NOTICE OF MEETING

COMMITTEE: **Human Services Committee**
PLACE: **County Board Room**
DATE: **Monday, November 16, 2026** **TIME:** **11:00 AM**

Zoom is being offered as a convenience for this meeting. If zoom functionality drops, the meeting will continue in-person at the location listed above subject to committee quorum.

Call in Option via Zoom: https://us02web.zoom.us/j/87208081460?pwd=EG8EIjHaWCb4jScdG2bNaey5cvrP0b.1

Phone number: **(646) 931 3860**
Meeting ID: 872 0808 1460
Passcode: 571179

It is possible that a quorum of County Board members will be at this meeting to gather information about a subject over which they have decision-making responsibility. This constitutes a meeting of the County Board pursuant to State ex rel. Badke v. Village Board of Greendale, 173 Wis. 2d 553, 494 N.W.2d 408 (1993), and must be noticed as such, although the County Board will not take any formal actions at this meeting. It is also possible that there may be quorums of other County Board Committees present, although those committees will not take any formal action at this meeting.

All agenda items to be considered as discussion/decision items.

AGENDA:

1. Call to order; Pledge of Allegiance; and Approval of Agenda

2. Minutes of October 19, 2026 Human Services Committee Meeting

3. Public Comment

Veterans Services:

1. Veteran's Service Officer Report

2. 2026 Financial & Statistical Reports, Department Head Expense Voucher and Vendor Payment Report

Human Services:

1. TAD Grant Update

2. Rural Health Transformation Grant Award and request for approval of resolution

3. ESP Presentation

4. Agency Update

5. 2026 Financial & Statistical Reports, Department Head Expense Voucher and Invoices Paid Report

6. Public Comment

7. Agenda Items for Future Meetings

8. Adjourn

NOTICE OF POSTING: **TIME: 12:00 PM** **DATE: 11/11/2026** **PLACE: Courthouse**

Robb Jensen, Committee Chairperson

Notice posted by Carrie Mikalauski, Office Manager. Additional information on a specific agenda item may be obtained by contacting the person who posted this notice at 715-362-5695.

NEWS MEDIA NOTIFIED:

Northwoods River News	**Date:**	**11/11/2026**	**Time:**	**12:00 PM**	**E-Mail**
Star Journal	**Date:**	**"**	**Time:**	**"**	**"**
Lakeland Times	**Date:**	**"**	**Time:**	**"**	**"**
WHDG Radio Station	**Date:**	**"**	**Time:**	**"**	**"**
WJFW-TV 12	**Date:**	**"**	**Time:**	**"**	**"**
Tomahawk Leader	**Date:**	**"**	**Time:**	**"**	**"**
Vilas County News	**Date:**	**"**	**Time:**	**"**	**"**
WXPR Radio Station	**Date:**	**“**	**Time:**	**"**	**"**
WSAW-TV	**Date:**	**“**	**Time:**	**"**	**"**

Notice is hereby further given that pursuant to the Americans with Disabilities Act reasonable accommodations will be provided for qualified individuals with disabilities upon request. Please call the County Clerk at 715-369-6144 with specific information on your request allowing adequate time to respond to your request.

See reverse side of this notice for compliance checklist with the Wisconsin Open Meeting Law.

GENERAL REQUIREMENTS:

1. Must be held in a location which is reasonably accessible to the public.
2. Must be open to all members of the public unless the law specifically provides otherwise.

NOTICE REQUIREMENTS:

1. In addition to any requirements set forth below, notice must also be in compliance with any other specific statute.
2. Chief presiding officer or his/her designee must give notice to the official newspaper and to any members of the news media likely to give notice to the public.

MANNER OF NOTICE:

Date, time, place and subject matter, including subject matter to be considered in a closed session, must be provided in a manner and form reasonably likely to apprise members of the public and news media.

TIME FOR NOTICE:

1. Normally, a minimum of 24 hours prior to the commencement of the meeting.
2. No less than 2 hours prior to the meeting if the presiding officer establishes there is good cause that such notice is impossible or impractical.
3. Separate notice for each meeting of the governmental body must be given.

EXEMPTIONS FOR COMMITTEES & SUBUNITS

Legally constituted sub-units of a parent governmental body may conduct a meeting during the recess or immediately after the lawful setting to act or deliberate upon the subject which was the subject of the meeting, provided the presiding officer publicly announces the time, place and subject matter of the sub-unit meeting in advance of the meeting of the parent governmental body.

PROCEDURE FOR GOING INTO CLOSED SESSION:

1. Motion must be made, seconded and carried by roll call majority vote and recorded in the minutes.
2. If motion is carried, chief presiding officer must advise those attending the meeting of the nature of the business to be conducted in the closed session, and the specific statutory exemption under which the closed session is authorized.

SYNOPSIS OF STATUTORY EXEMPTIONS UNDER WHICH CLOSED SESSIONS ARE PERMITTED:

1. Concerning a case which was the subject of a Judicial or quasi-judicial trial before this governmental body. Sec. 19.85(1)(a)
2. Considering dismissal, demotion or discipline of any public employee or the investigation of charges against such person and the taking of formal action on any such matter; provided that the person is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action is taken. The person under consideration must be advised of his/her right that the evidentiary hearing be held in open session and the notice of the meeting must state the same. Sec. 19.85(1)(b)
3. Considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. Sec. 19.85(1)(c)
4. Considering strategy for crime detection or prevention. Sec. 19.85(1)(d)
5. Deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business whenever competitive or bargaining reasons require a closed session. Sec. 19.85(1)(e)
6. Considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. Sec. 19.85(1)(f), except where paragraph 2 applies.
7. Conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Sec. 19.85(1)(g)
8. Considering a request for advice from any applicable ethics board. Sec. 19.85(1)(h)

PLEASE REFER TO CURRENT STATUTE SECTION 19.85 FOR FULL TEXT

CLOSED SESSION RESTRICTIONS:

1. Must convene in open session before going into closed session.
2. May not convene in open session, then convene in closed session and thereafter reconvene in open session within twelve hours unless proper notice of this sequence was given at the same time and in the same manner as the original open meeting.
3. Final approval or ratification of a collective bargaining agreement may not be given in closed session.
4. No business may be taken up at any closed session except that which relates to matters contained in the chief presiding officer's announcement of the closed session.
5. In order for a meeting to be closed under Section 19.85(1)(f) at least one committee member would have to have actual knowledge of information which he or she reasonably believes would be likely to have a substantial adverse effect upon the reputation involved and there must be a probability that such information would be divulged. Thereafter, only that portion of the meeting where such information would be discussed can be closed. The balance of that agenda item must be held in open session.

BALLOTS, VOTES AND RECORDS:

1. Secret ballot is not permitted except for the election of officers of the body or unless otherwise permitted by specific statutes.
2. Except as permitted above, any member may require that the vote of each member be ascertained and recorded.
3. Motions and roll call votes must be preserved in the record and be available for public inspection.

USE OF RECORDING EQUIPMENT:

The meeting may be recorded, filmed, or photographed, provided that it does not interfere with the conduct of the meeting or the rights of the participants.

LEGAL INTERPRETATION:

1. The Wisconsin Attorney General will give advice concerning the applicability or clarification of the Open Meeting Law upon request.
2. The municipal attorney will give advice concerning the applicability or clarification of the Open Meeting Law upon request.

PENALTY:

Upon conviction, any member of a governmental body who knowingly attends a meeting held in violation of Subchapter IV, Chapter 19, Wisconsin Statutes, or who otherwise violates the said law shall be subject to forfeiture of not less than $25.00 nor more than $300.00 for each violation.

Prepared by Oneida County Corporation Counsel Office - 5/16/96

Agenda

ONEIDA COUNTY HUMAN SERVICES COMMITTEE
MINUTES OF OCTOBER 19, 2026

Members Present: Mr. Robb Jensen, Chairperson, Ms. Debbie Condado, Mr. Ted Cushing (phone), Mr. Jim Winkler, Ms. Mary Roth Burns, and Ms. Tiffany Rohan (Zoom), Student Intern Bella Walden

Members Excused: Ms. Angie Koch, Ms. Miranda Gavrilescu and Mr. Dan Hess

Staff: Ms. Beth Hoerchler, Ms. Carrie Mikalauski, Mr. Matthew Young, Ms. Rachel Nelson, Mr. Joel Gottsacker (Zoom)

Others: Ms. Linnea Newman, Mr. Michael Tautges (Zoom), Ms. Emily Blair, Ms. Nicole Ziolkowski,

1. **Call to Order. Approval of Agenda:** The regular meeting of the Oneida County Human Services Committee was brought to order at 11:00 a.m. by Mr. Robb Jensen, Chairperson; starting with the Pledge of Allegiance. The Chairperson noted that the meeting had been properly posted and mailed in accordance with the Wisconsin Open Meeting Laws. Motion made by Mr. Jim Winkler, seconded by Ms. Debbie Condado to approve the agenda as posted. All ayes; motion carried.

2. **Minutes of August 31, 2026 Human Services Committee Meeting** Motion made by Mr. Robb Jensen to approve the August 31, 2026 meeting minutes that were included in the packet, seconded by Ms. Mary Roth Burns. All ayes; motion carried.

3. **Minutes of September 8, 2026 Human Services Committee Meeting** Motion made by Mr. Robb Jensen to approve the September 8, 2026 meeting minutes that were included in the packet, seconded by Ms. Mary Roth Burns. All ayes; motion carried.

4. **Public Comment:** None

<u>Veterans Services</u>:

1. **Veteran's Service Officer Report:** It was noted by Mr. Robb Jensen that the VSO Report was received. Had 600 phone calls this past month. Doing outreach and home visits. Mr. Ted Cushing asked if the mural was finished. Mr. Matthew Young indicated that it won't start until the beginning of November.

2. **2027 Budget Approval Update:** Came in under budget. The executive committee approved this budget as presented.

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3. 2026 Financial & Statistical Reports, Department Head Expense Voucher and Vender Payment Report: It was noted by Mr. Robb Jensen that the Financial Reports were received. Mr. Matthew Young indicated that his office is starting a draft of the annual report.

Human Services:

1. Foster Care Presentation: Ms. Emily Blair and Ms. Nicole Ziolkowski gave a presentation on Foster Care Challenges and Action Plan for Oneida County. They explained what some of the primary fostering challenges were, which include the barriers holding potential parents back, lack of information and navigation support, trauma behaviors and community context, community isolation and family burnout. They gave ideas for recruitment strategies and how to increase retention and support structure.

2. 2027 Budget Adjustments: Presented the budget to the Executive Committee. They asked the department to try to reduce their budget. The department came back with the following ideas to reduce the budget.

- Increase the revenue for Home Delivered Meals by $20,000.
- Increase Aging Donation Revenue by $1000.
- Increase Birth to 3 Insurance Revenue $10,000 this results in a $5,000 savings due to the split 50/30/20 with Vilas and Forest Counties.
- Decrease Emergency Detention placements cost by $35,000.

