

## NOTICE OF COMMITTEE MEETING

**COMMITTEE:** EXECUTIVE COMMITTEE

**PLACE:** COUNTY BOARD ROOM – SECOND FLOOR, ONEIDA COUNTY COURTHOUSE  
ZOOM CALL-IN OPTION – 1-312-626-6799  
Meeting ID: 851 5017 0309 Password: 907378

**\*\* If you are having difficulties with zoom please call the County Clerk's Office at 715-369-6125. Zoom is being offered as a convenience for this meeting. If zoom functionality drops, the meeting will continue in-person at the location listed above.**

**DATE:** WEDNESDAY, DECEMBER 17, 2025 **TIME:** 8:30 AM

The Executive Committee consists of a quorum of County Board Supervisors that also sit on the County Facilities Committee and Public Safety Committee, however, those committees will not take any formal action at this meeting. It is possible that a quorum of county board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the County Board pursuant to State ex rel Badke v. Greendale Village Board, Wis 2d 553, 494 n.w.2d 408 (1993), and must be noticed as such, although the County Board will not take any formal actions at this meeting. It is also possible that there may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

### ALL AGENDA ITEMS ASSUMED TO BE DISCUSSION/DECISION ITEMS

#### AGENDA:

1. Call to order and Chairperson's announcements.
2. Approve agenda for today's meeting (order of agenda items at Chairperson's discretion).
3. Approve minutes of November 19, 2025
4. Public comment
5. Bug Tussel Update – Consultant Vacancy and Work Plan
6. Closed Session - It is anticipated that a motion will be made, seconded, and approved by roll call vote to enter into closed session pursuant to Section 19.85(10) (g) "conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved" (Topic: Bug Tussel / Bond Counsel Update) and pursuant to Section 19.85(1) (c), Wisconsin Stats., "considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility" (Topic: Judicial Assistant Compensation). A roll call vote will be taken to go into closed session and it is anticipated that the Committee will return to open session by roll call vote to consider the remainder of the meeting agenda.
7. Announcement of action taken in closed session, or take action based on closed session (NOTE: If the announcement of action taken in closed session would compromise the need for the closed session, the action taken will not be announced. Any action taken in closed session may be announced when the need for the closed session has passed).
8. Medical Examiner Call Time Pay
9. Resolution to Authorizing the engagement of outside counsel on a contingency fee basis to initiate lawsuit(s) against companies that designed, manufactured, marketed, distributed, and/or sold Fluorosurfactant Products that contaminated the soil, groundwater and surface water of Oneida County with highly toxic compounds.
10. Resolution to reclassify a full time Finance Specialist to a full time Accountant, and a part time Finance Specialist to a part time Finance Technician.
11. Monthly reports (including invoices paid, budget to actual) and department updates:
  - a. LRES
    - LRES Update
  - b. Finance
    - Sales Tax by Month
  - c. ITS
    - IT Planning update
  - d. Treasurer

e. County Clerk

- 12. Public comment
- 13. Dates and items for future agenda/meetings
- 14. Adjourn

<b>Notice of Posting</b>	<b>Time 7:00 p.m.</b>	<b>Date: 12/12/2025</b>	<b>Place: Courthouse Bulletin Board/Website</b>
Billy Fried, Chair Notice posted by: Tracy Hartman, County Clerk Notice posted by chief presiding officer or his/her designee. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6125.			
<b>News Media Notified via Mail/Fax/Email:</b>	<b>Time 7:00 p.m.</b>	<b>Date: 12/12/2025</b>	
Northwoods River News	The Lakeland Times	North Star Journal	WPEG
WJFW TV Channel 12	NRG Media	WYCE Radio	Sunlight Report
WRJO Radio	Tomahawk Leader	WXPR Radio	

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call Tracy Hartman at (715) 369-6125 with specific information on your request allowing adequate time to respond to your request.

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See reverse side of this notice for compliance checklist with the Wisconsin Open Meeting Law.

**GENERAL REQUIREMENTS:**

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

**NOTICE REQUIREMENTS:**

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

**MANNER OF NOTICE:**

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

**TIME FOR NOTICE:**

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

**EXEMPTIONS FOR COMMITTEES & SUBUNITS**

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful settling to act or deliberate upon the subject which was the subject of the meeting, provided

**BALLOTS, VOTES AND RECORDS:**

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

**USE OF RECORDING EQUIPMENT:**

the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

**PROCEDURE FOR GOING INTO CLOSED SESSION:**

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

**SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:**

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a).
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b).
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c).
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d).
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e).

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

**LEGAL INTERPRETATION:**

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.

7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g).

8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h).

**PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT**

**CLOSED SESSION RESTRICTIONS:**

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

**PENALTY:**

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

Prepared by Oneida County Corporation Counsel Office - 5/16/96

**EXECUTIVE COMMITTEE  
NOVEMBER 19, 2025  
MINUTES**

**Committee members present:** Chairman Billy Fried; Scott Holewinski; Russ Fisher; Steven Schreier; Connor Showalter

**Absent:** Harris, Jensen

**Call to order:** Chairman Fried called the meeting to order at 8:30 a.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted and mailed in accordance with the Wisconsin Open Meeting law and the facility is handicap accessible.

**Approve Agenda:**

**Motion/Second: Schreier/Fisher** to approve today's Amended Agenda with the order of items at the Chair's discretion. All "Aye"; Motion carried.

**Approve the Minutes of November 5, 2025:**

**Motion/Second: Schreier/Holewinski** to approve the Minutes of November 5, 2025. All "Aye"; Motion carried.

**Human Services Administrative Support LTE Hours Request:** Human Services Director Beth Hoerchler presented her request for the Human Services Administrative Support LTE, noting that the funding would come from vacancy dollars. Hoerchler stated that there is an electronic Medical Record System at the Human Service Center site that has been having problems since 2016. Hoerchler explained that a past employee of the Human Service Center, Terry Heanel, has agreed to come back and work on the system as she has the knowledge to work, problem solve and create reports in this system. Hoerchler noted that they are working through the complaint process with the vendor Netsmart to resolve these issues. Hoerchler explained that in the interim, the request is for 800 hours and is to the end of year, depending on whether the vendor can resolve these issues. Human Services Department Financial Services Supervisor Heidi Chavez reported that Netsmart was purchased by the Human Service Center in 2016 for \$200,000 and is contracted for support every year for approximately \$50,000. Chavez explained that it was fully implemented in 2021 and the implementation was done during COVID. Chavez noted that there was limited to no training, Heanel has a history with the system and is trained. Chavez stated that they are also requesting that Netsmart offer training to our current employees. Chavez stated that the Human Service Center purchased the software and this was inherited when the Human Service Center was taken over. Discussion regarding the system.

**Motion/Second: Fried/Showalter** to approve the Human Services Administrative Support LTE hours request up to the 800 hours, with funding to come from 2025 vacancy dollars. All "Aye"; Motion passes.

**Letters of Credit for Demo 4 Closure and Demo 4 Long-term Care:** Solid Waste Director Lisa Bauknecht stated that for Demo 4 we are required to provide owners financial responsibility and we need the letters of credit, we will need this also for long-term care. Bauknecht explained that this is an annual process.

**Motion/Second: Fried/Schreier** to approve the letters of credit for Demo 4 Closure and Demo 4 Long-term Care as presented. All "Aye"; Motion passes.

**ITS Update:**

**Genetec Quote / Agreement:** IT Director Jason Rhodes reported that the camera system throughout the County no longer has maintenance and support in place. Rhodes explained that we need to get a person certified in Genetec software for the cameras for ongoing maintenance. Rhodes stated this is for the recording systems, servers, storage and the cameras. Rhodes explained the process of changing vendors, reporting that Corporation Counsel is also involved. Rhodes stated that he was advised that we need approval from the Executive Committee and noted concerns with the contract. Rhodes explained that the agreement is for five years and the maintenance is needed.

**Motion/Second: Fried/Schreier** to approve the Genetec quote Agreement as presented, hearing and waiving the concerns from Corporation Counsel. All "Aye"; Motion passes.

**IT Planning update:** Rhodes reported that the phones have been installed at the Humans Service Center building and they are happy with the results. Rhodes presented the changes with the phone system and the cost savings anticipated. Rhodes presented ongoing projects. Discussion regarding connectivity with Bug Tussel and how this will be implemented.

**Closed Session** - It is anticipated that a motion will be made, seconded, and approved by roll call vote to enter into closed session pursuant to Section 19.85(10) (g) "conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved" (Topic: Potential PFAS Litigation and Bug Tussel / Bond Counsel Update). A roll call vote will be taken to go into closed session and it is anticipated that the Committee will return to open session by roll call vote to consider the remainder of the meeting agenda.

Announcement of action taken in closed session, or take action based on closed session (NOTE: If the announcement of action taken in closed session would compromise the need for the closed session, the action taken will not be announced. Any action taken in closed session may be announced when the need for the closed session has passed).

**Motion/Second: Holewinski/Fisher** to go into Closed Session at 9:15 a.m.

**Roll Call Vote:** Showalter, Aye; Holewinski, Aye; Fried, Aye; Fisher, Aye; Schreier, Aye

**Motion:** Passes

**Motion/Second: Showalter/Schreier** to return to Open Session at 10:22 a.m.

**Roll Call Vote:** Showalter, Aye; Holewinski, Aye; Fried, Aye; Fisher, Aye; Schreier, Aye

**Motion:** Passes

**Announcement:** Chairman Fried announced that while in closed session, no Motions were made and no action was taken.

**PFAS – Legal Services Agreement:** Corporation Counsel Chad Lynch explained that this is a legal services agreement that will be sent to all of the counties in the state. Lynch reported that it is for any counties interested in the retention of the law firm BARON & BUDD, P.C., COSSICH, SUMICH, PARSIOLA & TAYLOR, LLC, ATTOLLES LAW, S.C. regarding PFAS litigation. Lynch stated that it was recommended that it would be beneficial for all of the counties to use the same law firm. Lynch stated that this firm represents Stella at this time. Lynch explained that if the Committee agrees to move this forward, this would get Oneida County involved in the PFAS litigation. Lynch stated that we are the first county in the State of Wisconsin to join the national litigation with the expectation that other counties will also be joining. Discussion regarding costs.

**Motion/Second: Fried/Schreier** to approve the PFAS, Legal Services Agreement presented from BARON & BUDD, P.C., COSSICH, SUMICH, PARSIOLA & TAYLOR, LLC, ATTOLLES LAW, S.C. to this Committee and forward on to the Oneida County Board. All "Aye"; Motion passes.

**Public comment:** None

**Finance Department Restructure:** Finance Director Tina Smigielski presented the proposed restructure for the Finance Department. Smigielski stated that she would like to upgrade the full-time Financial Specialist position to an Accountant position. Smigielski reported that with the ERP upgrade completely implemented, these changes make sense. Smigielski reported that the part-time Finance Specialist position will then be downgraded to a Finance Technician. Smigielski explained that the expectation is that this would be implemented starting January 3, 2026. Smigielski reported that she will present a Resolution at the next meeting.

**Monthly reports (including invoices paid, budget to actual) and department updates:**

**LRES:** Human Resources Director Jenni Lueneburg stated they are in the middle of open enrollment, explaining that this process gives the employees the opportunity to change their insurance plan choice. Lueneburg reported that they are also working on a records retention project with the Human Service Department regarding the Human Service Center employee records. Lueneburg presented her department update, reporting that 8 new employees have been hired; for the month of October there were 2 new vacancies; the retention rate is 86.4 percent for the year to date; there are 15 vacancies at this time; there are three open Workers Compensation claims at this time.

**Finance:**

**Human Service Center Update** – Smigielski stated this update is regarding the Finances. Smigielski noted that most everything has been done. Smigielski reported that the three Counties have entered into two separate Resolutions each. Smigielski explained the real estate is settled and there is clear transfer of ownership for both the Timber Drive location and the Winnebago Street location. Smigielski explained that Resolution # 62 – 2025 approved a Memorandum of Understanding between the three counties. Smigielski reported that this establishes the Finance Directors of the three counties as administrators of the fiscal matters into 2035. Smigielski went over the language of the Resolution and the MOU. Holewinski requested that this memo be disbursed to the full County Board so they are aware of the status.

**Opioid Funds Update** – Smigielski reported that this accounting is done every month, determining what is in the bank and what is uncommitted of the Opioid Funding. Smigielski noted that \$904,000 is uncommitted at this time. Fried suggested that when projects are submitted, this update could be presented. Schreier stated that it would be nice to forward this to other department heads so they are aware that this is available. Discussion regarding the interest income.

**Cost Allocation Report** – Smigielski stated that this helps the departments that can seek grants. Smigielski explained the difference between direct costing and indirect costing.

**Investment Report** – Smigielski presented an overview of the report, stating that year to date is a 5.11 percent return on invested fund balances through the end of October. Smigielski noted that there is \$26 Million invested.

**Sales Tax by Month Report** – Smigielski stated that she thinks we will meet and maybe slightly exceed the budgeted amount for this year.

**Checking Account Report** – Smigielski stated that the Finance Department took over the reconciliation of the checking account from the Treasurer. Smigielski noted that this is now part of her update.

**Treasurer:** Reports were submitted.

**County Clerk:** Hartman stated that her invoices and budget to actual is submitted.

**Public comment:** None

**Dates and items for future agenda/meetings:**

The next meeting was set for December 17<sup>th</sup>.

**ADJOURNMENT:**

Chairman Fried adjourned the meeting at 11:10 a.m.

DRAFT

# Medical Examiner Call Pay

## Proposed Addition to Employee Handbook

At the March 12, 2025 Executive Committee meeting, the following Employee Handbook wording was approved for compensation of all Medical Examiner LTE's:

*For Limited Term Employees (LTE) of the Medical Examiner's Office who are on call, a daily per diem payment of \$20.00 for weekdays and \$40.00 for weekend days, holidays and county closure days shall be paid. While on call, LTEs shall receive \$20.00 per call that does not require going to an outside location; \$50.00 if call requires a viewing; \$100.00 for a scene call less than four hours and \$150.00 for a scene call that is more than four hours.*

Due to ongoing challenges in recruiting and retaining LTE Medical Examiner employees based on the unique nature of the job duties and inconvenient schedules required of the position, we would like to change the closure day/holiday per diem from \$40 to \$50 per shift and clarify which shifts are eligible for the weekend and closure day pay, therefore proposing the following updated wording and format:

### **Medical Examiner On-Call Pay – Limited Term Employees (LTEs)**

#### **Per Diems:**

LTEs of the Medical Examiner's Office who are on call shall receive a shift per-diem payment of \$20.00 for weekdays, \$40.00 for weekend days, and \$50.00 for county closure days as defined by the Oneida County Employee Handbook.

#### **Shift Definitions:**

For 12-hour shifts (7:00 a.m.–7:00 p.m. and 7:00 p.m.–7:00 a.m.), the following parameters are used for determining weekend and closure day per-diems:

Weekend shifts:

- The shift starting Friday at 7:00 p.m.,
- All shifts on Saturday and Sunday, and
- The shift ending Monday at 7:00 a.m.

Closure Day shifts:

- The shift starting the night before the closure day at 7:00 p.m.,
- Shifts worked on the closure day, and
- The shift ending the day after the closure day at 7:00 a.m.

#### **Call Pay:**

Besides per diem, LTE Medical Examiners are eligible to receive payment for each call they handle. The pay types below are separate and employees may receive multiple payments of one or more types in the same 12-hour shift, depending on the number and type of calls received:

- \$20.00 per call not requiring travel to an outside location;
- \$50.00 per call requiring a viewing;
- \$100.00 for a scene call lasting less than four hours;
- \$150.00 for a scene call lasting more than four hours.

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**RESOLUTION #**

Resolution to Authorizing the engagement of outside counsel on a contingency fee basis to initiate lawsuit(s) against companies that designed, manufactured, marketed, distributed, and/or sold Fluorosurfactant Products that contaminated the soil, groundwater and surface water of Oneida County with highly toxic compounds

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Executive Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, Oneida County (“the County”) is presently contaminated with highly toxic compounds identified as per- and polyfluoroalkyl substances (“PFAS”), including perfluorooctanoic acid (“PFOA”) and perfluorooctane sulfonate (“PFOS”); and

**WHEREAS**, PFOA and PFOS have long been manufactured as components for aqueous film-forming foam (“AFFF”), which is a product used to control and extinguish aviation, marine, fuel, and other shallow spill fires by coating the ignited fuel source, preventing its contact with oxygen and thereby suppressing combustion; and

**WHEREAS**, AFFF was stored, handled and used on airport property, allowing PFAS compounds to migrate into the environment, contaminating soil, groundwater and surface water; and

**WHEREAS**, throughout the 1960s to the present time, certain companies designed, manufactured, formulated, marketed, promoted, distributed Fluorosurfactant Products (i.e. PFOA, PFOS, the chemical precursors of PFOA and/or PFOS, and/or AFFF containing PFOA, PFOS, and/or their chemical precursors) throughout the United States; and

**WHEREAS**, the subject companies knew or reasonably should have known the risks and dangers associated with the use of Fluorosurfactant Products, including the fact that PFAS compounds contained in Fluorosurfactant Products are mobile in water, not easily biodegradable, highly persistent in the environment and present significant and unreasonable risks to human health and the environment; and

**WHEREAS**, the subject companies knowingly placed Fluorosurfactant Products like AFFF into the United States stream of commerce for decades, while concealing their knowledge of the toxic nature and harmful effects associated with these products; and

**WHEREAS**, the use of AFFF for fire protection, training and response activities, released PFAS compounds into the environment, even when used as directed by the manufacturer; and

**WHEREAS**, by the 1970s, the subject companies knew or reasonably should have known that PFOA and PFOS were highly toxic compounds that resisted natural degradation, and that would migrate through the subsurface when sprayed, easily mixing with the groundwater; and

**WHEREAS**, the subject companies continued to manufacture, distribute and sell AFFF with the knowledge that AFFF could be made without PFOA or PFOS, and that such fluorine-free foams would not release harmful PFOA or PFOS into the environment; and

52  
53       **WHEREAS**, PFOA and PFOS are known carcinogens that can be absorbed into the lungs  
54 and gastrointestinal tract, potentially causing severe damage to the liver, kidneys and central  
55 nervous system, as well as genetic damage; and  
56

57       **WHEREAS**, by the early 1980s the industry noticed a correlation between PFOA exposure  
58 and human health, including birth defects in children; and  
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60       **WHEREAS**, despite knowing the dangers and risks, the subject companies designed,  
61 manufactured, marketed and sold AFFF with instructions on how to dispose of AFFF by  
62 washing the foam into the soil and wastewater system; and  
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64       **WHEREAS**, the subject companies failed to warn users of AFFF of the dangers inherent  
65 in its use, and failed to issue warnings or recalls of AFFF despite knowing the identity of its  
66 purchasers; and  
67

68       **WHEREAS**, the County is the owner, operator, and actual possessor of real property and  
69 improvements – including the Oneida County Airport and adjacent property. [A number of  
70 PFAS compounds, including PFOA and PFOS, have been detected in groundwater and/or soil  
71 samples]; and  
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73       **WHEREAS**, the invasion of the County with PFOA and PFOS is continuous and recurring  
74 as new contamination flows into the soil and water daily; and  
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76       **WHEREAS**, the County seeks to recover damages arising from the continuous and  
77 ongoing contamination of its property by Fluorosurfactant Products, including the past and  
78 future costs associated with the investigation, monitoring, remediation and restoration of the  
79 County; and  
80

81       **WHEREAS**, the County provides a multitude of programs and services to its citizens,  
82 taxpayers, residents and visitors, and the resources that the County directs toward PFAS  
83 remediation cannot be used for other essential programs and services; and  
84

85       **WHEREAS**, the County is aware that other counties and local governments have filed  
86 lawsuits against the responsible companies to force those companies to assume financial  
87 responsibility for the costs that otherwise must be borne by the governments and their citizens;  
88 and  
89

90       **WHEREAS**, it is prudent for the County to explore every option available to recover  
91 damages and avoid the necessary expenditure of potentially millions of dollars in unexpected  
92 and unbudgeted resources related to PFAS remediation; and  
93

94       **NOW, THEREFORE, BE IT RESOLVED:** the Oneida County Board of Supervisors  
95 (“County Board”) hereby makes the following resolutions:  
96

- 97       1. The County engages the outside counsel according to the terms and conditions set  
98 forth in the proposed engagement letter, a copy of which has been provided to the  
99 County Board at the time of the meeting adopting this Resolution, and authorizes  
100 the [County Board Chair/County Clerk/Corporation Counsel] to execute the  
101 engagement letter on behalf of the County.  
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- 2. As set forth in the engagement letter, (a) outside counsel will not be compensated unless the County receives a financial benefit as a result of the proposed claims; and (b) outside counsel is authorized to file a lawsuit on behalf of the County against any company that designed, manufactured, marketed, distributed, and/or sold Fluorosurfactant Products that contributed to the PFAS contamination within the County whether now known or discovered after the date of this resolution.
- 3. Outside counsel shall proceed with the litigation effort under direction of [County Board Chair/Administrator/Committee] and shall keep the County reasonably apprised as to the status of the litigation.

