

**AMENDED NOTICE OF MEETING**

**COMMITTEE:** LABOR RELATIONS & EMPLOYEE SERVICES, ADMINISTRATION, PUBLIC WORKS,  
PLANNING & DEVELOPMENT AND COUNTY FACILITIES COMMITTEES  
**PLACE:** COMMITTEE ROOM #1 #2, SECOND FLOOR, COURTHOUSE, RHINELANDER WI  
**DATE:** TUESDAY, DECEMBER 22, 2020 **TIME:** 9:00 a.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/85719099146?pwd=VlIQVjBZYlRwJjBxZ3FJeE5TUWN2dz09>

Meeting ID: 857 1909 9146

Passcode: 804134

Dial in: 312-626-6799

It is possible that a quorum of county board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the county board pursuant to State ex rel Badke v. Greendale Village Board, Wis 2d 553, 494 n.w.2d 408 (1993), and must be noticed as such, although the county board will not take any formal actions at this meeting.

**AGENDA: All items on this agenda are presumed to be discussion/action**

1. Call to order
2. Approve agenda
3. Public Comment
4. Approve minutes of the November 16, 24 and December 1, 2020 committee meetings
5. Approve bills and vouchers
6. It is anticipated that the committee will go into closed session pursuant to section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee (Topic: Social Worker Compensation, Court Clerk Compensation) and section 19.85(1)(f) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data (Topic: Employee Medical Issue).
7. Return to open session.
8. Resolution: Social Worker Compensation
9. Reorganization and compensation of Buildings and Grounds Department
10. Resolution: Appoint Facilities Director
11. 2021 LRES Long Range Plan
12. Cottingham Butler Contract
13. 2021 Health Insurance Enrollment Update
14. Consolidated Omnibus Budget Reconciliation Act (COBRA) Costs
15. 2021 Wellness Incentives
16. Families First Coronavirus Response Act (FFCRA)
17. Public comment
18. Future agenda topics
  - LRES Department Reorganization
  - LRES Project/Priorities List
  - Telework Policy
  - Worker's Compensation Report
19. Future meeting date(s)
20. Adjournment

**NOTICE OF POSTING:**

**TIME: 11:00 am DATE: 12/21/2020** PLACE: Courthouse Bulletin Board: TED CUSHING, CHAIRMAN, ONEIDA COUNTY LRES COMMITTEE

Notice prepared by Lisa Charbarneau, Human Resources Director. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-369-6126.

**NEWS MEDIA NOTIFIED**

**DATE: 12-21-2020**

**TIME 11:00 a.m.**

**VIA: E-mail/Mail/Fax**

Northwoods River News  
Tomahawk Leader

Lakeland Times  
WLSL Radio

Star Journal  
WXPR Radio Station

WHDG Radio Station  
WRJO Radio Station

WJFW-TV 12  
WSAW-TV 7

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call 715-369-6286 with specific information on your request allowing adequate time to respond to your request. See reverse side of this notice for compliance checklist with the Wisconsin Open Meeting Law.

**GENERAL REQUIREMENTS:**

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

**NOTICE REQUIREMENTS:**

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

**MANNER OF NOTICE:**

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

**TIME FOR NOTICE:**

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

**EXEMPTIONS FOR COMMITTEES & SUBUNITS**

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

**PROCEDURE FOR GOING INTO CLOSED SESSION:**

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

**SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:**

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b)
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c)
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d)
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e)
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g)
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h)

**PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT****CLOSED SESSION RESTRICTIONS:**

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

**BALLOTS, VOTES AND RECORDS:**

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

**USE OF RECORDING EQUIPMENT:**

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

**LEGAL INTERPRETATION:**

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
- 3.

**PENALTY:**

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than \$25.00 nor more than \$300.00 for each violation.

Prepared by Oneida County Corporation  
Counsel Office - 5/16/96