ONEIDA COUNTY SOLID WASTE COMMITTEE MEETING MINUTES

Oneida County Solid Waste Conference Room
Monday, September 28, 2026 9:00 a.m.

Committee members:	Present	Excused	Absent
Ted Cushing	X		
Kyle Timmons	X		
Billy Fried	X		
Kyle Kilbourn	X		
Matthew Campbell	X		

Also Present: Lisa Bauknecht/Solid Waste Director, Rachel Gang/Solid Waste, Chad Metzger/Lakeland Disposal

1. **Call to order and Chairperson's announcements**
   Chairman Ted Cushing called the Solid Waste Committee meeting to order at 9:00 a.m. noting the meeting was properly posted and ADA accessible. No new announcements.

2. **Approve agenda**
   Motion made by Timmons and seconded by Kilbourn to approve the agenda as presented. Motion carried, all ayes.

3. **Approve minutes of the Solid Waste Committee meeting held August 24, 2026.**
   Motion made by Kilbourn and seconded by Timmons to approve the minutes as presented. Motion carried, all ayes.

4. **Public comments**
   None

5. **Future Meeting Dates**
   - Monday, October 26, 2027 at 9:00am

6. **August Monthly Vendor Vouchers and Budget to Actual Reports**
   No new updates. Copies of all reports were provided, along with additional breakdowns for review.

7. **Credit Account application for Northwoods Furniture and Mattress**
   A motion was made to approve the credit account applications as presented. Motion made by Fried, seconded by Timmons. Motion carried, all ayes.

8. **Staffing Update**
   Bauknecht presented a worksheet showing which positions are currently filled and which remain open. The department is currently short one Systems Operator and one LTE position. There is a potential candidate in mind for the Lead position; however, the current resolution requires the position to have a CDL, and the candidate does not have one. Three of the five current employees have been with the department since October 2025. The department has had difficulty recruiting employees. Two interviews are currently being

scheduled. Neither candidate has prior experience, although one has some maintenance experience and is requesting a higher wage. Bauknecht also is wondering whether an employee without a CDL could potentially fill the Lead position. Fried advised bringing the matter to Jenni Lueneburg (HR), and look at the overall situation to determine if there are additional opportunities or options.

9. Recycling Commodity Sales Update

A pricing sheet was distributed showing current recycling prices. PCA only works directly with brokers, so the department would need to find a broker to work with PCA on recycling pricing. Bauknecht stated that the department has not previously been approached by any brokers but will look into finding/working with one. A broker would act as the middleman between the buyer and seller, obtain the best available pricing, provide release numbers, and coordinate pickup dates. The department will also look into additional community outreach and promotion to encourage residents and businesses to bring more cardboard and other recyclable materials to the facility.

10. Cost Estimates for Hauling Recycling Commodities

The department is currently using Oak Leaf for hauling scrap metal and CFC units and has had no issues with their service. Alter Metal has been used in the past but stopped coming to the facility; however, they are willing to resume service. Alter Metal would like to visit the facility to see the materials available, and pricing could change. Timmons previously expressed interest in researching the possibility of hauling the department's own recycling materials. Chad Metzger advised against hauling the materials in-house due to potential liability concerns.

11. Fuel Surcharge

There has been an increase in the fuel surcharge for transfer station garbage, which has increased to 8%. When the department is charged the increased surcharge, the cost is passed along accordingly. The committee discussed whether a fuel surcharge should also be added to recycling and demo materials. Demo materials do not leave the facility, although a loader and compactor are used to move and handle the materials. Fried advised that he did not feel a surcharge should be added for equipment operating within the facility, as this could result in continually adjusting prices based on changes in fuel costs.

12. Compost Update

Raw fiber cake was spread out on the compost pad and Sand County Environmental then completed an inoculation treatment on the material. The fiber cake was tested again after the treatment, and the results came back with much lower PFAS results. The department anticipates that the DNR will require additional testing, but they are getting close to being able to land-spread the material. The department would need to hire someone to complete the land-spreading, and a location the DNR would have to approve how much and how often the material is spread.

Cushing stated that this was great news. Fried expressed concern about the June 30, 2027 deadline and questioned whether Corporation Counsel could prepare a letter requesting an extension of the deadline.

13. Solid Waste Report
Nothing new to report.

14. Future Agenda Items
Develop a letter to the DNR for extension

15. Adjourn
Meeting adjourned at 9:59am.

Committee Chairman

Committee Secretary