**BE IT FURTHER RESOLVED:** County officials and employees are hereby directed to provide support to outside counsel in the litigation effort.

**BE IT FURTHER RESOLVED:** that all actions heretofore taken by the Board of Supervisors and other appropriate public officers and agents of the County with respect to the matters contemplated under this Resolution are hereby ratified, confirmed and approved.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: \_\_\_\_\_

Approved for presentation to the County Board by the Executive Committee this 17<sup>th</sup> day of December 2025.

Consent Agenda Item: \_\_\_\_\_YES \_\_\_\_\_NO

Fiscal Impact

Offered and passage moved by:

<input type="checkbox"/> Included in Resolution		Aye	Nay	Abstain
<input type="checkbox"/> Attached	_____ Supervisor Billy Fried	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> N/A	_____ Supervisor Scott Holewinski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____ Supervisor Russ Fisher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____ Supervisor Robb Jensen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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	_____ Supervisor Dan Hess	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	_____ Supervisor Connor Showalter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays

**\_\_\_\_\_** Absent

\_\_\_\_\_ Abstain

**\_\_\_\_\_** Adopted

by the County Board of Supervisors this 20<sup>th</sup> day January, 2026.

\_\_\_\_\_ Defeated

\_\_\_\_\_  
Tracy Hartman, County Clerk

\_\_\_\_\_  
Scott Holewinski, County Board Chair

## **LEGAL SERVICES AGREEMENT**

RE: Oneida County, Wisconsin, civil lawsuit against  
manufacturers of firefighting foam.

### **I. SCOPE OF SERVICES**

ONEIDA COUNTY, WISCONSIN (“Client” or “County”), by and through its governing body, the Oneida County Board of Supervisors, hereby engages the law firm of BARON & BUDD, PC (“Firm” or “Lead Counsel”), pursuant to the Wisconsin Supreme Court Rules Chapter 20, Rules of Professional Conduct for Attorneys (“Wisconsin Rules”), on a contingent fee basis, to pursue all civil remedies against the manufacturers of firefighting foam products (known as “aqueous film forming foam” or “AFFF”) and/or other products containing perfluoroalkyl substances (“PFAS”) (including perfluorooctanoic acid (“PFOA” or “C8”), perfluorooctane sulfonate (“PFOS”), and any other related compounds) that have caused and will cause Client harm. This Attorney Engagement Letter is referred to herein as the “Agreement.” Cary McDougal of BARON & BUDD, P.C., shall serve as Lead Counsel to Client. Client authorizes Lead Counsel to employ and/or associate additional counsel, with consent of Client, to assist Lead Counsel in the just prosecution of the case. Client consents to the participation of the following firms:

#### **National Counsel Law Firms**

BARON & BUDD, P.C.  
3102 Oak Lawn Avenue, Suite 1100  
Dallas, Texas

COSSICH, SUMICH, PARSIOLA & TAYLOR, LLC  
8397 Highway 23, Suite 100  
Belle Chasse, Louisiana

#### **Local Counsel Law Firm**

ATTOLLES LAW, S.C.  
222 East Erie Street, Suite 210  
Milwaukee, Wisconsin

The Firm and the above law firms are referred to collectively herein as the “Attorneys.” By signing this Agreement, Client retains the law firms, and attorney services provided will not necessarily be performed by any particular attorney. Client understands and agrees that legal services will be rendered by multiple attorneys and support staff, and Attorneys may retain experts to assist in the representation. Attorneys shall provide those legal services reasonably required to represent Client, and shall take reasonable steps to keep Client informed of progress and to respond

to Client's inquiries. Client shall be truthful with Attorneys, cooperate with Attorneys, and keep Attorneys informed of any and all factual developments.

Nothing in this Agreement and nothing in Attorneys' statements to Client may be construed as a promise or guarantee about the outcome of any litigation, settlement, trial or appeal of the Lawsuit, and Attorneys make no such promises or guarantees.

## **II. COMPENSATION**

### **A. ATTORNEY' FEES**

Client and Attorneys have agreed that Client will pay Attorneys a contingent fee for representing Client in this matter. The fee is not set by law but is negotiable between Attorneys and Client. Attorneys and Client agree that the contingent fee will be calculated as described below.

#### **1. Calculation of Contingent Fee**

Attorneys will receive a contingency fee of twenty-five percent (25 %) of any gross recovery (as defined below).

The contingent fee is to be calculated based on Client's gross recovery before deduction of costs and expenses (as defined below).

The contingent fee is calculated by multiplying the gross recovery by the fee percentage.

#### **2. Definitions**

"Costs" and "Expenses" include, but are not limited to, the following: process servers' fees, court reporters' fees, document management costs, messenger and other delivery fees, travel, hotel accommodations, parking, investigation expenses, consultants' fees, expert witness fees, expert fees, fees fixed by law or assessed by courts or other agencies, and other similar items, incurred by Attorneys in the course of representing Client.

"Document Management Costs" are the costs associated with collecting, copying, and storing documents relevant to the Action as discussed in Section II.B.2 below. These costs include processing and hosting charges, hardware, software, and any other resources necessary to manage documents.

"Gross recovery" means the total recovery, whether obtained by settlement, arbitration award, court judgment following trial or appeal, or otherwise. "Gross recovery" shall include, without limitation, the following: (1) the then-present value of any monetary payments to be made to Client; and (2) the fair market value of any non-monetary property and services to be transferred and/or rendered for the

benefit of Client; and (3) any attorney's fees recovered by Client as part of any cause of action that provides a basis for such an award. "Gross recovery" may come from any source, including, but not limited to, the adverse parties to the Action and/or their insurance carriers and/or any third party, whether or not a party to the Action.

Any court order establishing a fee award in Client's case controls the fee percentage that will be charged to Client. This includes orders entered in a specific case, in an MDL, or in a class action. Where a "common benefit" fee or class fee reduces the contractual fee percentage, the reduced fee percentage is divided pro rata among contracting Attorneys as set out in Section II.D below.

If Client and Attorneys disagree as to the fair market value of any non-monetary property or services as described above, Attorneys and Client agree that a binding appraisal will be conducted to determine this value. However, regardless of the results of the binding appraisal, the fee associated with non-monetary property or services transferred or rendered for the benefit of the Client shall not, in any case, exceed the amount of the monetary payments made to the Client as part of the governing settlement or judgment. It is possible that payment to the Client by the adverse parties to the Action or their insurance carrier(s) or any third-party may be deferred, as in the case of an annuity, a structured settlement, or periodic payments. In such event, gross recovery will consist of the initial lump sum payment plus the present value (as of the time of the settlement) of the total of all payments to be received thereafter. The contingent fee is calculated, as described above, by multiplying the net recovery by the fee percentage. The Attorneys' fees will be paid out of the initial lump-sum payment if there are sufficient funds to satisfy the Attorneys' fee. If there are insufficient funds to pay the Attorneys' fees in full from the initial lump sum payment, the balance owed to Attorneys will be paid from subsequent payments to Client before there is any distribution to Client.

**3. Reasonable Fee if Contingent Fee is Unenforceable or if Attorney is Discharged Before Any Recovery**

In the event that the contingent fee portion of this Agreement is determined to be unenforceable for any reason or the Attorneys are prevented from representing Client on a contingent fee basis, Client agrees to pay a reasonable fee for the services rendered. If the parties are unable to agree on a reasonable fee for the services rendered, Attorneys and Client agree that the fee will be determined by arbitration proceedings before a neutral affiliated with the Judicial Arbitration and Mediation Services (JAMS); in any event, Attorneys and Client agree that the fee determined by arbitration shall not exceed 25 percent (25 %) of the gross recovery

as defined in this agreement. If there is no recovery by Client, no fee will be due to Attorneys.

#### **4. Order or Agreement for Payment of Attorneys' Fees or Costs by Another Party**

If a court orders, or the parties to the dispute agree, that another party shall pay some or all of Client's attorneys' fees, costs, or both, Attorneys shall be entitled to the greater of (i) the amount of any attorney's fees awarded by the court or included in the settlement or (ii) the percentage or other formula applied to the recovery amount not including such attorney's fees.

### **B. COSTS AND EXPENSES**

#### **1. General**

In addition to paying legal fees, Client authorizes Attorneys to incur all reasonable costs and expenses and to hire any investigators, consultants, or expert witnesses. Attorneys will advance all costs and expenses. Attorneys will deduct those costs and expenses out of Client's recovery after attorney's fees have been deducted. If there is no recovery, Client will not be required to reimburse Attorneys for costs and fees. In the event a recovery is less than incurred costs and expenses, Client will not be required to reimburse Attorneys for costs/expenses, above and beyond the recovery and fees.

#### **2. Document Management Costs**

Attorneys have explored two means of managing litigation documents:

(a) **Outsource to outside vendor.** Attorneys contract with outside vendors to collect, copy, and store documents. Attorneys advance these costs, and Client reimburses Attorneys out of any recovery.

(b) **Internal processing.** Attorneys can create an internal document management system by obtaining computer software, hardware, and related resources necessary to collect, copy, store, organize, and produce documents and data. This option obviates the need to outsource this work to an outside vendor.

Attorneys represent that the second option above, internal processing, is the better choice for promoting efficiency, saving Client costs, and limiting legal expenses. Client agrees that Attorneys may purchase the resources necessary to provide an internal document management system for Client. Attorneys may, however, use outside vendors where costs or circumstances warrant.

**C. SHARED EXPENSES**

Client understands that Attorneys may incur certain expenses that jointly benefit multiple clients, including, for example, expenses for travel, experts, and copying. Client agrees that Attorneys may, in their discretion, divide such expenses equally or pro rata among such clients, and deduct Client's portion of those expenses from Client's share of any recovery. Prior client approval is not required for shared expenses. Nevertheless, Client shall only be responsible for prudent, fair and reasonable expenses.

**D. DIVISION OF ATTORNEY FEES**

Client understands and agrees to the joint representation by the law firms identified above. Client also understands and agrees that in the event of recovery for client, Attorneys will divide any Contingent Fee. The division of the fees is governed by the Wisconsin Supreme Court Rule Chapter 20, Rules of Professional Conduct for Attorneys, including, but not limited to: (1) the division of fees is in proportion to the services performed by each lawyer or each lawyer assumes joint responsibility for the representation and agrees to be available for consultation with Client; (2) Client has given written consent after full disclosure of the identity of each lawyer, that the fees will be divided, and that the division of fees will be in proportion to the services to be performed by each lawyer or that each lawyer will assume joint responsibility for the representation; (3) except where court approval of the fee division is obtained, the written closing statement shall be signed by the Client and each lawyer; and (4) the total fee must be reasonable.

The Contingent Fee or court-awarded attorneys' fees shall be split among the Attorneys as follows: (1) eighty percent (80%) among the two National Counsel Firms identified herein in a proportion to be disclosed in writing to Client in the Final Closing Statement; and (2) twenty percent (20%) to the Local Counsel Firm.

Where a "common benefit" fee or class fee reduces the contractual fee percentage, the reduced fee percentage is divided pro rata among contracting Attorneys in the percentages set out in this paragraph. Any fee awarded as a "common benefit" or "class" fee will not be divided among Attorneys but will remain the sole property of the firm(s) to which it is awarded.

Upon conclusion of this matter, Lead Counsel shall provide Client with a written statement ("Final Closing Statement") describing in detail, among other things: the outcome of the matter; the remittance of any recovery to Client; the method by which the recovery was determined and allocated among all recovering clients; an itemization of all costs and expenses and their respective allocation; the allocation of Contingent Fee or court-awarded attorneys' fees among the Attorneys; and, if applicable, the actual division of the lawyers' fees with a lawyer not in the same firm, as required under Wisconsin

Supreme Court Rule Chapter 20, Rules of Professional Conduct for Attorneys, Rule 1.5. The Final Closing Statement shall be signed by Client and the Attorneys.

### **III. LICENSES AND APPROVALS**

The Attorneys warrant and represent that they have and will continue to maintain all licenses and approvals required to conduct their business, and that they shall at all times conduct business activities in a professional manner and that all services will be performed by personnel who are skilled, competent and qualified to perform the specialized legal services for this engagement.

### **IV. CLIENT CONTROL**

Lead Counsel shall appoint a contact person to keep Client reasonably informed about the status of the matter in a manner deemed appropriate by Client. The parties acknowledge that Client has the right to control and oversee the litigation and decide the resolution of the litigation.

### **V. MULTIPLE REPRESENTATIONS**

Client understands that Attorneys do or may represent many other individuals with actual or potential PFAS related litigation claims. Attorneys' representation of multiple claimants at the same time may create certain actual or potential conflicts of interest under the Wisconsin Supreme Court Rule Chapter 20, Rules of Professional Conduct for Attorneys and interpretive law, in that the interests and objectives of each client individually on certain issues are, or may become, inconsistent with the interests and objectives of the other. Attorneys are governed by specific rules and regulations relating to professional responsibility in representation of clients, and especially where conflicts of interest may arise from representation of multiple clients against the same or similar defendants, Attorneys must advise clients of any actual or potential conflicts of interest and obtain their informed written consent to our representation when actual, present, or potential conflicts of interest exist. Client has conferred with its own separate corporate or municipal counsel and has determined that it is in its own best interests to waive any and all potential or actual conflicts of which Client is currently aware as the result of Attorneys' current and continuing representation of other entities in similar litigation. By signing this agreement, Client states that: (1) it has been advised of the potential conflicts of interest which may be or are associated with our representation of Client and other multiple claimants; (2) it nevertheless wants Attorneys to represent Client; and (3) Client consents to Attorneys' representation of others in connection with PFAS litigation (AFFF or otherwise). Client remains completely free to seek other legal advice at any time even after signing this agreement.

### **VI. POWER OF ATTORNEY**

Client gives Attorneys a power of attorney to execute all reasonable and necessary documents connected with the handling of the litigation associated with this cause of action. Prior to signing any documents relative to settlement agreements, compromises and releases, Attorneys

will confer with and advise Client of the contents and ramifications of such documents. Under no circumstances will Client's claims be settled without obtaining Client's advance consent.

## **VII. SETTLEMENT**

Attorneys will not settle Client's claim without the advance approval of Client, who will have the absolute right to accept or reject any settlement. Attorneys will notify Client promptly of the terms of any settlement offer received by Attorneys.

## **VIII. AGGREGATE SETTLEMENTS**

Often times in cases where Attorneys represent multiple clients in similar litigation, the opposing parties or defendants attempt to settle or otherwise resolve all of Attorneys' cases in a group or groups, by making a single settlement offer to settle a number of cases simultaneously. There exists a potential conflict of interest whenever a lawyer represents multiple clients in a settlement of this type because it necessitates choices concerning the allocation of limited settlement amounts among the multiple clients. However, if all clients consent, a group settlement can be accomplished and a single offer can be fairly distributed among the clients by assigning settlement amounts based upon the strengths and weaknesses of each case, the relative nature, severity and extent of injuries, and individual case evaluations. In the event of a group or aggregate settlement proposal, Attorneys may implement a settlement program, overseen by a referee or special master, who may be appointed by a court, designed to ensure consistency and fairness for all claimants, and which will assign various settlement values and amounts to each client's case depending upon the facts and circumstances of each individual case. Client authorizes Attorneys to enter into and engage in group settlement discussions and agreements that may include Client's individual claims. Although Client authorizes Attorneys to engage in such group settlement discussions and agreements, Client retains the right to approve any settlement of Client's claims, and Attorneys are required to obtain Client's approval before settling Client's claims.

## **IX. ATTORNEYS' LIEN**

Attorneys will have a lien for attorneys' fees and costs advanced on all claims and causes of action that are the subject of the representation of Client under this Agreement and on all proceeds of any recovery obtained (whether by settlement, arbitration award, or court judgment). If no recovery is obtained for Client, or if a lien is obtained that exceeds the recovery by the Client, any lien in excess of the recovery for Client shall be released by Attorneys.

