

**NOTICE OF COMMITTEE MEETING**

**COMMITTEE:** BOARD OF HEALTH  
**PLACE:** ONEIDA COUNTY HEALTH DEPT – SECOND FLOOR  
100 W KEENAN ST; RHINELANDER, WI  
CALL-IN OPTION – 1-312-626-6799  
Meeting ID: 832 1772 7297 Password: 897278

**\*\* If you are having difficulties with zoom please call the Oneida County Health Department at 715-369-6111. Zoom is being offered as a convenience for this meeting. If zoom functionality drops, the meeting will continue in-person at the location listed above.**

**DATE:** Tuesday, April 14, 2026 **TIME:** 9:00 AM

It is possible that a quorum of county board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the County Board pursuant to State ex rel Badke v. Greendale Village Board, Wis 2d 553, 494 n.w.2d 408 (1993), and must be noticed as such, although the County Board will not take any formal actions at this meeting. It is also possible that there may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

**ALL AGENDA ITEMS ASSUMED TO BE DISCUSSION/DECISION ITEMS**

**AGENDA:**

1. Call to order and Chairperson’s announcements.
2. Approve agenda for today’s meeting (order of agenda items at Chairperson’s discretion).
3. Approve minutes from [March 10, 2026](#), Board of Health Committee Meeting
4. Public comment/communication
5. Out of State Staff Report – Linda Jerzak
  - [2026 Comprehensive Colposcopy Course](#)
6. Strategic Plan Update
7. [Community Health Improvement Plan \(CHIP\) Update](#)
8. Monthly / Quarterly Reports:
  - [Environmental Health](#)
  - Respiratory Illness
9. Reaccreditation Update
10. PFAS Update
11. Vouchers, purchase orders, line item transfers and other fiscal matters
12. Date and agenda items for next meeting
13. Public comment/communication
14. Adjournment

**NOTICE OF POSTING**

TIME: 1:00 PM    DATE: 4/10/2026    PLACE: Courthouse Bulletin Board

Dan Hess, Chair

Notice posted by Joneil Tess, Committee Secretary. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6106.

NEWS MEDIA NOTIFIED BY EMAIL    DATE: 4/10/2026    TIME: 1:00 PM

Northwoods River News	Lakeland Times	Star Journal
Tomahawk Leader	WHDG Radio Station	News WJFW Channel 12
WXPR Radio Station	WPEG.net Television Network	

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Tracy Hartman at (715) 369-6125 with specific information on your request allowing adequate time to respond to your request.

**GENERAL REQUIREMENTS:**

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

**NOTICE REQUIREMENTS:**

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

**MANNER OF NOTICE:**

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

**TIME FOR NOTICE:**

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

**EXEMPTIONS FOR COMMITTEES & SUBUNITS**

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

**PROCEDURE FOR GOING INTO CLOSED SESSION:**

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

**SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:**

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b)
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c)
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d)
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e)
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g)
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h)

**PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT****CLOSED SESSION RESTRICTIONS:**

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

**BALLOTS, VOTES AND RECORDS:**

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

**USE OF RECORDING EQUIPMENT:**

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

**LEGAL INTERPRETATION:**

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

**PENALTY:**

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

Prepared by Oneida County Corporation  
Counsel Office - 5/16/96

**BOARD OF HEALTH COMMITTEE  
MEETING MINUTES  
March 10, 2026**

**COMMITTEE MEMBERS PRESENT:** Chair Dan Hess, Debbie Condado (zoom), Billy Fried, Lenore Lopez

**COMMITTEE MEMBERS EXCUSED:** Vice Chair William “Casey” Crump, Khrystyne Lindgren, Marcy Davies

**STAFF PRESENT:** Linda Conlon, Rebecca Wold, Robbie Deede, Melissa Bryner, Jennifer Tienhaara, Cherie Ceresero and Joneil Tess

**OTHERS PRESENT:**

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**Call to order:** Chair Hess called the meeting to order at 9:00am on the second floor of the Health & ADRC Building, 100 W. Keenan Street, Rhinelander, WI. The meeting was posted in accordance with the Wisconsin Open Meeting Law and the facility is handicap accessible.

**Approval of agenda:** Motion by Fried/Lopez to approve today’s agenda with the order of items at the Chair’s discretion to move around. All ayes; motion carried.

**Minutes of January 13, 2026 & February 10, 2026:** Motion by Fried/Lopez to approve the January 13, 2026 and February 10, 2026 Board of Health Committee minutes. All ayes; motion carried.

**Public Comment/Communications:** None

**Introduction on Intern: Cheri Ceresero:** Wold introduced Ceresero, a student with Grand Canyon University, as the department’s new nursing intern who will be working with the department for the next 10 weeks. Ceresero introduced herself and she is an RN currently working with geriatric population and lives in Eagle River.

