

**Did you know?**  
In 1967, 134 sailors died in a fire aboard the USS Forrestal— one of the worst naval disasters in American history.

The Navy patented the technology and required its vessels carry Aqueous Film Forming Foam (AFFF) to protect the lives of U.S. sailors, airmen and flight officers. These AFFFs contained PFAS.



### OVERDOSE PREVENTION



### SEXUAL VIOLENCE PREVENTION



### IMMUNIZATIONS

**Did you know?**  
Every \$1 spent on vaccines saves \$52 on low and middle income countries, using cost-of-illness and value-of-a-statistical-life approach.



### FAMILY HEALTH



### INJURY PREVENTION



### ANIMAL BITES

### Did you know?

Rabies is considered 100% fatal if contracted. The last human case in Wisconsin was 2010, acquired from a bat. Waushara, Racine, Washburn, Shawano, and Walworth were all Wisconsin counties that reported a bat that tested positive for rabies in 2023. It's out there!



### TOBACCO



### TESTING KITS





# ABOUT OCHD

## OUR MISSION

- To protect, nurture and advance the health of our community.

## OUR VISION

- Embracing change, partnerships, and best practices to lead Oneida County to a healthy and equitable future.

## OUR CORE VALUES

- Sustainability
- Customer Focus/Engagement
- Promote and Protect Health
- Continuous Improvement and Innovation

## OUR STAFF POSITIONS BY THE NUMBERS



**This is Public Health**

Emergency Response, Bike Helmets, Breastfeeding, Immunizations, Seatbelts, Safe Work Environment, Safe Drinking Water, Clean Air, Access to Healthcare, Sidewalks, Safe Walking Trails, Healthy Food Choices, Fluoridated Water

# ONEIDA COUNTY HEALTH DEPARTMENT SERVICES

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1-13

## ORGANIZATIONAL SERVICES

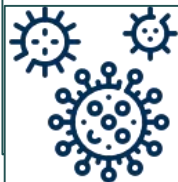
- Backbone functions of all internal operations
- Fiscal management of grants, fees, and contracts
- Customer service
- Governance
- Quality Improvement
- Performance Management



Pages  
14-18

## CHRONIC & COMMUNICABLE DISEASE

- Chronic Disease
- Communicable Disease Investigation
- Animal Bites
- Immunizations
- Tuberculosis Case Management
- Sexually Transmitted Disease Testing



Page  
20

## EMERGENCY PREPAREDNESS

- Public Health Preparedness



Pages  
21-26

## ENVIRONMENTAL HEALTH SERVICES

- Licensing – Food/Lodging/Other Inspections
- Testing Kits – radon and private well water for bacteria, arsenic &/or nitrates
- Human Health Hazards – mold, pests and housing issues
- Lead Program
- PFAS
- Radon



Pages  
28-35

## FAMILY HEALTH

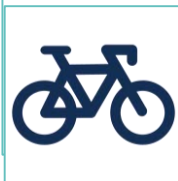
- Maternal Child Health
- Reproductive Health
- Women, Infants and Children (WIC)
- Breastfeeding Peer Counseling
- WI Well Woman Program (WWWP)
- Injury Prevention – Car Seats
- Safe Sleep



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## COMMUNITY HEALTH / HEALTH PROMOTION

- Community Health Assessment
- Community Health Improvement Planning
- FACT
- Overdose Prevention
- Sexual Violence Prevention
- Tobacco Prevention & Control
- WI WINS





## BOARD OF HEALTH MEMBERS

### COUNTY SUPERVISORS

Tom Kelly  
Billy Fried  
Michael Roach  
Debbie Condado

### CITIZEN MEMBERS

Amy Slette, MD  
*Term: Jan - Sept 2023*  
Khrystyne Lindgren, MD  
*Term: Nov - Dec 2023*

Marcy Davies, NP  
William Crump

## MOTIONS PASSED

### Board Members



- Renewal of Citizen Board Member – Marcy Davies
- Appointment of Citizen Board Member – Dr. Khrystyne Lindgren

### Fee Schedules



- 2023 Fee Schedule
- 2023 Environmental Health Fee Schedule
- Tourist Rooming House License Fees

### Resolutions



- PFAS Resolution

### Financial / Budget



- 2024 Limited Term Employee Requests
- America Rescue Plan Act (ARPA) Requests: HIPPA Compliance
- 2024 Budget

### Contracts



- CHA Contract Bid
- Iowa State University
- Pfizer

### Publications



- 2022 Annual Report
- Mold Appendix

## MOST DISCUSSED SUBJECT

*Per- and Polyfluoroalkyl Substances (PFAS)*



PFAS was discussed at **five** of the **eleven** Board of Health meetings in 2023.

## BOARD OF HEALTH ORIENTATION

OCHD Leadership led **four** presentations about Public Health at the Board of Health meetings in 2023.



## BY THE NUMBERS

1

Newly appointed Citizen Board of Health Members.

8

Program presentations by staff to the Board of Health.

2

Staff recognized for a milestone work anniversary.

73%

Board of Health meetings where public commented.



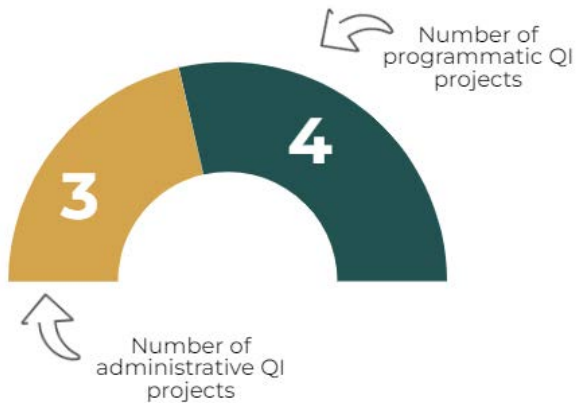
# QUALITY IMPROVEMENT



Quality improvement (QI) refers to a **continuous and ongoing effort to achieve measureable improvements** in the efficiency, effectiveness, and performance of quality services or processes, thereby improving health.

OCHD QI projects span from small and large scale program improvements to administrative improvements that impact staff or processes across the agency.

While most quality improvement projects have overlapping outcomes, primary outcomes of the **seven** QI projects completed or in-progress in 2023 fell into the following four categories:



- Improves the work process and efficiency
- Improves customer satisfaction
- Supports OCHD goals
- Supports collaborative teamwork

## Success Story Highlight

**Objective:** Reduce the percentage of billing denials related to influenza vaccine by at least 25%.



**Outcome:** As strategies were implemented, OCHD went from a 3.3% denial/rejection rate during the 2022-2023 influenza/COVID season to 1.5% in the 2023-2024 season, a more than **50% reduction in the denial/rejection rate**. There is also a considerable financial implication. By conservatively estimating the average follow-up on a rejection is 0.5 hours, this project **saved approximately 44 billable hours** of labor for the department.

## BY THE NUMBERS

6

QI projects completed by OCHD

1

QI projects initiated that continue to be in progress

112.25

Hours logged working on quality improvement projects

3

QI projects resulting in a policy change

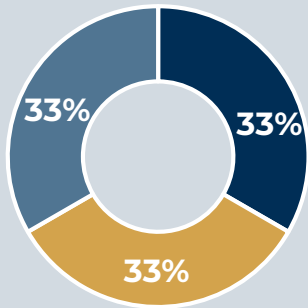




# PERFORMANCE MANAGEMENT



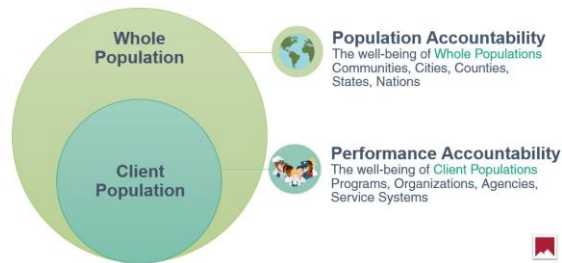
## Categories of OCHD Performance Measures



- How much did we do?
- How well did we do it?
- Is anyone better off?

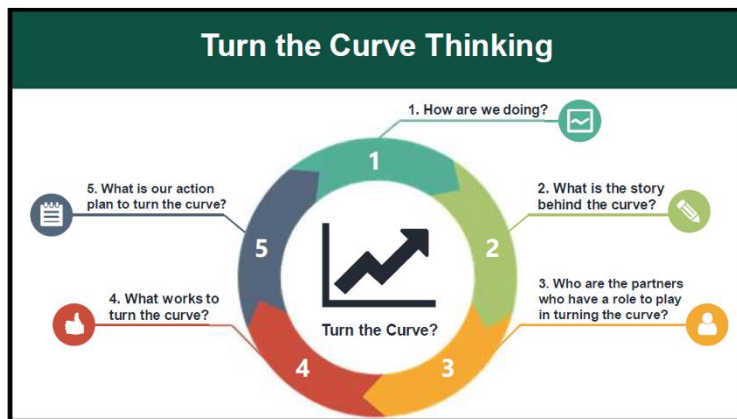
OCHD is committed to being a **performance-based organization**.

OCHD utilizes Results-Based Accountability (RBA) as the framework for its performance management activities. RBA is a disciplined way of thinking and taking action that can be used to improve the performance of programs, services, and systems, as well as **improving the quality of life for whole populations**.



Layered with the context that corresponding community-level indicators provide, a good performance measure gives staff the ability to understand how well a program, initiative, or service system is performing.

When measures display a trend line going in the wrong direction, OCHD can work to **“turn the curve.”**



## Opportunity:

The pandemic response paused many non-essential activities at OCHD. Formal performance management practices are resuming and strengthening in 2024. OCHD will continue to develop program and administrative performance measures to be monitored in ongoing efforts to improve the health and quality of life for those in Oneida County.

## BY THE NUMBERS

6

Programs with performance measures  
*\*more in progress*

15

Performance measures developed across the department  
*\*more in progress*

99.25

Hours spent on performance management in 2023

11

Community-level indicators being tracked



# IMMUNIZATIONS



## IMMUNIZATION PROGRAM

OCHD is currently enrolled in the Vaccines for Children Program which offers vaccines at no cost or discounted rates to children who meet certain qualifications. OCHD is also enrolled in Vaccines for Adult Program which provides certain vaccines at no cost to adults who are uninsured or underinsured.

Several private pay vaccines are offered at OCHD. OCHD accepts multiple insurances as well as cash, check, credit card, and debit card. In 2023, OCHD signed a contract with TransactRx. Through TransactRx, OCHD is able to expand access to the community and administer several Part D-covered vaccines to community members.



## Why is vaccination important?

Throughout childhood vaccination is vital as it helps provide immunity before children are exposed to potentially life-threatening diseases. In 2023, 69% of Oneida County's 24-month olds met Wisconsin's benchmark immunization standards which is a 1% increase from 2022.

### ONEIDA COUNTY COMPLIANCE RATES AT 24 MONTHS

Year	DTaP (4)	Hep B (3)	Hib (3)	MMR (1)	Pneumococcal (4)	Polio (3)	Varicella (1)	4:3:1:3:3:1:4 Series
2020	72%	87%	83%	87%	80%	85%	86%	71%
2021	69%	85%	78%	79%	75%	83%	79%	66%
2022	70%	85%	78%	78%	76%	82%	78%	68%
2023	72%	81%	81%	81%	77%	82%	79%	69%

## BY THE NUMBERS

**5350**

Total vaccines administered by OCHD in 2023

**5249**

influenza, COVID, pneumonia, RSV vaccines administered at OCHD in 2023

**46**

Td and Tdap vaccines administered to clients 12 years and older at OCHD in 2023

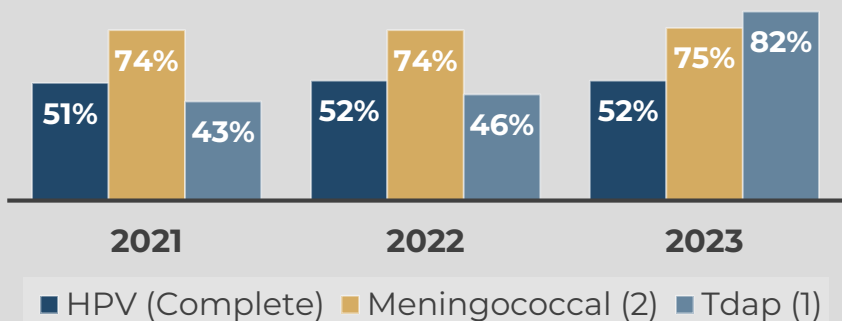
**12**

Vaccines administered at OCHD and billed through TransactRx in 2023



The risk of exposure to new infections increases as preteens and teens get older. Through adolescence, vaccines are recommended to extend protection from childhood diseases.