## **X. DISCHARGE OF ATTORNEYS**

Client may discharge Attorneys at any time by written notice effective when received by Attorneys. Unless specifically agreed by Attorneys and Client, Attorneys will provide no further services and advance no further costs on Client's behalf after receipt of the notice. If Attorneys appear as Client's attorneys of record in any proceeding, Client will execute and return a substitution-of-attorney form immediately on its receipt from Attorneys. In the event that

Attorneys are discharged, for whatever reason, Attorneys and Client agree that Attorneys will have a lien for attorneys' fees and costs advanced on all claims and causes of action that are the subject of the representation of Client under this Agreement and on all proceeds of any recovery obtained (whether by settlement or court judgment). If no recovery is obtained for Client or if a lien is obtained that exceeds the recovery by the Client then any lien in excess of the recovery for Client shall be released by Attorneys.

**XI. WITHDRAWAL OF ATTORNEYS**

Client and Attorneys agree that if, after investigation of the facts and research of the law, Attorneys believe that Client's claims are of limited merit, Attorneys may terminate this agreement with Client prior to and without filing suit. Termination releases Attorneys from any further action on Client's claim and discharges Attorneys from this Agreement. Termination will be effected via delivery service with signature receipt to the last address provided by Client to Attorneys. After filing suit, Attorneys may withdraw with Client's consent as permitted under the governing Rules of Professional Conduct. The circumstances under which the Rules permit such withdrawal include, but are not limited to, the following: (a) the representation will result in violation of the rules of professional conduct or other law; (b) if withdrawal can be accomplished without material adverse effect on the interests of Client; (c) if Client persists in a course of action involving Attorneys' services that Attorneys reasonably believe is criminal or fraudulent or if Client has used Attorneys' services to perpetrate a crime or fraud; (d) if Client insists upon pursuing an objective that Attorneys consider repugnant or imprudent; (e) if Client fails substantially to fulfil an obligation to Attorneys regarding Attorneys' services and has given reasonable warning that Attorneys will withdraw unless the obligation is fulfilled; (f) the representation will result in an unreasonable financial burden on Attorneys; or (g) if other good cause for withdrawal exists. Upon termination of representation, Attorneys shall take steps to the extent reasonably practicable to protect Client's interests, will give reasonable notice to Client, will allow time for employment of other counsel, will surrender papers and property to which Client is entitled, and will refund any advance payment of fee that has not been earned. Notwithstanding Attorneys' withdrawal, Attorneys and Client agree that in all such cases described herein above, Attorneys will have a lien for attorneys' fees and costs advanced on all claims and causes of action that are the subject of the representation of Client under this Agreement and on all proceeds of any recovery obtained (whether by settlement or court judgment). If no recovery is obtained for Client or if a lien is obtained that exceeds the recovery by the Client any lien in excess of the recovery for Client shall be released by Attorneys.

**XII. RECORDS; CONFIDENTIALITY; WISCONSIN PUBLIC RECORDS LAW**

All written and oral documents and other information not in the public domain and not previously known, and all documents and other information obtained, developed or supplied by Client or at Client's expense, shall be kept confidential by Attorneys to the extent required by applicable law and will make reasonable efforts to prevent the inadvertent or unauthorized

disclosure of, or unauthorized access to, information relating to the representation of a client. Such information shall not be disclosed to any other party not subject to any confidentiality order in place in any litigation or proceedings, directly or indirectly, without the Client's prior written consent unless required by an order issued by a court or like authority of lawful jurisdiction. Attorneys will retain Client's paper and property in accordance with their document retention policies.

The Attorneys understand that the County is subject to the Wisconsin Public Records Law, Wis. Stat. § 19.21, et seq. Lead Counsel agrees it shall assist the County in retaining and producing records that are subject to the Wisconsin Public Records Law. A failure to do or violation of the Wisconsin Public Records Law shall constitute a material breach of this Agreement, and Lead Counsel shall defend and indemnify the County from any claim, liability, suit, damage or loss incurred by the County arising from an alleged violation of the Wisconsin Public Records Law, Wis. Stat. § 19.21, et seq. Except as otherwise authorized, all documents and other information shall be maintained for a period of seven (7) years after the conclusion of this matter.

### **XIII. INSPECTION OF RECORDS**

Lead Counsel shall permit the County, after reasonable notice, to inspect and make copies of all documents and other information relating to all matters covered by this Agreement including all contracts, invoices, materials, payrolls, records of personnel, conditions of employment, and other data.

### **XIV. INSURANCE; INDEMNITY**

All Attorneys shall have and maintain in full force and effect sufficient insurance policies covering acts related to their representation.

Attolles Law, s.c., is a limited liability entity under Wisconsin law, and maintains a policy of professional liability insurance, the limits of which exceed the minimum amounts required by the Wisconsin Supreme Court for a limited liability entity of its size.

Lead Counsel agrees to the fullest extent permitted by law, to indemnify, defend and hold harmless, the County, and its agents, officers and employees, from and against all loss or expense including costs and attorney's fees by reason of liability for damages including suits at law or in equity, caused by any wrongful, intentional, or negligent act or omission of Attorneys which may arise out of or are connected with this Agreement.

### **XV. ASSIGNMENT LIMITATION**

Lead Counsel shall not assign any interest in this engagement, in whole or in part, and shall not transfer any interest in the same (whether by assignment, novation, or any other manner), without the prior written consent of the County. Assignment of any portion of the work by subcontract shall require the prior written consent of the County.

## **XVI. GOVERNING LAW; JURISDICTION**

Wisconsin law shall apply to the provisions of legal services pursuant to this Agreement, and Attorneys shall abide by Wisconsin law in carrying out the legal services hereunder. The laws of Wisconsin shall govern this Agreement and the parties stipulate that venue for the breach of this Agreement shall be in the U.S. District Court for the Eastern District of Wisconsin.

## **XVII. SEVERABILITY**

The terms and conditions of the Agreement shall be deemed to be severable. Consequently, if any clause, term, or condition hereof shall be held to be illegal or void, such determination shall not affect the validity or legality of the remaining terms and conditions, and notwithstanding any such determination, this Agreement shall continue in full force and effect, unless the particular clause, term or condition held to be illegal or void renders the balance of the Agreement impossible to perform.

## **XVIII. NOTICE**

Client agrees to receive communications and documents from Attorneys via email. Attorneys agree to receive communications and documents from Client via email. Attorneys will respond to email as soon as practicable. Client agrees to receive communications from Attorney via cell phone. If Client needs to send hardcopy documents or other physical materials to Attorneys, or if Attorneys need to send hardcopy documents or other physical materials to Client, then Client and Attorneys agree to send those to the following addresses, respectively:

For CLIENT:

County Office of Corporation Counsel  
PO Box 400  
Rhineland, WI 54501

For ATTORNEYS:

Baron & Budd, P.C.  
3102 Oak Lawn Ave., Suite 1100 Dallas,  
Texas 75219

Cossich, Sumich, Parsiola & Taylor,  
LLC 8397 Highway 23, Suite 100  
Belle Chasse, Louisiana 70037

Attolles Law, S.C.  
222 East Erie Street, Suite 210  
Milwaukee, Wisconsin 53202

**XIX. AUTHORIZATION**

The County has executed this Agreement pursuant to action taken by the Oneida County Board of Supervisors pursuant to Resolution \_\_\_\_\_. By the signature of Cary McDougal below, the Firm represents that it is authorized to execute this Agreement on behalf of all Attorneys.

**XX. ATTORNEY’S LIMITED LIABILITY.**

To the extent that each law firm retained is a limited liability entity, the personal liability of each firm’s owner to Client for the firm’s debts and obligations is limited according to state law.

*Signature Page Follows*

The following Parties hereby execute this Agreement:

**FOR ALL ATTORNEYS:**

BY: \_\_\_\_\_ DATE: \_\_\_\_\_

NAME: \_\_\_\_\_

TITLE: \_\_\_\_\_

**FOR ONEIDA COUNTY:**

BY: \_\_\_\_\_ DATE: \_\_\_\_\_

NAME: SCOTT HOLEWINSKI

TITLE: COUNTY BOARD CHAIR



# Oneida County

## Finance Department Memorandum

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**November 6, 2025**

**TO:** Members of the Executive Committee  
**FROM:** Tina Smigielski, CPA, Finance Director  
**CC:** Jennifer Lueneburg, Human Resources Director  
Tracy Hartman, County Clerk & Administrative Coordinator  
**RE:** Finance Department restructure, permission to recruit in 2025

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The Finance Department is currently structured with three full time positions: Finance Director and two full time Finance Specialists. As tentatively approved via the 2026 budget, and as a result of efficiencies resulting from the Countywide ERP upgrade, the Finance Department will shift to two full time and one part time position.

One of the Finance Department's employees' last day will be Friday, December 21<sup>st</sup>. This affords the opportunity to revisit roles within the Department to establish a clear pathway for career progression, improved use of technology to ensure sound internal controls and strong processes, and to place a stronger emphasis on accounting and auditing tasks.

Therefore, I respectfully recommend the remaining Financial Specialist position be upgraded to an Accountant position with bachelor degree requirements and added supervisory responsibility. The vacated Finance Specialist position which will be dropping to 3-days per week may be appropriately downgraded to a Finance Technician position.

Fiscal impact statements and job descriptions are attached for review and consideration. The change will yield a budgetary savings.

If approved, this change would be effective January 1<sup>st</sup>; although I respectfully request permission to begin the recruitment for the part-time Financial Technician position December 1<sup>st</sup> as the holidays may add time to any recruitment process.

Thank you.

**ONEIDA COUNTY**  
**Position Description**

<b>Job Title:</b>	Accountant	<b>Reports To:</b>	County Finance Director & Auditor		
<b>Department:</b>	Finance	<b>Date:</b>	January 1, 2026		
<b>FLSA Status:</b>	Exempt	<b>Pay Grade:</b>	J	<b>FTE:</b>	1.0

**General Job Summary**

This position assists the Finance Director in monitoring and maintaining all financial activities for the County. Under the supervision of the Director, the Accountant's primary responsibility is Payroll and Disbursement Control; actively participates in the maintenance of the integrated computerized financial system; assists with Finance Director with the preparation of financial transactions reports; assists departments with payroll, accounting and financial related functions. The Accountant is the direct supervisor of the Financial Technician.

<b>Duties and Responsibilities</b>		<b>Estimated % of Time</b>
1.	<b>Payroll &amp; Employee Benefit Administration:</b> Responsible for the payroll processing operations; ensures accurate calculation of wages and processing of employee withholdings and employer contributions; prepares filings and reports with third party agencies such as tax withholdings and unemployment reporting; ensures time & attendance system as well as payroll database is up to date and accurate; assists in the resolving of errors or responding to inquires; serves as first level escalation for complaints or complex error resolution; maintains updated procedure manuals.	40
2.	<b>Disbursement Management:</b> Reconciles and processes countywide payments including employee benefit programs offered via third-party vendors, subsidy payments to various quasi-governmental agencies, et cetera. Supervises the Financial Technician responsible for the payment of invoices associated with accounts payable, reconciliation of County-issued credit cards; and centralized purchasing for volume purchases such as office supplies and paper stock.	30
3.	<b>General Accounting:</b> Under the direction of the Finance Director, prepares documentation and support used in identifying, investigating, and troubleshooting issues as needed. Makes standard accounting decisions investigating items with other departments, vendors, and reviewing Generally Accepted Accounting Principles as necessary. Works with staff from other departments to verify that account balances and activity are coded correctly.	10
4.	<b>Accounts Receivable &amp; Cash Receipting:</b> Provide back-up to Finance Director in supporting accounts receivable and cash receipting policies, procedures and reconciliations. Works with staff from other departments to verify that revenues and receipts are coded correctly.	10

5.	<p><b>Miscellaneous:</b> Prepares audit work papers and account reconciliations as needed. Responds to auditor inquiries and requests. Actively participates in upgrading / updating and cross-training on computerized financial system including ongoing training / opening support tickets with the software provider and assisting internal users of the system. Attends webinar and/or conferences as approved by the Director to stay current on computerized financial system, accounting trends and other fiscal matters. Works on miscellaneous projects as requested by the Finance Director.</p>	10
<p>Perform additional duties as assigned and attend required training. Regular attendance is required, remote work is available but must be approved by the Finance Director in advance. Work in a manner that is aware of personal safety and the safety of others and observes safety, health and sanitation codes, regulations, or practices required by the County or governmental authority.</p>		

**Required Minimum Qualifications**

**Education & Experience**

- Bachelor’s degree in Accounting, Finance, or a related field is a requirement.
- 2 - 5 years of progressively responsible accounting experience is a requirement...
- Professional certifications in payroll, purchasing, or related fields are not required, but are encouraged.
- Attend a minimum of one professional organization conference annually.

**Knowledge, Skills, and Abilities**

- Knowledge and understanding of governmental fund accounting principles and practices.
- Ability to read, understand, and interpret contracts, collective bargaining agreements, budgets, financial statements, accounting policies and procedures, and audit reports.
- Ability to use logic and reasoning to identify problems and make sound decisions, including situations where only limited information is available, while conducting research, analyzing complex issues, and formulating recommendations.
- Ability to maintain efficient and effective financial systems and procedures.
- Ability to reconcile accounts with significant and varied activity.
- Advanced analytical and problem-solving skills.
- High degree of integrity, discretion and ability to maintain confidentiality.
- Ability to establish and maintain effective working relationships with all County staff.
- Proficiency with Word and Excel and ability to learn the County’s financial software.
- Exceptional attention to detail.
- Ability to work under pressure and/or frequent interruptions.
- Ability to manage multiple projects simultaneously.
- Ability to talk politely and resolve customer service issues.
- Ability to communicate effectively, verbally and in writing.
- Ability to work in a team environment with other departments.

The County may consider any equivalent amount of credentials, licensures, training, or experience that provides The necessary knowledge, skills, and abilities to perform the duties and responsibilities of this job.

**Equipment Used**

Computer, phone, multifunction copier, fax, mail machine, calculator, and other general office equipment.

**Working Conditions**

Work is primarily in an office environment. Typical hours are Monday – Friday 8:00 a.m. – 4:30 p.m. Flexible work schedule (i.e. 4 10-hour day workweek), and remote/ hybrid may be considered.

**Physical Requirements**

The physical demands described here are representative of those that must be met by an employee to successfully perform the duties and responsibilities of the job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform this job.

Generally a sedentary position working in a professional office environment. Regularly required to sit, stand, walk and use both hands to handle, touch, grasp; reach with hands and arms. Frequent talking, hearing/listening, seeing/observing, and performing repetitive motions. Occasional physical activities such as stooping, kneeling, crouching, standing, walking; lifting, carrying, pushing, and pulling up to 10 pounds.

**Note**

The duties and responsibilities listed in this job description are intended to describe the general nature and level of work that may be performed. The omission of specific statements of duties does not exclude them from the job if work is similar, related or a logical assignment to the job. Percentage of time may vary widely depending on the needs of the position during any particular time period.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.



**ONEIDA COUNTY  
FISCAL IMPACT  
2026**

	<u>Current</u>		<u>Proposed</u>		<u>Change</u>
Title	FN Spec - I 2		Accountant J 1		
Salary Schedule	Non-Exempt		Exempt		
Hourly Rate	\$	28.55	\$	30.21	\$ 1.65
Annual Hours		2,080		2,080	-
Estimated Amounts					
Wages	\$	59,393	\$	62,830	\$ 3,437
FICA & Medicare		4,544		4,807	263
Retirement		4,128		4,367	239
Health Insurance		-		-	-
Life Insurance		59		63	3
Income Continuation Ins.*		-		-	-
Workers Comp Ins.		<u>1,378</u>		<u>101</u>	<u>(1,277)</u>
Total Wage & Fringe	\$	<u>69,502</u>	\$	<u>72,167</u>	\$ <u>2,665</u>

Update Finance Specialist to Accountant to coincide with increased education requirement and supervisory responsibilities.

\* Currently no employer cost associated with ICI.

**ONEIDA COUNTY**  
**Position Description**

<b>Job Title:</b>	Finance Technician	<b>Reports To:</b>	Accountant		
<b>Department:</b>	Finance			<b>Date:</b>	January 1, 2026
<b>FLSA Status:</b>	Non Exempt	<b>Pay Grade:</b>	H	<b>FTE:</b>	0.60

**General Job Summary**

This position assists the Accountant in monitoring and maintaining financial activities for the County. This position will serve as the primary accounts payables and purchasing coordinator, and handle recording of cash receipts and other projects as assigned by the Finance Director and / or the Accountant.

<b>Duties and Responsibilities</b>		<b>Estimated % of Time</b>
1.	<b>Accounts Payables &amp; Purchasing:</b> Verifies payment of invoices associated with accounts payable and ensures payments are charged to the appropriate accounts, matched to open purchase orders if applicable, and in accordance with County and State of Wisconsin procurement rules and regulations. Maintains records and monitors compliance regarding the issuance of County-issued credit cards and credit accounts. Acts as centralized purchasing point-of-contact for volume purchases such as office supplies and paper stock.	80
2.	<b>Vendor Relationships:</b> Actively participates in upgrading / updating and cross-training on computerized financial system and assisting internal users of the system. Serves as the main third-party contact with customers and vendors, assisting with questions and resolving invoice and / or payment disputes. Responsible for annual 1099 issuance and filings. Serves as back up to Accountant responsible for payroll and employee benefits.	10
3.	<b>Miscellaneous:</b> Attends webinar and/or conferences as approved by the Director to stay current on computerized financial system, accounting trends and other fiscal matters. Works on miscellaneous projects as requested by the Finance Director and/or Accountant.	10

Perform additional duties as assigned and attend required training. Regular attendance is required. Work in a manner that is aware of personal safety and the safety of others and observes safety, health and sanitation codes, regulations, or practices required by the County or governmental authority.

### **Required Minimum Qualifications**

#### **Education & Experience**

- Associate's Degree in Accounting, Finance, or a related field is preferred.
- 1 - 3 years of progressively responsible accounting experience is a requirement.
- Extensive experience in accounting software systems (example QuickBooks) is a requirement.

#### **Knowledge, Skills, and Abilities**

- Knowledge and understanding of accounting principles and practices.
- Ability to read, understand, and interpret contracts, collective bargaining agreements, budgets, financial statements, accounting policies and procedures, and audit reports.
- Ability to use logic and reasoning to identify problems and make sound decisions, including situations where only limited information is available, while conducting research, analyzing complex issues, and formulating recommendations.
- Ability to maintain efficient and effective financial systems and procedures.
- Ability to reconcile accounts with significant and varied activity.
- Advanced analytical and problem-solving skills.
- High degree of integrity, discretion and ability to maintain confidentiality.
- Ability to establish and maintain effective working relationships with all County staff.
- Proficiency with Word and Excel and ability to learn the County's financial software.
- Exceptional attention to detail.
- Ability to work under pressure and/or frequent interruptions.
- Ability to manage multiple projects simultaneously.
- Ability to talk politely and resolve customer service issues.
- Ability to communicate effectively, verbally and in writing.
- Ability to work in a team environment with other departments.

