

NOTICE OF COMMITTEE MEETING

COMMITTEE: BOARD OF HEALTH
PLACE: ONEIDA COUNTY HEALTH DEPT – SECOND FLOOR
100 W KEENAN ST; RHINELANDER, WI
CALL-IN OPTION – 1-312-626-6799
Meeting ID: 832 1772 7297 Password: 897278

**** If you are having difficulties with zoom please call the Oneida County Health Department at 715-369-6111. Zoom is being offered as a convenience for this meeting. If zoom functionality drops, the meeting will continue in-person at the location listed above.**

DATE: Tuesday, May 12, 2026 **TIME:** 9:00 AM

It is possible that a quorum of county board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the County Board pursuant to State ex rel Badke v. Greendale Village Board, Wis 2d 553, 494 n.w.2d 408 (1993), and must be noticed as such, although the County Board will not take any formal actions at this meeting. It is also possible that there may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

ALL AGENDA ITEMS ASSUMED TO BE DISCUSSION/DECISION ITEMS

AGENDA:

1. Call to order and Chairperson's announcements.
2. Approve agenda for today's meeting (order of agenda items at Chairperson's discretion).
3. Election of Vice-Chair
4. Approve minutes from [April 14, 2026](#), Board of Health Committee Meeting
5. Public comment/communication
6. Welcome New Board of Health Members
 - Robb Jensen
 - Sandy Hamburg
7. Out of State Staff Report – Linda Jerzak
 - [2026 Comprehensive Colposcopy Course](#)
8. [Staff Report QI/PM – Kyla Waksmonski](#)
9. Monthly / Quarterly Reports:
 - [Communicable Disease](#)
10. Public Health Vending Machine
11. [PFAS Update](#)
12. Board of Health Community/Nurse selection
13. Vouchers, purchase orders, line item transfers and other fiscal matters
14. Date and agenda items for next meeting
15. Public comment/communication
16. Adjournment

NOTICE OF POSTING

TIME: 12:00 PM DATE: 5/8/2026 PLACE: Courthouse Bulletin Board

Dan Hess, Chair

Notice posted by Joneil Tess, Committee Secretary. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6106.

<u>NEWS MEDIA NOTIFIED BY EMAIL</u>	<u>DATE: 5/8/2026</u>	<u>TIME: 12:00 PM</u>
Northwoods River News	Lakeland Times	Star Journal
Tomahawk Leader	WHDG Radio Station	News WJFW Channel 12
WXPR Radio Station	WPEG.net Television Network	

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Tracy Hartman at (715) 369-6125 with specific information on your request allowing adequate time to respond to your request.

GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

EXEMPTIONS FOR COMMITTEES & SUBUNITS

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b)
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c)
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d)
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e)
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g)
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h)

PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT**CLOSED SESSION RESTRICTIONS:**

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

Prepared by Oneida County Corporation
Counsel Office - 5/16/96

**BOARD OF HEALTH COMMITTEE
MEETING MINUTES
April 14, 2026**

COMMITTEE MEMBERS PRESENT: Chair Dan Hess, Vice Chair William “Casey” Crump, Debbie Condado, Billy Fried, Lenore Lopez, Khrystyne Lindgren, Marcy Davies

COMMITTEE MEMBERS EXCUSED:

STAFF PRESENT: Linda Conlon, Rebecca Wold, Cami Charbarneau, Tina Meier and Joneil Tess

OTHERS PRESENT:

Call to order: Chair Hess called the meeting to order at 9:00am on the second floor of the Health & ADRG Building, 100 W. Keenan Street, Rhinelander, WI. The meeting was posted in accordance with the Wisconsin Open Meeting Law and the facility is handicap accessible.

Approval of agenda: Motion by Fried/Lopez to approve today’s agenda with the order of items at the Chair’s discretion to move around. All ayes; motion carried.

Minutes of March 10, 2026: Motion by Fried/Condado to approve the March 10, Board of Health Committee minutes. All ayes; motion carried.