3. TAD Grant Opioid Match Concerns: The TAD grant was approved. Part of the approval process of the grant is for Oneida County to match some of the funding, which was to come out of the opioid funding. While asking the Executive Committee to approve the match funding concerns were brought forward which include the DA and Sheriff's office weren't in favor of this diversion program. The Executive Committee asked the Clerk's Office to compile responses to the questions that the Executive Committee is asking. Ms. Mary Roth Burns indicated that Vilas County doesn't have law enforcement representatives. She indicated that defense attorney's refer to this program far more than a DA's office would. She indicated that treatment courts are generally accepted throughout the country. Her opinion is that we could continue with this grant without the DA and Sheriff's office attendance in the program.

Ms. Linnea Newman stated that she felt this is criminal not to pursue these funds. She indicated what doesn't work is just putting the offenders in jail. Ms. Tiffany Rohan indicated that even when they are in jail, they are still using. Ms. Mary Roth Burns indicated that we wouldn't be inventing the wheel as this is a national program. She indicated that this system has been proven to work.

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Mr. Robb Jensen felt that after reviewing the questions that were asked by the Executive Committee, he had some additional questions that he would like answered as well and were submitted to the Executive Committee for the DA and Sheriff's office to answer.

The biggest issue is that the grant needs to be submitted by October 26, 2026 and the Executive Committee meets on October 21, 2026. We need to be able to submit the final application of the grant in order to receive the funding.

A motion was made by Ms. Mary Roth Burns seconded by Mr. Jim Winkler that the Human Service Committee is in support of opioid match for the TAD grant and for the final application to be submitted by October 26, 2026. All ayes, motion passes. This motion will be forwarded to the Executive Committee.

4. **Agency Update:** Attached in the packet show the vacancies and new hires. Also included are the upcoming events the department is doing.

5. **2026 Financial & Statistical Reports, Department Head Expense Voucher and Vender Payment Report:** It was noted by Mr. Robb Jensen that the financial reports were received.

6. **Public Comment:** None

7. **Agenda Items for future Meetings:** Usual agenda Items. Members should contact Ms. Beth Hoerchler or Mr. Robb Jensen if they would like something placed on the agenda.

8. **Adjourn:** There being no further business to be brought before the Committee; it was moved by Mr. Robb Jensen to adjourn the meeting at 12:25 p.m. The next meeting of the Human Services Committee will be November 16, 2026 at 11:00 a.m.

Mr. Robb Jensen, Chair

Date: October 19, 2026

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Agenda

VETERANS SERVICE OFFICE REPORT FOR OCTOBER 2026

Meeting Date: November 16, 2026

Office Calendar

Oct-02 Benefit Specialist attended appointment in Iron Mountain in preparation for issuance of PIV card
Oct-05 CVSO attended the Executive Committee Budget Hearing
Oct-06 Outreach Event - CVSO & ACVSO Home Visit
Oct-14 Outreach Event - ACVSO Home Visit
Oct-19 CVSO attended Human Services Committee Meeting

Office Updates

1. 43 veteran files scanned
2.
3.
4.
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7.
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9.
10.

VETERANS SERVICE OFFICE REPORT FOR OCTOBER 2026

OFFICE ACTIVITY		FEDERAL BENEFITS						STATE BENEFITS	
IN OFFICE		**STANDARD**		**MEDICAL**		**MISCELLANEOUS**		**EDUCATION**	
PHONE CALLS IN/OUT	433	21-22	28	10-10CG	0	5103	2	WDVA 2029	1
APPOINTMENTS	40	21-4138	15	10-10D	1	5655	1	WDVA 2030	1
WALK-INS	157	21-686C	10	10-10EZ	12	10-0103	0	WDVA 2200	0
ELECTRONIC COMM.	280	20-572	0	10-10EZR	6	20-2006	0	**PROPERTY TAX**	
HOME VISITS	2	21-4142	0	10-10HS	0	20-10210	0	WDVA 2096	2
OUTREACH EVENTS	0	21-4142a	0	10-5345	0	21-0538	1	WDVA 2097	2
Total	912	24-0296	0	10-7959C	1	21-0845	6	**GRANTS**	
		20-10207	4	10-8678	0	21-0847	0	WDVA 2450	0
VSC GRANTS		20-10208	18	**INSURANCE**		21-0972	3	**VETERANS HOMES**	
APPROVED	0	**COMPENSATION**		29-336	0	21-4140	1	WDVA 4000	0
AMOUNT	$0.00	21-0966	20	29-4125	0	21-4185	0	WDVA 4001	0
		21-526EZ	15	29-4364	0	21-4502	0	WDVA 4002	0
TRANSPORTATION		21-0781	3	29-541	0	21-8049	0	WDVA 4003	0
DAV TRANSPORTS	3	21-0781A	0	Trust Status Form	0	26-1880	0	WDVA 4004	0
		21-4192	1	**EDUCATION**		26-4555	0	**MISCELLANEOUS**	
		21-8940	1	21-674	1	FMS 2231	0	WDVA 1805	0
		PENSION		22-1990	0	SF 94	0	WDVA 2111	0
		21-527EZ	1	22-5490	1	SF 180	1	WDVA 2241	0
		21P-534EZ	2	28-1900	0	SF 1174	2	DMV 3010	1
		21P-0969	0	22-5495	0	SF 1199A	0	DNR 2500-123	1
		21P-8416	0	**DEATH BENEFITS**		W-4P	1		
		21-0779	0	21P-530	0	DD 149	0		
		21-2680	1	40-1330	2	DD 293	0		
		21-0516	0	40-1330M	0	DD 1172-2	0		
		21-0518-1	0	40-0247	1	DD 2656-7	1		
		APPEALS		21-601	0	DD 2860	0		
		20-0995	8	27-2008	0	21P-0847	1		
		20-0996	7	40-10007	0				
		10-182	0	DFAS direct	1				
		21-0958	0	deposit auth.					
		VA 9	0						
					TOTAL FEDERAL		180	**TOTAL STATE**	8

Agenda End.GLPeriod 1026 AND [Report].FormattedAccountNumber 101.54.50000.000000{-}101.54.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
Fund101 - GENERAL FUND					
101.54.54710.511101	SALARIES-PERM EMPLOYEE(E)	78,435.99	81,400.00	2,964.01	96.35%
101.54.54710.511102	WAGES-PERM EMPLOYEE(E)	52,893.89	58,800.00	5,906.11	89.95%
101.54.54710.511103	OVERTIME WAGES(E)	.00	.00	.00	100.00%
101.54.54710.511104	WAGES-PART-TIME EMPLOYEE(E)	2,817.32	22,500.00	19,682.68	12.52%
101.54.54710.511105	WAGES-LIMITED TERM EMPLOYEE(E)	7,605.16	.00	-7,605.16	100.00%
101.54.54710.511113	COVID-19 PAY(E)	.00	.00	.00	100.00%
101.54.54710.511205	HOLIDAY WORKED PAY(E)	568.58	70.00	-498.58	812.25%
101.54.54710.511301	COMMITTEE PER DIEM(E)	260.00	520.00	260.00	50.00%
101.54.54710.512001	SOCIAL SECURITY(E)	11,068.11	13,100.00	2,031.89	84.48%
101.54.54710.512002	RETIREMENT-EMPLOYER'S SHARE(E)	7,168.89	10,600.00	3,431.11	67.63%
101.54.54710.512004	HEALTH/DENTAL INSURANCE(E)	53.22	.00	-53.22	100.00%
101.54.54710.512005	LIFE INSURANCE(E)	222.17	910.00	687.83	24.41%
101.54.54710.512006	WORKER'S COMPENSATION(E)	2,509.61	5,000.00	2,490.39	50.19%
101.54.54710.512007	INCOME CONTINUATION INS(E)	.00	.00	.00	100.00%
101.54.54710.512008	UNEMPLOYMENT COMPENSATION(E)	.00	.00	.00	100.00%
101.54.54710.512017	RETIREE HEALTH INSURANCE(E)	9,450.00	9,440.00	-10.00	100.10%
101.54.54710.512018	CASH IN LIEU OF HEALTH INS(E)	2,650.00	5,000.00	2,350.00	53.00%
101.54.54710.513901	COST ALLOC-VACANCY/REDUCT(E)	.00	.00	.00	100.00%
101.54.54710.521901	OTHER PROFESSIONAL SERVICES(E)	.00	.00	.00	100.00%
101.54.54710.522005	TELEPHONE AND FAX(E)	388.82	600.00	211.18	64.80%
101.54.54710.531101	POSTAGE AND BOX RENT(E)	148.62	300.00	151.38	49.54%
101.54.54710.531102	PRINTING AND DUPLICATION(E)	.00	300.00	300.00	0.00%
101.54.54710.531103	CENTRAL PURCHASING(E)	30.20	500.00	469.80	6.04%
101.54.54710.531202	SUBSCRIPTIONS(E)	.00	.00	.00	100.00%

End.GLPeriod 1026 AND [Report].FormattedAccountNumber 101.54.50000.000000{-}101.54.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
101.54.54710.531203	MEMBERSHIP DUES(E)	.00	200.00	200.00	0.00%
101.54.54710.531204	ADVERTISING(E)	.00	400.00	400.00	0.00%
101.54.54710.531301	TRAINING/CONFERENCE FEES(E)	464.00	400.00	-64.00	116.00%
101.54.54710.531302	EMPLOYEE AUTO ALLOWANCE(E)	139.20	1,800.00	1,660.80	7.73%
101.54.54710.531304	MEALS-TAXABLE(E)	.00	.00	.00	100.00%
101.54.54710.531305	MEALS LODGING & MISC TRAVEL(E)	984.00	2,700.00	1,716.00	36.44%
101.54.54710.531909	GRANT EXPENSES(E)	.00	.00	.00	100.00%
101.54.54712.511301	COMMITTEE PER DIEM(E)	.00	.00	.00	100.00%
101.54.54712.512001	SOCIAL SECURITY(E)	.00	.00	.00	100.00%
101.54.54712.512006	WORKER'S COMPENSATION(E)	.00	.00	.00	100.00%
101.54.54712.531203	MEMBERSHIP DUES(E)	.00	.00	.00	100.00%
101.54.54712.531302	EMPLOYEE AUTO ALLOWANCE(E)	.00	.00	.00	100.00%
101.54.54712.531305	MEALS LODGING & MISC TRAV(E)	.00	.00	.00	100.00%
101.54.54712.531475	GRAVE MARKERS AND FLAGS(E)	714.95	1,500.00	785.05	47.66%
101.54.54712.531909	DONATION EXPENSES(E)	.00	.00	.00	100.00%
101.54.54712.581110	DIRECT PYMNTS(E)	2,390.87	3,000.00	609.13	79.69%
101.54.54712.581119	DIRECT PYMNTS-TRANSPORTATION(E)	300.00	300.00	.00	100.00%
AccountTypeExpenditure		**181,263.60**	**219,340.00**	**38,076.40**	
101.54.54710.411100	GENERAL PROPERTY TAXES(R)	.00	.00	.00	100.00%
101.54.54710.435502	STATE AID-VETERANS SVC(R)	-14,400.00	-14,400.00	.00	100.00%
101.54.54710.435503	STATE AID-VETERANS SVC(R)	.00	.00	.00	100.00%
101.54.54710.485100	DONATIONS(R)	.00	.00	.00	100.00%
101.54.54712.435502	NEED ACCOUNT NAME(R)	.00	.00	.00	100.00%
101.54.54712.485100	DONATIONS(R)	-2,798.88	.00	2,798.88	100.00%
101.54.54712.493120	APPL CONT APPN VETERANS DONA(R)	.00	-4,800.00	-4,800.00	0.00%