The County may consider any equivalent amount of credentials, licensures, training, or experience that provides the necessary knowledge, skills, and abilities to perform the duties and responsibilities of this job.

#### **Equipment Used**

Computer, phone, multifunction copier, fax, mail machine, calculator, and other general office equipment.

### **Working Conditions**

Work is primarily in an office environment. This position is 24 hours per week within a Monday – Friday, 8:00 a.m. – 4:00 p.m. schedule, with set schedule to be determined by Accountant and approved by the Finance Director.

### **Physical Requirements**

The physical demands described here are representative of those that must be met by an employee to successfully perform the duties and responsibilities of the job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform this job.

Generally a sedentary position working in a professional office environment. Regularly required to sit, stand, walk and use both hands to handle, touch, grasp; reach with hands and arms. Frequent talking, hearing/listening, seeing/observing, and performing repetitive motions. Occasional physical activities such as stooping, kneeling, crouching, standing, walking; lifting, carrying, pushing, and pulling up to 10 pounds.

### **Note**

The duties and responsibilities listed in this job description are intended to describe the general nature and level of work that may be performed. The omission of specific statements of duties does not exclude them from the job if work is similar, related or a logical assignment to the job. Percentage of time may vary widely depending on the needs of the position during any particular time period.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.



**ONEIDA COUNTY  
FISCAL IMPACT  
2026**

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	FN Spec - I 7	FN Tech - H 1	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 32.79	\$ 25.79	\$ (7.00)
Annual Hours	1,248	1,248	-
Estimated Amounts			
Wages	\$ 40,926	\$ 32,190	\$ (8,736)
FICA & Medicare	3,131	2,463	(668)
Retirement	2,844	2,237	(607)
Health Insurance	-	-	-
Life Insurance	41	32	(9)
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	949	52	(898)
Total Wage & Fringe	<u>\$ 47,892</u>	<u>\$ 36,974</u>	<u>\$ (10,918)</u>

Replace Finance Specialist position with a Finance Technician position. Position is slated to go to 60% effective January 1st per budget. Person currently holding position has advised of intent to retire in December 2025.

\* Currently no employer cost associated with ICI.

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**RESOLUTION #**

**Resolution to reclassify a full time Finance Specialist to a full time Accountant, and a part time Finance Specialist to a part time Finance Technician.**

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Executive Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, the Finance Director desires to revisit roles within the Finance Department to establish a clear pathway for career progression, improved use of technology to ensure sound internal controls and strong processes, and to place a stronger emphasis on accounting and auditing tasks; and

**WHEREAS**, the Finance Department currently has one full-time (1.0), and one part-time (0.60) Finance Specialist positions approved in the 2026 budget. The full-time Finance Specialist will be upgraded to a full-time Accountant, moving from Grade I to Grade J, and the part-time Finance Specialist will be downgraded to a part-time Finance Technician, moving from Grade I to Grade H; and

**WHEREAS**, the title of Accountant was added to the Exempt Wage Scale Grade Level J in 2022 but not formerly approved via Resolution; and

**WHEREAS**, this change in Department structure will realize a budgetary savings and improved efficiencies; and

**WHEREAS**, the Executive Committee is in agreement and recommends this Finance Department restructuring and the position of Accountant be created retroactively to January 3, 2026; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that this Finance Department restructuring is approved.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: \_\_\_\_\_

Approved for presentation to the County Board by the Executive Committee this 17th day of December 2025.

Consent Agenda Item: \_\_\_\_\_ YES \_\_\_\_\_ NO

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Fiscal Impact

Offered and passage moved by:

- Included in Resolution
- Attached
- N/A

	Aye	Nay	Abstain
_____ Supervisor Billy Fried	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Scott Holewinski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Robb Jensen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Dan Hess	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Steven Schreier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Russ Fisher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Connor Showalter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- \_\_\_\_\_ Ayes
- \_\_\_\_\_ Nays
- \_\_\_\_\_ Absent
- \_\_\_\_\_ Abstain
- \_\_\_\_\_ Adopted
- \_\_\_\_\_ Defeated

by the County Board of Supervisors this 20<sup>th</sup> day January, 2026.

\_\_\_\_\_  
Tracy Hartman, County Clerk

\_\_\_\_\_  
Scott Holewinski, County Board Chair

# Labor Relations/Employee Services (LRES) Department Update

December 17, 2025

## Department Highlights

- LRES has completed 2026 Open Enrollment for health, dental, vision, and flexible spending benefits.
- Below is a summary of health plan enrollment changes from 2025 to 2026. Based on enrollment shifts, the estimated net cost increase is **\$5,252**. This cost takes into consideration premiums and the county's contributions to HRA and HSA accounts.

(premium & HRA/  
MERP\*/ H.S.A. ER  
contributions)

<b>Plan Type</b>	<b>2025</b>	<b>2026</b>	net change enrollments from 2025 to 2026	cost <b>increase</b> or <b>savings</b> due to changes
Traditional - Single	26	28	2	<b>\$25,501</b>
Traditional - Limited Family	44	44	0	\$0
Traditional - Family	34	31	-3	<b>-\$102,731</b>
High Deductible HRA - Single	7	9	2	<b>\$24,349</b>
High Deductible HRA - Limited Fam	10	12	2	<b>\$45,026</b>
High Deductible HRA - Family	11	11	0	\$0
H.S.A. - Single	38	29	-9	<b>-\$108,684</b>
H.S.A. - Limited Family	24	23	-1	<b>-\$22,138</b>
H.S.A. - Family	26	30	4	<b>\$128,368</b>
Waiver – Cash in Lieu	38	41	3	<b>\$9,000</b>
Waiver – Family Reimbursement Acct	52	55	3	<b>\$6,560</b>
Waiver - not eligible for CIL or FAHP	19	16	-3	\$0
<b>Total</b>	<b>329</b>	<b>329</b>		<b>\$5,252</b>

## Hiring

- Between November 19 and December 10, 2025, Oneida County hired two external candidates.
- There were no positions filled internally.
- Recruitment activity typically slows during November and December due to the LRES office's focus on open enrollment with our current staff. Plus, job postings this time of year tend to attract less applicants, therefore moving recruitment efforts to January if possible is preferred.

## Vacancy

**As of December 10, 2025, Oneida County has 15 vacant positions:**

Job Title	Department	Date Vacant	Reason	Filling Status	Funding Source	Days Vacant
Finance Technician (60%)	Finance	12/19/2025	retirement	waiting for dept restructure	tax levy	-9
Highway Operator	Highway	12/3/2025	voluntary term	job posted	mixed based on duties	7
Crisis Service Facilitator/BH	Human Services	11/26/2025	voluntary term	job posted	state funds	14
Deputy Clerk Courts	Clerk of Court	10/31/2025	promotion	job offer accepted	tax levy	40
Mental Health Technician	Human Services	9/15/2025	voluntary term	job offer accepted	state funds	86
Corrections Sergeant	Sheriff	9/15/2025	promotion	waiting for department	tax levy	86
Computer Technician	ITS	8/22/2025	voluntary term	no hire on posting; reposting	tax levy	110
Telecommunicator Sergeant	Sheriff	8/18/2025	promotion	waiting for department	tax levy	114
Corrections Officer	Sheriff	8/12/2025	death	waiting for department	tax levy	120
Deputy Sheriff	Sheriff	7/25/2025	voluntary term	waiting for department	tax levy	138
Economic Support Specialist	Human Services	6/25/2025	resigned	no hire on posting; reposting	state funds	168
Corrections Officer	Sheriff	6/9/2025	resigned	waiting for department	tax levy	184
Judicial Clerkship-Law Clerk	Branch I	5/31/2025	contract end	job posted	50% tax levy, 50% Vilas	193
Corrections Officer	Sheriff	5/2/2025	voluntary term	waiting for department	tax levy	222
Deputy Sheriff	Sheriff	3/15/2025	resigned	job offer accepted	tax levy	270

## Vacancy (continued)

**Monthly Turnover rate** – number of full-time and part-time employees ending employment:

June 2025 = 4

July 2025 = 6

August 2025 = 8

September 2025 = 5

October 2025 = 1

November 2025 = 1

2025 YTD monthly turnover **average** =  
4.8 employees/month = 1.5%

2024 monthly turnover average =  
2.3 employees/month = 0.8%

### **Annual Employee Retention Rate:**

Employees that were with the county at the start of the year and are still here.

2025 YTD = 85.8%

2024 = 92%

### **Reasons for employee vacancy:**

<u>Reasons</u>	<u>Number of employees over last 12 months</u>	<u>Percentage of total current vacancies</u>
Voluntary – better job duties/hours/location	21	37%
Retirement	11	19%
Voluntary - better wages	8	14%
Resigned in lieu of termination or unable to do job duties	8	14%
Terminated	6	11%
Death	3	5%
Voluntary - better benefits	0	0%

## Workers Compensation Claims

There are five workers compensation claims open as of 12-10-25 as follows:

Date of Injury	Department	Injury	Amount Reserved for Injury	Amount Paid			
				Medical	Indemnity	Expenses	Total Paid
11/19/25	Sheriff	Burn	\$1,000	\$0.00	\$0.00	\$0.00	<b>\$0.00</b>
11/13/25	Buildings & Grounds	Contusion	\$5,000	\$0.00	\$0.00	\$0.00	<b>\$0.00</b>
10/09/25	Human Services	Strain	\$10,000	\$218.70	\$0.00	\$6.08	<b>\$224.78</b>
08/20/25	Courts	Fall	\$2,000	\$0.00	\$0.00	\$18.50	<b>\$18.50</b>
04/01/25	Highway	Strain	\$46,000	\$14,492.88	\$380.10	\$4,088.25	<b>\$18,961.23</b>

Report Criteria:

Report type: Invoice detail  
 Invoice Detail.GL account (5 Characters) = "10130"

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>AMAZON CAPITAL SERVICES LLC</b>									
AMAZON INVOICE - 10/13/2025	26975	11/13/2025	10/13/2025	1FHH-LQWX-MR4R	101.30.51430.531103	22.70	11/20/2025	436419	22.70
AMAZON ORDER 11/3/25	26975	11/13/2025	11/10/2025	1L6N-L9NX-4QJC	101.30.51430.531103	9.79	11/20/2025	436419	9.79
Total AMAZON CAPITAL SERVICES LLC:									32.49
<b>ASPIRUS BUSINESS HEALTH</b>									
EAS CONTRACTED FULL SERVICE	24153	11/03/2025	11/03/2025	149711	101.30.51431.521910	843.22	11/06/2025	436132	843.22
RANDOM, POST-OFFER AND POST ACCIDENT SCREENS	24153	11/03/2025	11/03/2025	149969	101.30.51430.521102	762.00	11/06/2025	436132	762.00
Total ASPIRUS BUSINESS HEALTH:									1,605.22
<b>BENEFIT COORDINATORS CORPORATION</b>									
11/2025 FAHP FEE - INV B0KVKC	29486	10/30/2025	11/01/2025	B0KVKC	101.30.51430.512004	160.92	11/06/2025	436135	160.92
Total BENEFIT COORDINATORS CORPORATION:									160.92
<b>CORPORATE PAYMENT SYSTEMS - FINC DEPT</b>									
TAISHA KOSTER	29450	11/17/2025	11/15/2025	4715 1103 0365 8855 11-1	101.30.51430.531103	1,883.59	11/20/2025	436439	1,883.59
Total CORPORATE PAYMENT SYSTEMS - FINC DEPT:									1,883.59
<b>COTTINGHAM &amp; BUTLER INC</b>									
ONGOING CONSULTING INSTALL 11 OF 12	27363	10/31/2025	10/30/2025	383852	101.30.51431.521901	3,500.00	11/06/2025	436142	3,500.00
Total COTTINGHAM & BUTLER INC:									3,500.00
<b>DIVERSIFIED BENEFIT SERVICES INC</b>									
DBS COBRA NOVEMBER	24171	11/06/2025	11/03/2025	458878	101.30.51431.521902	227.50	11/20/2025	436443	227.50
DBS HRA NOVEMBER	24171	11/05/2025	11/03/2025	458989	101.30.51431.521902	1,265.37	11/20/2025	436443	1,265.37
Total DIVERSIFIED BENEFIT SERVICES INC:									1,492.87
<b>ONEIDA COUNTY LAND INFORMATION</b>									
CALENDAR - 3 WALL CALENDARS	500685	11/07/2025	10/31/2025	244642789	101.30.51430.531103	12.00	11/20/2025	436486	12.00

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
Total ONEIDA COUNTY LAND INFORMATION:									12.00
<b>WACPD</b>									
2026 ANNUAL MEMBERSHIP	4530	11/07/2025	11/03/2025	2026	101.30.51430.531203	25.00	11/20/2025	436542	25.00
Total WACPD:									25.00
<b>WI DEPT OF JUSTICE-RECORDS CHECK</b>									
ACCT# G3400 GENERAL OCTOBER	2243	11/06/2025	11/03/2025	102025	101.30.51430.521102	44.00	11/20/2025	436545	44.00
Total WI DEPT OF JUSTICE-RECORDS CHECK:									44.00
Grand Totals:									8,756.09

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
101.211100	.00	8,756.09-	8,756.09-
101.30.51430.512004	160.92	.00	160.92
101.30.51430.521102	806.00	.00	806.00
101.30.51430.531103	1,928.08	.00	1,928.08
101.30.51430.531203	25.00	.00	25.00
101.30.51431.521901	3,500.00	.00	3,500.00
101.30.51431.521902	1,492.87	.00	1,492.87
101.30.51431.521910	843.22	.00	843.22
Grand Totals:	8,756.09	8,756.09-	.00

**Budget / Actual - LRES (Labor Relations/Employee Services)**

December 11, 2025 05:01 PM

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.30.50000.000000 {-} 101.30.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
Fund101 - GENERAL FUND					
101.30.51430.511101	SALARIES-PERM EMPLOYEE(E)	239,254.45	224,863.00	-14,391.45	106.40%
101.30.51430.511102	WAGES-PERM EMPLOYEE(E)	51,096.49	54,280.00	3,183.51	94.13%
101.30.51430.512001	SOCIAL SECURITY(E)	20,542.33	21,354.00	811.67	96.19%
101.30.51430.512002	RETIREMENT-EMPLOYER'S SHARE(E)	16,173.50	19,261.00	3,087.50	83.97%
101.30.51430.512004	HEALTH/DENTAL INSURANCE(E)	88,772.72	86,275.00	-2,497.72	102.89%
101.30.51430.512005	LIFE INSURANCE(E)	780.89	975.00	194.11	80.09%
101.30.51430.512006	WORKER'S COMPENSATION(E)	415.02	350.00	-65.02	118.57%
101.30.51430.512007	INCOME CONTINUATION INS(E)	.00	.00	.00	100.00%
101.30.51430.512008	UNEMPLOYMENT COMPENSATION(E)	.00	.00	.00	100.00%
101.30.51430.512017	RETIREE HEALTH INSURANCE(E)	3,900.00	.00	-3,900.00	100.00%
101.30.51430.512018	CASH IN LIEU OF HEALTH INS(E)	400.00	.00	-400.00	100.00%
101.30.51430.512019	EMPLOYEE RECOGNITION(E)	874.13	1,250.00	375.87	69.93%
101.30.51430.513901	COST ALLOC-VACANCY/REDUCTION(E)	.00	.00	.00	100.00%
101.30.51430.521102	EMPLOYEE MEDICAL EXAMS(E)	11,610.50	17,664.18	6,053.68	65.72%
101.30.51430.522005	TELEPHONE AND FAX(E)	583.27	800.00	216.73	72.90%
101.30.51430.531101	POSTAGE AND BOX RENT(E)	194.75	275.00	80.25	70.81%
101.30.51430.531102	PRINTING AND DUPLICATION(E)	26.98	750.00	723.02	3.59%
101.30.51430.531103	CENTRAL PURCHASING(E)	885.41	750.00	-135.41	118.05%
101.30.51430.531202	SUBSCRIPTIONS(E)	87.00	130.00	43.00	66.92%
101.30.51430.531203	MEMBERSHIP DUES(E)	340.00	340.00	.00	100.00%
101.30.51430.531204	ADVERTISING(E)	206.56	206.56	.00	100.00%
101.30.51430.531301	TRAINING/CONFERENCE FEES(E)	585.00	750.00	165.00	78.00%
101.30.51430.531302	EMPLOYEE AUTO ALLOWANCE(E)	553.00	553.00	.00	100.00%
101.30.51430.531304	MEALS-TAXABLE(E)	.00	.00	.00	100.00%

Account Number	Account Title	YTD	Budget	Variance	% Budget
101.30.51430.531305	MEALS LODGING & MISC TRAVEL(E)	1,071.26	1,071.26	.00	100.00%
101.30.51431.512001	SOCIAL SECURITY(E)	181.43	.00	-181.43	100.00%
101.30.51431.521102	EMPLOYEE MEDICAL EXAMS(E)	-400.00	.00	400.00	100.00%
101.30.51431.521901	OTHER PROFESSIONAL SERVICES(E)	42,000.00	42,000.00	.00	100.00%
101.30.51431.521902	SECT 125 ADMINISTRATION(E)	19,594.08	24,725.00	5,130.92	79.24%
101.30.51431.521910	CONTRACTUAL PROGRAMS(E)	9,211.58	16,116.00	6,904.42	57.15%
101.30.51431.531102	PRINTING AND DUPLICATION(E)	.00	600.00	600.00	0.00%
101.30.51431.531903	WELLNESS INCENTIVES(E)	2,180.94	3,000.00	819.06	72.69%
<b>AccountTypeExpenditure</b>		<b>511,121.29</b>	<b>518,339.00</b>	<b>7,217.71</b>	

101.30.51430.473600	INTERGOV CHGS-TESTING(R)	-1,000.00	-500.00	500.00	200.00%
101.30.51431.461900	PUBLIC CHGS-EMPLOYEE FEES(R)	.00	.00	.00	100.00%
101.30.51431.474113	LOCAL DEPT CHGS-125 ADMINIST(R)	.00	.00	.00	100.00%
101.30.51431.489150	REIMBURSEMENT OF EXPENDITURE(R)	.00	.00	.00	100.00%
101.30.51431.493062	APPL CONT APPR-EMP FEES(R)	.00	.00	.00	100.00%
<b>AccountTypeRevenue</b>		<b>-1,000.00</b>	<b>-500.00</b>	<b>500.00</b>	