**2025 Annual Report:** Conlon said we are going to start with Immunization and move on to the car seat program.

Bryner introduced herself and reviewed the Immunizations 2025 Annual Report pages. She also reviewed the Vaccines for Children (VFC) and Vaccines for Adults (VFA) programs. Bryner noted that this season the team was able to offer a larger variety of vaccines at community respiratory illness vaccine clinics during respiratory illness season, which runs from September through November. Conlon said businesses appreciate the additional vaccines offered, as many employees have difficulty taking time off work to get vaccinated. Conlon also mentioned that the department is often sought out by the state as a model for other health departments that want to begin billing for vaccination services. Bryner reviewed adolescent vaccination benchmarks, which have remained about the same, and noted that a catch-up clinic was held to help children get up to date on vaccines.

Bryner, Tienhaara, and Vos are certified car seat safety technicians and set aside a half day each week to provide car seat safety checks. Tienhaara shared that they attended the Minocqua Fire Department open house and are excited about an upcoming car seat technician class on April 20–23 involving the fire department, Aspirus, and Marathon County. The health department will help coordinate an event on April 23 so new students can complete their certification checks. Conlon noted there has been a shortage of car seat technicians in the Minocqua area. Bryner also explained that free car seats are available through a program for qualifying individuals, typically those who meet WIC income guidelines, and that the seats are intended for the child’s permanent caregiver. While not everyone qualifies for a free car seat, free car seat safety checks are available to everyone.

Conlon explained that the annual report is intentionally detailed so it is easy for the public to read and understand.

Motion made by Hess/Lopez to approve the annual report as presented and forward in on to the County Board.  
All ayes; motion carried.

**Monthly/Quarterly Reports:**

Communicable Disease: Wold reviewed the quarter 4 of communicable disease report. Wold highlighted we tend to see more tick-borne illnesses in quarter 4.

Respiratory Illness: Wold and Deede reviewed Quarter 4 Communicable Disease Highlight for respiratory illness. In 2026, we will be expanding our data collection efforts to better understand flu- and COVID related hospitalizations, including a review of vaccination status among individuals who require hospitalization. Deede talked about the weekly syndromic surveillance done in schools which helps assess the overall health of the community.

**Reaccreditation:**

Conlon reported that the site visit for the department's PHAB accreditation process is scheduled for April 7. This marks the department's third review through PHAB. While most measures were already closed, a few remaining items required additional evidence and documentation to be submitted in preparation for the visit.

During the site visit, the review team will likely request to speak with some board members. The reviewers are expected to ask questions regarding department operations. Conlon noted that the accreditation process is lengthy, with documentation submission occurring every five years. The department anticipates learning in June whether it will be reaccredited.

**PFAS Update:** Conlon reviewed the testing numbers and results from the community PFAS testing. Discussion followed.

**On Call Process:** Conlon stated that the department has been reviewing and comparing the current on-call process with those used by other county departments. Conlon reviewed both the current and proposed processes, and discussion followed.

Motion by Hess/Condado to approve the on-call process and forward on to executive committee.  
3 ayes; 1 nay (Fried); motion carried.

**Vouchers, purchase orders, line item transfers and other fiscal matters:**

Hess asked if everyone had reviewed the report. Conlon reviewed the 2025 & 2026 budgets, along with the invoices paid report. Conlon does not have any major concerns at this time. Hess noted the presentation of the vouchers, purchase orders, line item transfers.

**Date and Agenda items for next meeting:** Next meeting slated for Tuesday, April 14, 2026 at 9am, PFAS, Reaccreditation, Out of State Staff Report from Linda Jerzak.

**Public comment/communications:** None

\_\_\_\_\_  
Committee Chair or Designee

*Joneil Tess*  
\_\_\_\_\_  
Committee Secretary

# 2025 Community Health Improvement Coalition Highlights



## HOUSING

### Focus Areas

- Financial hardship of households
- Housing with problems/quality concern



Oneida County  
Economic Development  
Corporation

### KEY ACCOMPLISHMENTS IN 2025



#### Supporting Housing Development

- Coalition partners engaged multiple developers to support new housing development across Oneida County.
- Efforts contributed to plans for:

**112** unit market-rate housing development, helping increase overall housing availability.

**48** unit affordable housing complex for residents 55+ in Rhinelander

**HUD** Affordable HUD single-family housing opportunities in the county.



Partners also worked with a hotel developer to incorporate **8 workforce housing units** within a new construction project.



#### Improving Community Understanding of Housing Needs

- The coalition partnered with North Central Regional Planning Commission to **support a county housing assessment**.
- Assessment findings were shared with community leaders and stakeholders to guide housing planning and policy discussions.