Public Comment/Communications: None

Out of State Staff Report: Conlon stated that this will be postponed until next month due to Jerzak being out ill.

Strategic Plan Update: Conlon reviewed the strategic plan and recommended providing quarterly updates to the Board of Health. She gave an overview of the plan’s key components, including the three priority areas, noting that the plan focuses on enhancing and improving existing services. She reviewed progress made in 2025 and identified activities that will continue into 2026. The plan includes a timeline, and work is ongoing across multiple goals and objectives.

Community Health Improvement Plan (CHIP) Update: Charbarneau introduced herself as the Community Health Specialist, who leads the CHIP plan. She reviewed a handout that provides updates on the CHIP four priority health areas: housing, childcare, substance use, and mental health, including their focus areas.

Monthly/Quarterly Reports:

Environmental Health: Meier introduced herself as an Environmental Health Technician. Conlon said her main responsibilities include Tourist Rooming House (TRH) work and water testing. Meier reviewed a handout that summarized the ATCP 72 updates for TRH facilities, which took effect on January 25, 2026.

Respiratory Illness: Conlon stated respiratory illness cases are declining, but RSV is lingering a bit longer. Young children and older adults remain the highest-risk groups. Overall, things look fairly stable, though there has been a spike in gastrointestinal illness in schools.

Reaccreditation Update: Conlon reported that the preliminary accreditation report has been received and reflects positive results. The site visit was completed ahead of schedule, and OCHD and the site visit team had a productive discussion. She noted that the report is strong but there are a couple areas for continued improvement. A final accreditation decision is expected at the May meeting. Hess and Crump participated in the process on behalf of the Board of Health. Conlon emphasized that accreditation focuses on meeting standards and supporting ongoing quality improvement, and noted that achieving accreditation reflects a high level of performance across public health functions and demonstrates effective and efficient operations.

PFAS Update: Conlon said the DNR is continuing private PFAS sampling. Most positive results are in the Town of Stella. She said new legislation has passed, but it is still being decided who will manage the funds. Crump said he thinks the DNR will be in charge. The money will be split between private and community needs, including wells, filtration systems, and testing. It is still unclear when funds will be available or how to apply. Conlon said they hope to get quarterly updates from the DNR and will keep following the process. She added that progress is being made and funding has been awarded.

Vouchers, purchase orders, line item transfers and other fiscal matters: Hess asked if everyone had reviewed the report. Conlon does not have any major concerns at this time. Hess noted the presentation of the vouchers, purchase orders, line item transfers.

Date and Agenda items for next meeting: Next meeting slated for Tuesday, May 12, 2026 at 9am, Out of State Staff Report from Linda Jerzak

Public comment/communications: None

Committee Chair or Designee

Joneil Tess

Committee Secretary

Quality Improvement

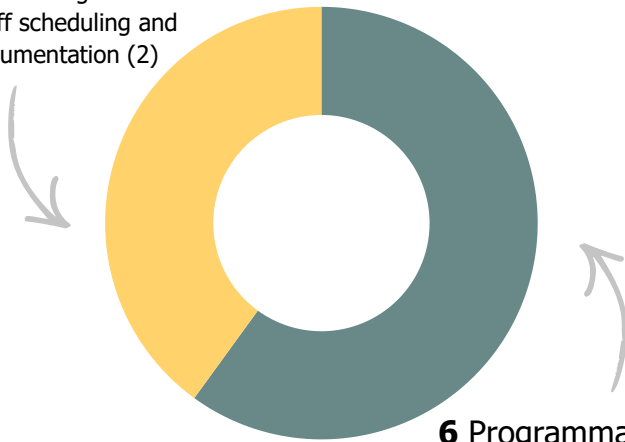
What is Quality Improvement?

Quality improvement (QI) refers to a **continuous and ongoing effort** to achieve measurable improvements in the efficiency, effectiveness, and performance of quality services or processes, thereby improving health.