## Adolescent Benchmark Numbers (13-18 years)

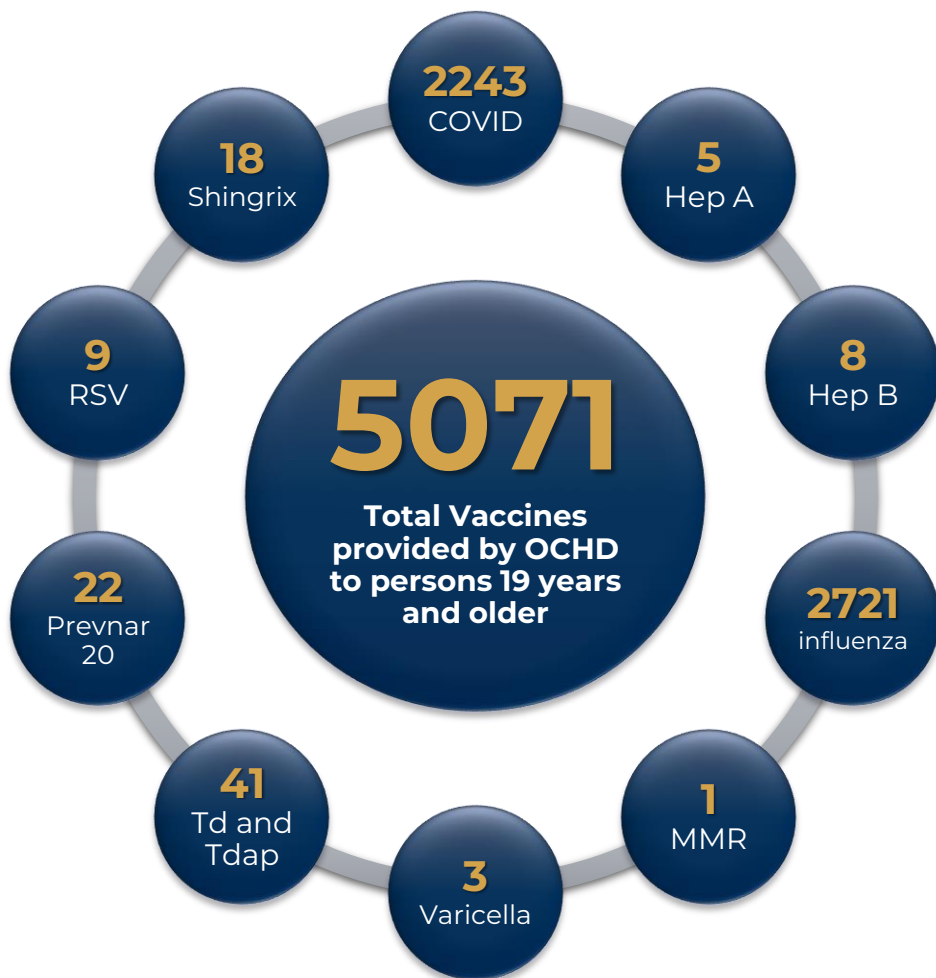


The Advisory Committee on Immunization Practices (ACIP) recommends the following:

- **HPV** (Human papillomavirus): 2 or 3-dose series depending on age at initial vaccination
- **Meningococcal** (MenACWY): 2-dose series
- **Tdap** (Tetanus, diphtheria, and pertussis): 1 dose

Adults need routine vaccinations as well to protect their health.

- COVID, influenza, and Tdap vaccinations are routinely recommended for all adults.
- Other vaccinations may be recommended depending on age, health conditions, life events, job, and travel.



# NATIONAL COUNCIL ON AGING (NCOA)



In 2023, OCHD focused on developing a system for approaching respiratory illness season following the pandemic response. Respiratory illness season typically begins in the fall and lasts through winter. During this time, both locally and nationally, there are increases in illnesses like influenza, COVID, RSV, etc.

**32.6%** of O.C. residents received influenza vaccine

Of those vaccinated, **20.9%** received their influenza vaccine by OCHD

**Influenza**

**26.2%** of those 65+ years old AND vaccinated received their influenza vaccine by OCHD

**11.2%** of influenza vaccines provided by OCHD were to non-county residents

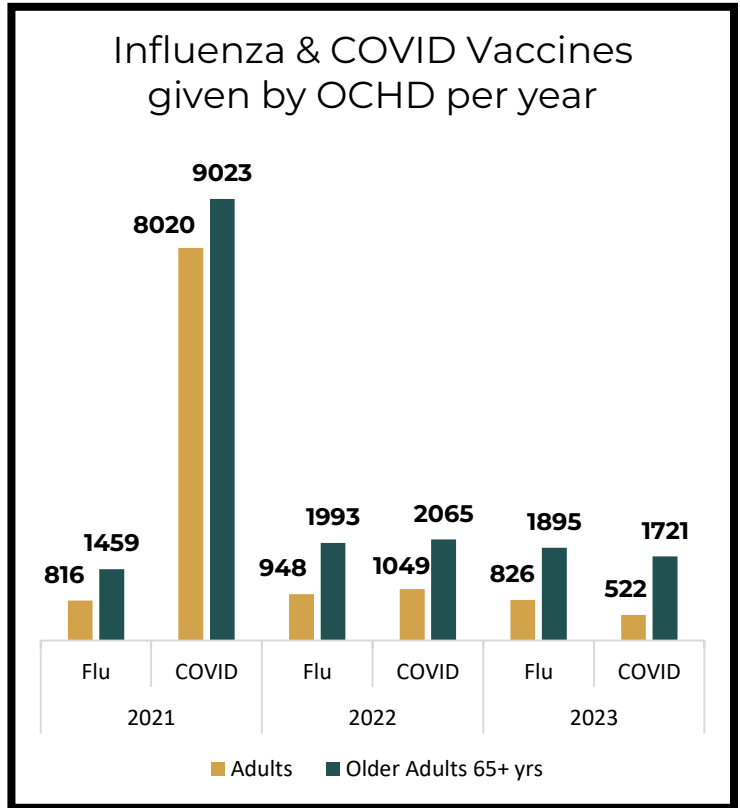
**17.7%** of O.C. residents received COVID vaccine

Of those vaccinated **29.6%** received their COVID vaccine by OCHD

**COVID**

**34.3%** of those 65+ years old AND received their COVID vaccine by OCHD

**12.1%** of COVID vaccines provided by OCHD were to non-county residents



\*2021 COVID was a 2 part series and additional boosters  
\*\*Children not represented on graph

## BY THE NUMBERS

**5218**

Influenza and COVID vaccines provided by OCHD

**2936**

Influenza vaccines provided by OCHD

**2282**

COVID vaccines provided by OCHD

**561**

Influenza and COVID vaccines provided by OCHD to Non-County Residents



**National Council on Aging (NCOA):** COVID-19 and Influenza Vaccine Uptake Initiative allowed OCHD to maximize opportunities to increase education, outreach, and access to vaccines.

## Engagement Highlights



## Education and Outreach

The importance of education and outreach efforts in our rural area cannot be overstated. OCHD engaged in messaging through local TV, radio and theater ads, press releases, and social media. In addition, OCHD partnered with the Aging & Disability Resource Center (ADRC) to send out **150 referrals** to the home bound population.

## Decreasing Access to Barriers

OCHD distributed **10 gas cards** to individuals who have transportation, but little to no income, of getting to vaccine clinics. Public transportation vouchers were also offered to individuals in need who do not have reliable transportation or means of getting to vaccines clinics.

## Supporting Access



## Vaccine Clinics



## Community Clinics

OCHD worked to expand outreach and increase access to vaccines during respiratory illness season. In addition to partnering with the ADRC to provide **40 walk-in clinics** in the larger ADRC space, OCHD also coordinated: **26 onsite clinics** at OCHD, **4 mass community clinics**, **13 school-based clinics**, **37 business clinics** and **20 home visits**.

## WHAT OUR COMMUNITY IS SAYING:

Great staff and very informational.



Thank You for providing these clinics!



OCHD is professional and the process was easy, no waiting.

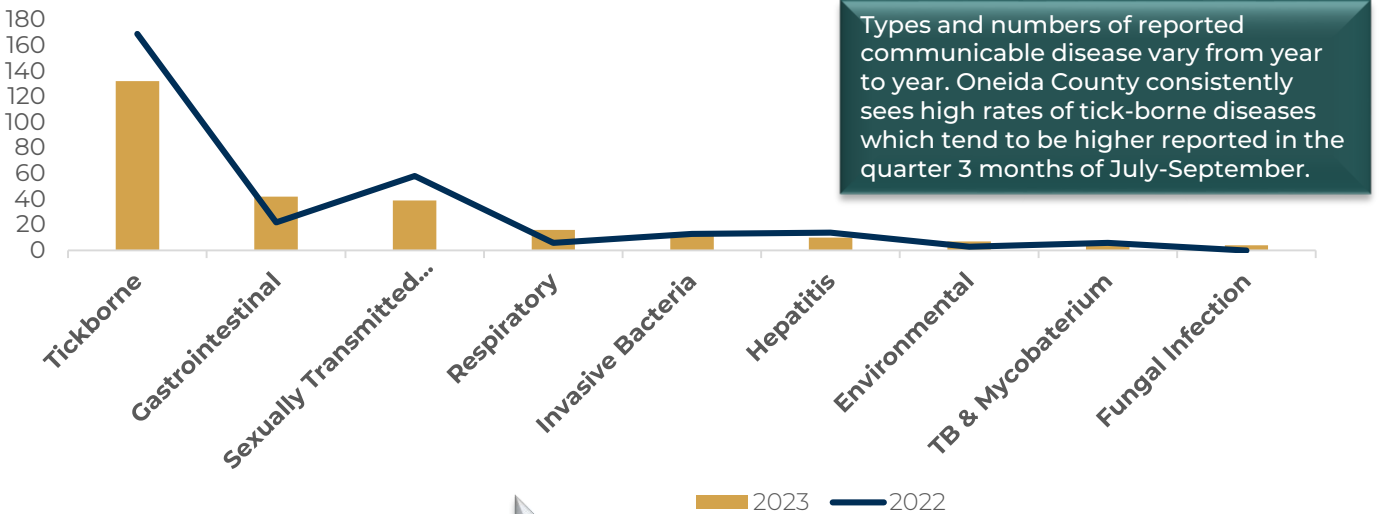


# COMMUNICABLE DISEASE

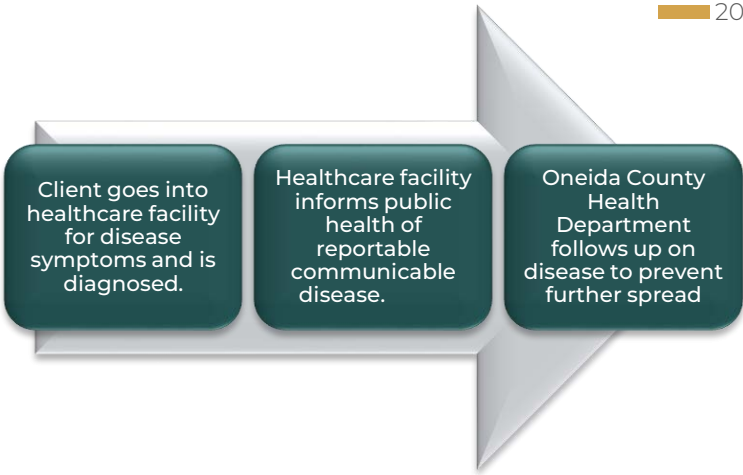


OCHD investigates communicable diseases in Oneida County in order to prevent and control the spread of disease. Communicable disease cases include respiratory viruses, tick-borne illnesses, enteric illnesses, tuberculosis, hepatitis, and more.

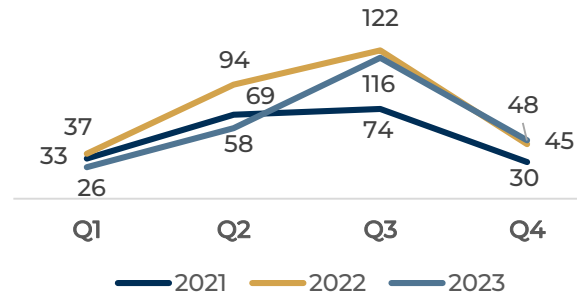
## Types of Communicable Disease in 2023 Compared to 2022



Types and numbers of reported communicable disease vary from year to year. Oneida County consistently sees high rates of tick-borne diseases which tend to be higher reported in the quarter 3 months of July-September.



## Communicable Disease By Quarter



## BY THE NUMBERS

265

Communicable disease cases (not including COVID)

219.5

Staff hours dedicated to communicable disease follow-up

9

Cases of Giardia (3x higher than state rate based on population)

5

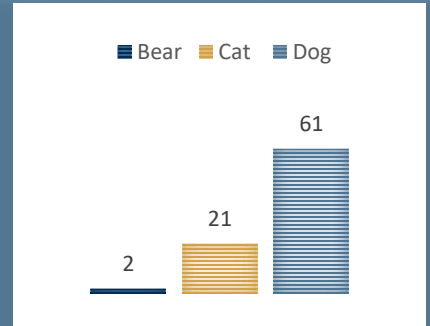
Cases of Carbon Monoxide poisoning



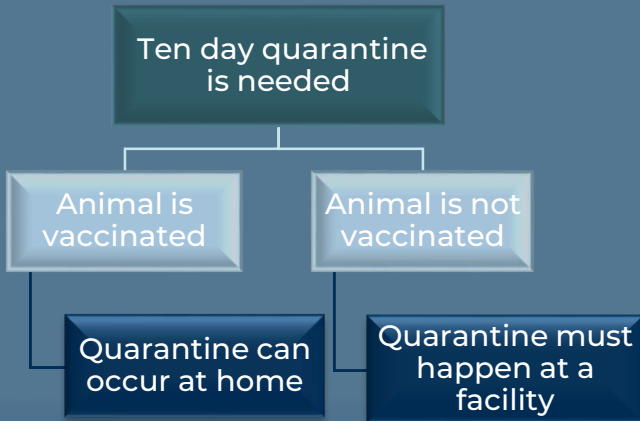


# ANIMAL BITES

OCHD investigates communicable diseases in Oneida County in order to prevent and control the spread of disease. Communicable disease cases include respiratory viruses, tick-borne illnesses, enteric illnesses, tuberculosis, hepatitis, and more.



After an animal bite occurs, a report to law enforcement and public health requires the owner to follow-up with quarantine of the animal and three wellness checks by a veterinarian to assure the animal is not presenting with signs of rabies.



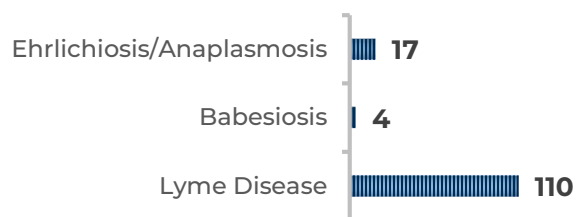
# TICK-BORNE DISEASE

- Illnesses spread by ticks are common in Wisconsin; however, not all ticks spread illness. Regardless, illnesses spread by ticks are preventable and can be prevented through doing daily tick checks, using insect repellent, and wearing appropriate clothes when you are outdoors.

# HOW TO PREVENT TICK BITES

- Wear insect repellent or protective clothing (long pants and shirt)
- Check for ticks immediately after activity and again at bedtime.
- Stay on marked trails and paths and avoid high grass.