End.GLPeriod 1026 AND [Report].FormattedAccountNumber 101.54.50000.000000{-}101.54.59999.999999

Account Number	Account Title	YTD	Budget	Variance	% Budget
AccountTypeRevenue		**-17,198.88**	**-19,200.00**	**-2,001.12**	
Fund101 - GENERAL FUND		**164,064.72**	**200,140.00**	**36,075.28**	
Total:		**164,064.72**	**200,140.00**	**36,075.28**	

End.GLPeriod 1026 AND [Report].FormattedAccountNumber 101.54.50000.000000{-}101.54.59999.999999

Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
Fund101 - GENERAL FUND							
Account Number And Title101.54.54710.435502 - STATE AID-VETERANS SVC							
05/15/2026	23000245023-1	CR	VETERANS AFFAIRS GRANT - VS			.00	-14,400.00
Account Number And Title101.54.54710.435502 - STATE AID-VETERANS SVC						**.00**	**-14,400.00**
Account Number And Title101.54.54710.511101 - SALARIES-PERM EMPLOYEE							
01/09/2026	13-64	JE	1/9/26 PAYCHECK PY WAGES			.00	-2,771.94
01/09/2026	200-1	PC	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			3,464.92	.00
01/23/2026	508-1	PC	PAYROLL TRANS FOR 1/16/2026 PAY PERIOD			3,556.40	.00
02/06/2026	204-1	PC	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			3,556.40	.00
02/20/2026	513-1	PC	PAYROLL TRANS FOR 2/13/2026 PAY PERIOD			3,556.40	.00
03/06/2026	214-1	PC	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			23,507.37	.00
03/20/2026	615-1	PC	PAYROLL TRANS FOR 3/13/2026 PAY PERIOD			2,593.24	.00
04/03/2026	311-1	PC	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			2,593.24	.00
04/17/2026	637-1	PC	PAYROLL TRANS FOR 4/10/2026 PAY PERIOD			2,333.92	.00
05/01/2026	327-1	PC	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			2,593.24	.00
05/15/2026	624-1	PC	PAYROLL TRANS FOR 5/8/2026 PAY PERIOD			2,593.24	.00
05/29/2026	891-1	PC	PAYROLL TRANS FOR 5/22/2026 PAY PERIOD			2,593.24	.00
06/12/2026	355-1	PC	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			2,593.24	.00
06/26/2026	627-1	PC	PAYROLL TRANS FOR 6/19/2026 PAY PERIOD			2,593.24	.00
07/10/2026	372-1	PC	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			1,296.62	.00
07/10/2026	373-1	PC	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD	5400001		1,296.62	.00
07/24/2026	675-1	PC	PAYROLL TRANS FOR 7/17/2026 PAY PERIOD			2,593.24	.00
08/07/2026	321-1	PC	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			2,593.24	.00
08/21/2026	638-1	PC	PAYROLL TRANS FOR 8/14/2026 PAY PERIOD			2,593.24	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
09/04/2026	303-1	PC	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			2,593.24	.00
09/18/2026	623-1	PC	PAYROLL TRANS FOR 9/11/2026 PAY PERIOD			2,333.92	.00
10/02/2026	317-1	PC	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			2,593.24	.00
10/16/2026	638-1	PC	PAYROLL TRANS FOR 10/9/2026 PAY PERIOD			2,593.24	.00
10/30/2026	933-1	PC	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD			1,815.27	.00
10/30/2026	934-1	PC	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD	5400001		777.97	.00
Account Number And Title101.54.54710.511101 - SALARIES-PERM EMPLOYEE						**81,207.93**	**-2,771.94**
Account Number And Title101.54.54710.511102 - WAGES-PERM EMPLOYEE							
01/09/2026	13-65	JE	1/9/26 PAYCHECK PY WAGES			.00	-2,044.80
01/09/2026	45-1	PC	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			2,556.00	.00
01/23/2026	370-1	PC	PAYROLL TRANS FOR 1/16/2026 PAY PERIOD			2,098.56	.00
02/06/2026	44-1	PC	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			2,623.20	.00
02/20/2026	352-1	PC	PAYROLL TRANS FOR 2/13/2026 PAY PERIOD			2,656.00	.00
03/06/2026	51-1	PC	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			2,623.20	.00
03/20/2026	357-1	PC	PAYROLL TRANS FOR 3/13/2026 PAY PERIOD			3,779.02	.00
04/03/2026	288-1	PC	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			2,239.20	.00
04/17/2026	601-1	PC	PAYROLL TRANS FOR 4/10/2026 PAY PERIOD			2,015.28	.00
05/01/2026	304-1	PC	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			2,239.20	.00
05/15/2026	600-1	PC	PAYROLL TRANS FOR 5/8/2026 PAY PERIOD			2,239.20	.00
05/29/2026	873-1	PC	PAYROLL TRANS FOR 5/22/2026 PAY PERIOD			2,239.20	.00
06/12/2026	59-1	PC	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			4,598.63	.00
06/26/2026	606-1	PC	PAYROLL TRANS FOR 6/19/2026 PAY PERIOD			2,303.20	.00
07/10/2026	334-1	PC	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			2,303.20	.00
07/24/2026	652-1	PC	PAYROLL TRANS FOR 7/17/2026 PAY PERIOD			2,303.20	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
08/07/2026	288-1	PC	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			2,303.20	.00
08/21/2026	611-1	PC	PAYROLL TRANS FOR 8/14/2026 PAY PERIOD			2,303.20	.00
09/04/2026	275-1	PC	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			2,303.20	.00
09/18/2026	589-1	PC	PAYROLL TRANS FOR 9/11/2026 PAY PERIOD			2,303.20	.00
10/02/2026	285-1	PC	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			2,303.20	.00
10/16/2026	612-1	PC	PAYROLL TRANS FOR 10/9/2026 PAY PERIOD			2,303.20	.00
10/30/2026	907-1	PC	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD			2,303.20	.00
Account Number And Title101.54.54710.511102 - WAGES-PERM EMPLOYEE						**54,938.69**	**-2,044.80**
Account Number And Title101.54.54710.511104 - WAGES-PART-TIME EMPLOYEE							
01/09/2026	13-66	JE	1/9/26 PAYCHECK PY WAGES			.00	-332.96
01/09/2026	285-1	PC	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			416.20	.00
01/23/2026	580-1	PC	PAYROLL TRANS FOR 1/16/2026 PAY PERIOD			683.52	.00
02/06/2026	286-1	PC	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			683.52	.00
02/20/2026	594-1	PC	PAYROLL TRANS FOR 2/13/2026 PAY PERIOD			683.52	.00
03/06/2026	304-1	PC	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			683.52	.00
Account Number And Title101.54.54710.511104 - WAGES-PART-TIME EMPLOYEE						**3,150.28**	**-332.96**
Account Number And Title101.54.54710.511105 - WAGES-LIMITED TERM EMPLOYEE							
05/01/2026	229-1	PC	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			164.10	.00
05/15/2026	523-1	PC	PAYROLL TRANS FOR 5/8/2026 PAY PERIOD			697.43	.00
07/24/2026	589-1	PC	PAYROLL TRANS FOR 7/17/2026 PAY PERIOD			1,275.47	.00
08/07/2026	214-1	PC	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			875.76	.00
08/21/2026	543-1	PC	PAYROLL TRANS FOR 8/14/2026 PAY PERIOD			961.20	.00
09/04/2026	210-1	PC	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			1,132.08	.00
09/18/2026	520-1	PC	PAYROLL TRANS FOR 9/11/2026 PAY PERIOD			726.24	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
10/02/2026	213-1	PC	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			469.92	.00
10/16/2026	548-1	PC	PAYROLL TRANS FOR 10/9/2026 PAY PERIOD			961.20	.00
10/30/2026	847-1	PC	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD			341.76	.00
Account Number And Title101.54.54710.511105 - WAGES-LIMITED TERM EMPLOYEE						**7,605.16**	**.00**
Account Number And Title101.54.54710.511205 - HOLIDAY WORKED PAY							
01/09/2026	13-67	JE	1/9/26 PAYCHECK PY WAGES			.00	-199.78
01/09/2026	286-1	PC	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			249.72	.00
04/17/2026	638-1	PC	PAYROLL TRANS FOR 4/10/2026 PAY PERIOD			259.32	.00
09/18/2026	624-1	PC	PAYROLL TRANS FOR 9/11/2026 PAY PERIOD			259.32	.00
Account Number And Title101.54.54710.511205 - HOLIDAY WORKED PAY						**768.36**	**-199.78**
Account Number And Title101.54.54710.511301 - COMMITTEE PER DIEM							
04/03/2026	164-1	PC	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			90.00	.00
06/26/2026	450-1	PC	PAYROLL TRANS FOR 6/19/2026 PAY PERIOD			40.00	.00
07/10/2026	113-1	PC	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			130.00	.00
Account Number And Title101.54.54710.511301 - COMMITTEE PER DIEM						**260.00**	**.00**
Account Number And Title101.54.54710.512001 - SOCIAL SECURITY							
01/09/2026	14-61	JE	1/9/26 PAYCHECK PY FICA WC & WRS			.00	-431.22
01/09/2026	109-1	PB	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			545.85	.00
01/23/2026	660-1	PB	PAYROLL TRANS FOR 1/16/2026 PAY PERIOD			485.66	.00
02/06/2026	103-1	PB	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			559.32	.00
02/20/2026	701-1	PB	PAYROLL TRANS FOR 2/13/2026 PAY PERIOD			528.30	.00
03/06/2026	101-1	PB	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			2,076.65	.00
03/20/2026	676-1	PB	PAYROLL TRANS FOR 3/13/2026 PAY PERIOD			484.42	.00
04/03/2026	366-1	PB	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			382.69	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
04/17/2026	1072-1	PB	PAYROLL TRANS FOR 4/10/2026 PAY PERIOD			352.55	.00
05/01/2026	456-1	PB	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			388.35	.00
05/15/2026	953-1	PB	PAYROLL TRANS FOR 5/8/2026 PAY PERIOD			423.03	.00
05/29/2026	1481-1	PB	PAYROLL TRANS FOR 5/22/2026 PAY PERIOD			369.68	.00
06/12/2026	722-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			389.88	.00
06/12/2026	95-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			175.60	.00
06/26/2026	1100-1	PB	PAYROLL TRANS FOR 6/19/2026 PAY PERIOD			377.64	.00
07/10/2026	667-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD	5400001		99.19	.00
07/10/2026	246-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			300.64	.00
07/24/2026	1015-1	PB	PAYROLL TRANS FOR 7/17/2026 PAY PERIOD			472.15	.00
08/07/2026	414-1	PB	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			456.88	.00
08/21/2026	891-1	PB	PAYROLL TRANS FOR 8/14/2026 PAY PERIOD			448.11	.00
09/04/2026	447-1	PB	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			476.49	.00
09/18/2026	930-1	PB	PAYROLL TRANS FOR 9/11/2026 PAY PERIOD			430.51	.00
10/02/2026	470-1	PB	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			426.16	.00
10/16/2026	990-1	PB	PAYROLL TRANS FOR 10/9/2026 PAY PERIOD			448.48	.00
10/30/2026	1453-1	PB	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD			341.59	.00
10/30/2026	1558-1	PB	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD	5400001		59.51	.00
Account Number And Title101.54.54710.512001 - SOCIAL SECURITY						**11,499.33**	**-431.22**
Account Number And Title101.54.54710.512002 - RETIREMENT-EMPLOYER'S SHARE							
01/09/2026	14-62	JE	1/9/26 PAYCHECK PY FICA WC & WRS			.00	-342.47
01/09/2026	108-1	PB	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			433.50	.00
01/23/2026	659-1	PB	PAYROLL TRANS FOR 1/16/2026 PAY PERIOD			407.16	.00
02/06/2026	102-1	PB	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			444.93	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
02/20/2026	700-1	PB	PAYROLL TRANS FOR 2/13/2026 PAY PERIOD			447.29	.00
03/06/2026	100-1	PB	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			631.64	.00
03/20/2026	675-1	PB	PAYROLL TRANS FOR 3/13/2026 PAY PERIOD			297.58	.00
04/03/2026	625-1	PB	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			186.71	.00
04/17/2026	1095-1	PB	PAYROLL TRANS FOR 4/10/2026 PAY PERIOD			186.71	.00
05/01/2026	619-1	PB	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			186.71	.00
05/15/2026	1080-1	PB	PAYROLL TRANS FOR 5/8/2026 PAY PERIOD			186.71	.00
05/29/2026	1512-1	PB	PAYROLL TRANS FOR 5/22/2026 PAY PERIOD			186.71	.00
06/12/2026	721-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			352.54	.00
06/12/2026	94-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			37.77	.00
06/26/2026	1335-1	PB	PAYROLL TRANS FOR 6/19/2026 PAY PERIOD			352.54	.00
07/10/2026	624-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			259.19	.00
07/10/2026	666-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD	5400001		93.35	.00
07/24/2026	1105-1	PB	PAYROLL TRANS FOR 7/17/2026 PAY PERIOD			352.54	.00
08/07/2026	527-1	PB	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			352.54	.00
08/21/2026	979-1	PB	PAYROLL TRANS FOR 8/14/2026 PAY PERIOD			352.54	.00
09/04/2026	568-1	PB	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			352.54	.00
09/18/2026	1041-1	PB	PAYROLL TRANS FOR 9/11/2026 PAY PERIOD			352.54	.00
10/02/2026	605-1	PB	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			352.54	.00
10/16/2026	1086-1	PB	PAYROLL TRANS FOR 10/9/2026 PAY PERIOD			352.54	.00
10/30/2026	1530-1	PB	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD			296.53	.00
10/30/2026	1557-1	PB	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD	5400001		56.01	.00
Account Number And Title101.54.54710.512002 - RETIREMENT-EMPLOYER'S SHARE						**7,511.36**	**-342.47**