Types of Quality Improvement Projects Implemented in 2025

4 Administrative

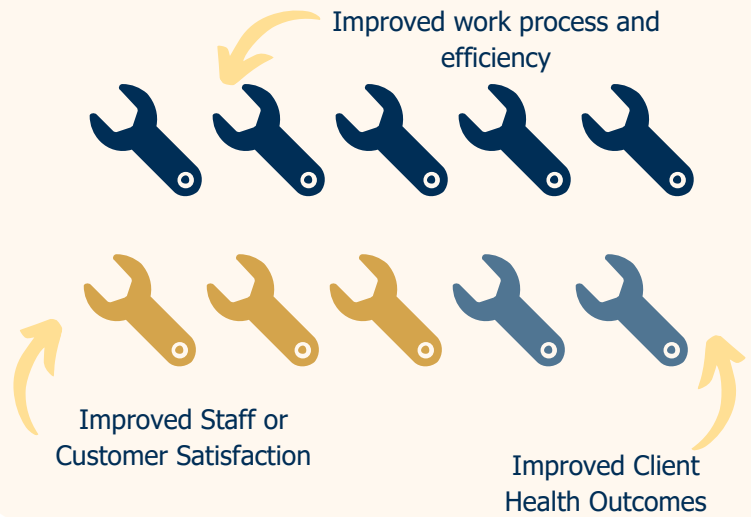
- Customer satisfaction
- Space reorganization
- Staff scheduling and documentation (2)



6 Programmatic

- Respiratory illness (3)
- Environmental health (2)
- WI Well Woman Program

While most quality improvement projects have overlapping outcomes, primary outcomes of the **ten** QI projects completed or in-progress in 2025 fell into the following three categories:



1



QI all staff training held August 2025

50%



Increase in staff confidence to initiate and document a QI project after the staff training

316.25



Staff hours spent involved in quality improvement work

5



QI projects that resulted in a policy change

Success Story Highlight: Culture of Quality Advancement

Objective: To strengthen the department's culture of quality by assessing how quality improvement (QI) is integrated into daily work to guide improvement efforts.

Plan: In 2025, OCHD completed the **NACCHO Organizational Culture of Quality Self-Assessment** to measure progress since 2023 and identify strengths and opportunities across six foundational areas.

Outcomes: Results showed continued progress in staff access to learning, teamwork and collaboration, leadership support for QI, use of customer feedback, and application of standardized work and formal QI methods.

HIGHLIGHTS



We saw improvement in **most of the areas we reviewed**. Out of 27 specific measures, 19 showed progress.



The biggest improvements were in **building better systems to support quality work** and **giving staff more confidence and authority to make improvements**.



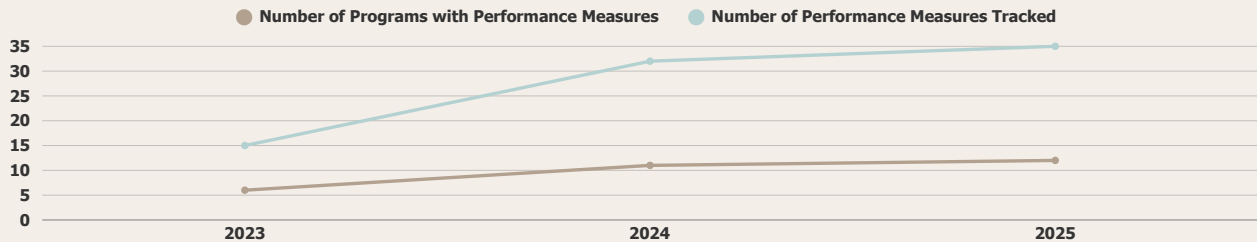
One of our strongest gains was making sure our **long-term goals are reflected in everyday work**. Our score in this area increased from **2 in 2023 to 5 out of 6 in 2025** — showing major progress in turning plans into action.



PERFORMANCE MANAGEMENT

2025
REFLECTION
FINDINGS

YEAR-TO-YEAR PERFORMANCE MANAGEMENT SYSTEM ADVANCEMENT



MET VS APPROACHING TARGET

44%



Highest percent of meeting targets in in “General Public Health” category (6 of 9 measures).