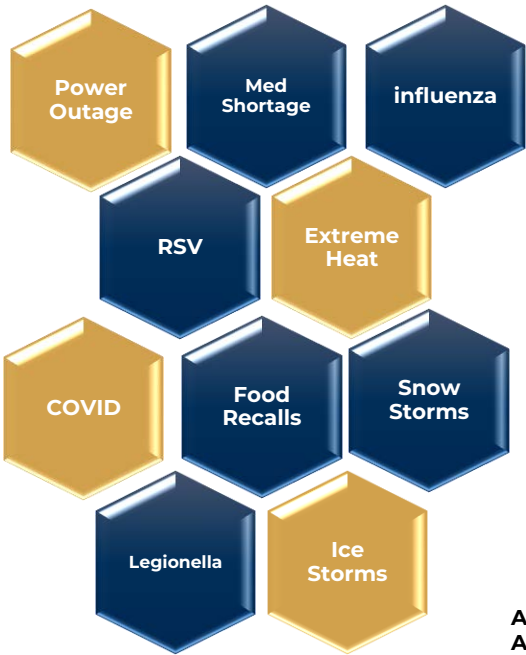
# ONEIDA COUNTY 2023 TICK-BORNE CASES



# PUBLIC HEALTH EMERGENCY PREPAREDNESS (PHEP)



## Significant Events Identified in 2023



The PHEP cooperative agreement is a critical source of funding for state, local, and territorial public health departments, **helping build and strengthen abilities to effectively respond to a range of public health threats**, including infectious diseases, natural disasters, and biological, chemical, nuclear, and radiological events.



**Above left:** OCHD Vaccine Operations Team September 2023.  
**Above right:** Some of the OCHD LTE RNs who supported OCHD vaccine operation.

## Key Preparedness Activities for 2023:

- Revitalized the Community Outreach Information Network (COIN) to prepare for emergencies effecting populations with access and functional needs.
- Continued collaboration with healthcare and emergency partners for regional medical surge preparedness.
- Updated the Northern Region Public Health Mutual Aid Agreement to bolster resources for public health emergencies.
- Leveraged seasonal vaccine operations to conduct a full-scale exercise on medical countermeasures distribution.
- Activated OCHD's "LTE RN Pool" and vetted WEAVR Volunteers to test readiness for public health emergencies.
- Updated OCHD Continuity of Operations Plan (COOP) for maintaining operational capability.

## BY THE NUMBERS

5

Staff Trained in NIMS/ICS

11

LTE RNs activated for Medical Countermeasure exercise/vaccine operations

74/191

Oneida County Volunteers identified as available to respond in WEAVR drill within 48 hours

21

OCHD staff responding within 1 hour of RAVE Emergency Notification Drill





# HEALTH HAZARDS

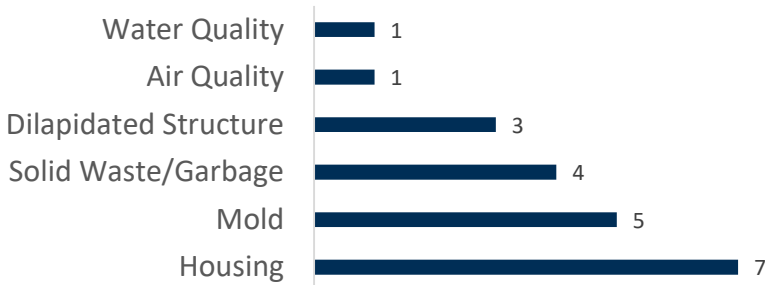


A Health Hazard is a substance, activity or condition that is known to have the potential to cause acute or chronic illness, to endanger life, to generate or spread infectious diseases, or otherwise cause injury to the public. OCHD investigates health hazards to protect the health and safety of the public and communities in Oneida County.

Housing was identified as a health priority for Oneida County in 2023. A safe house away from potential hazards can promote well-being. However, living in unsafe or unsuitable housing conditions may contribute to health inequities and be a factor in health problems, such as chronic diseases.



## 2023 Health Hazards by Type



## BY THE NUMBERS

21

New health hazards

7

Cases that involved housing concerns including structure, poor rent conditions, and more

12

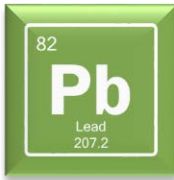
Open cases actively being investigated at the end of 2023

5

New & carried over health hazards that remained posted as Unfit for Human Habitation at end of 2023



# LEAD PROGRAM



Lead exposure can seriously harm a child's health.



Damage the brain and nervous system



Slow growth and development



Cause hearing and speech problems



Cause learning and behavior difficulties



**GOOD NEWS!**

Lead poisoning is **100% preventable!**

OCHD provides education and resources to families and health care providers on the importance of lead poisoning prevention. OCHD also plays a vital role in addressing childhood lead poisoning and prevention through the following activities:

## Testing

- Education on lead testing recommendations
- Medicaid requirements
- New in 2024: Universal testing
- Provides lead testing

## Nurse Case Management

- Follow up from a nurse when there is an elevated lead level
- Confirmatory testing recommendations
- Risk factor assessment
- Resources and education

## Hazard Removal

- Lead Hazard Investigator on staff
- Home inspection for lead hazards
- Lead paint, soil, water testing
- Referrals for lead remediation assistance

Children under 6 and children who live, learn, and play in buildings built before 1978 are at greatest risk of lead exposure and health problems



**59%**

Of Wisconsin homes were built before 1978



**At Least 1**

Lead-poisoned child in every WI county in the last 5 years

## BY THE NUMBERS

**5**

Oneida County health care facilities provide lead testing, including OCHD.

**149**

Age appropriate lead tests provided

**4**

Confirmed elevated lead levels that were provided education from a nurse

**1**

Referral made to the Lead Safe Homes Program



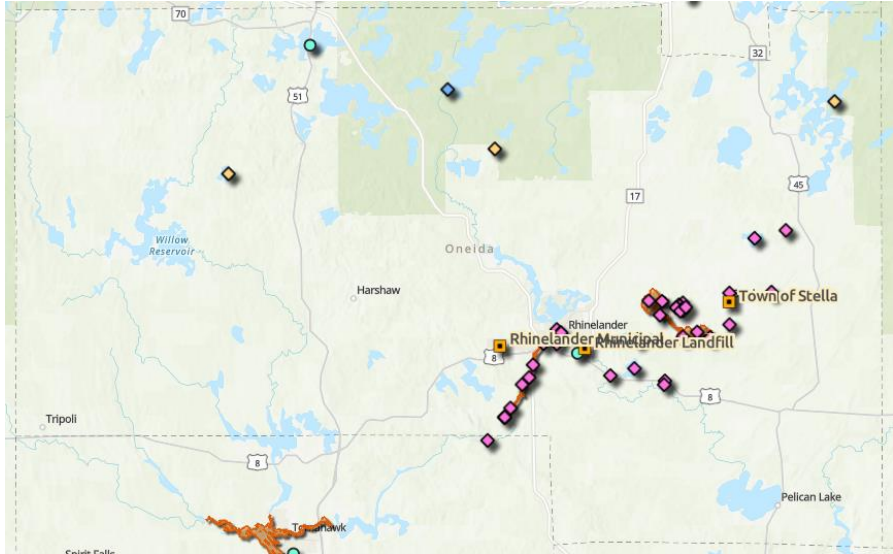
# PFAS

## Per- and Polyinfluenzaoroalkyl Substances



Per- and Polyinfluenzaoroalkyl Substances (PFAS) are a large group of human-made chemicals used for decades in numerous products, including non-stick cookware, fast food wrappers, stain-resistant sprays, certain types of firefighting foam and more. These contaminants have made their way into the environment in a variety of ways including through spills of PFAS-containing chemicals, discharges of PFAS-containing wastewater to treatment plants and use of certain types of firefighting foams.

This map represents data about where PFAS impacts Oneida County. The map shows locations of contamination sites. If several contaminated sites are in close proximity, click on the map to be directed to the Wisconsin PFAS Interactive Data Viewer. This map includes the following information:



**Wisconsin PFAS Interactive Data Viewer:** <https://arcg.is/rDr9q0>

### Surface Water and Fish Tissue Sampling

- Background Monitoring - Lakes
- Background Monitoring - Major Rivers
- Targeted Monitoring

### Open Sites (with point clustering)

- Multiple (see count)
- Closed Site

### PFAS-Based Consumption Advice

- Fish Advisory - River/Waterbody Area
- Fish Advisory - Stream/River Line
- Other Consumption Advice

### Municipal Water System Sampling

- PFAS above the WI DHS health advisory level in one or more samples from the system
- PFAS exceeds the WI DHS hazard index for samples from the water system
- PFAS detected below hazard index in one or more samples from the water system
- PFAS not detected in any samples from the water system

## BY THE NUMBERS

3

PFAS Sites (Open Under Investigation)

1

Resolution passed to direct the WI DNR to tests well water for PFAS in areas near historically permitted sludge/waster spreading in Oneida County

71

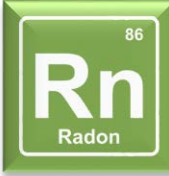
Wells were tested in the Town of Stella

21

Wells tested in the Town of Stella had PFAS levels reported above DHS' recommended health guidelines



# RADON

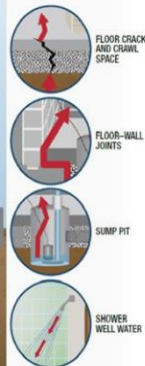


- **1 in 15** homes in the United States have high levels of radon
- January is Radon Action Month
- EPA estimates **21,000 of lung cancer** deaths caused by radon annually
- OCHD sold **42** radon test kits in January 2023
- **24 of the 76** radon test kits sold in 2023 resulted in elevated radon levels above 4 pCi/L
- **Goal is to reduce levels** below the EPA action level of 4 pCi/L (4 pCi/L equals 200 chest x-rays per year or 8 cigarettes per day)



## Radon can enter your home in many ways:

- Cracks in solid floors
- Construction joints
- Cracks in walls
- Gaps in suspended floors
- Gaps around service pipes
- Cavities inside walls
- The water supply



[www.epa.gov/radon](http://www.epa.gov/radon)

A mitigation system is simple, effective, and energy efficient - most common installed system is called **“sub-slab depressurization”** which uses plumbing-type PVC pipe and a small fan to remove radon. There are a number of certified mitigation contractors in Wisconsin.

## BY THE NUMBERS

**96**

Certified radon mitigation contractors in Wisconsin listed on Department of Health Services website

**17**

Radon Information Centers throughout Wisconsin that are funded by Department of Health Services, Marathon County is our hub

**1 in 10**

Homes in Wisconsin have high radon levels because more testing is being completed

**76**

Radon test kits sold in 2023 at OCHD





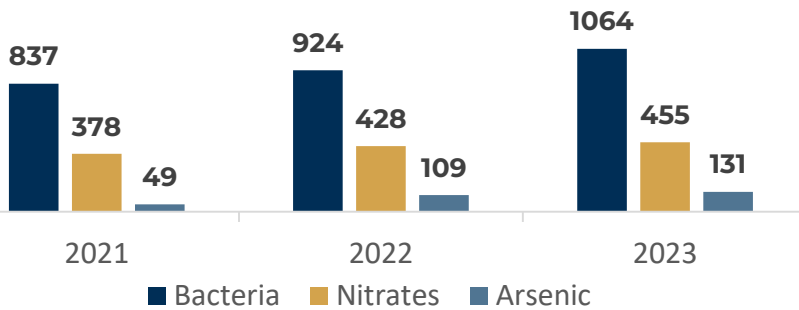
# WATER TESTING



## DNR TRANSIENT NON-COMMUNITY PROGRAM

- **OCHD** is responsible for inspecting and testing approximately **300 DNR transient non-community (TN)** wells in Oneida County. A TN well is one which serves 25 or more people at least 60 days a year. Each DNR TN well is annually tested for bacteria and nitrates.
- **5 TN wells** had bacteria contamination in 2023. Bacteria in well water can cause influenza like symptoms. Coliform bacteria in the water shows the well is vulnerable and at risk for more serious contamination. E coli. bacteria indicates human or animal waste fecal contamination.
- **1 TN well** had nitrates above the safe level of 10 mg/L. Elevated nitrates can effect public health by increasing risk of thyroid disease, colon cancer, blue baby syndrome and neural tube defects in fetuses.

### Types of Water Tests Completed



High nitrates or bacteria contamination may not affect the smell or taste of water. Lab testing is the only way to confirm their presence.

### DID YOU KNOW ?

## PRIVATE WELLS

- **15 private wells** were bacteria positive. Environmental Health Staff provided guidance to homeowners including how to visually inspect well components for potential problems, and how to effectively and safely chlorinate their well in order to remove bacterial contamination which may be detrimental to their health.
- **5 private wells** had nitrate levels above safe level of 10 mg/L. Homeowners were given information on nitrates in wells, how to lower nitrates with water treatment systems, and information on well replacement programs offering financial assistance.

## BY THE NUMBERS

5

TN wells had bacteria and contamination

1

TN wells had nitrates above the safe level of 10 mg/L.