#### Advancing Workforce Housing Solutions

- Oneida County Economic Development Center (OCEDC) met with **10+ developers and community partners** to advocate for additional workforce and affordable housing opportunities.
- Conversations focused on creative housing solutions and identifying opportunities to increase available housing stock.



# MENTAL HEALTH

## Focus Areas

- High school & middle school students with anxiety
- High school & middle school students who experience bullying
- Poor self reported mental health days/ mentally unhealthy days



**C.O.P.E.**  
Community Outreach Prevention  
Education  
COALITION

## KEY ACCOMPLISHMENTS IN 2025



### Expanding Mental Health Awareness & Education

- Led and supported community education efforts to increase awareness of mental health, reduce stigma, and promote help-seeking behaviors.
- Shared information on available mental health resources, crisis services, and prevention strategies.



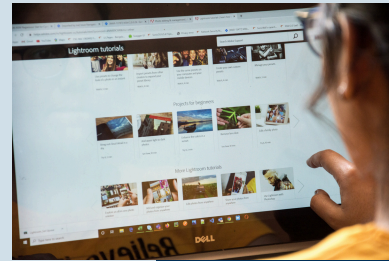
### Supporting Suicide Prevention Efforts

- Continued promotion of suicide prevention strategies, including awareness campaigns and resource distribution.
- Partners worked to ensure community members know how to recognize warning signs and access support.



### Strengthening Partnerships & Coordination

- Held regular coalition meetings and cross-sector collaboration helped align efforts and reduce duplication of services.
- Partners worked together to identify gaps in services and opportunities for system-level improvements.



### Increasing Access to Resources

- Efforts were made to improve visibility and use of local mental health services and supports.
- Connected individuals and families to appropriate care and services.



### Building Community Capacity

- Delivered **20 mental health and suicide prevention trainings**, and reached

**431** community members

- Expanded local training capacity:

**2** new certified QPR trainers

**2** trainers renewed certification



# CHILDCARE

## Focus Areas

- Lack of care before & after school
- Pay of childcare providers/cost of running a daycare/cost to parents



Oneida County  
Childcare Coalition

## KEY ACCOMPLISHMENTS IN 2025



### Strengthening the Childcare Workforce

- Coalition partners **promoted and supported early childhood education pathways**, including local training and apprenticeship opportunities.
- Established an Early Childhood Education **\$10,000 endowment fund** through Nicolet College.
- Connected individuals to programs through Nicolet College and regional partners to grow the future workforce.



### Improving Coordination and Systems

- Strengthened collaboration across schools, higher education, employers, and childcare providers.
- Aligned partners around common goals and identify long-term solutions to childcare access and affordability.



### Raising Awareness & Advocacy Efforts

- Increased awareness of the childcare shortage and its community impact, particularly among local decision-makers.
- Developed and shared communication materials and outreach strategies to elevate childcare as a community priority.
- **Produced documentary style videos** to show the public the current state of childcare.



### Supporting Childcare Providers

- Explored strategies to better support existing providers, including sharing resources and identifying opportunities to reduce operational challenges.
- Conducted a **three part community wide survey**, assessing the perception of childcare.

Survey audience

Community Members  
Local Businesses  
Childcare Entities

- Distributed children books to local childcare facilities



# 200+

total books distributed

# 16

facilities received books

**CHILD CARE IN ONEIDA COUNTY**

THE IMPORTANCE OF INVESTING IN OUR FUTURE



# SUBSTANCE USE

## Focus Areas

- Drinking culture
- Limited access to treatment
- Youth substance use



SUBSTANCE USE COALITION  
ONEIDA COUNTY

## KEY ACCOMPLISHMENTS IN 2025



### Improving Access to Treatment & Reducing Wait Times

- Efforts contributed to a reduction in time from referral to treatment, **decreasing from an average of 30–60 days to approximately 30 days** through coordination with peer support services.



### Strengthening Recovery Support Systems

- Continued development and coordination of peer recovery support services, helping individuals navigate treatment and recovery resources.
- Increased system coordination improved the ability for individuals to connect to services more efficiently and with support.



### School-Based Prevention Collaboration

- Partnered with local schools to align substance use prevention efforts with existing student supports.
- Supported integration of prevention messaging into school environments, events, and communication channels



### Identifying Gaps Through Community Assessment

- Conducted and utilized findings from the 2025 Recovery Support Services Needs Assessment to better understand community barriers.
- **Findings highlighted:**
  - Significant wait times for treatment access (nearly half reporting 2+ month delays)
  - Low awareness of available recovery services (65% slightly or not familiar)
  - Low confidence in navigating services (81% slightly or not confident)
- These insights are being used to guide coalition priorities and system improvements.