Account Number And Title101.54.54710.512004 - HEALTH/DENTAL INSURANCE

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
02/05/2026	622-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
03/05/2026	1262-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
04/03/2026	1277-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
05/04/2026	1357-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
06/02/2026	1144-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
07/02/2026	1175-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
07/24/2026	1104-1	PB	PAYROLL TRANS FOR 7/17/2026 PAY PERIOD			11.82	.00
08/04/2026	693-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
09/03/2026	1313-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
10/02/2026	468-1	AP	DIVERSIFIED BENEFIT SERVICES INC			4.60	.00
Account Number And Title101.54.54710.512004 - HEALTH/DENTAL INSURANCE						**53.22**	**.00**
Account Number And Title101.54.54710.512005 - LIFE INSURANCE							
01/01/2026	57-29	JE	DEC PAYMENT FOR SUPP LIFE JAN			8.19	.00
01/09/2026	107-1	PB	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			49.33	.00
02/01/2026	121-29	JE	JAN PAYMENT FOR SUPP LIFE FEB			8.31	.00
02/06/2026	101-1	PB	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			49.33	.00
03/01/2026	29-29	JE	FEB PAYMENT FOR SUPP LIFE MAR			8.16	.00
03/06/2026	98-1	PB	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			7.68	.00
03/06/2026	99-1	PB	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			.00	-41.65
04/01/2026	20-29	JE	MAR PAYMENT FOR SUPP LIFE APR			8.03	.00
04/03/2026	104-1	PB	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			7.68	.00
05/01/2026	125-1	PB	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			24.00	.00
05/01/2026	96-29	JE	APR PAYMENT FOR SUPP LIFE MAY			7.91	.00
06/01/2026	187-1	JE	MAY PAYMENT FOR SUPP LIFE JUNE			7.74	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
06/12/2026	92-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			7.68	.00
06/12/2026	93-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			.00	-7.68
06/12/2026	917-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			5.44	.00
07/01/2026	397-1	JE	XXX ER LIFE INS SUBSIDY			7.93	.00
07/10/2026	623-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			8.28	.00
07/10/2026	665-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD	5400001		4.08	.00
08/01/2026	97-29	JE	JULY PAYMENT FOR SUPP LIFE AUGUST			8.44	.00
08/07/2026	564-1	PB	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			2.72	.00
09/01/2026	137-29	JE	AUGUST PAYMENT FOR SUPP LIFE SEPTEMBER			7.50	.00
09/04/2026	567-1	PB	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			12.36	.00
10/01/2026	34-29	JE	SEPTEMBER PAYMENT FOR SUPP LIFE OCTOBER			8.35	.00
10/02/2026	604-1	PB	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			12.36	.00
Account Number And Title101.54.54710.512005 - LIFE INSURANCE						**271.50**	**-49.33**
Account Number And Title101.54.54710.512006 - WORKER'S COMPENSATION							
01/09/2026	14-63	JE	1/9/26 PAYCHECK PY FICA WC & WRS			.00	-105.96
01/09/2026	110-1	PB	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			134.13	.00
01/23/2026	661-1	PB	PAYROLL TRANS FOR 1/16/2026 PAY PERIOD			126.07	.00
02/06/2026	104-1	PB	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			137.66	.00
02/20/2026	702-1	PB	PAYROLL TRANS FOR 2/13/2026 PAY PERIOD			138.39	.00
03/06/2026	102-1	PB	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			194.97	.00
03/20/2026	677-1	PB	PAYROLL TRANS FOR 3/13/2026 PAY PERIOD			140.83	.00
04/03/2026	367-1	PB	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			106.94	.00
04/17/2026	1073-1	PB	PAYROLL TRANS FOR 4/10/2026 PAY PERIOD			101.85	.00
05/01/2026	457-1	PB	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			107.06	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
05/15/2026	954-1	PB	PAYROLL TRANS FOR 5/8/2026 PAY PERIOD			107.92	.00
05/29/2026	1482-1	PB	PAYROLL TRANS FOR 5/22/2026 PAY PERIOD			106.80	.00
06/12/2026	723-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			108.21	.00
06/12/2026	96-1	PB	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			11.59	.00
06/26/2026	1101-1	PB	PAYROLL TRANS FOR 6/19/2026 PAY PERIOD			108.27	.00
07/10/2026	247-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			79.76	.00
07/10/2026	668-1	PB	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD	5400001		28.65	.00
07/24/2026	1016-1	PB	PAYROLL TRANS FOR 7/17/2026 PAY PERIOD			110.25	.00
08/07/2026	415-1	PB	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			109.61	.00
08/21/2026	892-1	PB	PAYROLL TRANS FOR 8/14/2026 PAY PERIOD			109.75	.00
09/04/2026	448-1	PB	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			110.02	.00
09/18/2026	931-1	PB	PAYROLL TRANS FOR 9/11/2026 PAY PERIOD			109.37	.00
10/02/2026	471-1	PB	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			108.96	.00
10/16/2026	991-1	PB	PAYROLL TRANS FOR 10/9/2026 PAY PERIOD			109.75	.00
10/30/2026	1454-1	PB	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD			91.57	.00
10/30/2026	1559-1	PB	PAYROLL TRANS FOR 10/23/2026 PAY PERIOD	5400001		17.19	.00
Account Number And Title101.54.54710.512006 - WORKER'S COMPENSATION						**2,615.57**	**-105.96**
Account Number And Title101.54.54710.512017 - RETIREE HEALTH INSURANCE							
04/01/2026	90-5	JE	APRIL 2026 JAVENKOSKI			3,780.00	.00
07/01/2026	488-3	JE	July 2026 JAVENKOSKI			2,835.00	.00
10/01/2026	60-3	JE	October 2026 JAVENKOSKI			2,835.00	.00
Account Number And Title101.54.54710.512017 - RETIREE HEALTH INSURANCE						**9,450.00**	**.00**
Account Number And Title101.54.54710.512018 - CASH IN LIEU OF HEALTH INS							
01/09/2026	46-1	PC	PAYROLL TRANS FOR 1/2/2026 PAY PERIOD			580.00	.00

End.GLPeriod 1026 AND [Report].FormattedAccountNumber 101.54.50000.000000{-}101.54.59999.999999

Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
02/06/2026	45-1	PC	PAYROLL TRANS FOR 1/30/2026 PAY PERIOD			580.00	.00
03/06/2026	52-1	PC	PAYROLL TRANS FOR 2/27/2026 PAY PERIOD			330.00	.00
04/03/2026	289-1	PC	PAYROLL TRANS FOR 3/27/2026 PAY PERIOD			80.00	.00
05/01/2026	305-1	PC	PAYROLL TRANS FOR 4/24/2026 PAY PERIOD			80.00	.00
06/12/2026	318-1	PC	PAYROLL TRANS FOR 6/5/2026 PAY PERIOD			200.00	.00
07/10/2026	335-1	PC	PAYROLL TRANS FOR 7/3/2026 PAY PERIOD			200.00	.00
08/07/2026	289-1	PC	PAYROLL TRANS FOR 7/31/2026 PAY PERIOD			200.00	.00
09/04/2026	278-1	PC	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			200.00	.00
10/02/2026	286-1	PC	PAYROLL TRANS FOR 9/25/2026 PAY PERIOD			200.00	.00
Account Number And Title101.54.54710.512018 - CASH IN LIEU OF HEALTH INS						**2,650.00**	**.00**
Account Number And Title101.54.54710.522005 - TELEPHONE AND FAX							
01/01/2026	137-22	JE	JAN 2026 CENTRALIZED PHONE INTERNET			34.75	.00
02/01/2026	123-22	JE	FEB 2026 CENTRALIZED PHONE INTERNET			34.75	.00
03/01/2026	114-22	JE	MAR 2026 CENTRALIZED PHONE INTERNET			5.71	.00
04/01/2026	119-22	JE	APRIL 2026 CENTRALIZED PHONE INTERNET			54.99	.00
05/01/2026	164-22	JE	5.2026 TELEPHONE & INTERNET ALLOCATIONS			30.19	.00
06/01/2026	241-1	JE	June2026 Centralized Phone Internet			48.74	.00
07/01/2026	79-23	JE	July 2026 Centralized Phone Internet			5.46	.00
07/01/2026	474-23	JE	July 2026 Centralized Phone Internet			53.39	.00
08/01/2026	245-23	JE	August 2026 Centralized Phone Internet			80.65	.00
09/01/2026	79-23	JE	September 2026 Centralized Phone Internet			40.19	.00
Account Number And Title101.54.54710.522005 - TELEPHONE AND FAX						**388.82**	**.00**
Account Number And Title101.54.54710.531101 - POSTAGE AND BOX RENT							
01/31/2026	92-32	JE	JAN 2026 POSTAGE PER COUNTY CLERK			12.22	.00

End.GLPeriod 1026 AND [Report].FormattedAccountNumber 101.54.50000.000000{-}101.54.59999.999999

Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
01/31/2026	94-32	JE	JAN 2026 UMS PER COUNTY CLERK			1.00	.00
02/28/2026	124-35	JE	FEB 2026 POSTAGE PER COUNTY CLERK			8.92	.00
02/28/2026	125-34	JE	FEB 2026 UMS PER COUNTY CLERK			.90	.00
03/31/2026	115-31	JE	MAR 2026 POSTAGE PER COUNTY CLERK			2.06	.00
03/31/2026	116-31	JE	MAR 2026 UMS PER COUNTY CLERK			.19	.00
04/30/2026	124-31	JE	UMS APRIL 2026			.52	.00
04/30/2026	125-31	JE	APRIL 2025 POSTAGE			6.17	.00
05/01/2026	167-32	JE	May 2026 Postage per County Clerk			7.55	.00
05/01/2026	168-55	JE	May 2026 UMS PER COUNTY CLERK			.63	.00
05/18/2026	28-2	JE	ENVELOPE PURCHASE			.00	-30.09
06/01/2026	156-1	JE	JUNE POSTAGE PER COUNTY CLERK			25.38	.00
06/01/2026	158-55	JE	JUNE 2026 UMS PER COUNTY CLERK			2.23	.00
06/12/2026	23-3	JE	ADJUSTMENT FOR INCORRECT MAY ENTRY			60.18	.00
07/31/2026	329-1	JE	July 2026 from Clerks Office			9.95	.00
07/31/2026	467-55	JE	UMS CHARGES JULY 2026			.87	.00
08/29/2026	265-55	JE	August Postage 2026			13.47	.00
08/31/2026	248-53	JE	August 2026			1.41	.00
09/30/2026	50-53	JE	September 2026 Postage			23.00	.00
10/09/2026	120-55	JE	September UMS 2026			2.06	.00
Account Number And Title101.54.54710.531101 - POSTAGE AND BOX RENT						**178.71**	**-30.09**
Account Number And Title101.54.54710.531103 - CENTRAL PURCHASING							
03/15/2026	1429-1	AP	CORPORATE PAYMENT SYSTEMS - FINC DEPT			254.00	.00
03/18/2026	86-1	JE	SPRING CONFERENCE 2026 REGISTRATION			.00	-254.00
04/15/2026	1346-1	AP	CORPORATE PAYMENT SYSTEMS - FINC DEPT			200.00	.00

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
04/16/2026	66-1	JE	KWIK TRIP GAS CARD PURCHASE			.00	-200.00
05/15/2026	1432-1	AP	CORPORATE PAYMENT SYSTEMS - FINC DEPT			838.09	.00
05/18/2026	27-1	JE	CONFERENCE HOTEL MATT AND SAM			808.00	.00
05/18/2026	28-1	JE	ENVELOPE PURCHASE			30.09	.00
06/12/2026	23-1	JE	ADJUSTMENT FOR INCORRECT MAY ENTRY			.00	-1,676.18
08/14/2026	949-1	AP	CORPORATE PAYMENT SYSTEMS - FINC DEPT			310.00	.00
08/17/2026	80-1	JE	KWIK TRIP GAS CARDS			.00	-100.00
08/17/2026	81-1	JE	MATT & SAM FALL CONFERENCE			.00	-210.00
08/31/2026	246-23	JE	August 2026 Veterans paper inventory			30.20	.00
09/15/2026	1375-1	AP	CORPORATE PAYMENT SYSTEMS - FINC DEPT			570.00	.00
09/21/2026	189-1	JE	BILL PAYMENTS VETERAN LEVASSEUR			.00	-570.00
Account Number And Title101.54.54710.531103 - CENTRAL PURCHASING						**3,040.38**	**-3,010.18**
Account Number And Title101.54.54710.531301 - TRAINING/CONFERENCE FEES							
03/18/2026	86-2	JE	SPRING CONFERENCE 2026 REGISTRATION			254.00	.00
08/17/2026	81-2	JE	MATT & SAM FALL CONFERENCE			210.00	.00
Account Number And Title101.54.54710.531301 - TRAINING/CONFERENCE FEES						**464.00**	**.00**
Account Number And Title101.54.54710.531302 - EMPLOYEE AUTO ALLOWANCE							
09/04/2026	277-1	PC	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			139.20	.00
Account Number And Title101.54.54710.531302 - EMPLOYEE AUTO ALLOWANCE						**139.20**	**.00**
Account Number And Title101.54.54710.531305 - MEALS LODGING & MISC TRAVEL							
05/18/2026	27-2	JE	CONFERENCE HOTEL MATT AND SAM			.00	-808.00
06/12/2026	23-2	JE	ADJUSTMENT FOR INCORRECT MAY ENTRY			1,616.00	.00
09/04/2026	276-1	PC	PAYROLL TRANS FOR 8/28/2026 PAY PERIOD			176.00	.00
Account Number And Title101.54.54710.531305 - MEALS LODGING & MISC TRAVEL						**1,792.00**	**-808.00**

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
Account Number And Title101.54.54712.485100 - DONATIONS							
04/02/2026	230000244826-1	CR	DONATIONS - VETS SERVICES			.00	-400.00
04/02/2026	230000244827-1	CR	DONATIONS - VETS SERVICES			.00	-36.94
07/20/2026	23000245333-1	CR	DONATIONS - VS			.00	-36.94
09/24/2026	3100789-1	CD	5150 SOUTH LLC			675.00	.00
09/25/2026	23000245727-1	CR	DONATIONS - VS			.00	-3,000.00
Account Number And Title101.54.54712.485100 - DONATIONS						**675.00**	**-3,473.88**
Account Number And Title101.54.54712.531475 - GRAVE MARKERS AND FLAGS							
05/08/2026	1335-1	AP	AMAZON CAPITAL SERVICES LLC			346.48	.00
09/21/2026	1320-1	AP	AMAZON CAPITAL SERVICES LLC			21.99	.00
09/21/2026	1329-1	AP	AMAZON CAPITAL SERVICES LLC			346.48	.00
Account Number And Title101.54.54712.531475 - GRAVE MARKERS AND FLAGS						**714.95**	**.00**
Account Number And Title101.54.54712.581110 - DIRECT PYMNTS							
01/16/2026	471-1	AP	Pelican Ranch LLC			800.00	.00
02/28/2026	547-1	AP	TRIGS RHINELANDER			250.00	.00
05/15/2026	1098-1	AP	TRIGS RHINELANDER			188.33	.00
06/30/2026	1474-1	AP	TRIG'S MINOCQUA			196.96	.00
07/09/2026	1267-1	AP	TRIGS RHINELANDER			188.38	.00
08/17/2026	1268-1	AP	TRIGS RHINELANDER			197.20	.00
09/21/2026	189-2	JE	SPECTRUM VETERAN LEVASSEUR			204.95	.00
09/21/2026	189-3	JE	VERIZON VETERAN LEVASSEUR			66.64	.00
09/21/2026	189-4	JE	WPS VETERAN LEVASSEUR			298.41	.00
Account Number And Title101.54.54712.581110 - DIRECT PYMNTS						**2,390.87**	**.00**
Account Number And Title101.54.54712.581119 - DIRECT PYMNTS-TRANSPORTATION							

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Date	Ref#	Journal	Description	Activity	Job	Debit	Credit
04/16/2026	66-2	JE	KWIK TRIP GAS CARD PURCHASE			200.00	.00
08/17/2026	80-2	JE	KWIK TRIP GAS CARDS			100.00	.00
Account Number And Title101.54.54712.581119 - DIRECT PYMNTS-TRANSPORTATION						**300.00**	**.00**
Total:						**192,065.33**	**-28,000.61**

Northwoods Community Health Worker (CHW) Program

Rural Health Transformation Grant | Program & Staffing Overview

Program Overview

The Oneida County Health Department (OCHD) was awarded a five-year Rural Health Transformation grant to establish and implement the Northwoods Community Health Worker (CHW) Program. The program will strengthen the local public health and human services system by improving coordination and access to services that address the medical, behavioral, environmental, and social factors that influence health.

By integrating CHWs throughout the county's health and human services system, the program will strengthen referral networks, improve communication between providers and community organizations, and help rural residents navigate services and overcome barriers to care.

Grant Period: October 2026 – September 2031

- **Year 1 (October 2026 – September 2027):** Program implementation and development.
- **Years 2–5 (October 2027 – September 2031):** Program improvement, expansion, and long-term sustainability.

Staffing Structure

The program will establish four dedicated Community Health Worker positions (4.0 FTE), with two positions housed within OCHD and two within Oneida County Human Services (OCHS).