15

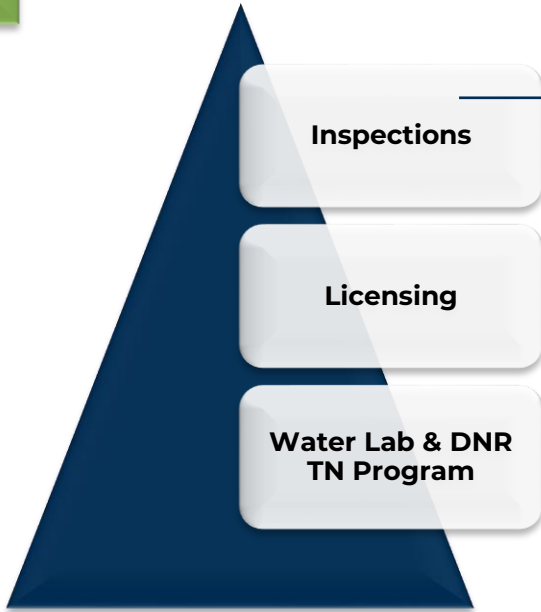
Private wells were bacteria positive

15

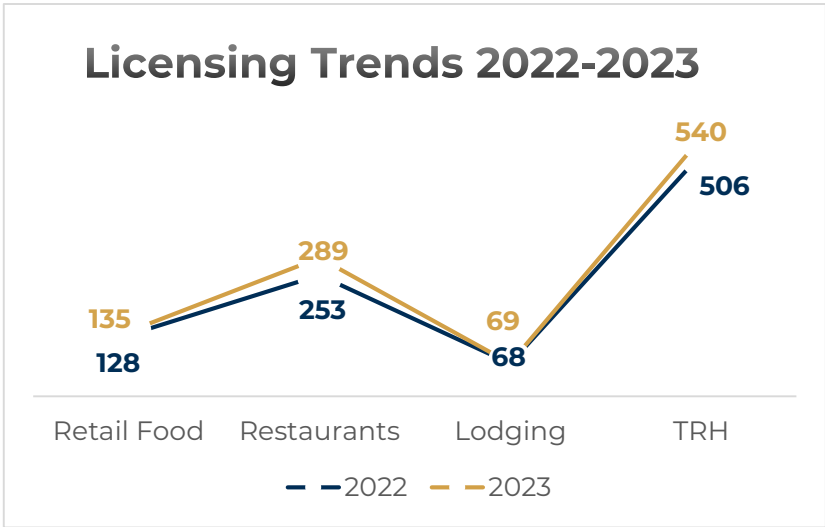
Private wells had nitrate levels above safe level of 10 mg/L



# INSPECTION PROGRAM



All facilities that are licensed by OCHD are inspected annually. **Why do we inspect and license facilities?** We inspect restaurants and food establishments to make sure food is safe and to reduce foodborne illnesses. A license indicates that the establishment follows proper safety protocols which in return ensures the safety and well being of the public.



## BY THE NUMBERS

64

Total Temporary Event Inspections

1133

Total Facilities Licensed

1165

Total Inspections

152

Total Pre-Inspections





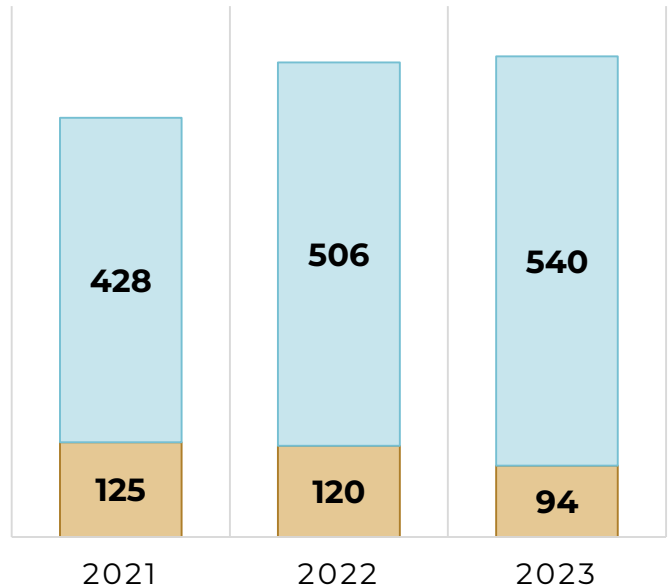
**Tourist Rooming Houses (TRH)** are single family homes or cabins, rented on a short-term basis to tourists.

Pre-Inspections verify compliance with the state lodging code and are required prior to licensing and at change of ownership. Continual routine inspections must be done to maintain licensing.

Inspections help protect the general health, safety, and welfare of the public while enjoying overnight lodging.

## TRH Pre-Inspections & Inspections Trending Data

■ TRH Pre-Inspections ■ TRH Inspections



**Oneida County**  
has the



**number of TRHs in**



### Tina Meier

Environmental Health Technician

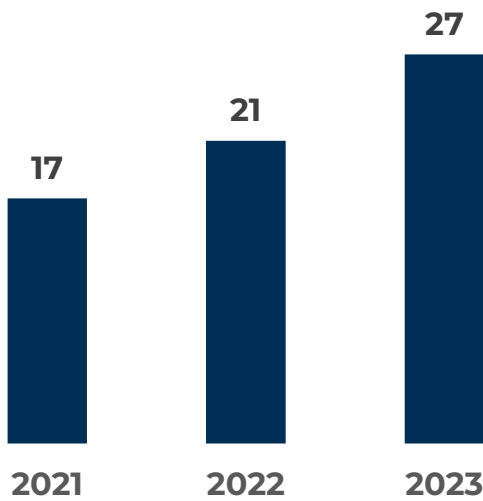
Tina has been employed by OCHD as an Environmental Health Technician for over a year. She has learned a lot of new things in this time and met many new people. A portion of her job involves inspecting houses that people rent to tourists and collect DNR water samples from businesses that are not supplied with municipal water. Some of her other duties include sanitary surveys for businesses that are not on a municipal water supply for the DNR. On these surveys she updates the files with any changes from previous years regarding pressure tanks, if a new well has been drilled, and making sure the well cap and wiring are all intact. Tina also works in the OCHD water lab where she sets and reads the bacteria water samples.



# REPRODUCTIVE HEALTH



## Number of LARCs Inserted



Our reproductive health clinic offers three types of **Long Acting Reversible Contraception (LARC)**

- Nexplanon Implant
- Hormonal Intrauterine Device (IUD)
- Non-Hormonal Intrauterine Device (IUD)

LARCs have been an important addition to our clinic. They allow our clients continuous years of contraceptive protection, providing effectiveness for 5, 8, or 12 years. Another benefit is that LARC methods do not require taking medication daily, weekly, monthly, or even on an annual basis.

Having these methods readily available at our clinic has increased contraceptive compliance, Nurse Practitioner appointments, and overall client satisfaction.

## BY THE NUMBERS

149

Chlamydia & Gonorrhea Tests

585

Total Client Encounters

144 vs 592

Depo Injections given vs. Oral Contraceptives dispensed

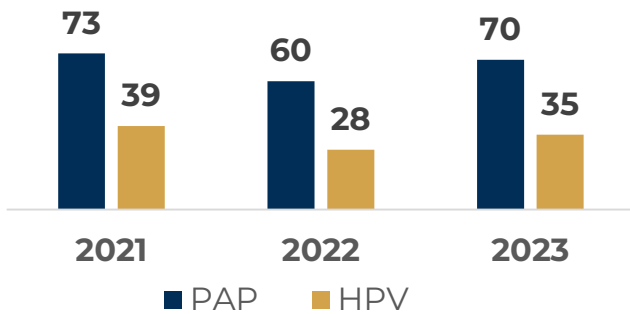
4 / 85

Positives / Total Pregnancy Tests



# Reproductive Health Screenings

## Number of Pap and HPV Screenings



- **Cervical Cancer ranks 4th among cancers in women.**
- Pap smear checks for abnormal cervical cell changes.
- Abnormal results may need follow-up, especially for high-risk cells.
- High-risk cells might necessitate a colposcopy procedure.
- Regular Pap and HPV screenings are crucial.
- OCHD Reproductive Health offers both screenings.

## NEW!!

- Abnormal pap smear and HPV screening results may lead to a colposcopy procedure.
- A colposcopy uses a colposcope to examine cervix, vagina, and vulva tissue.
- Reproductive Health obtained grant funding for colposcopy equipment. This allows them to offer in-house colposcopy procedures.
- Benefits include avoiding external appointments, reducing insurance and billing issues, and lowering out-of-pocket costs.



**Accurate results,  
delivered in 30 minutes.  
That's the binx io.**

Molecular POC CT/NG testing  
for male and female patients



- **Binx IO STI testing** available for Chlamydia and Gonorrhea with CLIA waiver and FDA clearance.
- Results in **30 minutes** enable rapid testing, diagnosis, and treatment.
- Aims to reduce poor health outcomes and community spread.
- Medicaid reimbursable.
- Eliminates week-long wait for results, boosting revenue and convenience

## Elizabeth Kroening

Reproductive / Public Health Nurse

Liz began working at OCHD on February 28<sup>th</sup>, 2023. She primarily works in Reproductive Health, but also has generalized Public Health duties. Liz recently graduated with her Bachelors in Science of Nursing degree from UW-Eau Claire. She finds joy in providing reproductive health

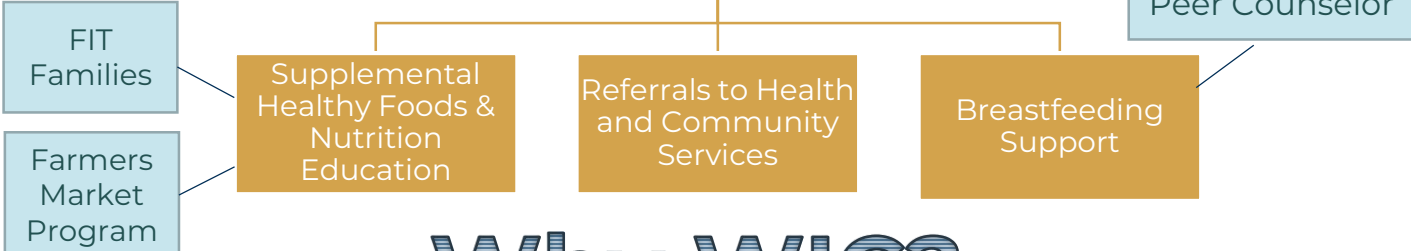
providing reproductive health and overall care to her clients. Liz also likes to work hands on with clients, so her position in RHC is a perfect fit for her!



# WOMEN, INFANTS, & CHILDREN (WIC)



Oneida County WIC Provides Qualifying Families With:



## Why WIC?

### Improved Birth Outcomes

- More full term deliveries (36-42 weeks)
- Fewer infant deaths
- Greater likelihood of accessing prenatal care

### Healthcare Savings

- Savings up to \$3.50 in future healthcare costs for every dollar spent on the program
- Every dollar spent on pregnant WIC participants saves Medicaid an estimated \$1.77-\$3.13 for health care costs occurring in the first two months after delivery

### Improved Diets and Infant Feeding Practices

- A more nutritious diet of nutrient dense foods
- Decline in iron deficiency anemia
- More effective than other food assistance programs in helping preschoolers have a healthier diet
- Having received breastfeeding advice from the WIC program, WIC participants are more likely to breastfeed

## BY THE NUMBERS

576

WIC Participants

53

More WIC participants in 2023 than in 2022

\$453,075

WIC Benefits Spent in Oneida County

93.1%

Oneida County WIC infants ever breastfed, were still breastfed at one month



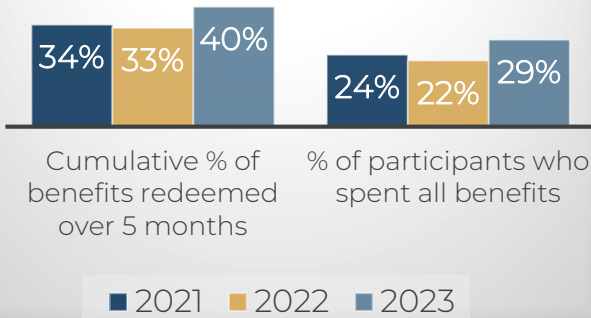
## FIT Families

An evidence-based program that is offered free to WIC participants and provides the framework for families to make healthy goals that:

- Improve healthy food and beverage consumption
- Improve daily physical activity
- Create healthy supportive environments



## Farmers Market Benefit



## Farmers Market Nutrition Program (FMNP)

WIC participants receive Farmers Market checks during the summer months to increase access to fresh, locally grown fruits and vegetables which helps:

- Increase fruit and vegetable consumption
- Increase awareness of where to find fresh, locally grown foods

### 2023 FMNP Highlight

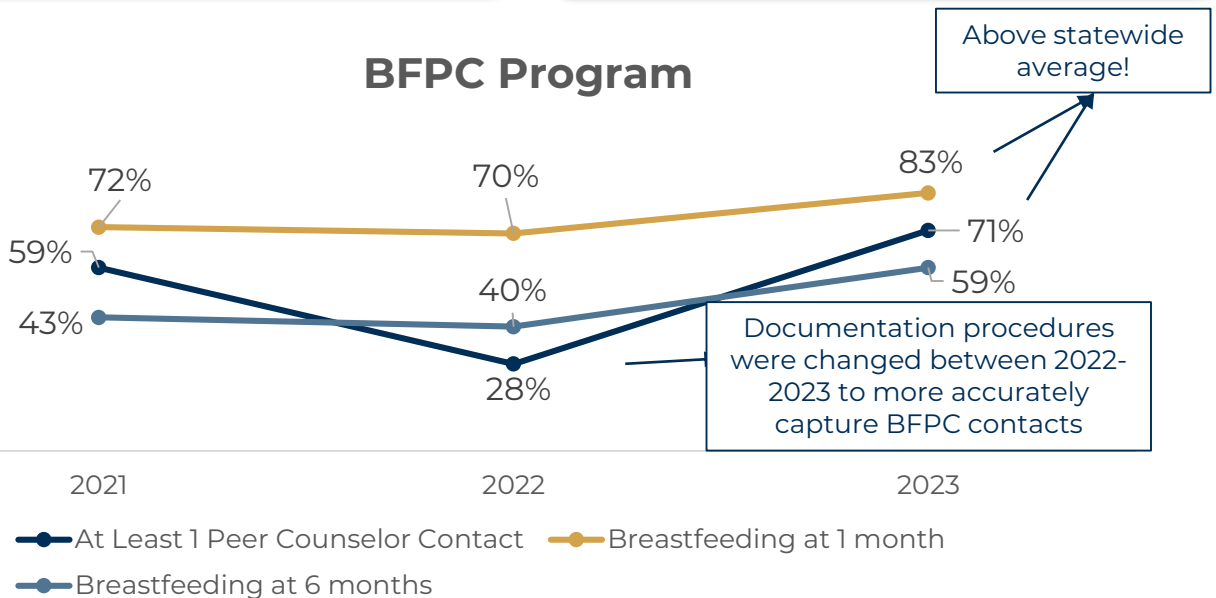
WIC staff worked to increase awareness of the FMNP through social media and text communication!