56%



2026 ADVANCEMENT OPPORTUNITIES

- Consider reinspection performance measure for EH and WI WINS
- Replace ineffective PHEP measures with partner survey or staff confidence measure
- Explore reimbursable visits or community outreach measures for RH
- Re-evaluate data staff entry process
- Investigate how we can provide more time for review for performance measures
- Reframe language around performance targets (meeting vs not)

REFLECTION HIGHLIGHTS

STRENGTHS

- Strong, balanced performance measures across programs
- Clear connection to purpose (“so what”) in many measures
- Strong integration with Quality Improvement (QI)

CHALLENGES

- Access-to-service measures have largest gap to target
- Environmental health measures could benefit from additional outcome focus
- Data availability and quality gaps limit insight

3 DASHBOARD CATEGORIES

12 MEASURES Coalitions

11 MEASURES Access to Care

11 MEASURES General Public Health

Oneida County Health Department (OCHD) investigates communicable diseases in Oneida County in order to prevent and control the spread of disease. Communicable disease cases include respiratory viruses, tick borne illnesses, enteric illnesses, tuberculosis, hepatitis, and more.

86

Total number of Reportable Communicable Diseases received by OCHD for Quarter 1

Quarter Communicable Disease Highlight

Respiratory Illness 2026

Types of Communicable Diseases in Quarter 1

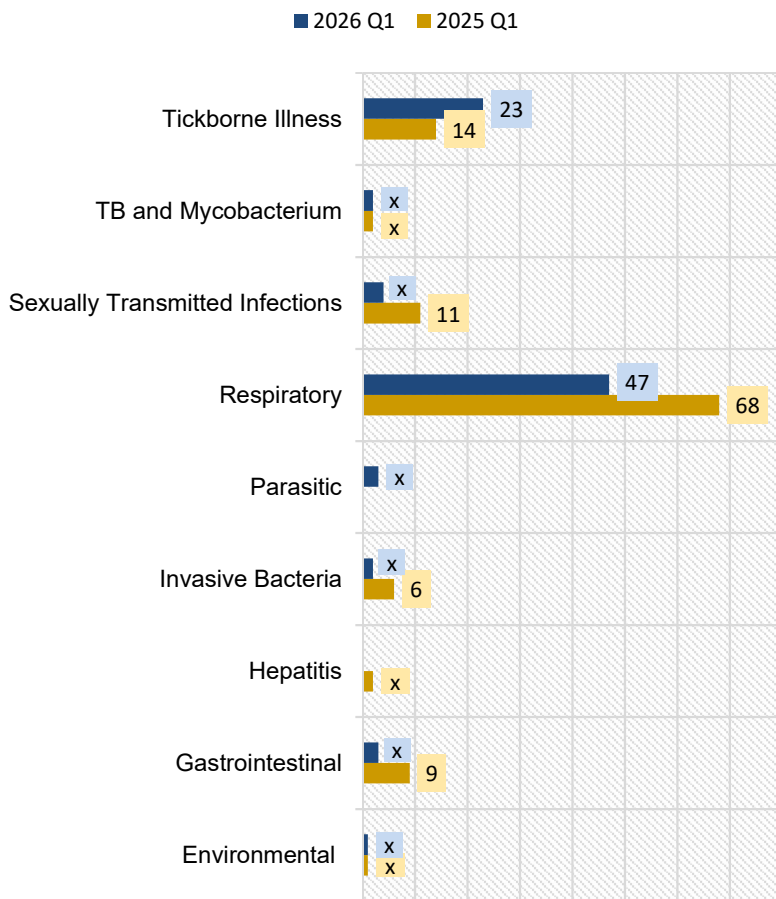


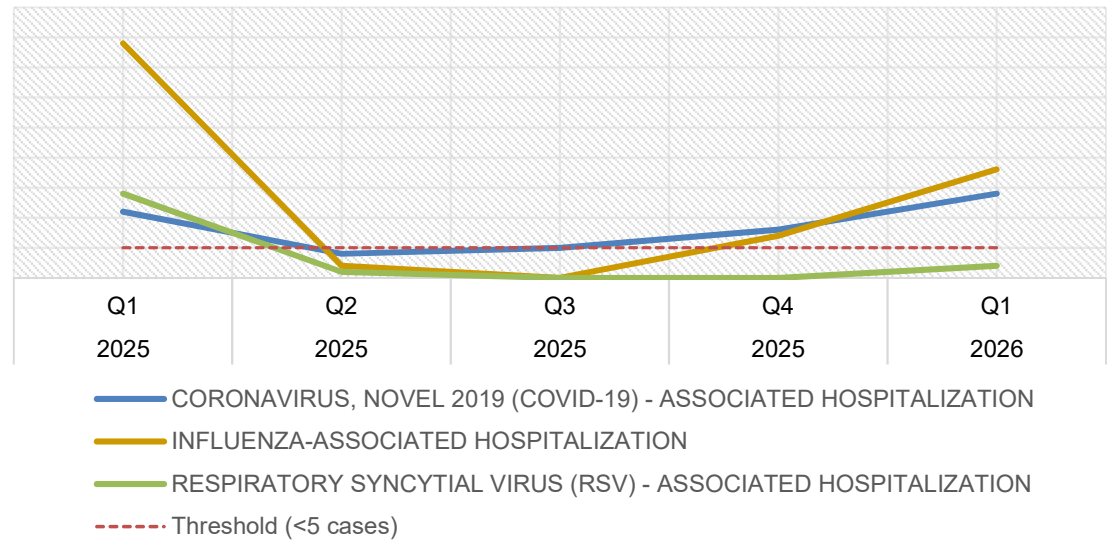
Table 1. Types of Respiratory Illness that were reported in Quarter 1 in 2025 & 2026

	2025	2026	
COVID-19 HOSPITALIZATION	11	14	↑
HAEMOPHILUS INFLUENZAE	X	--	↓
INFLUENZA HOSPITALIZATION	39	18	↓
PERTUSSIS (WHOOPING COUGH)	X	--	↓
RSV HOSPITALIZATION	14	X	↓

Of 2026 Q1 cases...

6% of hospitalized COVID cases were vaccinated
