EXECUTIVE COMMITTEE
SEPTEMBER 09, 2026
MINUTES

Committee members present: Chairman Billy Fried; Debbie Condado; Michael Tautges; Russ Fisher; Dan Hess, Ted Cushing.
Absent: Holewinski

Call to order: Chairman Fried called the meeting to order at 8:30 a.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted and mailed in accordance with the Wisconsin Open Meeting Law, and the facility is handicap accessible.

Approve Agenda:
Motion/Second: Cushing/Tautes to approve today's Agenda with the order of items at the Chair's discretion. All "Aye"; Motion passes.

Approve Minutes of August 26, 2026:
Motion/Second: Hess/Fisher to approve the Minutes of the August 26, 2026 Meeting.

Discussion: Tautges reported that in the Minutes, it was listed that Condado left the meeting twice. Condado noted that she was on Zoom and lost service, she was able to rejoin. Hartman stated that we will listen to the recording and can add when she rejoined.

Motion/Second: Fried/Tautges to approve the Minutes of the August 26, 2026 Meetings with changes as discussed. All "Aye"; Motion passes.
Vote on first Motion to approve Minutes: 6 Aye, 1 Absent, Holewinski

Public comment: None

2027 Health Insurance Plan Renewal: Lueneburg reported that they went out to bid and looked at other providers in addition to our current provider. Lueneburg explained that Aspirus initially came in at a 10.8 % increase for 2027. Lueneburg feels that the best option is to stay with the current vendor. Lueneburg presented the proposed Option 2 with the 10.8% increase and also increasing the co-insurance from 10% to 20%. Lueneburg explained Option 1 with 4.7% increase and removing the out-of-network benefit from the traditional and HSA plan, the out-of-network would remain unchanged for the High Deducible HRA plan. Fried questioned what the challenge would be with the change. Lueneburg noted that this change would affect the employees that use out-of-network providers. Discussion regarding the options and need for cost savings. Option 1 would save the county over $80,000 based on current enrollments. Discussion regarding the Options.

Motion/Second: Cushing/Condado to proceed with Option 1 on page 8 and forward to the budget hearings.
Vote on Motion: 5 Aye, 1 Abstain, Hess, 1 Absent Holewinski
Motion: Passes

Discussion: Lueneburg reported that she reached out to many other counties regarding their health insurance plan. Lueneburg noted that our premium may be lower, but our deductible is almost double what many other counties have in place. Lueneburg stated that Oneida County employees have a

much higher out-of-pocket than most. Lueneburg explained that this has been great for recruitment of new employees; keeping the premium low is a benefit.

2027 ITS Budget: Rhodes presented his budget, noting that software, maintenance and hardware costs have gone through the roof. Rhodes explained that there has been about a 23.3% increase in costs. Rhodes reported that they are planning for another retirement, with a potential PTO payout and retiree health for another person. Rhodes explained that for budgeting purposes, if another person retires, the department will have 3 retirees to budget for. Rhodes presented his Continuing Appropriation Account balance, noting that a lot of subscriptions for other departments were pre-paid up front and run through this account. Discussion regarding how those prepaid expenses are processed. Rhodes noted that there are multiple contracts that have discounts if paid upfront versus a per-year payment. Rhodes explained that the 2026 budget is approximately $3.7 Million, including CIPS. Discussion regarding the budget not including CIPS; $2,239,889 for 2026, $2,761,685 for 2027, with an increase of approximately $521,700. Rhodes explained that this is attributed to hardware and software maintenance; CIPS are not included in this number. Wages and benefits have also increased. Discussion regarding revenue and expenses for the department. Discussion regarding problems with the supply chain and demand for hardware. Fried expressed concern regarding the amount of the request, noting that this is not affordable. Fried stated that they should be prepared to make cuts, discussion ensued.

Motion/Second: Cushing/Tautges to move the presented IT budget to the budget hearings. All "Aye"; Motion passes.

Public comment: None

Dates and items for future agenda/meetings: There will be no meeting on the 23rd. The next meeting is September 30, 2026.

Closed Session - It is anticipated that a motion will be made, seconded, and approved by roll call vote to enter into closed session pursuant Section 19.85(10 (g) "conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved" (Topic: Bug Tussel / Bond Counsel Update). A roll call vote will be taken to go into closed session and it is anticipated that the Committee will return to open session by roll call vote to consider the remainder of the meeting agenda.
Announcement of action taken in closed session, or take action based on closed session (NOTE: If the announcement of action taken in closed session would compromise the need for the closed session, the action taken will not be announced. Any action taken in closed session may be announced when the need for the closed session has passed).

Motion/Second: Condado/Hess to go into Closed Session at 9:44 a.m.
Roll Call Vote: Fried, Aye; Condado, Aye; Cushing, Aye; Tautges, Aye; Fisher, Aye; Hess, Aye
Motion: Passes

Hess left at 9:51 a.m.

Motion/Second: Cushing/Fisher to return to Open Session at 10:15 a.m.
Roll Call Vote: Fried, Aye; Condado, Aye; Cushing, Aye; Tautges, Aye; Fisher, Aye;
Motion: Passes

Announcement: Chairman Fried announced that while in closed session no Motions were made and no action was taken.

ADJOURNMENT:
Chairman Fried adjourned the meeting at 10:17 a.m.