## Breastfeeding Peer Counselor (BFPC) Program

WIC BFPC are moms from the community that participated in the WIC program and breastfed their babies. They are available to give breastfeeding support and information and a vital member of the WIC team.

Research has shown that WIC mothers who accept a referral to a BFPC and have at least one phone or in-person contact, there is increased breastfeeding initiation and duration of breastfeeding overall.

## BFPC Program





# MATERNAL & CHILD HEALTH (MCH)



In 2023, OCHD received a Title V Maternal & Child Health Services Block Grant. These grant funds were used to promote and deliver programming that improves the health and well-being of Oneida County families. Some of the 2023 MCH initiatives included:



## Access to Means 988 Sticker Campaign

OUCHD partnered with the COPE Coalition by distributing 988 Crisis Lifeline stickers for use on medication bags at pharmacy locations (Oneida, Vilas, Forest). This campaign helped to increase suicide prevention protective factors and bring awareness to suicide risk factors in the hopes of reducing suicides in our counties.

**Suicide Risk Factors:**

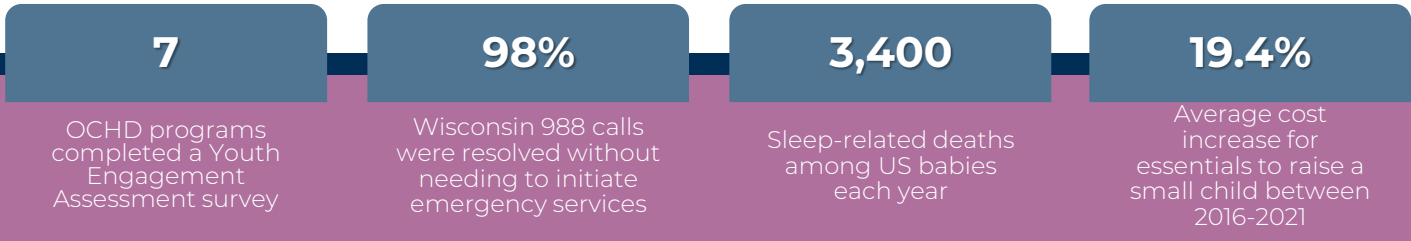
- Stressful life events
- Lack of access to behavioral health and crisis care
- Prolonged stress
- Mental health conditions
- Access to lethal means (firearms and drugs)

**Suicide Protective Factors:**

- Access/knowledge to mental health and crisis care
- Feeling connected to family and community support
- Limited access to lethal means



## BY THE NUMBERS



# Safe Sleep Program



- Community education about safe sleep practices
- A safe place for babies to sleep through our Pack N Play distribution program

Safe Sleep Education  
+  
Pack N Play Distribution Program

- Decreases bed sharing
- Increases knowledge and use of safe sleep practices

# Newborn Care

OCHD offers newborn care packages to Oneida County families. These care packages include:

- Safety information (car seat, safe sleep)
- Assistance services information (WIC, Food Pantry, FORK, Oneida County Resource List)
- Child safety/essential items (bath thermometer, Baby basic care kit, nursery thermometer)

With the ever-increasing cost of baby essentials, this care package helps to connect families to the many resources we offer in Oneida County, in the hopes of helping newborns and their families start their journey feeling healthy and supported.



Increase cost of baby supplies 2021-2022

- Baby Food: 12%
- Diapers: 20%
- Car Seats: 41%

Drop in U. S. median household income in 2022

- Pre-tax: 2%
- Post-tax: 8%

**46** newborn care packages were sent out in 2023



# CAR SEAT PROGRAM



In 2022, child safety seat use prevented nearly 118,600 injuries and 500 deaths in the US.

OCHD receives grant funding from the Department of Transportation to purchase car seats that can be provided free of charge to qualifying families.

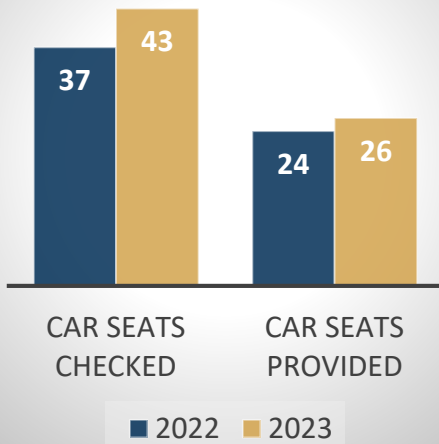
Car seat distribution plus education programs can increase restraint use.

Programs providing hands-on demonstrations help increase proper installation and decrease premature transition.

OCHD's Certified Child Passenger Safety Technicians also offer free car seat checks to community members and every car seat recipient. These checks include safety education and installation demonstrations.

Car seat use reduces injury risk for children by 71-82% when compared to seat belt use alone.

## 2022 vs 2023



### Safety Tips:

- Choose a car seat based on your child's height, weight and age.
- Read all instructions to correctly install and use the car seat.
- Check the expiration date and know the history of your car seat before you use it.
- Use a car seat correctly on every ride.
- Children are more likely to buckle up if they see a parent or caregiver buckled up.
- Let others who drive your kids know that a car seat is a must.

## BY THE NUMBERS

1

Additional OCHD staff member became a Certified Child Passenger Safety Technician (2 technicians now at OCHD)

26

Car seats distributed to qualifying families

43

Car seat checks provided by a Certified Child Passenger Safety Technician

100%

Individuals who completed a survey reported they are now able to properly install a car seat after receiving instruction



# WISCONSIN WELL WOMAN PROGRAM (WWWP)



Serving: Ashland, Bayfield, Florence, Forest, Iron, Oneida, Price Sawyer & Vilas Counties

## What is the Wisconsin Well Woman Program (WWWP)?

The WWWP program helps individuals get screening and other services for breast and cervical cancer prevention. Program eligibility includes: Women ages 40-64 years, live in Wisconsin, are uninsured or have high co-pays or deductibles, meet income requirements **(at or below 25% of the federal poverty level)**.

# WWWP OUTREACH HIGHLIGHTS

### Community Events

**Northwood Technical College:** Health Fair

**Mobile Mammography Event:** Glidden

**Pink OUT Event:** Rhinelander High School

**Light Up the Night for Recovery**

**Demmer Library:** Breast and Cervical Cancer Screening Workshops

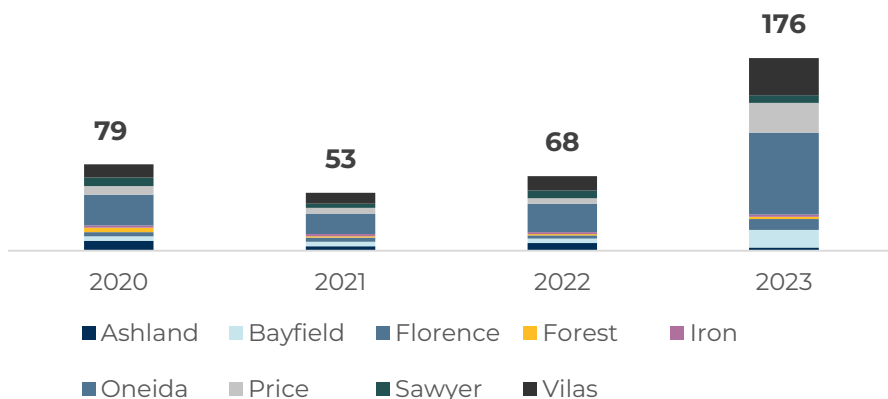
**Wisconsin Cancer Collaborative Summit:** Networking

# 1000+

Ads were run on 6 NRG radio stations throughout the region and movie theatre ads through Rouman Cinema in Rhinelander.

## WWWP Client Contacts

(Contacts: number of interactions with client or on behalf of client with partners)



Studies have shown that public education and targeted outreach not only helps women get connected with needed services but also increases cancer prevention education and program awareness in the community

## BY THE NUMBERS

40

Clients enrolled in program for 2023

10

Secured insurance or became Medicare eligible

4

Clients that needed further diagnostics

1

Clients diagnosed with breast or cervical cancer



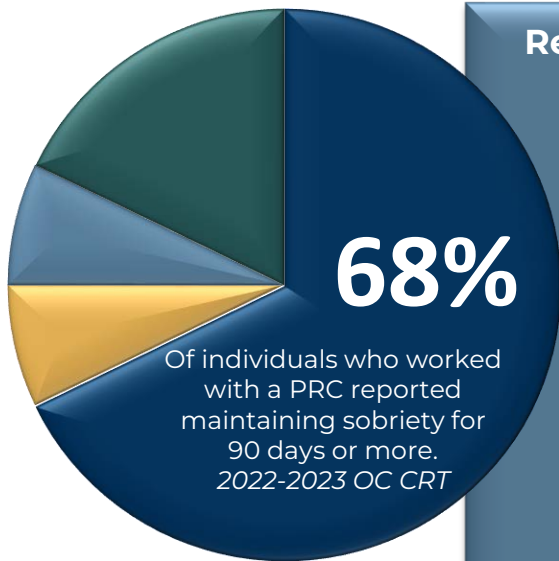
# OVERDOSE PREVENTION



Strategies of the **COPE (Community, Outreach, Prevention, and Education) Coalition – Substance Use Subcommittee** and the **Overdose Data to Action Grant** focus on preventing harm associated with opioid overdose and implementing evidence-based approaches to intervention and referral to treatment at multiple intercepts of the criminal justice system.

## Oneida County Community Response Team (OC CRT)

The OC CRT utilizes Peer Recovery Coaches (PRC) and the unique contacts of first responders to deflect individuals experiencing substance use concerns and impacted family members to the care they feel they need.



### Reported Benefits

#### 1. Increase Access to Recovery Resources

“Sometimes it is hard to find resources when you don’t have the right connections, the PRC has been able to connect me to the resources I need.” – *client*

#### 2. Improved Relationships and Trust

“Coaches and mentors help improve how individuals respond to treatment, how they feel about it and improve their relationship with treatment providers.” – *recovery resource*

#### 3. Enhances Recovery Outcomes

“They help me set boundaries to stay sober and create a better life for me and my children.” – *client*

#### 4. Decrease Criminal Justice Involvement

“You can tell when someone is working with the coach by the reduced calls for service.” – *law enforcement*

## BY THE NUMBERS

**3**

Peer Recovery Coaches served Oneida County

**100%**

Clients said the Peer Recovery Coach Program helped them maintain sobriety

**10**

First responder and recovery resource organizations support OC CRT

**97%**

PRC contacts are by phone and provide social support any time of day or night





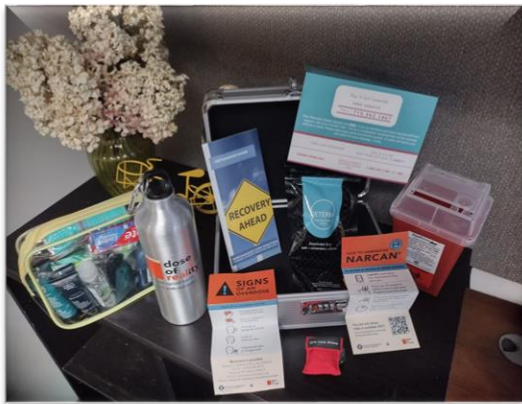


## Transportation Vouchers

The Oneida County Community Response Team (OC CRT) distributed **285 transportation vouchers** to people seeking recovery. Cab vouchers are the most valuable resource. Most clients in need do not have reliable transportation.

## Light Up the Night for Recovery Event

The annual event aims to reduce stigma and build connections to recovery resources. In 2023 over **150 individuals** and **36 recovery support agencies** attended.



## Harm Reduction

The COPE Coalition distributed over **100 harm reduction awareness toolkits** through partners in 2023. The toolkits included things like lock boxes, Detera deactivation units, information on how to respond to an overdose, and CPR masks.

## We Care Line

The OC CRT developed the We Care Cards to encourage people to self-refer to PRC services. **150+ cards were distributed** through jail-log mailings. **4 referrals** were received to the We Care Line.

How to Get Connected

**FREE SERVICE**

CALL **715.362.1467**

Peer Recovery Coach services are **FREE**. If you or someone you know may benefit from support, call us at 715.362.1467. This is a confidential voicemail that will be checked daily by a coach. Please leave your name and phone number. A coach will return your call within 24 hours Monday - Friday.

FIND LOCAL RESOURCES      CALL 2-1-1 OR  
TEXT YOUR ZIP CODE TO **898211**

**DURING CRISIS CALL**      ONEIDA COUNTY  
24 HOUR CRISIS  
LINE      **1.888.299.1188 OR 988**

## LOOKING TO THE FUTURE - 2024

- ❑ OCHD wrote for a Comprehensive Opioid, Stimulant and Substance Use Program Grant in 2023. The funding will help advance current programming and recovery housing in Oneida County.
- ❑ OCHD is now a NARCAN direct provider! This service will increase access by training and distributing NARCAN to family members and organizations serving people who are experiencing substance use concerns.





## Tobacco use\* remains the #1 cause of death in Wisconsin.

The Northwoods Tobacco-Free Coalition (NWTFC) is a multijurisdictional coalition representing Florence, Forest, Lincoln, Oneida, Price, Vilas and Langlade Counties.

The goals of NWTFC are to:

- Prevent tobacco use initiation
- Eliminate the exposure to secondhand smoke
- Advance health equity and eliminate tobacco related inequities

The environments where people are born, live, learn, work, play and worship have a major impact on their health, wellbeing, and quality of life.



In Wisconsin, cigarette butts are the **#1 type** of litter found on lake beaches and parks. They leach toxic chemicals like formaldehyde and arsenic into the water and soil.