32% of hospitalized Flu cases were vaccinated

Trend Line of Hospitalized Respiratory Cases by Quarter in 2025 & 2026



“x” means that less than 5 cases were reported

Expanded Oneida County Private Well PFAS Sampling as of May 3, 2026

Overall Summary: 189 Private Well Results

- 27 PFAS detected greater than DHS drinking water health advisory levels
- 44 PFAS detected less than DHS drinking water health advisory levels
- 118 No PFAS detected

Town of Crescent-South: 44 private well results

- 10 PFAS detected greater than DHS drinking water health advisory levels
- 17 PFAS detected less than DHS drinking water health advisory levels
- 17 No PFAS detected

Town of Crescent-North: 21 private well results

- 3 PFAS detected greater than DHS drinking water health advisory levels
- 2 PFAS detected less than DHS drinking water health advisory levels
- 16 No PFAS detected

Town of Newbold: 29 private well results

- 3 PFAS detected greater than DHS drinking water health advisory levels
- 5 PFAS detected below DHS drinking water health advisory levels
- 21 No PFAS detected

Town of Pelican: 11 private well results

- 2 PFAS detected below DHS drinking water health advisory levels
- 9 No PFAS detected

Town of Pine Lake: 24 private well results

- 5 PFAS detected greater than DHS drinking water health advisory levels
- 7 PFAS detected below DHS drinking water health advisory levels
- 12 No PFAS detected

Town of Stella: 20 private well results

- 1 PFAS detected greater than DHS drinking water health advisory levels
- 6 PFAS detected below DHS drinking water health advisory levels
- 13 No PFAS detected

Town of Sugar Camp: 40 private well results

- 5 PFAS detected greater than DHS drinking water health advisory levels
- 5 PFAS detected below DHS drinking water advisory levels
- 30 No PFAS detected