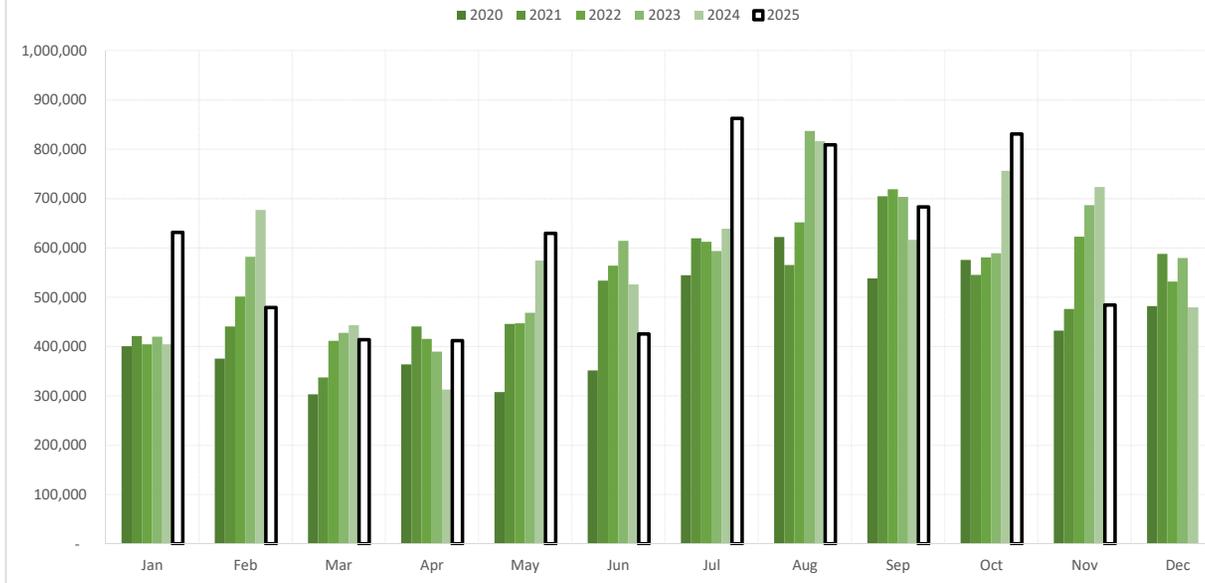
**Fund101 - GENERAL FUND 510,121.29 517,839.00 7,717.71**

**Total: 510,121.29 517,839.00 7,717.71**





## ONEIDA CO SALES TAX DISTRIBUTIONS BY MONTH



### Sales Tax Distributions by Month

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Jan	400,630	420,899	404,107	420,049	404,380	631,495
Feb	374,937	440,390	501,151	581,804	676,612	479,199
Mar	302,900	337,383	411,163	427,402	443,215	414,170
Apr	363,400	440,684	415,204	389,398	312,431	412,001
May	307,624	445,715	446,697	468,273	573,931	629,422
Jun	351,440	533,259	563,546	613,723	525,561	425,266
Jul	544,174	618,908	612,151	593,004	638,215	862,453
Aug	621,584	565,100	651,494	836,594	815,565	808,832
Sep	537,871	703,930	718,692	703,180	615,583	683,017
Oct	574,925	544,833	580,311	588,767	755,779	830,892
Nov	432,256	476,000	622,264	686,319	723,216	484,521
Dec	481,521	587,322	531,460	579,376	479,100	
<b>Total</b>	<b>\$ 5,293,263</b>	<b>\$ 6,114,422</b>	<b>\$ 6,458,240</b>	<b>\$ 6,887,889</b>	<b>\$ 6,963,589</b>	<b>\$ 6,661,268</b>
Annual Budget	4,550,000	4,800,000	5,500,000	6,400,000	7,060,000	7,050,000
% of Budget	108%	116%	127%	117%	108%	94%
% Chg vs PY		16%	6%	7%	1%	-4%

Source: WDOR, Monthly County Sales Tax Distributions

Report Criteria:

Report type: Invoice detail

Invoice Detail.GL account (5 Characters) = "10158","20306","40158","40458","10121","10124","10126"

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>ASSOCIATED BANK FAHP (EFT)</b>									
CIL FAHP EE PMT	29482	10/23/2025	10/23/2025	2025 FN-0109	101.215381	8,546.26	11/07/2025	500230	8,546.26
CIL FAHP EE PMT	29482	10/30/2025	10/30/2025	2025 FN-0112	101.215381	5,063.68	11/07/2025	500231	5,063.68
CIL FAHP EE PMT	29482	11/06/2025	11/06/2025	2025 FN-0115	101.215381	4,881.94	11/21/2025	500238	4,881.94 M
CIL FAHP EE PMT	29482	11/13/2025	11/13/2025	2025 FN-0118	101.215381	3,509.21	11/21/2025	500239	3,509.21 M
Total ASSOCIATED BANK FAHP (EFT):									22,001.09
<b>ASSOCIATED BANK HSA (EFT)</b>									
2025 OCTOBER 17 HSA	2387	10/31/2025	10/31/2025	2025 OCT 31	101.215355	11,057.61	11/04/2025	500225	11,057.61
2025 NOVEMBER 14 HSA	2387	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215355	10,962.41	11/21/2025	500240	10,962.41 M
Total ASSOCIATED BANK HSA (EFT):									22,020.02
<b>CHARTER COMMUNICATIONS</b>									
171433701 - SPECTRUM FIBER INTERNET (FINANCE)	5998	11/04/2025	11/01/2025	171433701110125	101.58.51470.522005	745.00	11/06/2025	436141	745.00
Total CHARTER COMMUNICATIONS:									745.00
<b>Delta Dental (EFT)</b>									
DENTAL NOVEMBER COBRA	500217	10/20/2025	11/01/2025	983834	101.215480	12,722.14	11/07/2025	500232	12,722.14
Total Delta Dental (EFT):									12,722.14
<b>Delta Vision of Wisconsin Inc (EFT)</b>									
VISION NOVEMBER COBRA	500218	10/20/2025	11/01/2025	983834	101.215470	1,438.17	11/07/2025	500233	1,438.17
Total Delta Vision of Wisconsin Inc (EFT):									1,438.17
<b>Department of Employee Trust Funds</b>									
AMY JEWELL/HUBER CLAIM # 47384193 - MEMBER # 11479733	500552	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215800	100.00	11/18/2025	436261	100.00
Total Department of Employee Trust Funds:									100.00

M = Manual Check, V = Void Check

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>EMPOWER (FKA GREAT WEST)(WI DEFF COMP)</b>									
2025 OCT 31 WI DC & ROTH DEDUCTIONS	14390	10/31/2025	10/31/2025	2025 OCT 31	101.215700	14,077.14	11/04/2025	500226	14,077.14
2025 NOV 14 WI DC & ROTH DEDUCTIONS	14390	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215700	13,509.73	11/21/2025	500241	13,509.73 M
Total EMPOWER (FKA GREAT WEST)(WI DEFF COMP):									27,586.87
<b>FOREST CO TREAS</b>									
HSC ESCROW DISBURSEMENT	3761	11/11/2025	11/11/2025	HSC ESCROW OCT2025	101.58.59990.494100	2,999.39	11/20/2025	436450	2,999.39
Total FOREST CO TREAS:									2,999.39
<b>FRONTIER COMMUNICATIONS</b>									
715/369-6245.0	6	11/12/2025	11/01/2025	715-188-0021-041714-7 N	101.58.51470.522005	3,447.72	11/20/2025	436452	3,447.72
Total FRONTIER COMMUNICATIONS:									3,447.72
<b>GOVERNMENT FORMS &amp; SUPPLIES LLC</b>									
2026 12-MONTH WALL CALENDAR	500629	10/28/2025	10/24/2025	0357409	101.58.51510.531103	5.27	11/06/2025	436157	5.27
Total GOVERNMENT FORMS & SUPPLIES LLC:									5.27
<b>INTERNAL REVENUE SERVICE EFT</b>									
OCT 31, 2025 PAYROLL TAXES	1871	10/31/2025	10/31/2025	2025 OCT 31	101.215150	201,624.61	11/04/2025	500227	201,624.61
NOV 14, 2025 PAYROLL TAXES	1871	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215150	204,897.87	11/21/2025	500242	204,897.87 M
Total INTERNAL REVENUE SERVICE EFT:									406,522.48
<b>JILL ROTH</b>									
11/13/2025 LIBRARY MEETING MILEAGE	500643	11/14/2025	11/14/2025	11/13/2025 Library Meeting	101.26.55112.531303	30.10	11/20/2025	436461	30.10
Total JILL ROTH:									30.10
<b>NATIONWIDE RETIREMENT SOLUTIONS INC EFT</b>									
2025 OCTOBER NACO DEF COMP & ROTH	50580	10/31/2025	10/31/2025	2025 OCT 31	101.215700	11,685.69	11/04/2025	500228	11,685.69
2025 NOVEMBER 14 NACO DEF COMP & ROTH	50580	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215700	10,345.69	11/21/2025	500243	10,345.69 M
Total NATIONWIDE RETIREMENT SOLUTIONS INC EFT:									22,031.38

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>ONEIDA CO DBS/BANKCORP EFT</b>									
FSA LIMITED	16959	10/27/2025	10/27/2025	2025 FN-0110	101.215455	5,073.53	11/07/2025	500234	5,073.53
MERP EE	16959	10/27/2025	10/28/2025	2025 FN-0111	101.215380	1,609.81	11/07/2025	500235	1,609.81
FSA HEALTH CARE	16959	11/03/2025	11/03/2025	2025 FN-0113	101.215452	1,477.78	11/07/2025	500236	1,477.78
MERP EE	16959	11/03/2025	11/04/2025	2025 FN-0114	101.215380	6,645.12	11/07/2025	500237	6,645.12
FSA HEALTH CARE	16959	11/10/2025	11/10/2025	2025 FN-0116	101.215452	6,572.93	11/21/2025	500244	6,572.93 M
MERP EE	16959	11/10/2025	11/11/2025	2025 FN-0117	101.215380	1,203.46	11/21/2025	500245	1,203.46 M
FSA LIMITED	16959	11/17/2025	11/17/2025	2025 FN-0119	101.215455	2,718.43	11/21/2025	500246	2,718.43 M
MERP EE	16959	11/17/2025	11/18/2025	2025 FN-0120	101.215380	2,031.76	11/21/2025	500247	2,031.76 M
Total ONEIDA CO DBS/BANKCORP EFT:									27,332.82
<b>ONEIDA CO DEPUTY SHERIFF ASSOCIATION</b>									
2025 NOVEMBER UNION DUES	500434	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215800	800.00	11/18/2025	8737	800.00
Total ONEIDA CO DEPUTY SHERIFF ASSOCIATION:									800.00
<b>ONEIDA COUNTY DEPT OF HUMAN SERVICES</b>									
ONEIDA CO DEPT OF HUMAN SERVICES	8580	11/06/2025	11/06/2025	11.6.2025	101.242430	5,902.25	11/20/2025	436484	5,902.25
Total ONEIDA COUNTY DEPT OF HUMAN SERVICES:									5,902.25
<b>REINHART BOERNER VAN DEUREN</b>									
ONEIDA COUNTY FOND DU LAC BOND FINANCING	14192	11/12/2025	11/05/2025	13174049	101.58.59990.583051	2,972.50	11/20/2025	436500	2,972.50
Total REINHART BOERNER VAN DEUREN:									2,972.50
<b>SECURIAN FINANCIAL GROUP INC</b>									
EMPLOYEE DED. SPOUSE & DEPENDENT	127	11/18/2025	11/06/2025	2025 DECEMBER P#0028	101.215420	8,963.59	11/20/2025	436508	8,963.59
Total SECURIAN FINANCIAL GROUP INC:									8,963.59
<b>SECURITY BENEFIT (ACH)</b>									
2025 OCTOBER 31 VEBA	50059	10/31/2025	10/31/2025	2025 OCT 31	101.215390	4,334.76	11/03/2025	8379	4,334.76
2025 NOVEMBER 14 VEBA	50059	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215390	4,334.76	11/18/2025	8738	4,334.76
Total SECURITY BENEFIT (ACH):									8,669.52

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>SECURITY BENEFIT RETIRE PLAN (ACH)</b>									
2025 OCTOBER 31 457 AND ROTH	500277	10/31/2025	10/31/2025	2025 OCT 31	101.215700	3,433.98	11/03/2025	8380	3,433.98
2025 NOVEMBER 457 AND ROTH	500277	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215700	3,434.83	11/18/2025	8739	3,434.83
Total SECURITY BENEFIT RETIRE PLAN (ACH):									6,868.81
<b>STATE OF WI FINES &amp; FORFEITURES EFT</b>									
ST83 FINES, FORFEITURES, ASSESSMENT	2168	11/06/2025	11/06/2025	11.6.2025	101.242390	149,138.06	11/21/2025	500248	149,138.06 M
Total STATE OF WI FINES & FORFEITURES EFT:									149,138.06
<b>TECHNOLOGY MANAGEMENT LLC</b>									
INSTALL150 - OCSECINFRAUP2023	6284	11/04/2025	10/23/2025	9781	203.06.59111.699008	1,687.50	11/06/2025	436179	1,687.50
INSTALL150 - OCXCLARITYUP2023	6284	11/04/2025	10/23/2025	9783	203.06.59111.699008	5,587.50	11/06/2025	436179	5,587.50
Total TECHNOLOGY MANAGEMENT LLC:									7,275.00
<b>UNITED MAILING SERVICES INC</b>									
UMS 10/1 - 10/31/25	22928	11/10/2025	11/07/2025	228664	101.58.51460.531101	424.25	11/20/2025	436530	424.25
Total UNITED MAILING SERVICES INC:									424.25
<b>WI DEPT OF ADMIN</b>									
WI LAND PROGRAM	7283	11/06/2025	11/06/2025	11.6.2025	101.242920	6,545.00	11/20/2025	436544	6,545.00
Total WI DEPT OF ADMIN:									6,545.00
<b>WI DEPT OF REVENUE STATE W/H EFT</b>									
SWT OCT 31, 2025	1916	10/31/2025	10/31/2025	2025 OCT 31	101.215130	35,650.24	11/04/2025	500229	35,650.24
SWT NOV 1 TO 15 2025	1916	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215130	36,035.89	11/21/2025	500249	36,035.89 M
Total WI DEPT OF REVENUE STATE W/H EFT:									71,686.13
<b>WI DEPT REV REAL EST TRANS FEE EFT</b>									
REAL ESTATE TRANSFER FEES	10794	11/06/2025	11/06/2025	11.6.2025	101.242140	114,832.80	11/21/2025	500250	114,832.80 M
Total WI DEPT REV REAL EST TRANS FEE EFT:									114,832.80

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>WI SCTF</b>									
RICH, BENJAMIN 387847121	500437	10/31/2025	10/31/2025	2025 OCT 31	101.215800	1,657.98	11/03/2025	436045	1,657.98
RICH, BENJAMIN 387847121	500437	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215800	1,657.98	11/18/2025	436262	1,657.98
Total WI SCTF:									3,315.96
<b>WPPA SHERIFFS UNION (ACH)</b>									
11/14/2025 PAYROLL UNION DUES	500433	11/14/2025	11/14/2025	2025 NOVEMBER 14	101.215800	1,654.40	11/18/2025	8740	1,654.40
Total WPPA SHERIFFS UNION (ACH):									1,654.40
Grand Totals:									938,030.72

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
101.211100	167.11	930,922.83-	930,755.72-
101.215110	218,886.53	.00	218,886.53
101.215120	136,444.36	.00	136,444.36
101.215130	71,686.13	.00	71,686.13
101.215150	51,191.59	.00	51,191.59
101.215355	22,020.02	.00	22,020.02
101.215370	2,407.64	.00	2,407.64
101.215371	4,475.40	.00	4,475.40
101.215380	4,607.11	.00	4,607.11
101.215381	22,001.09	.00	22,001.09
101.215390	8,669.52	.00	8,669.52
101.215420	8,963.59	.00	8,963.59
101.215452	15,822.58	167.11-	15,655.47
101.215455	187.20	.00	187.20
101.215470	1,438.17	.00	1,438.17
101.215480	12,722.14	.00	12,722.14
101.215700	56,487.06	.00	56,487.06
101.215800	5,870.36	.00	5,870.36
101.242140	114,832.80	.00	114,832.80
101.242390	149,138.06	.00	149,138.06

GL Account	Debit	Credit	Proof
101.242430	5,902.25	.00	5,902.25
101.242920	6,545.00	.00	6,545.00
101.26.55112.531303	30.10	.00	30.10
101.58.51460.531101	424.25	.00	424.25
101.58.51470.522005	4,192.72	.00	4,192.72
101.58.51510.531103	5.27	.00	5.27
101.58.59990.494100	2,999.39	.00	2,999.39
101.58.59990.583051	2,972.50	.00	2,972.50
203.06.59111.699008	7,275.00	.00	7,275.00
203.211100	.00	7,275.00-	7,275.00-
<b>Grand Totals:</b>	<u>938,364.94</u>	<u>938,364.94-</u>	<u>.00</u>

Reviewed by: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Report Criteria:

Report type: Invoice detail

Invoice Detail.GL account (5 Characters) = "10158","20306","40158","40458","10121","10124","10126"

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.58.51000.000000{-}101.58.51999.999999

Account Header	Title	Account Number	YTD	Budget	Variance	% Budget
Fund101 - GENERAL FUND						
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL POSTAGE	MACY AND EQUIP SVC CONTRACTS	101.58.51460.523203	.00	2,200.00	2,200.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL POSTAGE	POSTAGE AND BOX RENT	101.58.51460.531101	60,088.80	67,000.00	6,911.20	89.68%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL POSTAGE	EMPLOYEE AUTO ALLOWANCE	101.58.51460.531302	177.00	200.00	23.00	88.50%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL POSTAGE	MEALS LODGING & MISC TRAV	101.58.51460.531305	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL POSTAGE	RENTS AND LEASES	101.58.51460.531701	.00	7,500.00	7,500.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL TELEPHONE	TELEPHONE AND FAX	101.58.51470.522005	42,247.63	70,000.00	27,752.37	60.35%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL DUPLICATING	MACY AND EQUIP SVC CONTRACTS	101.58.51480.523203	.00	2,500.00	2,500.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL DUPLICATING	PRINTING AND DUPLICATION	101.58.51480.531102	.00	1,000.00	1,000.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL DUPLICATING	CENTRAL PURCHASING	101.58.51480.531103	588.70	10,500.00	9,911.30	5.60%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	SALARIES-PERM EMPLOYEE	101.58.51510.511101	140,766.43	138,000.00	-2,766.43	102.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	WAGES-PERM EMPLOYEE	101.58.51510.511102	129,169.07	125,000.00	-4,169.07	103.33%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	OVERTIME WAGES	101.58.51510.511103	797.65	1,330.00	532.35	59.97%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	WAGES-PART-TIME EMPLOYEE	101.58.51510.511104	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	WAGES-LIMITED TERM EMPLOYEE	101.58.51510.511105	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	HOLIDAY WORKED PAY	101.58.51510.511205	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	SOCIAL SECURITY	101.58.51510.512001	20,582.69	21,000.00	417.31	98.01%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	RETIREMENT-EMPLOYER'S SHARE	101.58.51510.512002	16,157.45	18,300.00	2,142.55	88.29%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	HEALTH/DENTAL INSURANCE	101.58.51510.512004	12,187.00	15,990.00	3,803.00	76.21%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	LIFE INSURANCE	101.58.51510.512005	793.82	1,000.00	206.18	79.38%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	WORKER'S COMPENSATION	101.58.51510.512006	443.25	500.00	56.75	88.65%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	INCOME CONTINUATION INS	101.58.51510.512007	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	RETIREE HEALTH INSURANCE	101.58.51510.512017	.00	.00	.00	100.00%