Exposure to tobacco imagery in popular streaming and TV shows, coupled with exposure to retail marketing tactics such as buy one get one promotions, **triples the likelihood of a young person to initiating vaping.**

### BY THE NUMBERS

**200,000+**

Ads offering information on resources for parents and youth who are looking to quit.

**4**

New youth prevention programs established.

**1000+**

Youth engaged in tobacco prevention and control efforts.

**5**

Testimonials given to the Joint Finance Committee, informing legislators of the ongoing tobacco issues in Wisconsin.



# NWTFC Highlights of 2023

The Price County Public Health Department started a **Disposal of Cigarette Litter Campaign** to protect the health of the communities, forests, and waterways.

With help from the city of Phillips, NWTFC stationed a voting cigarette butt disposal bin at Elk Lake Park during the Governor's Fishing Opener weekend events.



The YMCA of the Northwoods, in partnership with NWTFC, created a **Teen Lounge**, offering a substance-free space for community youth. The Teen Lounge fosters a supportive environment where vaping becomes less appealing by encouraging youth to explore new hobbies, create memories and lasting friendships along with providing resources for youth who are currently experiencing addiction to tobacco products.

The Langlade County Health Department enhanced and facilitated **Escape the Vape** to all schools in the county. Escape the Vape is an interactive approach to youth vaping prevention. There is a sequence of activities, and puzzles where youth learn the risks of vaping and develop skills to say no to peer pressure.



\* This report focuses on **commercial tobacco** - mass-produced products sold for profit that contain chemical additives. Native Americans have used traditional tobacco in sacred ways for centuries. By focusing tobacco prevention and control on commercial tobacco, we acknowledge and respect sovereign tribal nations' relationship with sacred tobacco.





# TOBACCO - YOUTH ENGAGEMENT



**FACT** is a youth tobacco prevention program that is part of the Wisconsin Tobacco Prevention and Control Program. **Rhinelanders FACT Group** members from **James William Middle School (JWMS)** spread the truth about tobacco in their community. Oneida County Health Department staff facilitate the FACT Group.

JWMS students reported the number one reason young people use nicotine products is to alleviate stress, anxiety, and depression. FACT youth wanted to spread the word that nicotine can actually make those things worse. They created posters to share healthy coping techniques and the VAPEFREE quit help text line. **50** posters were distributed through partners in the NWTVD 6 county region.



**100** wellness kits containing gum, a journal, and fidget toys were distributed through the school resource officer and student services. The kits message “Break the Vape Stress Spiral” promotes help lines and encourages youth to reach out for help when they are feeling stressed.

## BY THE NUMBERS

30%

Oneida County high school students had tried vaping in 2021 (YRBS Report)

55%

Oneida County middle school students reported experiencing anxiety in 2021 (YRBS Report)

15

Middle school students recruited to join FACT

20

Youth advocacy “FACTivism” activities were completed



# WISCONSIN WINS

Serving Oneida, Vilas, Forest, Florence, Lincoln, and Price Counties

21+

## 21 MEANS 21 NO MATTER WHAT.

Retailers, let's work together to follow federal law. Verify IDs and don't sell tobacco to anyone under 21.

Free employee training is available at [WITobaccoCheck.org](http://WITobaccoCheck.org)



**WI WINS** is a science-based strategy to decrease youth **access** to tobacco products and help support retailer compliance with the law.



Tobacco Products Sold in Oneida County in 2023



The program uses positive reinforcement to create healthier communities by commending clerks who do not sell to youth and educating those who do.

Digital Age Verification Calendar Available to Retailers



## Wisconsin Wins: Trained Employees, Tobacco-Free Kids.

### BY THE NUMBERS

7

Types of retailer outreach to educate on T21 laws and access to online training

10

Youth volunteers assisted with compliance checks

24

Compliance checks in Oneida County

91.6%

Oneida County checks resulted in no tobacco sale





# COMMUNITY HEALTH ASSESSMENT (CHA)



## Oneida County CHA Timeline

### August – December 2022

- CHA Core Planning Committee begins CHA process
- CHA Survey launch via social media
- CHA Survey distributed in person to specific populations

### January – March 2023

- Conducted Focus Groups
- Conducted Key Informant Interviews

### April – May 2023

- CHA Steering Committee Convenes
- Board of Health (BOH) Presentation
- Community Conversations Planning

### June – August 2023

- Community Data Walk
- Community Health Prioritization meeting & survey
- BOH Update
- Community meeting and survey to identify Health Priority Focus Areas

### September – October 2023

- Secondary Data Packet released to community
- Health Priority Planning and Strategic Meetings for Priority Areas

### November - December 2023

- Collaboration with existing coalitions
- Synthesize data and information

### February 2024

- Finalize CHA Report
- BOH Presentation

## What is the Community Health Assessment?

A **Community Health Assessment (CHA)**, identifies key health needs and issues through systematic, comprehensive data collection and analysis. Community input is collected through surveys, focus groups, and key informant interviews that provide invaluable insight around community driven priorities.

New to this year's CHA process is the focus shift from health behaviors and outcomes to include **Social Determinants of Health (SDOH)**. SDOH are the conditions in the environments where people are born, live, learn, work, play, worship, and age that affect a wide range of health, functioning, and quality-of-life outcomes and risks.



## Why is the CHA Important?

Overall, community health assessments provide a comprehensive understanding of the health status and needs of a population, guiding evidence-based decision-making and ultimately improving the health and well-being of the community. With this information the Oneida County Health Department (OCHD) can develop a Community Health Improvement Plan (CHIP) to justify how and where resources should be allocated to best meet community needs. To ensure community input the OCHD collected;



**502**  
CHA Surveys



**14**  
Key Informant Interviews



**3**  
Focus Groups

## BY THE NUMBERS

**3**

Guiding Frameworks used to organize the CHA process

**352+**

Data points collected during the CHA process

**502**

Oneida County participants who completed the CHA Survey

**27**

Organizations who attended the CHA Community Conversations



# COMMUNITY HEALTH IMPROVEMENT PLAN (CHIP)



## 7 Strategies for Creating Effective Community Change

### Individual focus

- Provide Information
- Build Skills
- Provide Support

### Environmental focus

- Reduce barriers/enhance access
- Change consequences/incentives
- Physical design
- Policy change

## What is a Community Health Improvement Plan?

A **Community Health Improvement Plan (CHIP)** is a long-term, systematic effort to address public health problems based on the results of community health assessment activities and the community health improvement process.

Strategic Planning meetings are held with community stakeholders and community members in order to gather community input and discuss what is currently being done in the community. These meetings utilize the **CADCA: 7 Strategies for Creating Effective Community Change**. During these meetings the following Health Priorities and Focus Areas were determined and will be worked on for the next 5 years by the OCHD.



## Health Priorities & Focus Areas

### Childcare

- \* Lack of care before and after school
- \* Pay childcare providers/cost of running a daycare/cost to parents

### Housing

- \* Housing with problems/quality concerns
- \* Financial hardship of households

### Mental Health

- \* Poor self reported mental health days/mentally unhealthy days
- \* Youth students who experience bullying
- \* Youth students with anxiety

### Substance Use

- \* Drinking culture
- \* Limited access to treatment
- \* Youth substance use

## BY THE NUMBERS

4

Selected health priorities

10

Health priority focus areas

7

Strategic Planning meetings for health priorities

17

Partner organizations assisting in identifying health priorities & focus areas



# SEXUAL VIOLENCE PREVENTION (SVP)



The **Sexual Violence Prevention (SVP)** program aims to engage diverse communities to improve health and safety by addressing the root causes of sexual violence.

LGBTQIA Safe Space Survey

## YOUR VOICE MATTERS

The Oneida County Sexual Violence Prevention (SVP) Team is seeking feedback from allies and the LGBTQIA community about their mental wellness and feelings of support and sense of belonging in Oneida County.

Enter for a chance to win a gift basket or gift card!

SCAN HERE FOR SURVEY

Survey URL:  
[https://uwstout.qualtrics.com/jfe/form/SV\\_40LXN6K1Bmt9vIs](https://uwstout.qualtrics.com/jfe/form/SV_40LXN6K1Bmt9vIs)

Questions? Contact Mo at 715-369-6110  
[mgross@cooneida.wis.us](mailto:mgross@cooneida.wis.us)

ONEIDA COUNTY  
www.cooneida.wis.us

**“What I’m really looking for is a space that feels humanizing.”**

Research shows individuals who identify as LGBTQ+ are **four times** more likely to be victims of violent crimes compared to their heterosexual and cisgender counterparts.

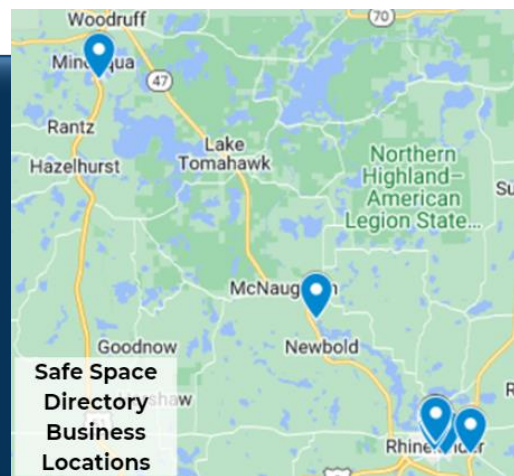
The SVP team launched the LGBTQIA+ Safe Space Survey in March 2023 to learn how LGBTQIA+ individuals feel about their safety and sense of belonging in Oneida County. The resulting data indicated a need for safe and welcoming businesses across the Northwoods.

## The Safe Space Directory & Network

The Safe Space Directory and Network aims to improve LGBTQIA+ folks’ experiences in our community.

It includes two tiers:

- 1. Directory:** Businesses that self-identify as LGBTQIA-welcoming.
- 2. Network:** Businesses that complete offered training(s) in creating safe spaces.



## BY THE NUMBERS

40+

Community responses in LGBTQIA+ Safe Space Survey, suggesting strategies for effective outcomes.

8

Organizations collaborated to create the Safe Space Directory and Network.

11

Organizations joined the Safe Space Directory and Network.

3

Businesses participated in policy analysis to enhance protective factors for LGBTQIA+ staff.



# LOOK FORWARD TO 2024



OCHD wrote for a Comprehensive Opioid, Stimulant and Substance Use Program Grant in 2023. The funding will help advance current programming and recovery housing in Oneida County.



OCHD is now a NARCAN direct provider! This service will increase access by training and distributing NARCAN to family members and organizations serving people who are experiencing substance use concerns.



OCHD wrote and received the Healthy Brain Initiative Grant in 2023. The Healthy Brain Initiative aims to increase knowledge, awareness, and access to services that promote brain health and improve the quality of life for people affected by dementia.



OCHD will be working on the next organizational strategic plan. The strategic plan will outline the mission, vision, and core values defining the purpose, direction, and guiding principles of the public health department.



OCHD is working to rejuvenate our Prenatal Care Coordination program, connecting pregnant people to medical, social, and education services. OCHD will once again be actively enrolling qualifying pregnant people to our PNCC program. OCHD will also be working to increase program awareness by attending community events, working with other agencies in our county, and building new partnerships.



Oneida County (OC) WIC is transitioning back to in person appointments. OC WIC is working to meet the needs of our rural community and building meaningful connections with our participants by offering hybrid services which include both in-person and telehealth appointments. OC WIC is increasing our outreach by getting out into the community, partnering with other amazing Oneida County programs and cultivating new partnerships.







ONEIDA COUNTY  
HEALTH DEPARTMENT

CALL

715.369.6111

VISIT

100 W. Keenan St., Rhinelander, WI 54501

FACEBOOK

@OneidaCountyHealthDepartment

WEB

OneidaCountyPublicHealth.org



*In Remembrance of  
Tom Kelly*

Oneida County Board of Health

May 2014 - January 2024



RESOLUTION # 43-2024

Resolution to convey tax foreclosed and other county real estate.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Land Records Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the tax foreclosed real estate parcel(s) identified in Exhibit A listed below have been offered for public sale pursuant to the procedures in Chapter 18 of the General Code of Oneida County, WI; and,

WHEREAS, the Land Records Committee has determined it would be in the best interest of Oneida County to convey the parcel(s) by quit claim deed to the successful bidder(s) listed in Exhibit A; and,

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby approve the sale of the parcel(s) listed in Exhibit A below to the successful bidder(s) listed with any condition or terms listed in Exhibit A; and,

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby approves conveying the parcel(s) described in Exhibit A to the successful bidder(s), upon the receipt of the required sale amount listed in Exhibit A, and the Board authorizes the County Clerk, upon receipt of the \$30 deed recording fee(s), to issue quit claim deed(s) conveying any interest the County has in the description(s) described in Exhibit A.

Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:

4-10-24

Approved for presentation to the County Board by the Land Records Committee this 9<sup>th</sup> day of April, 2024.

Consent Agenda Item:  YES  NO

Offered and passage moved by:

[Signature] Supervisor  
[Signature] Supervisor  
[Signature] Supervisor  
[Signature] Supervisor  
[Signature] Supervisor

52 \_\_\_\_\_ Ayes

53  
54 \_\_\_\_\_ Nays

55  
56 \_\_\_\_\_ Absent

57  
58 \_\_\_\_\_ Abstain

59  
60 \_\_\_\_\_ Adopted

61  
62 by the County Board of Supervisors this 16<sup>th</sup> day of April, 2024.