Position	FTE	Department & Primary Focus
Housing Stability & Healthy Homes	1.0	OCHD – Supports individuals and families experiencing housing-related challenges, including unsafe living conditions, housing instability, hoarding, lack of heat, and potential eviction related to code violations.
Maternal & Child Health	1.0	OCHD – Supports parents, caregivers, expectant families, fathers, infants, children, and youth by connecting families to healthcare, family support services, and resources that promote healthy development and family resilience.
Healthy Aging & Community Connectedness	1.0	OCHS – Embedded within the Aging and Disability Resource Center (ADRC), supporting older adults, caregivers, homebound residents, and individuals with disabilities in accessing healthcare, long-term supports, and community resources to promote independence and quality of life.

Behavioral Health Navigation	1.0	OCHS – Embedded within the Behavioral Health Unit and serving Oneida, Vilas, and Forest Counties. Helps individuals navigate mental health and substance use services, identify providers, address insurance and access barriers, coordinate referrals, and connect with community resources.

Employment & Supervision: The two OCHD positions will be employed and directly supervised by OCHD. The two OCHS positions will be embedded within Human Services, employed and supervised by OCHS through a subcontract arrangement.

Funding & County Impact

All costs associated with the four grant-funded positions will be covered by the Rural Health Transformation grant. No county tax levy will be required to support these positions during the grant period. The five-year grant will provide an opportunity to establish the program, evaluate its effectiveness, strengthen community partnerships, and explore long-term sustainability.

Requested Board Action

Recommend approval by the Oneida County Board of Supervisors of the proposed four Community Health Worker positions (4.0 FTE) and associated staffing structure to support implementation of the Northwoods CHW Program under the Rural Health Transformation grant. All four positions will be grant-funded during the five-year grant period, with no county tax levy required to support the positions.

FISCAL IMPACT STATEMENT

Creation of Four Full-Time Community Health Worker Positions

The creation of four full-time Community Health Worker positions will be funded through the Wisconsin Department of Health Services Rural Health Transformation Program Community Health Worker Grant. The grant provides funding for the associated costs of the positions, including wages and benefits, and does not require County tax levy funding. One position is Human Services, one position for ADRC and two positions Public Health.

Based on the budget period of October 1, 2026 through July 31, 2027, the estimated salary and fringe costs for the four Community Health Worker positions are approximately $351,564. This includes approximately $203,496 in salary costs and $148,068 in fringe costs for the four positions during the grant period. These costs are anticipated to be funded with 100% non-tax levy grant funds.

Therefore, there is no anticipated impact to the Oneida County tax levy from the creation of these four positions. The positions shall remain grant-funded and may be increased, decreased, or discontinued based upon the availability and requirements of the applicable grant funding.

Grant-Period Cost Summary

Item	Estimated Amount
Salary – 4 CHW positions	$203,496
Fringe – 4 CHW positions	$148,068
Total salary and fringe	**$351,564**
County tax levy impact	**$0**

Funding note: The Community Health Worker grant permits personnel costs for CHWs directly carrying out program activities and identifies hiring and training new CHWs as a programmatic use of grant funds.

Prepared for: Oneida County Resolution

Date: _____

RESOLUTION #

Resolution to Create Four Full-Time Community Health Worker Positions

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Board of Health and the Human Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Oneida County Health Department has been awarded a new five year grant to support community health worker services addressing housing stability and healthy homes, maternal and child health, healthy aging and community connectedness, and behavioral health navigation; and

WHEREAS, the grant funding provides 100% funding for the associated costs of these positions, including wages and benefits, and does not require County tax levy funding for the positions; and

WHEREAS, the Housing Stability and Healthy Homes Community Health Worker will be housed within the Oneida County Health Department and will assist individuals and families experiencing housing-related challenges through home visits, resource navigation, housing support, landlord engagement, and coordination with housing, healthcare, and community partners; and

WHEREAS, the Maternal and Child Health Community Health Worker will be housed within the Oneida County Health Department and will connect parents, caregivers, expectant families, fathers, infants, children, and youth with healthcare, family support services, and community resources, while supporting evidence-based Strengthening Families programming and the Oneida County Fatherhood Initiative; and

WHEREAS, the Healthy Aging and Community Connectedness Community Health Worker will be housed within the Aging and Disability Resource Center, a division of Oneida County Human Services, and will assist older adults, caregivers, homebound residents, and individuals living with disabilities in navigating healthcare, long-term support, and community resources, including coordination with Adult Protective Services to strengthen supports and promote safe, independent living; and

WHEREAS, the Behavioral Health Navigation Community Health Worker will be housed within Oneida County Human Services and will serve as a centralized access point for individuals in Oneida, Vilas, and Forest Counties seeking mental health or substance use services by assisting with needs assessment, provider identification, insurance questions, referrals, follow-up, and coordination among healthcare providers, tribal partners, schools, and community organizations; and

WHEREAS, the Board of Health and Human Services Committee agree with the recommendations of the Public Health Director and Human Services Director to create the four full-time Community Health Worker positions to implement the activities supported by the grant funding; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the following four full-time Community Health Worker positions shall be created:

1. **Community Health Worker – Housing Stability and Healthy Homes**, housed within the Oneida County Health Department;

2. **Community Health Worker – Maternal and Child Health**, housed within the Oneida County Health Department;

3. **Community Health Worker – Healthy Aging and Community Connectedness**, housed within the Aging and Disability Resource Center within Oneida County Human Services; and

4. **Community Health Worker – Behavioral Health Navigation**, housed within Oneida County Human Services.

BE IT FURTHER RESOLVED, that all associated costs of these positions shall be covered by 100% non-tax levy grant funding awarded for these purposes and shall be included in the appropriate Oneida County department budgets as set forth in the applicable fiscal impact statements attached hereto and made a part thereof; and

BE IT FURTHER RESOLVED, that the positions shall remain grant-funded positions and may be increased, decreased, or discontinued based upon the availability and requirements of the applicable grant funding, with notice to the appropriate Committee of Jurisdiction, as applicable.

BE IT FURTHER RESOLVED, that the Public Health Director and Human Services Director are authorized to take the necessary administrative steps to establish and fill the positions consistent with the grant requirements and Oneida County personnel policies, and to explore and develop sustainable funding mechanisms for these positions, including appropriate billing and reimbursement opportunities for services provided by the community health workers, as permitted by applicable laws, regulations, payer requirements, and grant provisions.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes __X____ No _____ as reviewed by the Corporation Counsel, Chad Lynch, Date: September 30, 2026

Approved by the Board of Health this 17th day, November, 2026..

Approved by the Human Service Committee this 16th day, November, 2026.

Approved by the Executive Committee this day 2nd day, December 2026.

Consent Agenda Item: __X___YES _____NO

Fiscal Impact Offered and passage moved by:

☐ Included in Resolution

☐ Attached

☐ N/A

	Aye	Nay	Abstain
_____ Supervisor (insert supervisor name)	☐	☐	☐
_____ Supervisor (insert supervisor name)	☐	☐	☐
_____ Supervisor (insert supervisor name)	☐	☐	☐
_____ Supervisor (insert supervisor name)	☐	☐	☐
_____ Supervisor (insert supervisor name)	☐	☐	☐
_____ Supervisor (insert supervisor name)	☐	☐	☐
_____ Supervisor (insert supervisor name)	☐	☐	☐

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this _____ day _____, 2026.

_____ Defeated

_____ Tracy Hartman, County Clerk

_____ Scott Holewinski, County Board Chair

Oneida County

Job Description

Job/Class Title: Community Health Worker –Healthy Aging & Community Connectedness
Department: Human Services
Reports To: Deputy Director
FLSA Status: Nonexempt
Prepared By: Beth Hoerchler
Prepared Date: 09/23/2026
Approved By: Jennifer Lueneburg
Approved Date:

SUMMARY The Community Health Worker – Healthy Aging & Community Connectedness serves as a primary point of contact for individuals and families referred to Oneida County Human Services for assistance with navigating healthcare, long-term support, human services, and community-based resources. The Community Health Worker (CHW) will work with individuals to follow through on referrals to community resources, improve independence and assist caregivers with their experience. The position will promote connections between individuals, healthcare providers, community organizations, and Human Services programs to reduce barriers to care and improve independence.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Conduct outreach in neighborhoods, homes, clinics, and community spaces to identify and connect with individuals needing assistance. Help resident's access health insurance, primary care, food assistance, housing programs, and legal/human services. Help clients navigate complex healthcare and human service systems. Deliver culturally appropriate health education on topics like chronic disease management, nutrition, maternal health, and preventative care. Guide clients in setting personal health goals. Evaluate client needs regarding Social Determinants of Health (SDOH). Receive a referral from a community professional and make contact with individual to assist in follow up steps guided by the initial referral. Identify community-wide gaps in resources and advocate for structural improvements. Act as a bridge between the client and healthcare providers, social workers, or case managers. Attend medical appointments with clients when necessary to ensure clear communication. Provide hands on support to improve individual's environment to benefit health and well-being. Maintain accurate, confidential records of client interactions, barriers faced, and referrals made in accordance with privacy laws (e.g., HIPAA).

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of social, emotional, and physical behavioral needs of clients.
Ability to communicate and work respectfully with people from different racial, ethnic, socioeconomic, and religious backgrounds.
Computer literacy that allows for accurate, timely and effective documentation, communication, data collection and completion of reporting requirements.
Resourcefulness in overcoming systemic barriers and managing client crises.
Ability to work independently in field settings while collaborating seamlessly with clinical and Human Service teams.
Must maintain confidentiality of client information in accordance with applicable County, State, and Federal requirements.

EDUCATION and/or EXPERIENCE
Minimum Education Level Required: Associates degree in Human Services or a related field.
Preference for:
Experience in human services, social work, public health, behavioral health, healthcare, or a related field preferred.
Experience working with individuals experiencing barriers to healthcare or social services.
Experience working with rural or underserved populations.
Experience with referral coordination, care navigation, case management, or community outreach.
Ability to complete Community Health Worker certification or completion of a recognized CHW training program.
Other relevant training or certification related to healthcare navigation, human services, behavioral health, or care coordination.

Training and Supervision will be provided.

LANGUAGE SKILLS
Strong verbal and written communication skills.
Ability to type 40 words per minute
Preference for experience with electronic health record system

MATHEMATICAL SKILLS
Good mathematical skills.

REASONING ABILITY
Ability to effectively communicate orally and in writing.
Ability to establish and maintain effective working relationships with clients, supervisor(s), peers, service providers, and community partners in a way that supports the mission of the agency and the clients it serves.
Ability to comprehend and apply all applicable program standards set forth by Federal, State and agency requirements.
Computer literacy that allows for accurate and effective interaction and completion of reporting requirements.
Ability to maintain the confidential nature of all consumer and business information per Federal and State regulations and agency policies and procedures.