### Parent & Caregiver Engagement

- Shared resources and messaging aimed at helping parents and caregivers:
  - Talk to youth about substance use
  - Understand current trends
  - Recognize early warning signs
- Promoted **family-based prevention** approaches, recognizing caregiver influence as a key protective factor.



### Community-Wide Prevention Campaigns

- Supported and amplified community prevention campaigns focused on reducing youth substance use.
- Utilized social media, community events, and partner networks to expand reach and reinforce consistent messaging.

# ATCP 72 Updates

## What you need to know:

**New Code Effective January 25, 2026**



### License Categories

Tourist Rooming Houses (TRHs) are now separate from hotel/motel licensing categories. New categories are:

- 1 TRH, 2-4 TRHs, 5-9 TRHs.

### Sleeping Rooms

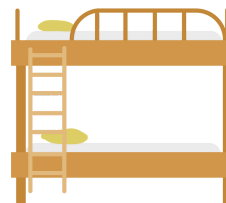


- At least 50% of the room's floor area must have a ceiling height of at least 7 feet.
- Number of occupants is based on mattress width:
  - Width 50 inches or less = 1 occupant
  - Greater than 50 inches = 2 occupants
- Beds must be spaced in rooms to allow a 2 foot path for emergency evacuation.



### Handrails & Guards

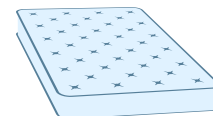
- At least 1 handrail for stairs with more than 3 risers.
- Guards on all open sides of stairs with more than 3 risers.
- All elevated surfaces elevated more than 30 inches above floor or grade need guards on all open sides.
- Space between guards must be less than or equal to 6 inches.
- This includes lofts, landings, platforms, decks, balconies or porches attached to the lodging facility.



### Bunk Beds

- Vertical separation of at least 2.5 feet from top of the lower mattress to bottom of the frame for the upper bunk bed.
- Free space of at least 2.5 feet above the mattress of the upper bunk bed.
- Permanently installed guard rails for upper bunk needs:
  - Top of the guard to be at least 5 inches above the top of the mattress.
  - Bottom of the guard to be no more than 3.5 inches above top of the upper bunk frame.
  - No more than 2 levels on a bunkbed.

### Mattress Coverings



- An easily cleanable, non-absorbent mattress protector must cover the entire sleeping surface.



### Building Evacuation Diagram

- Must indicate a minimum of 2 evacuation routes that lead to the exterior of the building.
- Must be conspicuously posted in each sleeping room or provided in a guest book.

### Water Supply



- Annual bacteria & nitrate testing required.
- Minimum hot water temperature of 85 degrees Fahrenheit.

# ATCP 72 Updates

## What you need to know:



### Food

The following may be offered to guests without a retail food license:

- Non-TCS (temperature controlled for safety) prepackaged food items (example: cookies, crackers, popcorn, coffee).
- Dry Bulk Spices (such as salt and pepper)
- Grocery shopping as requested by the guest if all of the following are met:
  - All TCS food items must be delivered and placed under refrigeration within 2 hours of purchase.
  - Before food is placed in the guest refrigerator, the temperature of the refrigerator is 41 degrees F or below.

TCS foods and opened non-TCS food items including ice, need to be removed from the unit before it is assigned to another guest.



### Guest Registration

Information must include:

- Full name of registered guest.
- Guest's contact information (phone number, email or mailing address)
- Arrival and departure dates.
- Number of guests in the party.

Records should be kept for 3 years.



### Smoke & Carbon Monoxide Detectors

Smoke Detectors **MUST** be in all of the following locations:

- On each floor level excluding crawl spaces and unfinished attics.
- Outside of each separate sleeping area, within 21 feet of any door to a sleeping room.
- Within each sleeping room.

Carbon Monoxide Alarm **MUST** be in all of the following locations:

- Outside of each separate sleeping area, within 21 feet of any door to a sleeping room.
- In a sleeping room if a fuel-burning appliance is located within the sleeping room or its attached bathroom.
- We do Recommend a Carbon Monoxide detector on each floor.



### Closing Criteria

The following are reasons your TRH could be temporarily closed until remediated:

1. Unsafe water supply.
2. Waterborne disease outbreak.
3. Septic system deemed unusable by DSPS or local zoning authority.
4. Absence of required smoke alarm in any designated areas.
5. Absence of required carbon monoxide alarm in any designated areas.
6. Lack of pest control (evidence of an infestation of numerous live pests or bed bug infestation).
7. Any other conditions creating an immediate danger to health or safety.

**This list is not all inclusive. To view the entire code visit [https://docs.legis.wisconsin.gov/code/admin\\_code/atcp/055/72](https://docs.legis.wisconsin.gov/code/admin_code/atcp/055/72)**