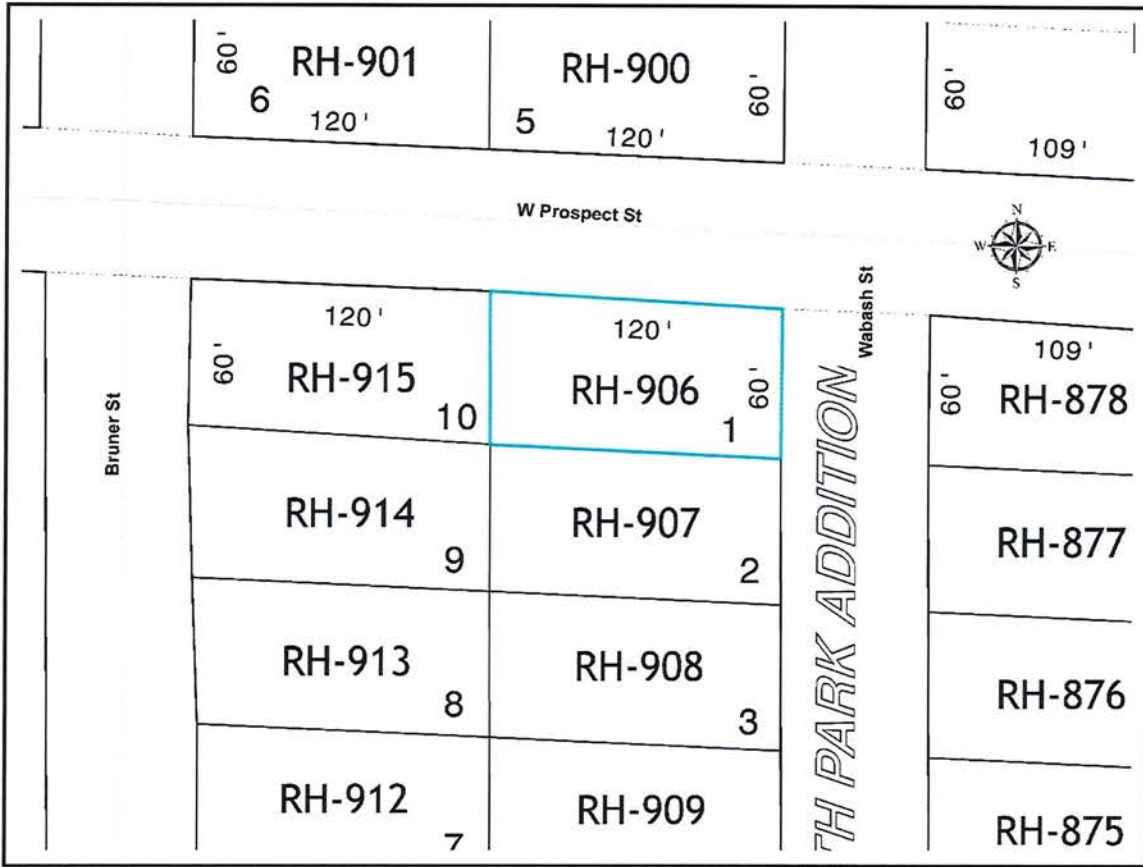
63  
64 \_\_\_\_\_ Defeated

65  
66  
67 \_\_\_\_\_  
68 Tracy Hartman, County Clerk

66  
67 \_\_\_\_\_  
68 Scott Holewinski, County Board Chair

69  
70  
71 **EXHIBIT A**

72  
73  
74 **See next page**



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**Parcel Identification Number: RH-906**

**Bid Amount: \$25,730.00**

**Successful Bidder: Michael Vanderbunt and Lori Vanderbunt, as joint tenants.**

**Description:** A parcel of land being a part of Government Lot 4, Section 6, Township 36 North, Range 9 East, being in Oneida County, Wisconsin described as follows:

Lot No. 1 of Block No. 10 of the South Park Addition to the Village (now city) of Rhinelander, according to the recorded Plat thereof.

Subject to easements, restrictions and rights of way of record or in use.

RESOLUTION # 44-2024

**Resolution to Request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the Purpose of Highway Backup Generator Project.**

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, The American Rescue Plan Act (ARPA) amends Title VI of the Social Security Act by adding Sections 602 and 603 establishing the Coronavirus Local Fiscal Recovery Fund (CLFRF); and

**WHEREAS**, Oneida County receives funds through CLFRF to assist the County in responding to the public health emergency or its negative economic impacts; to provide premium pay to eligible workers; to make necessary investments in infrastructure; and/or to provide government services; and

**WHEREAS**, certain restrictions of the use of these funds are determined by the United States Treasury (UST) Department including the prohibition of depositing the funds into any pension fund; directly or indirectly offsetting tax revenue; and does limit the amount of CLFRF funding to be used for "government services" to a not-to-exceed revenue reduction cap; and

**WHEREAS**, the County established the Funding Opportunities Committee (FOC) to provide direction and guidance on the use of the CLFRF; and

**WHEREAS**, the FOC developed an Oneida County Relief Funding Plan dated September 27, 2021 which ranked certain requests as "high" indicating the project or program resolves long-term, pressing issues; and / or addresses serious health and public safety risks; and / or has a widespread impact; and / or addresses a financial burden on the County; and / or has well-defined ancillary benefits; and

**WHEREAS**, the FOC, after thoughtful consideration of USTD regulations, further recommends County program funding thresholds by CLFRF category as follows: Public Health / Economic Development \$2,000,000; Premium Pay \$0; Infrastructure \$1,700,000; Government Services \$3,000,000; and Contingency of \$200,000; and

**WHEREAS**, due to the administrative burden of tracking and reporting expenditures under the program only those projects or programs with an aggregate value over a three-year period of \$100,000 are considered; and

**WHEREAS**, only those projects or programs which are "shovel-ready" or set to commence, if funded, upon approval of this Resolution are entertained at this stage to ensure UST requirements of funding obligation no later than December 31, 2024 and fully expended by December 31, 2026; and

49 **WHEREAS**, The Public Works Committee has reviewed the guidance issued by the UST,  
50 given consideration to the request from the Highway Department, and supports funding the  
51 Highway Backup Generator Project under the Government Services category, and  
52

53 **WHEREAS**, The Highway Backup Generator Project will help ensure that the department  
54 will be able to operate and respond to emergencies during a power outage. A request for  
55 \$35,300.00 is presently made. Timeline for delivery of the complete trucks is dependent on  
56 availability, and  
57

58 **WHEREAS**, the Administration Committee is in agreement and recommends this project  
59 / program be funded using CLFRF funds; and  
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61 **THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that  
62 effective on the 16<sup>th</sup> Day of April 2024, this project / program be funded using CLFRF funds; and  
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64 **BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by  
65 Adoption of this resolution the project / program will be reevaluated annually as part of the  
66 budget process to determine need and available funding for future years.  
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69 Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_  
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71 The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed  
72 by the Corporation Counsel, \_\_\_\_\_, Date:  
73 4.11.24

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75 Approved for presentation to the County Board by the Administration Committee this 8th day  
76 of April, 2024.  
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78 Consent Agenda Item:  YES  NO  
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81 Offered and passage moved by:

82 *William J. ...* Supervisor  
83 *John ...* Supervisor  
84 *Scott ...* Supervisor  
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\_\_\_\_ Ayes  
\_\_\_\_ Nays  
\_\_\_\_ Absent



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\_\_\_\_\_ Abstain

\_\_\_\_\_ Adopted

by the County Board of Supervisors this 16th day April, 2024.

\_\_\_\_\_ Defeated

\_\_\_\_\_  
Tracy Hartman, County Clerk

\_\_\_\_\_  
Scott Holewinski, County Board Chair

RESOLUTION # 45-2024

Resolution to appoint Forestry Director.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Forestry, Land & Recreation (FLR) Committee did receive a retirement notice from the incumbent Forestry Director and instructed the Labor Relations Employee Services Department to conduct a recruitment to fill the position; and

WHEREAS, the FLR Committee recommended the Chair of the Committee be a part of the interview team, who interviewed three qualified candidates for the position of Forestry director; and

WHEREAS, the interview team unanimously selected a candidate and recommends the hiring of Ms. Jill Nemec as the Forestry Director contingent upon County Board approval; and

NOW THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirms the appointment of Ms. Jill Nemec as the Forestry Director under the following conditions:

1. The effective date of the appointment shall be as early as the day after confirmation by the County Board or as late as May 5, 2024, and
2. For compensation purposes, Ms. Jill Nemec shall be compensated as follows:
  - a. Hire rate at Grade Level O, Step 6 of the Oneida County Exempt Wage Schedule
  - b. Effective the first of the payroll period after six months of employment, based on satisfactory performance evaluation, increase to Grade Level O, Step 7
  - c. Effective the first of the payroll period after an additional six months of employment, based on satisfactory performance evaluation, increase to Grade Level O, Step 11
  - d. Effective on the day of hire, Ms. Nemec shall receive 264 hours of Paid Time Off (PTO); and be placed at Year 14 of the Paid Time Off schedule in lieu of the standard PTO for a new hire.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2024 to meet all projected costs for the position as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: 4.10.24

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Consent Agenda Item:  YES  NO

Offered and passage moved by:

  
Supervisor

Seconded by \_\_\_\_\_

Ayes

Nays

Absent

Abstain

Adopted

by the County Board of Supervisors this 16th day April, 2024.

Defeated

\_\_\_\_\_  
Tracy Hartman, County Clerk

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Scott Holewinski, County Board Chair

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RESOLUTION # 46-2024

**Resolution to Request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the Purpose of Purchasing a Heavy Equipment Trailer: Forestry Department.**

Resolution approved for presentation to the Oneida County Board by Supervisor Robert Almekinder, District 19

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, The American Rescue Plan Act (ARPA) amends Title VI of the Social Security Act by adding Sections 602 and 603 establishing the Coronavirus Local Fiscal Recovery Fund (CLFRF); and

**WHEREAS**, Oneida County receives funds through CLFRF to assist the County in responding to the public health emergency or its negative economic impacts; to provide premium pay to eligible workers; to make necessary investments in infrastructure; and/or to provide government services; and

**WHEREAS**, certain restrictions of the use of these funds are determined by the United States Treasury (UST) Department including the prohibition of depositing the funds into any pension fund; directly or indirectly offsetting tax revenue; and does limit the amount of CLFRF funding to be used for “government services” to a not-to-exceed revenue reduction cap; and

**WHEREAS**, the County established the Funding Opportunities Committee (FOC) to provide direction and guidance on the use of the CLFRF; and

**WHEREAS**, the County Board adopted an Oneida County Relief Funding Plan in conjunction with the 2023 budget which includes projects or programs to resolve long-term, pressing issues; and / or address serious health and public safety risks; and / or has a widespread impact; and / or address a financial burden on the County; and / or has well-defined ancillary benefits; and

**WHEREAS**, only those projects or programs which are “shovel-ready” or set to commence, if funded, upon approval of this Resolution are entertained at this stage to ensure UST requirements of funding obligation no later than December 31, 2024 and fully expended by December 31, 2026; and

**WHEREAS**, The Capital Improvement Plan (CIP) Committee, a subcommittee of the Administration Committee, supports the purchase of a heavy equipment trailer by the Forestry Department as an amendment to the 2023 County’s Relief Funding Plan; and, after review of UST guidance identifies the spending as Government Services category, and

**WHEREAS**, the Forestry Department has a 2005 heavy equipment trailer that is near the end of safe use and a replacement trailer will be required in order to continue to safely transport equipment for the maintenance of the County Forest roads, trails and parks, and







**Oneida County**  
**Administration Committee**  
**Relief Funding Fiscal Impact Form**  
*American Rescue Plan*  
*Coronavirus State and Local Fiscal Recovery Fund (SLFRF)*

Project Overview		
	Project Title	Forestry Heavy Equipment Trailer Purchase
	County Department(s)	Forestry
	Project Manager(s)	Paul Fiene/Jake Truitt

Category Overview		
	SLFRF Use of Funds Category	PUBLIC HEALTH / ECONOMIC IMPACT
	Select Public Health / Economic Impact Sub-Category ->	Aid to impacted industries

**Please provide a detailed explanation of the project including estimated timeline. If applicable attach bid or proposal to this form.**

The Forestry Department has a heavy equipment trailer that is used to haul endloaders and large road mowing tractors. This trailer was purchased in 2005 and is reaching the end of its safe use life. This project will replace this trailer in order to safely and efficiently transport heavy equipment. This equipment is used for the maintenance of the County Forest road system, which is the primary way forest products are transported from parts of the County Forest. In addition, this equipment is used to maintain recreational trails and parks, both of which have seen an increase in use since COVID. An RFP will be sent out in summer 2024 to solicit and award the bid for a new trailer. It is anticipated that the new trailer will be delivered in early fall of 2024.

**Describe how this project resolves long-term, pressing issue; addresses serious health/public safety risk; has a widespread impact; addresses financial burden on County; and / or has well-defined ancillary benefits.**

The current trailer being used is near the end of its safe use life. Maintenance of the County Forest roads, recreational trails and parks is critical in providing the public with outdoor activities that can be conducted safely. The 39 miles of County Forest roads are the primary route for contractors to remove harvested forest products from parts of the County Forest. Keeping these roads in good condition ensures the contractors can safely and economically remove their products from the forest. In addition, quality outdoor recreation trails and facilities give citizens the opportunity to safely participate in outdoor activities.

Year	SLFRF Funding	Other Funding Source	Total Funding Required
2022	\$ -	\$ -	\$ -
2023	\$ -	\$ -	\$ -
2024	\$ 30,000.00	\$ 6,000.00	\$ 36,000.00
<b>TOTAL</b>	<b>\$ 30,000.00</b>	<b>\$ 6,000.00</b>	<b>\$ 36,000.00</b>

**Please use this space for additional information or narrative.**

The additional \$6,000 will be from the sale of the existing trailer and the dump truck that is being replaced.