CERTIFICATES, LICENSES, REGISTRATIONS
Must possess a valid Wisconsin driver's license throughout the term of this position as travel is required. Must successfully complete a Caregiver Background Check per Wisconsin Administrative Code HFS 12.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

GRANT-FUNDED POSITION

This position is funded through the **Rural Health Transformation Grant** and is intended to support the development and strengthening of Community Health Worker services, referral coordination, care navigation,

and community-clinical linkages within the rural service area. Continuation of the position is subject to grant funding, County approval, and applicable funding requirements. This job description is intended to describe the general content and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements, as all of these may be subject to change at any time.

Oneida County
Job Description

Job/Class Title: Community Health Worker –Healthy Aging & Community Connectedness
Department: Human Services
Reports To: Deputy Director
FLSA Status: Nonexempt
Prepared By: Beth Hoerchler
Prepared Date: 09/23/2026
Approved By: Jennifer Lueneburg
Approved Date:

SUMMARY The Community Health Worker – Healthy Aging & Community Connectedness serves as a primary point of contact for individuals and families referred to Oneida County Human Services for assistance with navigating healthcare, long-term support, human services, and community-based resources. The Community Health Worker (CHW) will work with individuals to follow through on referrals to community resources, improve independence and assist caregivers with their experience. The position will promote connections between individuals, healthcare providers, community organizations, and Human Services programs to reduce barriers to care and improve independence.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Conduct outreach in neighborhoods, homes, clinics, and community spaces to identify and connect with individuals needing assistance. Help resident's access health insurance, primary care, food assistance, housing programs, and legal/human services. Help clients navigate complex healthcare and human service systems. Deliver culturally appropriate health education on topics like chronic disease management, nutrition, maternal health, and preventative care. Guide clients in setting personal health goals. Evaluate client needs regarding Social Determinants of Health (SDOH). Receive a referral from a community professional and make contact with individual to assist in follow up steps guided by the initial referral. Identify community-wide gaps in resources and advocate for structural improvements. Act as a bridge between the client and healthcare providers, social workers, or case managers. Attend medical appointments with clients when necessary to ensure clear communication. Provide hands on support to improve individual's environment to benefit health and well-being. Maintain accurate, confidential records of client interactions, barriers faced, and referrals made in accordance with privacy laws (e.g., HIPAA).

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of social, emotional, and physical behavioral needs of clients.
Ability to communicate and work respectfully with people from different racial, ethnic, socioeconomic, and religious backgrounds.
Computer literacy that allows for accurate, timely and effective documentation, communication, data collection and completion of reporting requirements.
Resourcefulness in overcoming systemic barriers and managing client crises.
Ability to work independently in field settings while collaborating seamlessly with clinical and Human Service teams.
Must maintain confidentiality of client information in accordance with applicable County, State, and Federal requirements.

EDUCATION and/or EXPERIENCE
Minimum Education Level Required: Associates degree in Human Services or a related field.
Preference for:
Experience in human services, social work, public health, behavioral health, healthcare, or a related field preferred.
Experience working with individuals experiencing barriers to healthcare or social services.
Experience working with rural or underserved populations.
Experience with referral coordination, care navigation, case management, or community outreach.
Ability to complete Community Health Worker certification or completion of a recognized CHW training program.
Other relevant training or certification related to healthcare navigation, human services, behavioral health, or care coordination.

Training and Supervision will be provided.

LANGUAGE SKILLS
Strong verbal and written communication skills.
Ability to type 40 words per minute
Preference for experience with electronic health record system

MATHEMATICAL SKILLS
Good mathematical skills.

REASONING ABILITY
Ability to effectively communicate orally and in writing.
Ability to establish and maintain effective working relationships with clients, supervisor(s), peers, service providers, and community partners in a way that supports the mission of the agency and the clients it serves.
Ability to comprehend and apply all applicable program standards set forth by Federal, State and agency requirements.
Computer literacy that allows for accurate and effective interaction and completion of reporting requirements.
Ability to maintain the confidential nature of all consumer and business information per Federal and State regulations and agency policies and procedures.

CERTIFICATES, LICENSES, REGISTRATIONS
Must possess a valid Wisconsin driver's license throughout the term of this position as travel is required. Must successfully complete a Caregiver Background Check per Wisconsin Administrative Code HFS 12.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

GRANT-FUNDED POSITION

This position is funded through the **Rural Health Transformation Grant** and is intended to support the development and strengthening of Community Health Worker services, referral coordination, care navigation,

and community-clinical linkages within the rural service area. Continuation of the position is subject to grant funding, County approval, and applicable funding requirements. This job description is intended to describe the general content and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements, as all of these may be subject to change at any time.

Oneida County
JOB DESCRIPTION

JOB TITLE: Community Health Worker (CHW)
Grade: I
DEPARTMENT: Health
Reports To: Public Health Director and Supervisor
FLSA Status: Nonexempt
Prepared By: Linda Conlon
Prepared Date: October 2026
Approved By: Jennifer Lueneburg
Approved Date:
Reviewed Date:

GENERAL SUMMARY:
The Community Health Worker (CHW) serves as a trusted link between individuals, families, healthcare providers, public health, and community organizations. The CHW helps participants identify health-related and social needs, establish goals, navigate health and human service systems, access community resources, and overcome barriers that affect health and well-being. The CHW provides outreach, culturally responsive health education, resource navigation, care coordination, advocacy, social support, and follow-up in office, community, virtual, and home-based settings. The CHW builds and maintains community-clinical partnerships and participates as a member of an interdisciplinary team using standardized referral and documentation processes, common performance measures, and continuous quality improvement. Work assignments and populations served may change based on program, grant, and community needs while remaining within the CHW scope of practice.

STRATEGIC PLAN:
The success in strategic planning, implementation, execution and evaluation depends upon all staff commitment; ensuring the fulfillment of its goals and objectives. The mission of the health department is advancing the health of Oneida County by empowering individuals and communities to lead healthy, fulfilling lives through educations, innovation, programs, and partnerships. . The vision is a community where everyone in Oneida County has the opportunity to achieve optimal health and wellbeing. Linking daily actions to both the mission and vision is essential in providing high quality services to our community. Functions with a * are directly linked to our strategic plan.

ESSENTIAL FUNCTIONS:
Under general supervision and/or as part of workgroups and interdisciplinary teams, the Community Health Worker performs the following essential functions within the framework of Oneida County Health Department programs and the recognized scope and core competencies of Community Health Workers:

Public Health Sciences

1. Provides outreach, health education, resource navigation, care coordination, and other community-based services that promote health, prevent disease, and address health-related social needs in Health Department facilities, homes, community organizations, healthcare settings, and other community locations.

2. Uses established evidence-based or evidence-informed approaches, program protocols, and Community Health Worker best practices when providing participant education, support, and services.
3. Participates as a member of multidisciplinary and interagency teams to coordinate services and improve connections between healthcare, public health, human services, and community resources.

Community Dimensions of Practice

4. Builds trusting, respectful relationships with individuals and families and conducts outreach to engage residents who may experience barriers to healthcare, public health, or community services.
5. Establishes and maintains positive working relationships with healthcare providers, community organizations, schools, human service agencies, nonprofit organizations, and other partners to strengthen referral pathways and community-clinical linkages.
6. Advocates for participant and community needs, assists individuals in accessing appropriate resources and services, and identifies gaps or barriers that affect health and well-being.

Analysis and Assessment

7. *Participates in Oneida County Health Department's community health assessment and health improvement planning and intervention activities.
8. *Provides input on current relationships between the Department and community organizations, agencies and other stakeholders and helps develop plans to enhance and improve these relationships and partnerships.
9. Conducts non-clinical assessments to identify participant strengths, health-related social needs, barriers, priorities, and available supports; works with participants to develop individualized goals and action plans.
10. Follows up on referrals and participant goals to determine whether services were accessed, identify remaining barriers, and coordinate additional support as needed.
11. Documents participant encounters, assessments, goals, referrals, services, follow-up, and outcomes accurately and timely in required electronic health record, referral tracking, or other approved systems; collects program data used for evaluation and quality improvement.

Leadership and Systems Thinking

12. *Demonstrates knowledge and compliance with applicable practice guidelines and any other Federal and State laws and regulations applicable to practice as a public health worker.
13. Adheres to Occupational Safety and Health Administration standards, such as those concerning exposure to bloodborne pathogens, toxic substances, airborne pathogens or exposure to other hazards during routine assignments or assignments during public health emergencies.
14. *Contributes to a work environment where teamwork, participant-centered service, continuous quality improvement, and effective coordination across systems are pursued.
15. Works within the recognized Community Health Worker scope of practice, applicable program requirements, Oneida County policies, and confidentiality and ethical standards; seeks supervision when participant needs fall outside the CHW role.

16. Recognizes urgent participant health, safety, or social service needs and facilitates timely connections to appropriate emergency, protective, healthcare, or community services in accordance with established protocols and the CHW scope of practice.
17. Coordinates with other CHWs and interdisciplinary partners when participants have multiple needs to promote continuity of care, reduce duplication, and improve communication across organizations.

Policy Development and Program Planning

18. Provides participant and community perspective to program planning, workflow development, and service improvement activities, including identification of barriers that affect access to care and community resources.
19. Participates in the development, implementation, and refinement of CHW referral processes, outreach strategies, documentation practices, and other program procedures.
20. Supports community engagement activities that promote meaningful input from residents and partners and help ensure CHW services respond to identified community needs.

Communication and Cultural Competency

21. Provides clear, culturally responsive health education and information that helps individuals and families understand health recommendations, available services, community resources, and options for care.
22. Uses appropriate methods to interact effectively and professionally with persons of all ages and diverse cultural, socioeconomic, educational, racial and ethnic backgrounds, sexual orientations, lifestyles, abilities, and life experiences.
23. Uses participant-centered communication techniques, including active listening, coaching, motivational interviewing, problem solving, and advocacy, to support participant-defined goals, build confidence and self-sufficiency, and strengthen participants' ability to independently navigate health and community services.
24. Uses participant-centered communication techniques, including active listening, coaching, motivational interviewing, problem solving, and advocacy, to support participant-defined goals and behavior change.
25. Adheres to ethical principles and Oneida County Health Department policy in the collection, documentation, maintenance, use, and sharing of participant data and information.

Financial Planning and Management

26. Uses program resources responsibly and completes required documentation, time tracking, service records, and other information necessary to support grant, program, reimbursement, and fiscal requirements.
27. Supports implementation of assigned grant and program objectives, including completion of required activities, collection of performance data, documentation of services and outcomes, and timely submission of information needed for program and grant reporting.

Other

28. Performs public health emergency response duties as assigned and consistent with training provided, in response to threats to the public's health consistent with job classification.
29. Participates in Department and community emergency response training and drills in support of public health emergency and disaster preparedness consistent with job classification.
30. Assumes responsibility for professional growth and development by completing required CHW/core competency training, participating in continuing education and workgroups, and maintaining current knowledge of community resources and services.
31. Participates in quality improvement (QI), performance management (PM), and program evaluation activities, including review of referral trends, participant outcomes, service gaps, and participant or partner feedback to improve program effectiveness.
32. Performs other duties as assigned consistent with job classification.