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.58.51000.000000{-}101.58.51999.999999

Account Header	Title	Account Number	YTD	Budget	Variance	% Budget
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	CASH IN LIEU OF HEALTH INS	101.58.51510.512018	2,750.00	3,000.00	250.00	91.66%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	ACCOUNTING AND AUDITING	101.58.51510.521301	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	TELEPHONE AND FAX	101.58.51510.522005	437.47	750.00	312.53	58.32%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	POSTAGE AND BOX RENT	101.58.51510.531101	666.54	800.00	133.46	83.31%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	PRINTING AND DUPLICATION	101.58.51510.531102	.00	100.00	100.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	CENTRAL PURCHASING	101.58.51510.531103	877.20	850.00	-27.20	103.20%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	MEMBERSHIP DUES	101.58.51510.531203	275.00	750.00	475.00	36.66%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	ADVERTISING	101.58.51510.531204	.00	100.00	100.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	TRAINING/CONFERENCE FEES	101.58.51510.531301	320.00	2,600.00	2,280.00	12.30%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	EMPLOYEE AUTO ALLOWANCE	101.58.51510.531302	264.60	300.00	35.40	88.20%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	MEALS LODGING & MISC TRAVEL	101.58.51510.531305	267.90	350.00	82.10	76.54%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - INDEPENDENT AUDIT	ACCOUNTING AND AUDITING	101.58.51511.521301	51,610.00	76,260.00	24,650.00	67.67%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - COST ALLOCATION PLAN	ACCOUNTING AND AUDITING	101.58.51512.521301	.00	6,250.00	6,250.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	WAGES-PERM EMPLOYEE	101.58.51550.511102	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	OVERTIME WAGES	101.58.51550.511103	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	SOCIAL SECURITY	101.58.51550.512001	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	RETIREMENT-EMPLOYER'S SHARE	101.58.51550.512002	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	HEALTH/DENTAL INSURANCE	101.58.51550.512004	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	LIFE INSURANCE	101.58.51550.512005	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	WORKER'S COMPENSATION	101.58.51550.512006	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	INCOME CONTINUATION INS	101.58.51550.512007	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	POSTAGE AND BOX RENT	101.58.51550.531101	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	PRINTING AND DUPLICATION	101.58.51550.531102	.00	.00	.00	100.00%

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.58.51000.000000{-}101.58.51999.999999

Account Header	Title	Account Number	YTD	Budget	Variance	% Budget
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	CENTRAL PURCHASING	101.58.51550.531103	.00	32,000.00	32,000.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	OTHER SUPPLIES & EXPENSES	101.58.51550.531901	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	BANK SERVICE CHARGES	101.58.51550.583050	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - SUNDRY GENERAL GOVERNMENT	ACCRUED COMPENSATED ABSENCES	101.58.51990.511208	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - SUNDRY GENERAL GOVERNMENT	HEALTH/DENTAL INSURANCE	101.58.51990.512004	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - SUNDRY GENERAL GOVERNMENT	OTHER SUPPLIES & EXPENSES	101.58.51990.531901	23,535.34	.00	-23,535.34	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - SUNDRY GENERAL GOVERNMENT	OTHER INTEREST	101.58.51990.572004	.00	.00	.00	100.00%
<b>AccountTypeExpenditure</b>			<b>505,003.54</b>	<b>606,130.00</b>	<b>101,126.46</b>	
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - COUNTY BOARD	FEDERAL GRANTS- SLFRF	101.58.51110.433600	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL POSTAGE	LOCAL DEPT CHGS-POSTAGE	101.58.51460.474102	-51,252.70	-76,900.00	-25,647.30	66.64%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL POSTAGE	REIMB PRIOR YR EXPENDITURE	101.58.51460.489140	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL TELEPHONE	LOCAL DEPT CHGS-TELEPHONE	101.58.51470.474104	-38,055.94	-70,000.00	-31,944.06	54.36%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL DUPLICATING	PUBLIC CHGS-DUPLICATION FEES	101.58.51480.461002	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL DUPLICATING	LOCAL DEPT CHGS-PRINTING	101.58.51480.474100	-1,386.62	-14,000.00	-12,613.38	9.90%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	PUBLIC CHGS-FINANCE DEPT FEES	101.58.51510.461021	-4,420.24	.00	4,420.24	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - FINANCE DEPARTMENT	PUBLIC CHGS-EMPLOYEE FEES	101.58.51510.461900	-552.00	-1,000.00	-448.00	55.20%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	LOCAL DEPT CHGS-CENTRAL PUR	101.58.51550.474106	.00	-32,000.00	-32,000.00	0.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - CENTRAL PURCHASING	HOLDING-LIFE INSURANCE	101.58.51550.494010	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - SUNDRY GENERAL GOVERNMENT	MISCELLANEOUS REVENUES	101.58.51990.489100	141,078.12	.00	-141,078.12	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - SUNDRY GENERAL GOVERNMENT	REFUND OF HRA-MERP	101.58.51990.489130	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - GENERAL GOVERNMENT - SUNDRY GENERAL GOVERNMENT	APPL CONT APPR-ACCRUED COMP	101.58.51990.493050	.00	.00	.00	100.00%

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.58.51000.000000{-}101.58.51999.999999

Account Header	Title	Account Number	YTD	Budget	Variance	% Budget
GOVERNMENT						
<b>AccountTypeRevenue</b>			<b>45,410.62</b>	<b>-193,900.00</b>	<b>-239,310.62</b>	
<b>Fund101 - GENERAL FUND</b>			<b>550,414.16</b>	<b>412,230.00</b>	<b>-138,184.16</b>	
<b>Total:</b>			<b>550,414.16</b>	<b>412,230.00</b>	<b>-138,184.16</b>	

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.58.59990.000000{-}101.58.59999.999999

Account Header	Title	Account Number	YTD	Budget	Variance	% Budget
<b>Fund101 - GENERAL FUND</b>						
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	OTHER EMPLOYER CONTRIBUTIONS	101.58.59990.512009	7,483.00	6,000.00	-1,483.00	124.71%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	COST ALLOC-VACANCY/REDUCTION	101.58.59990.513901	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	COST ALLOC-COLA ADJUSTMEN	101.58.59990.513902	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	COST ALLOC-HEALTH / FRINGE A	101.58.59990.513904	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	OTHER PROFESSIONAL SERVICES	101.58.59990.521901	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	CONTRACTUAL PROGRAMS	101.58.59990.521910	4,593.55	125,000.00	120,406.45	3.67%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	BANK SERVICE CHARGES	101.58.59990.583050	2,045.90	3,000.00	954.10	68.19%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	BOND GUARANTY RELATED EXPENSES	101.58.59990.583051	17,248.50	105,000.00	87,751.50	16.42%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	HUMAN SERVICES TRANSITION	101.58.59990.583052	64,502.45	69,941.00	5,438.55	92.22%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	CHG ACCOUNTING ASSUMPTION	101.58.59990.583200	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	OPERATING TRANSFER	101.58.59990.711002	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	RESERVE FOR GEN FUND EXPE	101.58.59990.721010	.00	.00	.00	100.00%
<b>AccountTypeExpenditure</b>			<b>95,873.40</b>	<b>308,941.00</b>	<b>213,067.60</b>	
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	GENERAL PROPERTY TAXES	101.58.59990.411100	-12,967,128.00	-12,967,128.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	GEN PROP TX CHRG BACKS	101.58.59990.411101	-265.51	-265.51	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	FOREST CROPLAND/MANAGED LAND	101.58.59990.411500	-144,065.46	-115,000.00	29,065.46	125.27%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	COUNTY SALES TAX	101.58.59990.412210	-6,176,747.35	-7,050,000.00	-873,252.65	87.61%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	SALES TAX RETAINED BY COUNTY	101.58.59990.412220	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	INTEREST ON TAXES	101.58.59990.418800	-324,382.73	-250,000.00	74,382.73	129.75%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	PENALTY ON TAXES	101.58.59990.418900	-162,302.64	-150,000.00	12,302.64	108.20%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	FEDERAL GRANTS-CARES ACT	101.58.59990.433100	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	SHARED REVENUE	101.58.59990.434110	-829,128.92	-661,349.05	167,779.87	125.36%

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.58.59990.000000{-}101.58.59999.999999

Account Header	Title	Account Number	YTD	Budget	Variance	% Budget
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	STATE AID-CONSERVATION AIDS	101.58.59990.435801	-78,860.33	-150,000.00	-71,139.67	52.57%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	PILT-EXEMPT COMPUTERS	101.58.59990.435901	-208,819.50	-25,000.00	183,819.50	835.27%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	PERSONAL PROPERTY AID	101.58.59990.435902	.00	-162,315.16	-162,315.16	0.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	STATE-UNEMPLOYMENT	101.58.59990.436900	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	LOCAL DEPT CHGS-INDIRECT CST	101.58.59990.474110	-125,964.63	-137,416.00	-11,451.37	91.66%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	INTEREST EARNED	101.58.59990.481100	-1,787,104.08	-1,825,000.00	-37,895.92	97.92%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	RENT OF OTHER FACILITIES	101.58.59990.482100	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	SALE OF FIXED ASSETS	101.58.59990.483100	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	SALE OF COUNTY LAND	101.58.59990.483110	-195,832.00	-62,582.00	133,250.00	312.92%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	OPIOID LAWSUIT SETTLEMENT	101.58.59990.484102	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	MISCELLANEOUS REVENUES	101.58.59990.489100	-2,819.40	-2,000.00	819.40	140.97%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	REPAYMENT OF ECON DEVEL L	101.58.59990.489300	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	BOND GUARANTY FEE	101.58.59990.489400	-96,266.67	-65,000.00	31,266.67	148.10%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	APPL CONT APPN-BOND GUARANTY	101.58.59990.493051	.00	-40,000.00	-40,000.00	0.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	APPL CONT APPN-HSC TRANSITION	101.58.59990.493052	.00	-400,000.00	-400,000.00	0.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	FUND BAL APP-GENERAL FUND	101.58.59990.493101	.00	-474,797.49	-474,797.49	0.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	APPL CONT APPN-ONE TIME C	101.58.59990.493801	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - RESERVE FOR CONTINGENCY	HOLDING-HSC ESCROW TRANSACTION	101.58.59990.494100	-3,204,872.28	.00	3,204,872.28	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - GEN OBLIGATION DEBT OFFSETS	REPAYMENT HUMAN SERV CTR LN	101.58.59991.489400	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - TRANSFERS & CONTIGENCIES - GEN OBLIGATION DEBT OFFSETS	REPAYMENT-EC DEVEL LOAN	101.58.59991.489430	.00	.00	.00	100.00%
<b>AccountTypeRevenue</b>			<b>-26,304,559.50</b>	<b>-24,537,853.21</b>	<b>1,766,706.29</b>	
<b>Fund101 - GENERAL FUND</b>			<b>-26,208,686.10</b>	<b>-24,228,912.21</b>	<b>1,979,773.89</b>	
<b>Total:</b>			<b>-26,208,686.10</b>	<b>-24,228,912.21</b>	<b>1,979,773.89</b>	

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.58.53000.000000{-}101.58.58999.999999

Account Header	Title	Account Number	YTD	Budget	Variance	% Budget
<b>Fund101 - GENERAL FUND</b>						
GENERAL FUND - FINANCE - PUBLIC WORKS - AIRPORT	GRANTS TO INSTITUTIONS	101.58.53510.581201	197,081.00	197,081.00	.00	100.00%
GENERAL FUND - FINANCE - HUMAN SERVICES - ANIMAL SHELTER	GRANTS TO INSTITUTIONS	101.58.54193.581201	43,900.00	43,900.00	.00	100.00%
GENERAL FUND - FINANCE - HUMAN SERVICES - LAKELAND RETIREMENT FOUNDAT	GRANTS TO INSTITUTIONS	101.58.54697.581201	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CULTURE, EDUCATION & RECREATIO - REGIONAL REFERENCE LIBRARY	GRANTS TO INSTITUTIONS	101.58.55116.581201	7,807.08	7,900.00	92.92	98.82%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ECONOMIC DEVELOPMENT	OTHER PROFESSIONAL SERVICES	101.58.56710.521901	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ECONOMIC DEVELOPMENT	ADVERTISING	101.58.56710.531204	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ECONOMIC DEVELOPMENT	GRANTS TO INSTITUTIONS	101.58.56710.581201	146,500.00	146,500.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ADVERTISING	OTHER PROFESSIONAL SERVICES	101.58.56730.521901	22,220.00	100,000.00	77,780.00	22.22%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ADVERTISING	TRAINING/CONFERENCE FEES	101.58.56730.531301	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ADVERTISING	NON-EMPLOYEE AUTO ALLOWANCE	101.58.56730.531303	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - NORTH CENTRAL REGIONAL PLAN	GRANTS TO INSTITUTIONS	101.58.56910.581201	.00	.00	.00	100.00%
<b>AccountTypeExpenditure</b>			<b>417,508.08</b>	<b>495,381.00</b>	<b>77,872.92</b>	
GENERAL FUND - FINANCE - HUMAN SERVICES - ANIMAL SHELTER	CTY SHARE DOG LICENSES	101.58.54193.442003	-17,098.25	-18,500.00	-1,401.75	92.42%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ECONOMIC DEVELOPMENT	PROCEEDS FROM BONDS	101.58.56710.491100	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ECONOMIC DEVELOPMENT	APPL CONT APPR-ECONOMIC DEVL	101.58.56710.493031	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ADVERTISING	FEDERAL GRANTS-CARES ACT	101.58.56730.433100	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ADVERTISING	PUBLIC CHGS-ADVERTISING	101.58.56730.468400	.00	.00	.00	100.00%
GENERAL FUND - FINANCE - CONSERVATION & DEVELOPMENT - ADVERTISING	APPL CONT APPR-ADVERTISING	101.58.56730.493032	.00	.00	.00	100.00%
<b>AccountTypeRevenue</b>			<b>-17,098.25</b>	<b>-18,500.00</b>	<b>-1,401.75</b>	
<b>Fund101 - GENERAL FUND</b>			<b>400,409.83</b>	<b>476,881.00</b>	<b>76,471.17</b>	
<b>Total:</b>			<b>400,409.83</b>	<b>476,881.00</b>	<b>76,471.17</b>	

# Information Technology Status

## November 2025

### Highlights

#### Top Projects

1. IT – Redundant/Failover/Load Balance Fiber internet line. \*\*\* May be a BugTussel Solution \*\*\*
2. PZ – Install NAS device and forward storage from Permit System replace with Laserfische.
3. DSS/ITS – Human Service Center migration and support. On-going.
4. PZ/TR/RD – Replace IMS/21 Imaging Solution. Completed for RD. LaserFische migration has started.
5. JL – Replace Jail Access System. On-Going. Phase 1 is the hardware, Phase 2 is the software if needed.
6. ITS – New Phone System. Scheduled for 2025. Equipment received. Started June 28<sup>th</sup>. Social Service Department is scheduled for 1-8-26.
7. HSD – Wireless system replacement. Scheduled for December 2025.

#### Upcoming Projects

8. SD – New World update/upgrade. Scheduled: Winter 2026. CIP Project
9. LI – New GIS Servers and upgrades. Beginning 2026, CIP Project
10. County Wide – migration to Office 365, CIP Project
11. HD – New office wireless and cameras. After Fiber is lit.
12. SW – Wireless access once fiber is installed.
13. County Wide – Infrastructure replacement. Anticipated for late 2026 thru 2030.

#### Helpdesk Status Report:

##### Ticket Trends

- Currently averaging 82 open tickets per day.

#### Downtime Incidents:

None to report at this time.