TO BE COMPLETED BY FINANCE, BUDGET TRANSFER INFORMATION		
	Description	Budget Code      Amount
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RESOLUTION # 47-2024

**Resolution to Request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the Purpose of the Oneida County Sidewalk Improvements.**

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, The American Rescue Plan Act (ARPA) amends Title VI of the Social Security Act by adding Sections 602 and 603 establishing the Coronavirus Local Fiscal Recovery Fund (CLFRF); and

**WHEREAS**, Oneida County receives funds through CLFRF to assist the County in responding to the public health emergency or its negative economic impacts; to provide premium pay to eligible workers; to make necessary investments in infrastructure; and/or to provide government services; and

**WHEREAS**, certain restrictions of the use of these funds are determined by the United States Treasury (UST) Department including the prohibition of depositing the funds into any pension fund; directly or indirectly offsetting tax revenue; and does limit the amount of CLFRF funding to be used for "government services" to a not-to-exceed revenue reduction cap; and

**WHEREAS**, the County established the Funding Opportunities Committee (FOC) to provide direction and guidance on the use of the CLFRF; and

**WHEREAS**, the FOC developed an Oneida County Relief Funding Plan dated September 27, 2021 which ranked certain requests as "high" indicating the project or program resolves long-term, pressing issues; and / or addresses serious health and public safety risks; and / or has a widespread impact; and / or addresses a financial burden on the County; and / or has well-defined ancillary benefits; and

**WHEREAS**, the FOC, after thoughtful consideration of UST regulations, further recommends County program funding thresholds by CLFRF category as follows: Public Health / Economic Development \$2,000,000; Premium Pay \$0; Infrastructure \$1,700,000; Government Services \$3,000,000; and Contingency of \$200,000; and

**WHEREAS**, due to the administrative burden of tracking and reporting expenditures under the program only those projects or programs with an aggregate value over a three-year period of \$100,000 is considered; and

**WHEREAS**, only those projects or programs which are "shovel-ready" or set to commence, if funded, upon approval of this Resolution are entertained at this stage to ensure UST requirements of funding obligation no later than December 31, 2024 and fully expended by December 31, 2026; and

**WHEREAS**, The Capital Improvement Plan (CIP) Committee, a subcommittee of the Administration Committee, supports the Oneida County Sidewalk Improvements as an

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amendment to the 2023 County's Relief Funding Plan; and, after review of UST guidance identifies the spending under the Government Services category, and

**WHEREAS**, the Oneida County Sidewalk Improvements project involves replacing crucial infrastructure at the Courthouse and Law Enforcement Center to address safety, accessibility, and durability concerns, and

**WHEREAS**, the project includes upgrading the garage approaches, partially replacing door aprons, and adding new sidewalk sections to improve both functionality and aesthetics at the Law Enforcement Center. The Courthouse requires the replacement of sidewalk panels, driveway panels, and an ADA ramp with truncated domes. The project will start in June 2024 and be completed no later than October 31, 2024. A request for \$20,000 in CLFRF funds is presently made and detailed in the attached CLFRF Fiscal Impact form, and

**WHEREAS**, the Capital Improvement Plan (CIP) Committee, a subcommittee of the Administration Committee is in agreement and recommends this project / program be funded using CLFRF funds; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective on the 16<sup>th</sup> Day of April 2024, this project / program be funded using CLFRF funds; and

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by Adoption of this resolution the project / program will be reevaluated annually as part of the budget process to determine need and available funding for future years.

Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: 4.11.24

Consent Agenda Item: \_\_\_\_\_ YES  NO

Offered and passage moved by: Scott Hlewisk  
Supervisor  
\_\_\_\_\_  
Supervisor  
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Supervisor

Seconded by \_\_\_\_\_

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\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays

\_\_\_\_\_ Absent

\_\_\_\_\_ Abstain

\_\_\_\_\_ Adopted

by the County Board of Supervisors this this 16<sup>th</sup> day of April, 2024.

\_\_\_\_\_ Defeated

\_\_\_\_\_  
Tracy Hartman, County Clerk

\_\_\_\_\_  
Scott Holewinski, County Board Chair

SECTION 00300

NOTICE OF AWARD

To: Potrykus Construction  
207679 County Rd I  
Eland, WI 54427  
Attn: Braxton Potrykus

**PROJECT Description: Oneida County Sidewalk Improvements  
BUILDINGS AND GROUNDS DEPARTMENT  
ONEIDA COUNTY, WI**

The OWNER has considered the Bid submitted by you for the above described Work in response to its Advertisement for Bids dated, and Information for Bidders.

You are hereby notified that your Bid has been accepted at the Base Bid Price of  
\$ 108,467 .

You are required by the Information for Bidders to execute the Contract and furnish the required CONTRACTOR's Performance Bond, Payment Bond and certificates of insurance within five (5) days, excluding Saturdays, Sundays and legal holidays from the date of this Notice to you.

If you fail to execute said Contract and to furnish said Bonds and insurance certificates within the five (5) days from the date of this Notice, said OWNER will be entitled to consider all your rights arising out of the OWNER's acceptance of your Bid as abandoned and as a forfeiture of your Bid Security. The OWNER will be entitled to such other rights as may be granted by law.

You are required to return an acknowledged copy of this Notice of Award to the OWNER.

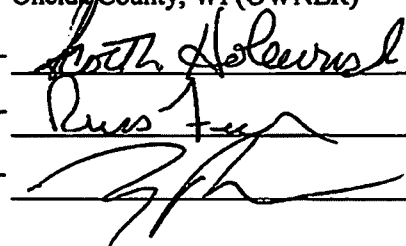
Dated this nineteenth day of March, 2024.

Buildings and Grounds Department  
Oneida County, WI (OWNER)

Scott Holewinski, County Board Chairman -

Russ Fisher, County Facilities Chairman -

Troy Huber, Facilities Director -





**ACCEPTANCE OF NOTICE**

Receipt of the above Notice of Award is hereby acknowledged

By Petrykus Construction, LLC

This the 21<sup>st</sup> day of March, 2024

By Brandon Petykus

Title owner

END OF SECTION

**SECTION 00400**

**CONTRACT**

THIS CONTRACT, made this day 19th of March, 2024, by Oneida County hereinafter called "COUNTY" or: "OWNER" acting herein through its Buildings and Grounds Department, and Potrykus Construction doing business as \*(an individual) (a partnership) (a joint venture) (a corporation) (other: describe \_\_\_\_\_ located in the \*(City) (County) of, Eland County of Shawano, and State of Wisconsin, hereinafter called "CONTRACTOR."

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the COUNTY, the CONTRACTOR hereby agrees with the COUNTY to commence and complete the project described as follows: **Oneida County Sidewalk Improvements**, hereinafter called the PROJECT, for the sum of One hundred, six thousand, four hundred, sixty-seven Dollars (\$ 106,467 ) and all extra work in connection therewith, under the terms as stated in the Contract documents; and at its own proper cost and expense to furnish all the materials, (except materials which the contract documents specifically require to be purchased by the County) supplies, machinery equipment, tools, superintendence, labor, insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Contract Documents.

The CONTRACTOR hereby agrees to commence work under this Contract on or before a date to be specified in written "Notice to Proceed" of the COUNTY.

The CONTRACTOR further agrees to complete the project by October 31, 2024. A contract extension shall be at the discretion of the Facilities Director.

The COUNTY agrees to pay the CONTRACTOR in current funds for the performance of the contract, subject to additions and deductions, as provided in herein, and to make payments on account thereof as provided in the Estimates and Payments sections.

Oneida County, Wisconsin  
Oneida County Sidewalk Improvements

Buildings and Grounds Department

IN WITNESS WHEREOF, the parties to these presents have executed this contract in two (2) counterparts, each of which shall be deemed an original, in the year and day first above mentioned.

AGREED:

ONEDA COUNTY, WISCONSIN

Scott Holewinski 3/19/24  
By: Scott Holewinski  
County Board Chairman

AND

Russ Fisher  
By: Russ Fisher  
County Facilities Committee Chairman

CONTRACTOR: Potrykus Construction, LLC

Braxton Potrykus  
By: Braxton Potrykus  
(Name)

owner  
(Title)

207679 Cty Rd I  
(Address)

Eland, WI 54427  
(City and State)

If a corporation, complete below or attach to each signed copy of a contract a notarized copy of vote of corporation authorizing the signatory to sign this contract. If attesting clerk is same as individual executing contract, have signature notarized below.

At a duly authorized meeting of the Board of Directors of the \_\_\_\_\_ held on \_\_\_\_\_  
(Name of Corporation) (Date)

at which all the Directors were present or waived notice, it was VOTED that,  
\_\_\_\_\_  
(Name) (Officer)

of this company be and hereby is authorized to execute contract and bonds in the name and behalf of said company, and affix its corporate seal thereto, and such execution of any contract or obligation in this company's name on its behalf by such \_\_\_\_\_  
(Officer)

of the company, shall be valid and binding upon this company.

I hereby certify that I am the Clerk of the \_\_\_\_\_

that \_\_\_\_\_ is the duly elected

\_\_\_\_\_ of said company, and that the above vote has

not been amended or rescinded and remains in full force and effect as of the date of this contract.

a true copy,  
ATTEST

\_\_\_\_\_  
Clerk

Place of Business

\_\_\_\_\_  
Corporate Seal

SWORN TO AND SUBSCRIBED BEFORE ME THIS \_\_\_\_\_

DAY OF \_\_\_\_\_, 20 \_\_\_\_\_.

\_\_\_\_\_  
Notary Public, State of \_\_\_\_\_  
My commission expires: \_\_\_\_\_.



**Oneida County**  
**Administration Committee**  
**Relief Funding Fiscal Impact Form**  
*American Rescue Plan*

*Coronavirus State and Local Fiscal Recovery Fund (SLFRF)*

Project Overview		
Project Title	Oneida County Sidewalk Improvements	
County Department(s)	Buildings & Grounds	
Project Manager(s)	Troy Huber	

Category Overview	
SLFRF Use of Funds Category	GOVERNMENT SERVICE
Select Government Service Sub-Category ->	Pay-go spending for new infrastructure (unrelated to water, broadband)

**Please provide a detailed explanation of the project including estimated timeline. If applicable attach bid or proposal to this form.**

At the Law Enforcement Center the project includes upgrading the garage approaches, partially replacing door aprons, and adding new sidewalk sections to improve both functionality and aesthetics. The Courthouse requires the replacement of sidewalk panels, driveway panels, and an ADA ramp with truncated domes. The project will start in June 2024 and be completed no later than October 31, 2024.

**Describe how this project resolves long-term, pressing issue; addresses serious health/public safety risk; has a widespread impact; addresses financial burden on County; and / or has well-defined ancillary benefits.**

The Oneida County Sidewalk Improvements project involves replacing crucial infrastructure at the Courthouse and Law Enforcement Center to address safety, accessibility, and durability concerns.

Year	SLFRF Funding	Other Funding Source	Total Funding Required
2022	\$ -	\$ -	\$ -
2023	\$ -	\$ -	\$ -
2024	\$ 20,000.00	\$ 86,467.00	\$ 106,467.00
<b>TOTAL</b>	<b>\$ 20,000.00</b>	<b>\$ 86,467.00</b>	<b>\$ 106,467.00</b>

**Please use this space for additional information or narrative.**

TO BE COMPLETED BY FINANCE, BUDGET TRANSFER INFORMATION		
Description	Budget Code	Amount
FROM		-
TO		-



RESOLUTION # 48-2024

Resolution to create a County Administrative Coordinator Position.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, in June 2023, Oneida County hired Allyson Brunette Consulting to explore a new management model and guide an inclusive process involving elected County Board Supervisors and department heads; and

WHEREAS, in November 2023, the County Board moved to have the Administration Committee review the S.W.O.T. (strengths, weaknesses, opportunities, and threats) analysis prepared by Brunette Consulting and bring back implementation options for consideration to the County Board; and

WHEREAS, during several meetings, the Administration Committee looked at four options: create full time County Administrator, create full or part time Administrative Coordinator, strengthen the current model and create a County Liaison position; and

WHEREAS, the Administration Committee supports and recommends the creation of a part time (10-20 hours/week), standalone Administrative Coordinator and will report to the Executive Committee.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors to create a part time Administrative Coordinator position effective April 17, 2024, for up to twenty (20) hours per week; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the current Human Resources/Administrative Coordinator position shall be changed to Human Resources Director position and remain in Grade Level T of the exempt wage schedule until the incumbent employee leaves the County's employ; and

THEREFORE, BE IT RESOLVED by the Oneida County Board of Supervisors that upon the incumbent employee vacating the position, the Human Resources Director position shall be placed in Grade Level S of the exempt wage schedule; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the stipend for the remainder of 2024 will not exceed twenty-two thousand, nine hundred sixty (\$22,960 dollars), received as a monthly stipend; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that a fiscal impact statement, which is attached hereto and made apart thereof with monies, included in the approved 2024 budget.

Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: 4.8.24

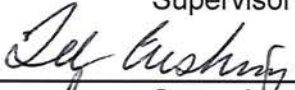
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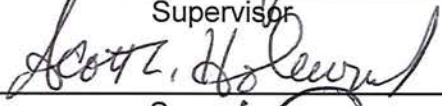
Approved for presentation to the County Board by the Administration Committee this 5th day of April, 2024.


Consent Agenda Item:  YES  NO

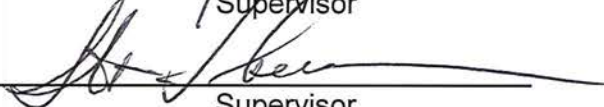
Offered and passage moved by:

  
\_\_\_\_\_  
Supervisor

  
\_\_\_\_\_  
Supervisor

  
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Supervisor

  
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Supervisor

  
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Supervisor

Ayes

Nays

Absent

Abstain

Adopted

by the County Board of Supervisors this 16th day, April , 2024.

Defeated

\_\_\_\_\_  
Tracy Hartman, County Clerk

\_\_\_\_\_  
Scott Holewinski, County Board Chair



**ONEIDA COUNTY  
FISCAL IMPACT  
2024**

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title		Administrative Coordinator Stipend	
Salary Schedule	Exempt	Exempt	
Annual Stipend		\$ 20,000.00	\$ 20,000.00
Annual Hours		-	-
<b>Estimated Amounts</b>			
Wages	\$ -	\$ 20,000	\$ 20,000
FICA & Medicare	-	1,530	1,530
Retirement	-	1,380	1,380
Health Insurance	-	-	-
Life Insurance	-	20	20
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	-	30	30
<b>Total Wage &amp; Fringe</b>	<u>\$ -</u>	<u>\$ 22,960</u>	<u>\$ 22,960</u>

Assuming stipend added to full time position.  
If LTE or other structure, WRS eligibility will need to be evaluated.

\* Currently no employer cost associated with ICI.