Report Criteria:

Report type: Invoice detail  
 Invoice Detail.GL account (6 Characters) = "101125","404125"

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>3RT Networks LLC</b>									
BILLABLE SERVICES - ENGINEER I	500495	11/04/2025	10/27/2025	CW38178	101.12.51450.521402	324.00	11/06/2025	436126	324.00
BILLABLE SERVICES - ENGINEER I	500495	11/18/2025	10/31/2025	CW38228	101.12.51450.521402	216.00	11/20/2025	436415	216.00
Total 3RT Networks LLC:									540.00
<b>AMAZON CAPITAL SERVICES LLC</b>									
WD ELEMENTS 18TB EXTERNAL HARD DRIVE	26975	11/03/2025	10/20/2025	1D1R-1PCY-1LRR	101.12.51450.699044	2,699.90	11/06/2025	436130	2,699.90
AVERY 5961 EASY PEEL PRINTABLE ADDRESS LABELS	26975	11/03/2025	10/20/2025	1L9V-CMLP-1RWT	101.12.51450.531901	189.18	11/06/2025	436130	189.18
FASMOV PAPER DVD SLEEVES 1,000 COUNT	26975	11/18/2025	10/27/2025	1D3Q-9YM3-3CJ3	101.12.51450.531901	29.98	11/20/2025	436419	29.98
HP 962 TONER PACK (CYAN, MAGENTA, YELLOW + XL BLACK)	26975	11/18/2025	11/03/2025	1HDQ-C3VT-1NKM	101.12.51450.531901	151.78	11/20/2025	436419	151.78
CABLE MATTERS USB 3.0 KVM SWITCH	26975	11/18/2025	11/17/2025	1QJF-WVL3-3PYL	101.12.51450.699044	79.19	11/20/2025	436419	79.19
PLANTRONICS TELEPHONE INTERFACE CABLE	26975	11/18/2025	11/03/2025	1TXG-YHYL-3WXC	101.12.51450.522005	59.97	11/20/2025	436419	59.97
Total AMAZON CAPITAL SERVICES LLC:									3,210.00
<b>AT&amp;T MOBILITY LLC</b>									
ITS ON-CALL CELL PHONE (FIRSTNET)	28220	11/03/2025	10/07/2025	287338869940X10152025	101.12.51450.522005	87.67	11/06/2025	436134	87.67
ITS ON-CALL CELL PHONE (FIRSTNET)	28220	11/18/2025	11/07/2025	287338869940X11152025	101.12.51450.522005	87.70	11/20/2025	436426	87.70
Total AT&T MOBILITY LLC:									175.37
<b>BENEFIT COORDINATORS CORPORATION</b>									
11/2025 FAHP FEE - INV B0KVK8	29486	10/30/2025	11/01/2025	B0KVK8	101.12.51450.512004	136.49	11/06/2025	436135	136.49
11/2025 FAHP FEE - INV B0KVK9	29486	10/30/2025	11/01/2025	B0KVK9	101.12.51450.512004	64.94	11/06/2025	436135	64.94
Total BENEFIT COORDINATORS CORPORATION:									201.43
<b>CDW GOVERNMENT INC</b>									
PLUGGABLE THUNDERBOLT 4 CABLE 1M	6395	11/03/2025	10/17/2025	AG5GV4X	101.12.51450.699044	246.40	11/06/2025	436139	246.40
KOFAX POWER PDF 5 ADVANCED	6395	11/03/2025	10/20/2025	AG5NI7X	101.12.51450.699007	127.98	11/06/2025	436139	127.98
7NQ-00300-3 - MICROSOFT SQL SERVER STANDARD 2 CORE WITH SOFTWARE ASSURANCE	6395	11/04/2025	10/24/2025	AG6E63S	101.12.51450.523205	8,961.54	11/06/2025	436139	8,961.54
FON-480-WALLMOUNT-10 - 10 PACK OF WALL									

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
MOUNTS FOR FORTINET FON-480 PHONES	6395	11/18/2025	10/29/2025	AG6XL6A	404.12.57141.699268	173.80	11/20/2025	436433	173.80
KOFAX POWER PDF 5 ADVANCED	6395	11/18/2025	11/03/2025	AG7J11T	101.12.51450.699007	127.98	11/20/2025	436433	127.98
Total CDW GOVERNMENT INC:									9,637.70
<b>CHARTER COMMUNICATIONS</b>									
171429001 - HODAG COUNTRY FEST INTERNET	5998	11/04/2025	11/01/2025	171429001110125	101.12.51450.522005	119.99	11/06/2025	436141	119.99
171433701 - SPECTRUM FIBER INTERNET (COURTHOUSE)	5998	11/04/2025	11/01/2025	171433701110125	101.12.51450.522005	554.00	11/06/2025	436141	554.00
259255101 - SPECTRUM CABLE INTERNET (HIGHWAY DEPARTMENT)	5998	11/18/2025	11/01/2025	259255101110125	101.12.51450.522005	399.50	11/20/2025	436435	399.50
Total CHARTER COMMUNICATIONS:									1,073.49
<b>CORPORATE PAYMENT SYSTEMS - FINC DEPT</b>									
JASON RHODES - 7194	29450	11/17/2025	11/15/2025	4715 1103 0365 8855 11-1	101.12.51450.531103	374.40	11/20/2025	436439	374.40
Total CORPORATE PAYMENT SYSTEMS - FINC DEPT:									374.40
<b>E.O. Johnson Co. Inc.</b>									
OVERAGE CHARGE FOR 11/10/2025 TO 12/09/2025	322	11/18/2025	11/17/2025	40594757	101.12.51450.531104	6,022.19	11/20/2025	436444	6,022.19
Total E.O. Johnson Co. Inc.:									6,022.19
<b>EO JOHNSON CO</b>									
111999 - A4 DESKTOP MFD INSTALL / TRAINING	322	11/04/2025	10/31/2025	INV1851645	101.12.51450.699008	1,705.71	11/06/2025	436150	1,705.71
Total EO JOHNSON CO:									1,705.71
<b>Norvado, Inc.</b>									
DNS HOSTING	500408	11/03/2025	10/18/2025	October Invoice	101.12.51450.523205	16.95	11/06/2025	436168	16.95
Total Norvado, Inc.:									16.95
<b>TECHNOLOGY MANAGEMENT LLC</b>									
INSTALL150 - THSCMIGRATION2024-2025	6284	11/04/2025	10/21/2025	9724	101.12.51450.521402	17,368.78	11/06/2025	436179	17,368.78
6500333 - WINDOWS 11 PRO LICENSE	6284	11/04/2025	10/21/2025	9728	101.12.51450.699007	199.99	11/06/2025	436179	199.99
DUOMSP - DUO MSP LICENSE FOR 2FA	6284	11/04/2025	10/21/2025	9764	101.12.51450.523205	699.00	11/06/2025	436179	699.00
INSTALL150 - OCFIREWALLUP2025-2	6284	11/04/2025	10/23/2025	9779	404.12.57141.699268	3,187.50	11/06/2025	436179	3,187.50
INSTALL150 - OCSCALECOMP2024	6284	11/04/2025	10/23/2025	9780	101.12.51450.699008	4,500.00	11/06/2025	436179	4,500.00

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
INSTALL150 - OCVOIPUP2025	6284	11/04/2025	10/23/2025	9782	404.12.57141.699268	2,475.00	11/06/2025	436179	2,475.00
SUPPORT150 - SYSTEM SUPPORT	6284	11/04/2025	10/23/2025	9784	101.12.51450.521402	2,662.50	11/06/2025	436179	2,662.50
TRAINING150 - TRAINING	6284	11/04/2025	10/23/2025	9785	101.12.51450.521401	1,387.50	11/06/2025	436179	1,387.50
Total TECHNOLOGY MANAGEMENT LLC:									32,480.27
<b>TOWN OF LITTLE RICE</b>									
REFUND LITTLE RICE OVERPAYMENT SANITARY MAINTENANCE	633	11/18/2025	11/18/2025	11.2025.633	101.12.51452.461901	16.00	11/20/2025	436523	16.00
Total TOWN OF LITTLE RICE:									16.00
<b>US INTERNET CORP</b>									
HOSTED EXCHANGE	29595	11/18/2025	11/16/2025	5517395	101.12.51450.523205	2,708.00	11/20/2025	436531	2,708.00
Total US INTERNET CORP:									2,708.00
<b>USIC LOCATING SERVICES LLC</b>									
PER TICKET	24297	11/04/2025	10/31/2025	768600	101.12.51450.521901	303.36	11/06/2025	436185	303.36
Total USIC LOCATING SERVICES LLC:									303.36
<b>VERIZON WIRELESS</b>									
WIRELESS HOT SPOTS	28994	11/04/2025	10/23/2025	6126785450	101.12.51450.522005	342.11	11/06/2025	436188	342.11
Total VERIZON WIRELESS:									342.11
Grand Totals:									58,806.98

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
101.12.51450.512004	201.43	.00	201.43
101.12.51450.521401	1,387.50	.00	1,387.50
101.12.51450.521402	7,815.00	.00	7,815.00
101.12.51450.521901	303.36	.00	303.36
101.12.51450.522005	1,650.94	.00	1,650.94

GL Account	Debit	Credit	Proof
101.12.51450.523204	12,756.28	.00	12,756.28
101.12.51450.523205	12,385.49	.00	12,385.49
101.12.51450.531103	374.40	.00	374.40
101.12.51450.531104	6,022.19	.00	6,022.19
101.12.51450.531901	370.94	.00	370.94
101.12.51450.699007	455.95	.00	455.95
101.12.51450.699008	6,205.71	.00	6,205.71
101.12.51450.699044	3,025.49	.00	3,025.49
101.12.51452.461901	16.00	.00	16.00
101.211100	.00	52,970.68-	52,970.68-
404.12.57141.699268	5,836.30	.00	5,836.30
404.211100	.00	5,836.30-	5,836.30-
<b>Grand Totals:</b>	<u>58,806.98</u>	<u>58,806.98-</u>	<u>.00</u>

Reviewed by: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_\_

Report Criteria:

Report type: Invoice detail

Invoice Detail.GL account (6 Characters) = "101125","404125"

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.12.50000.000000{-}101.12.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
Fund101 - GENERAL FUND					
101.12.51450.489100	NON-SUBSCRIPTION COMPONENT(E)	.00	.00	.00	100.00%
101.12.51450.511101	SALARIES-PERM EMPLOYEE(E)	433,962.15	499,254.00	65,291.85	86.92%
101.12.51450.511102	WAGES-PERM EMPLOYEE(E)	91,613.42	161,362.00	69,748.58	56.77%
101.12.51450.511103	OVERTIME WAGES(E)	129.04	1,500.00	1,370.96	8.60%
101.12.51450.511104	WAGES-PART-TIME EMPLOYEE(E)	.00	.00	.00	100.00%
101.12.51450.511107	CALL PAY(E)	3,061.00	7,500.00	4,439.00	40.81%
101.12.51450.511113	COVID-19 PAY(E)	.00	.00	.00	100.00%
101.12.51450.511205	HOLIDAY WORKED PAY(E)	252.65	500.00	247.35	50.53%
101.12.51450.512001	SOCIAL SECURITY(E)	39,064.91	50,537.00	11,472.09	77.29%
101.12.51450.512002	RETIREMENT-EMPLOYER'S SHARE(E)	36,522.79	45,583.00	9,060.21	80.12%
101.12.51450.512004	HEALTH/DENTAL INSURANCE(E)	108,098.87	161,650.00	53,551.13	66.87%
101.12.51450.512005	LIFE INSURANCE(E)	1,631.37	2,246.00	614.63	72.63%
101.12.51450.512006	WORKER'S COMPENSATION(E)	864.30	661.00	-203.30	130.75%
101.12.51450.512007	INCOME CONTINUATION INS(E)	.00	1,070.00	1,070.00	0.00%
101.12.51450.512008	UNEMPLOYMENT COMPENSATION(E)	.00	.00	.00	100.00%
101.12.51450.512017	RETIREE HEALTH INSURANCE(E)	11,759.00	27,184.00	15,425.00	43.25%
101.12.51450.512018	CASH IN LIEU OF HEALTH INS(E)	4,050.00	18,000.00	13,950.00	22.50%
101.12.51450.513901	COST ALLOC-VACANCY/REDUCTION(E)	.00	.00	.00	100.00%
101.12.51450.521401	DP TRAINING-OTHER DEPTS(E)	1,387.50	12,000.00	10,612.50	11.56%
101.12.51450.521402	CONTRACT PROGRAMMING/CONSULT(E)	201,383.12	114,399.60	-86,983.52	176.03%
101.12.51450.521901	OTHER PROFESSIONAL SERVICES(E)	8,086.10	19,000.00	10,913.90	42.55%
101.12.51450.522005	TELEPHONE AND FAX(E)	13,322.47	30,000.00	16,677.53	44.40%
101.12.51450.523202	MACY AND EQUIP REPAIR(E)	340.50	4,000.00	3,659.50	8.51%
101.12.51450.523204	HARDWARE MAINTENANCE(E)	190,155.48	195,000.00	4,844.52	97.51%

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.12.50000.000000{-}101.12.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
101.12.51450.523205	SOFTWARE MAINTENANCE(E)	385,121.22	476,000.00	90,878.78	80.90%
101.12.51450.523295	INFO TECH SUBSCRIPTION(E)	.00	.00	.00	100.00%
101.12.51450.531101	POSTAGE AND BOX RENT(E)	38.35	200.00	161.65	19.17%
101.12.51450.531102	PRINTING AND DUPLICATION(E)	.00	75.00	75.00	0.00%
101.12.51450.531103	CENTRAL PURCHASING(E)	615.38	800.00	184.62	76.92%
101.12.51450.531104	CENTRAL COPIER PRINTER LEASE(E)	72,950.82	75,000.00	2,049.18	97.26%
101.12.51450.531204	ADVERTISING(E)	653.84	500.00	-153.84	130.76%
101.12.51450.531301	TRAINING/CONFERENCE FEES(E)	820.00	1,000.00	180.00	82.00%
101.12.51450.531302	EMPLOYEE AUTO ALLOWANCE(E)	1,176.91	1,975.00	798.09	59.59%
101.12.51450.531304	MEALS-TAXABLE(E)	.00	100.00	100.00	0.00%
101.12.51450.531305	MEALS LODGING & MISC TRAVEL(E)	1,399.90	1,000.00	-399.90	139.99%
101.12.51450.531901	OTHER SUPPLIES & EXPENSES(E)	5,921.84	10,000.00	4,078.16	59.21%
101.12.51450.531974	SUBSCRIPTION AMORITZATION(E)	162.00	.00	-162.00	100.00%
101.12.51450.571002	SUBSCRIPTION PRINCIPAL(E)	.00	.00	.00	100.00%
101.12.51450.572006	SUBSCRIPTION INTEREST(E)	.00	.00	.00	100.00%
101.12.51450.583001	BAD DEBT EXPENSES(E)	200.00	.00	-200.00	100.00%
101.12.51450.583200	SUBSCRIPTION CLEAR - CHG ACCTG(E)	.00	.00	.00	100.00%
101.12.51450.699007	SOFTWARE(E)	979.73	10,000.00	9,020.27	9.79%
101.12.51450.699008	COMPUTER HARDWARE(E)	502,806.59	535,600.40	32,793.81	93.87%
101.12.51450.699040	SPECIAL PROJECTS(E)	.00	.00	.00	100.00%
101.12.51450.699041	COMPUTER REPLACEMENT(E)	.00	.00	.00	100.00%
101.12.51450.699042	COMPUTER EQ-MAJOR SYS UPGRAD(E)	.00	.00	.00	100.00%
101.12.51450.699044	PERIFERIAL SMALL EQ REPLACEM(E)	5,230.32	10,000.00	4,769.68	52.30%
101.12.51450.699260	PROJECT 1-E MAIL-ENTERPRISE(E)	.00	.00	.00	100.00%
101.12.51450.699262	PROJECT 3 VOICE OVER IP(E)	.00	.00	.00	100.00%

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.12.50000.000000{-}101.12.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
101.12.51450.699263	PROJECT 4-ACCOUNTING UPGR(E)	.00	.00	.00	100.00%
101.12.51450.699264	PROJECT 5-CAPITAL IMPROVEMT(E)	.00	.00	.00	100.00%
101.12.51450.699265	PROJECT 6-WI FI CTHSE(E)	.00	.00	.00	100.00%
101.12.51450.699266	PROJECT 7-SERVER UPGRADES&BU(E)	.00	.00	.00	100.00%
101.12.51450.699267	PROJECT 8-MOBILE SD COMPUTER(E)	.00	.00	.00	100.00%
101.12.51450.699268	PROJECT 9-DESKTOP/LAPTOP/PRI(E)	.00	.00	.00	100.00%
101.12.51450.699269	PROJECT 10-EXCHANGE UPGRADE(E)	.00	.00	.00	100.00%
101.12.51450.699270	PROJECT 11-OFFICE 2016(E)	.00	.00	.00	100.00%
101.12.51450.699271	PROJECT 12-NEW WORLD REFRESH(E)	.00	.00	.00	100.00%
101.12.51450.699272	PROJECT 13-NW HDWR SUPP(E)	.00	.00	.00	100.00%
101.12.51450.699273	PROJECT 14-FIREWALL REPL(E)	.00	.00	.00	100.00%
101.12.51450.699274	PROJECT 15(E)	.00	.00	.00	100.00%
101.12.51450.699500	CIP PROJECTS(E)	.00	.00	.00	100.00%
101.12.51450.721025	OTHER FINC SOURE SUBSCRIPTION(E)	.00	.00	.00	100.00%
101.12.51452.521402	CONTRACT PROGRAMMING/CONS(E)	.00	5,000.00	5,000.00	0.00%
101.12.51452.523205	SOFTWARE MAINTENANCE(E)	185,255.59	133,420.00	-51,835.59	138.85%
101.12.51452.523295	INFO TECH SUBSCRIPTION(E)	.00	.00	.00	100.00%
101.12.51452.531901	OTHER SUPPLIES & EXPENSES(E)	.00	.00	.00	100.00%
101.12.51452.531974	SUBSCRIPTION AMORITZATION(E)	.00	.00	.00	100.00%
101.12.51452.571002	SUBSCRIPTION PRINCIPAL(E)	.00	.00	.00	100.00%
101.12.51452.572006	SUBSCRIPTION INTEREST(E)	.00	.00	.00	100.00%
101.12.51452.583200	SUBSCRIPTION CLEAR - CHG ACCTG(E)	.00	.00	.00	100.00%
101.12.51452.699007	SOFTWARE(E)	.00	5,000.00	5,000.00	0.00%
101.12.51452.699008	COMPUTER HARDWARE(E)	13,045.90	5,000.00	-8,045.90	260.91%
101.12.51452.721025	OTHER FINC SOURE SUBSCRIPTION(E)	.00	.00	.00	100.00%

End.GLPeriod 1125 AND [Report].FormattedAccountNumber 101.12.50000.000000{-}101.12.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
<b>AccountTypeExpenditure</b>		<b>2,322,063.06</b>	<b>2,622,117.00</b>	<b>300,053.94</b>	
101.12.51450.433100	FEDERAL GRANTS-CARES ACT(R)	.00	.00	.00	100.00%
101.12.51450.461700	PUBLIC CHGS-INFO TECH SERV(R)	-4,103.20	-5,000.00	-896.80	82.06%
101.12.51450.489140	REIMB PRIOR YR EXPENDITURE(R)	.00	.00	.00	100.00%
101.12.51450.493003	APPL CONT APPR-INFO TECH SER(R)	.00	-245,000.00	-245,000.00	0.00%
101.12.51450.493004	APPL CONT APPR-ITS-HARD/S(R)	.00	-100,000.00	-100,000.00	0.00%
101.12.51450.493005	APPL CONT APPR-ITS-EQUIPM(R)	.00	.00	.00	100.00%
101.12.51450.493006	APPL CONT APPR-MAJOR SYS UPG(R)	.00	.00	.00	100.00%
101.12.51450.493007	APPL CONT APPR-LAW ENF CO(R)	.00	.00	.00	100.00%
101.12.51450.493034	APPL CONT APPR-PP EQUIP>10,0(R)	.00	.00	.00	100.00%
101.12.51450.493119	APPL CONT APPN-ITS CAP IMP(R)	.00	.00	.00	100.00%
101.12.51450.493121	APPL CONT APPN-SERVER UPGR(R)	.00	.00	.00	100.00%
101.12.51450.493122	APPL CONT APPN-MOBILE SD COM(R)	.00	.00	.00	100.00%
101.12.51450.493126	APPL CONT APPR-COPIER(R)	.00	.00	.00	100.00%
101.12.51452.461901	PUBLIC CHGS-SANITARY MAIN(R)	-25,651.00	-24,500.00	1,151.00	104.69%
101.12.51452.493010	APPL CONT APPR-LAND REC F(R)	.00	.00	.00	100.00%
101.12.51452.493110	APPL CONT APPR-ROD REC 2010(R)	.00	.00	.00	100.00%
<b>AccountTypeRevenue</b>		<b>-29,754.20</b>	<b>-374,500.00</b>	<b>-344,745.80</b>	
<b>Fund101 - GENERAL FUND</b>		<b>2,292,308.86</b>	<b>2,247,617.00</b>	<b>-44,691.86</b>	
<b>Total:</b>		<b>2,292,308.86</b>	<b>2,247,617.00</b>	<b>-44,691.86</b>	

Report Criteria:

Report type: Invoice detail

Invoice Detail.GL account (5 Characters) = "10106","10108","10136"

Description	Vendor Number	Input Date	Invoice Date	Invoice Number	Invoice GL Account	Invoice Amount	Check Issue Date	Check Number	Check Amount
<b>AMAZON CAPITAL SERVICES LLC</b>									
AMAZON ORDER 11/10/25	26975	11/12/2025	11/10/2025	1L6N-L9NX-31Y1	101.08.51440.531103	132.99	11/20/2025	436419	132.99
AMAZON ORDER 11/3/25	26975	11/07/2025	11/03/2025	1LFY-LYLYX-3JFK	101.08.51440.531103	114.31	11/20/2025	436419	114.31
Total AMAZON CAPITAL SERVICES LLC:									247.30
<b>CORPORATE PAYMENT SYSTEMS - FINC DEPT</b>									
TRACY HARTMAN #8263	29450	11/17/2025	11/15/2025	4715 1103 0365 8855 11-1	101.08.51420.531103	1,248.40	11/20/2025	436439	1,248.40
Total CORPORATE PAYMENT SYSTEMS - FINC DEPT:									1,248.40
<b>ONEIDA COUNTY LAND INFORMATION</b>									
WALL CALENDARS (QTY 4)	500685	11/04/2025	10/31/2025	244642782	101.08.51440.531103	16.00	11/20/2025	436486	16.00
Total ONEIDA COUNTY LAND INFORMATION:									16.00
<b>THE LAKELAND TIMES</b>									
LAKELAND PRINTING 11/25/25	575	11/04/2025	11/04/2025	191454	101.08.51440.531201	72.49	11/20/2025	436517	72.49
Total THE LAKELAND TIMES:									72.49
<b>THE NORTHWOODS RIVER NEWS</b>									
OCT 21 MTG MIN	20507	10/27/2025	10/25/2025	191285	101.06.51110.531201	156.60	11/06/2025	436180	156.60
NORWOODS RIVER NEWS 11/25/25	20507	11/04/2025	11/04/2025	191453	101.08.51440.531201	72.49	11/20/2025	436518	72.49
Total THE NORTHWOODS RIVER NEWS:									229.09
Grand Totals:									1,813.28

Summary by General Ledger Account Number

GL Account	Debit	Credit	Proof
101.06.51110.531201	156.60	.00	156.60
101.08.51420.531103	1,248.40	.00	1,248.40
101.08.51440.531103	263.30	.00	263.30
101.08.51440.531201	144.98	.00	144.98
101.211100	.00	1,813.28-	1,813.28-
<b>Grand Totals:</b>	<u>1,813.28</u>	<u>1,813.28-</u>	<u>.00</u>

Reviewed by: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_\_

Report Criteria:

Report type: Invoice detail

Invoice Detail.GL account (5 Characters) = "10106","10108","10136"

Account Number	Account Title	YTD	Budget	Variance	% Budget
Fund101 - GENERAL FUND					
101.06.51110.511101	SALARIES-PERM EMPLOYEE(E)	3,733.36	5,834.00	2,100.64	63.99%
101.06.51110.511301	COMMITTEE PER DIEM(E)	6,410.00	19,420.00	13,010.00	33.00%
101.06.51110.512001	SOCIAL SECURITY(E)	851.70	1,678.00	826.30	50.75%
101.06.51110.512002	RETIREMENT-EMPLOYER'S SHARE(E)	.00	.00	.00	100.00%
101.06.51110.512006	WORKER'S COMPENSATION(E)	14.47	30.00	15.53	48.23%
101.06.51110.521201	LEGAL SERVICES(E)	.00	2,300.00	2,300.00	0.00%
101.06.51110.521901	OTHER PROFESSIONAL SERVIC(E)	.00	.00	.00	100.00%
101.06.51110.531101	POSTAGE AND BOX RENT(E)	669.55	979.00	309.45	68.39%
101.06.51110.531102	PRINTING AND DUPLICATION(E)	994.46	1,361.00	366.54	73.06%
101.06.51110.531103	CENTRAL PURCHASING(E)	2,038.05	2,223.95	185.90	91.64%
101.06.51110.531201	PUBLICATION OF LEGAL NOTICES(E)	4,550.00	6,681.00	2,131.00	68.10%
101.06.51110.531202	SUBSCRIPTIONS(E)	720.00	720.00	.00	100.00%
101.06.51110.531203	MEMBERSHIP DUES(E)	6,936.00	7,000.00	64.00	99.08%
101.06.51110.531204	ADVERTISING(E)	2,594.00	2,594.00	.00	100.00%
101.06.51110.531301	TRAINING/CONFERENCE FEES(E)	1,765.00	2,500.00	735.00	70.60%
101.06.51110.531302	EMPLOYEE AUTO ALLOWANCE(E)	720.04	4,200.00	3,479.96	17.14%
101.06.51110.531304	MEALS-TAXABLE(E)	.00	.00	.00	100.00%
101.06.51110.531305	MEALS LODGING & MISC TRAVEL(E)	2,628.00	2,628.00	.00	100.00%
101.06.51110.531901	OTHER SUPPLIES & EXPENSES(E)	.00	.00	.00	100.00%
101.06.51120.511301	COMMITTEE PER DIEM(E)	18,340.00	42,236.05	23,896.05	43.42%
101.06.51120.512001	SOCIAL SECURITY(E)	1,401.20	3,496.00	2,094.80	40.08%
101.06.51120.512002	RETIREMENT-EMPLOYER'S SHARE(E)	.00	.00	.00	100.00%
101.06.51120.512006	WORKER'S COMPENSATION(E)	23.79	69.00	45.21	34.47%
101.06.51120.531301	TRAINING/CONFERENCE FEES(E)	.00	.00	.00	100.00%
101.06.51120.531302	EMPLOYEE AUTO ALLOWANCE(E)	10,211.08	22,528.00	12,316.92	45.32%

Account Number	Account Title	YTD	Budget	Variance	% Budget
101.06.51120.531304	MEALS-TAXABLE(E)	.00	.00	.00	100.00%
101.06.51120.531305	MEALS LODGING & MISC TRAVEL(E)	1,058.20	2,400.00	1,341.80	44.09%
101.06.51130.531305	MEALS LODGING & MISC TRAV(E)	.00	.00	.00	100.00%
101.06.51130.531901	OTHER SUPPLIES & EXPENSES(E)	.00	.00	.00	100.00%
101.08.51420.512006	WORKER'S COMPENSATION(E)	206.34	342.00	135.66	60.33%
101.08.51440.512006	WORKER'S COMPENSATION(E)	.41	2.00	1.59	20.50%
<b>AccountTypeExpenditure</b>		<b>65,865.65</b>	<b>131,222.00</b>	<b>65,356.35</b>	
101.06.51130.493001	APPL CONT APPR-COUNTY BOA(R)	.00	.00	.00	100.00%
101.06.51130.493030	APPL CONT APPR-MINERAL RESOU(R)	.00	.00	.00	100.00%
<b>AccountTypeRevenue</b>		<b>.00</b>	<b>.00</b>	<b>.00</b>	
<b>Fund101 - GENERAL FUND</b>		<b>65,865.65</b>	<b>131,222.00</b>	<b>65,356.35</b>	
<b>Total:</b>		<b>65,865.65</b>	<b>131,222.00</b>	<b>65,356.35</b>	

Account Number	Account Title	YTD	Budget	Variance	% Budget
Fund101 - GENERAL FUND					
101.08.51420.511101	SALARIES-PERM EMPLOYEE(E)	79,366.10	88,403.00	9,036.90	89.77%
101.08.51420.511102	WAGES-PERM EMPLOYEE(E)	57,688.62	65,777.00	8,088.38	87.70%
101.08.51420.511103	OVERTIME WAGES(E)	.00	100.00	100.00	0.00%
101.08.51420.511104	WAGES-PART-TIME EMPLOYEE(E)	43,448.06	37,896.00	-5,552.06	114.65%
101.08.51420.511105	WAGES-LIMITED TERM EMPLOYEE(E)	.00	.00	.00	100.00%
101.08.51420.512001	SOCIAL SECURITY(E)	13,434.42	16,997.00	3,562.58	79.03%
101.08.51420.512002	RETIREMENT-EMPLOYER'S SHARE(E)	11,654.80	14,770.00	3,115.20	78.90%
101.08.51420.512004	HEALTH/DENTAL INSURANCE(E)	32,781.00	33,010.00	229.00	99.30%
101.08.51420.512005	LIFE INSURANCE(E)	390.70	596.00	205.30	65.55%
101.08.51420.512006	WORKER'S COMPENSATION(E)	272.80	227.00	-45.80	120.17%
101.08.51420.512007	INCOME CONTINUATION INS(E)	.00	.00	.00	100.00%
101.08.51420.513901	COST ALLOC-VACANCY/REDUCTION(E)	.00	.00	.00	100.00%
101.08.51420.522005	TELEPHONE AND FAX(E)	729.07	1,200.00	470.93	60.75%
101.08.51420.531101	POSTAGE AND BOX RENT(E)	117.89	200.00	82.11	58.94%
101.08.51420.531102	PRINTING AND DUPLICATION(E)	96.54	200.00	103.46	48.27%
101.08.51420.531103	CENTRAL PURCHASING(E)	565.46	550.00	-15.46	102.81%
101.08.51420.531203	MEMBERSHIP DUES(E)	125.00	125.00	.00	100.00%
101.08.51420.531204	ADVERTISING(E)	.00	.00	.00	100.00%
101.08.51420.531301	TRAINING/CONFERENCE FEES(E)	470.00	300.00	-170.00	156.66%
101.08.51420.531302	EMPLOYEE AUTO ALLOWANCE(E)	.80	50.00	49.20	1.60%
101.08.51420.531305	MEALS LODGING & MISC TRAVEL(E)	.00	500.00	500.00	0.00%
101.08.51421.521901	OTHER PROFESSIONAL SERVICES(E)	2,591.00	3,000.00	409.00	86.36%
101.08.51440.511105	WAGES-LIMITED TERM EMPLOY(E)	360.00	2,000.00	1,640.00	18.00%
101.08.51440.511302	ELECTION CLERKS(E)	.00	.00	.00	100.00%
101.08.51440.512001	SOCIAL SECURITY(E)	27.54	92.00	64.46	29.93%

Account Number	Account Title	YTD	Budget	Variance	% Budget
101.08.51440.512006	WORKER'S COMPENSATION(E)	.58	2.00	1.42	29.00%
101.08.51440.531101	POSTAGE AND BOX RENT(E)	11.84	100.00	88.16	11.84%
101.08.51440.531102	PRINTING AND DUPLICATION(E)	42,099.40	91,656.00	49,556.60	45.93%
101.08.51440.531103	CENTRAL PURCHASING(E)	2,000.41	1,000.00	-1,000.41	200.04%
101.08.51440.531201	PUBLICATION OF LEGAL NOTICES(E)	4,359.06	5,000.00	640.94	87.18%
101.08.51440.531301	TRAINING/CONFERENCE FEES(E)	.00	150.00	150.00	0.00%
101.08.51440.531302	EMPLOYEE AUTO ALLOWANCE(E)	176.40	.00	-176.40	100.00%
101.08.51440.584002	PURCHASES FOR DISTRICTS(E)	.00	.00	.00	100.00%
101.08.51440.699007	SOFTWARE(E)	.00	.00	.00	100.00%
101.08.51440.699008	COMPUTER HARDWARE(E)	.00	.00	.00	100.00%
<b>AccountTypeExpenditure</b>		<b>292,767.49</b>	<b>363,901.00</b>	<b>71,133.51</b>	
101.08.51220.461010	PUBLIC CHGS-MEDIATION FEE(R)	.00	.00	.00	100.00%
101.08.51420.442002	CTY SHARE MARRIAGE LICENSE(R)	-5,700.00	-5,500.00	200.00	103.63%
101.08.51420.442005	CTY SHARE DOMESTIC PARTNERSH(R)	.00	.00	.00	100.00%
101.08.51420.461010	PUBLIC CHGS-MEDIATION FEES(R)	-3,600.00	-4,000.00	-400.00	90.00%
101.08.51420.461025	PUBLIC CHGS-CLERKS FEES(R)	-562.00	.00	562.00	100.00%
101.08.51440.433100	FEDERAL GRANTS-CARES ACT(R)	.00	.00	.00	100.00%
101.08.51440.472110	INTERGOV CHGS-ELECTIONS(R)	-7,610.85	-10,000.00	-2,389.15	76.10%
101.08.51440.493002	APPL CONT APPR-ELECTIONS(R)	.00	.00	.00	100.00%
101.08.51490.461303	PUBLIC CHGS-RURAL ROAD DIREC(R)	.00	.00	.00	100.00%
101.36.51930.474108	LOCAL DEPT CHGS-LIAB & INSUR(R)	.00	-439,500.00	-439,500.00	0.00%
<b>AccountTypeRevenue</b>		<b>-17,472.85</b>	<b>-459,000.00</b>	<b>-441,527.15</b>	
<b>Fund101 - GENERAL FUND</b>		<b>275,294.64</b>	<b>-95,099.00</b>	<b>-370,393.64</b>	
<b>Total:</b>		<b>275,294.64</b>	<b>-95,099.00</b>	<b>-370,393.64</b>	

Account Number	Account Title	YTD	Budget	Variance	% Budget
Fund101 - GENERAL FUND					
101.36.51540.512010	SAFETY PROGRAM(E)	.00	.00	.00	100.00%
101.36.51540.521901	OTHER PROFESSIONAL SERVICES(E)	.00	.00	.00	100.00%
101.36.51540.523201	VEHICLE REPAIR(E)	.00	.00	.00	100.00%
101.36.51540.523208	BUILDINGS MAINTENANCE(E)	.00	.00	.00	100.00%
101.36.51540.531751	INS ON BUILDINGS & CONTEN(E)	.00	.00	.00	100.00%
101.36.51540.531752	INS ON VEHICLES & EQUIPME(E)	.00	.00	.00	100.00%
101.36.51540.531753	PUBLIC LIABILITY(E)	.00	.00	.00	100.00%
101.36.51540.531754	PUBLIC LIABILITY DEDUCTIB(E)	.00	.00	.00	100.00%
101.36.51540.531760	PREMIUMS ON SURETY BONDS(E)	.00	.00	.00	100.00%
101.36.51540.531762	WORKERS COMPENSATION PREI(E)	.00	.00	.00	100.00%
101.36.51540.531764	AUTOMOBILE DEDUCTIBLE(E)	.00	.00	.00	100.00%
101.36.51540.531901	OTHER SUPPLIES & EXPENSES(E)	.00	.00	.00	100.00%
101.36.51930.521901	OTHER PROFESSIONAL SERVICES(E)	.00	5,000.00	5,000.00	0.00%
101.36.51930.523201	VEHICLE REPAIR(E)	31,057.04	40,000.00	8,942.96	77.64%
101.36.51930.523208	BUILDINGS MAINTENANCE(E)	17,828.00	15,000.00	-2,828.00	118.85%
101.36.51930.531751	INS ON BUILDINGS & CONTENTS(E)	107,585.00	99,000.00	-8,585.00	108.67%
101.36.51930.531752	INS ON VEHICLES & EQUIPMENT(E)	80,880.00	77,000.00	-3,880.00	105.03%
101.36.51930.531753	PUBLIC LIABILITY(E)	133,324.00	132,000.00	-1,324.00	101.00%
101.36.51930.531754	PUBLIC LIABILITY DEDUCTIBLE(E)	-8,069.92	47,500.00	55,569.92	-16.98%
101.36.51930.531756	INSURANCE ON BOILER(E)	4,388.00	3,500.00	-888.00	125.37%
101.36.51930.531757	AUTOMOBILE LIABILITY(E)	132,718.00	131,000.00	-1,718.00	101.31%
101.36.51930.531758	AUTOMOBILE COMPREHENSIVE(E)	.00	.00	.00	100.00%
101.36.51930.531759	OTHER INSURANCE(E)	.00	.00	.00	100.00%
101.36.51930.531760	PREMIUMS ON SURETY BONDS(E)	5,168.00	7,500.00	2,332.00	68.90%
101.36.51930.531761	OFFICIALS BOND & NOTARY(E)	.00	.00	.00	100.00%

Account Number	Account Title	YTD	Budget	Variance	% Budget
101.36.51930.531762	WORKERS COMPENSATION PREIUM(E)	354,736.00	338,000.00	-16,736.00	104.95%
101.36.51930.531763	AUTOMOBILE COLLISION INS(E)	.00	.00	.00	100.00%
101.36.51930.531764	AUTOMOBILE DEDUCTIBLE(E)	3,688.44	18,000.00	14,311.56	20.49%
101.36.51930.531765	DEDUCTIBLE FUND ESCROW(E)	44,841.00	.00	-44,841.00	100.00%
101.36.51930.531775	STORAGE TANK INSURANCE(E)	.00	2,000.00	2,000.00	0.00%
<b>AccountTypeExpenditure</b>		<b>908,143.56</b>	<b>915,500.00</b>	<b>7,356.44</b>	
101.36.51540.493014	APPL CONT APPR-INS-RISK MAN(R)	.00	.00	.00	100.00%
101.36.51930.474108	LOCAL DEPT CHGS-LIAB & INSUR(R)	.00	-439,500.00	-439,500.00	0.00%
101.36.51930.474109	LOCAL DEPT CHGS-WORK COMP(R)	-312,754.91	-276,000.00	36,754.91	113.31%
101.36.51930.484100	INSURANCE RECOVERIES(R)	-35,036.54	-50,000.00	-14,963.46	70.07%
101.36.51930.484101	PREMIUM DIV/REFUND(R)	-38,567.61	-50,000.00	-11,432.39	77.13%
101.36.51930.489150	REIMBURSEMENT OF EXPENDIT(R)	.00	.00	.00	100.00%
101.36.51930.493013	APPL CONT APPR-INS-LIABILITY(R)	.00	.00	.00	100.00%
<b>AccountTypeRevenue</b>		<b>-386,359.06</b>	<b>-815,500.00</b>	<b>-429,140.94</b>	
<b>Fund101 - GENERAL FUND</b>		<b>521,784.50</b>	<b>100,000.00</b>	<b>-421,784.50</b>	
<b>Total:</b>		<b>521,784.50</b>	<b>100,000.00</b>	<b>-421,784.50</b>	