BEHAVIOR EXPECTATIONS:

- Treats others with courtesy and respect in all interactions.
- Demonstrates empathy, dependability, professionalism, sound judgment, and appropriate boundaries.
- Approaches participants as partners in decision-making and respects participant choice, autonomy, strengths, and lived experience.
- Works collaboratively and communicates constructively with coworkers and community partners.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

Education, Licensure, Certifications, Experience

- High school diploma or equivalent required.
- Associate degree in community health, human services, social work, health education, or a related field preferred. Relevant community-based, healthcare, public health, human service, peer support, outreach, or resource-navigation experience may be considered.
- One to two years of experience working with individuals, families, or communities in a health, human service, community-based, outreach, or related setting preferred.
- Strong knowledge of and/or connection to the community served, including familiarity with rural community resources and barriers to accessing services, preferred.
- Must complete employer-required CHW and National CHW Core Consensus (C3)-aligned training within 12 months of hire.
- Valid Wisconsin driver's license, current vehicle insurance, and access to reliable transportation to assigned work locations, community sites, and participant homes.

Knowledge and Skills:

- Knowledge of community resources, health-related social needs, and common barriers to healthcare and supportive services.
- Ability to build trusting relationships and engage individuals and families using a strengths-based, participant-centered approach.
- Ability to conduct non-clinical needs assessments, support participant goal setting, and assist with individualized action planning.
- Knowledge of or ability to learn motivational interviewing, health coaching, trauma-informed approaches, cultural responsiveness, advocacy, and health education.
- Ability to navigate healthcare, public health, human service, and community systems and coordinate services across organizations.

- Strong interpersonal, listening, verbal, and written communication skills and the ability to communicate information clearly to varied audiences.
- Ability to maintain confidentiality, professional boundaries, accurate documentation, and ethical handling of participant information.
- Ability to work independently within established policies while collaborating effectively as part of interdisciplinary and interagency teams.
- Ability to organize and prioritize a caseload, follow through on referrals and participant commitments, manage time, and adapt to changing needs.
- Provides practical assistance to help participants access services and address barriers that prevent successful connections to care and resources.
- Ability to recognize issues that are outside the CHW scope and seek guidance or make appropriate referrals.
- Ability to use computers and learn electronic health record, referral tracking, word processing, spreadsheet, database, email, and virtual communication systems.
- Ability to collect program data, understand performance measures, participate in evaluation, and identify opportunities for quality improvement.

Due to the need for all Health Department personnel to respond to public health emergencies, the employee must be assessed for his/her ability to meet the physical demands of performing the following activities:

- Must be able to be fitted and wear NIOSH 95 mask.
- Engage in the following movements: Climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, lifting, fingering, grasping, feeling and writing and repetitive motions.
- Exert up to 30 pounds of force occasionally, and/or a negligible amount of force constantly to move objects.
- Hearing ability sufficient enough to communicate with others effectively in person and over the phone
- Visual ability must be sufficient enough to read typewritten documents, computer screen and drive a car.

If unable to demonstrate these abilities, all reasonable accommodations will be made, in compliance with the Americans with Disabilities Act and any other applicable Federal and Wisconsin law.

WORKING CONDITIONS WHILE PERFORMING ESSENTIAL FUNCTIONS:
Work is performed in Health Department facilities and other office settings, as well as participant homes, community organizations, healthcare or human service settings, and other community locations. Travel is required. Community and home-based work may involve inclement weather, winter driving, uneven or poorly maintained environments, animals, insects, communicable diseases, smoke or odors, and other environmental conditions. Employees may occasionally interact with members of the public who exhibit challenging, atypical, or hostile behaviors or communication.

This is a full-time position working 40 hours per week. Work hours will be scheduled based on department and client needs. Normal County business hours are Monday through Friday, 8:00 a.m. to 4:30 p.m.; however, evening and weekend hours will be required to meet participant, outreach, program, or emergency response needs.

EQUIPMENT USED TO PERFORM ESSENTIAL FUNCTIONS:

Computer, Fax, copier, personal or county vehicle, and public health equipment and supplies.

Reports to: Director or Supervisor

Directs Work of: None

Blood borne Pathogen Risk Code: None __ Low _X_ Medium _ High__

Agenda

ONEIDA COUNTY HUMAN SERVICES

Better Together

The Emergency Detention/Commitment Process

1. Community member is assessed by a mental health crisis screener and meets criteria for a Chapter 51.15, and law enforcement detain the individual. Another avenue is through a 3-Party Petition, which is filed with Corporation Counsel. Police pick up the individual, and the crisis screener finds placement. In both situations, law enforcement officers fill out the Chapter 51.15 paperwork.
2. Medical clearance is completed at the nearest ER, such as Aspirus Rhinelander, HYMC, Marshfield Clinic, or Aspirus Eagle River.
3. Client is transported by police to a locked inpatient behavioral health unit.
4. The psychiatrist has 72 hours to make one of the following recommendations: dismiss the Chapter 51.15 detention, offer a Settlement Agreement, or recommend proceeding to a hearing in which the court needs to prove probable cause to keep the individual inpatient. Another possible recommendation is converting the Chapter 51 to a Chapter 54/55 for guardianship/protective placement. This would occur only for individuals 18 and older, and Adult Protective Services would then be involved.
5. If proceeding with a hearing, Corporation Counsel's office schedules that and will call the treating psychiatrist and any additional testimony from law enforcement or other witnesses involved.
6. After probable cause, the case will either proceed to final hearing, or a Settlement Agreement can be offered.
7. To proceed with the final hearing, corporation counsel's office will appoint two independent court-ordered evaluators. They will evaluate the individual and make their own recommendations.
8. OCHS will attend the final hearing where the court-ordered evaluators will provide testimony to support their recommendations. The judge will determine if the county met their burden to support ordering a 6-month Commitment Order. An additional order for involuntary medications can also be established at this time. If someone is on a Commitment Order, they are prohibited from purchasing and owning firearms.
9. Once a client is put on a Settlement Agreement or Commitment Order, a crisis service facilitator will be assigned to monitor their compliance with the conditions of their order.

Definitions:

Settlement Agreement (SA) – This is a stipulation to receive mental health treatment for a period of 90 days. If the individual is noncompliant with the expectations of the agreement, they are at risk of being picked up and placed in an inpatient hospital setting again. If they remain compliant, the agreement will expire.

Commitment Order (CO) – A mental health commitment (51.20) is an order for an initial period of 6 months. After that, it can be extended for up to one year. This can happen indefinitely every year. Similar to a SA, they can be picked up due to noncompliance of their order. Unlike a SA, someone on a CO can be picked up based on the clinical judgement of their team. This could be without clear evidence of a violation but presence of a clinical need for hospitalization.

Pickup Orders:

1. A pickup order can be issued to Corporation Counsel's office when an individual on a SA or CO is in violation of their order and requires a more restrictive level of care. For example, noncompliance with medications resulting in decompensation.
2. Corporation Counsel will review the requested pickup order, file it, have it signed by the judge, and deliver it to law enforcement who will then pickup the individual and bring them to the ER for medical clearance and placement in an inpatient behavioral health unit.
3. OCHS and the receiving inpatient behavioral health unit work together with the court to determine a legal outcome and discharge plan. It is possible that longer-term placement could be recommended in settings to include residential AODA treatment or group home (CBRF or AFH) for further treatment and/or stabilization.

ONEIDA COUNTY HUMAN SERVICES

Better Together

Agency Updates

Vacancy and Recruitment Update

Positions filled in October/November

Position	Name	Start Date	Location
Behavioral Health Therapist	Hannah Hoffhein	10/05/2026	Timber

In Process:

Position	Status	Location
Behavioral Health Therapist	Suspend posting	**Timber**
Ongoing Social Worker	Re-Posted	**Courthouse**
Administrative Support	Interviews in process of being scheduled	**Timber**
OWI Assessor	Pending	**Timber**

Program Updates

Updates and Events

Agency In-service Day will be on November 18th. Staff will be split into a morning or afternoon session and attend a half day in-service at the ADRC with a potluck lunch. UW – Extension Amber Ryberg is organizing the day with assistance from Management.

ADRC:

- ADRC in collaboration with the Social Isolation Committee is hosting Grateful Connections, a Thanksgiving Social, at the ADRC on Wednesday, November 25th.
- ADRC is hosting the 1st Annual Senior Craft Sale on Friday November 20th. See attached event flyer.

Court House:

- For November, Economic Support will be doing outreach at the Rhinelander Area Food Pantry on Mondays during open pantry times, to provide information to community members regarding FoodShare.

Timber Drive:

- Recovery event for Thanksgiving meal on 11/23/26 from 5-8pm at the Hilgerman Center. See attached event flyer.

THANKSGIVING

dinner

MONDAY, NOVEMBER, 23RD
FROM 5 PM TO 8 PM

Please join the Oneida County Peer Support Team for a safe, supportive, and sober night. **Free** thanksgiving meal located at the Hilgerman Center in Rhinelander!

Address: 25 S Brown St, Rhinelander, WI, United States, Wisconsin

RSVP REQUIRED
TEXT OR CALL
Erika at 715-499-1677

ONEIDA COUNTY HUMAN SERVICES

ONEIDA COUNTY HEALTH DEPARTMENT

NAMI National Alliance on Mental Illness Northern Lakes Wisconsin

SERVE WITH HONOR POLICE HOME OF THE HODAG RHINELANDER WISCONSIN

Craft Sale

First Annual Senior Craft Sale

22 unique vendors selling personally made products.

All are welcome to shop!

Friday, November 20th, 2026

10am - 2pm

ADRC 100 W Keenan St, Rhinelander

Oneida County Human Services and ADRC

September 2026

Board Report

	YTD through September	Year End Estimate	2026 Budget	
				Projected 2026
Revenues				Over/(Under)
Child Support Administration*	$424,390	$702,736	$735,938	($33,202)
Children's First	$6,173	$10,039	$12,000	($1,961)
Economic Support / PPACA*	$632,118	$946,009	$1,001,177	($55,168)
Energy Assistance*	$79,996	$135,269	$91,648	$43,621
Child Services Base Allocation*	$768,750	$765,435	$765,391	$44
ARPA Funds for Child Services	$0	$0	$0	$0
Forest County Case Mgmt	$49	$49	$0	$49
Adult Services Base Allocation*	$210,004	$226,394	$226,394	$0
Subsidized Guardianship Funds	$44,825	$110,000	$110,000	$0
MA Case Management*	$0	$0	$0	$0
Local Dept. Funds	$0	$0	$0	$0
Vital Strategies Grant	$18,398	$43,978	$0	$43,978
Peer Support/Recovery Coaches	$78,257	$104,761	$67,916	$36,845
Elder Abuse	$7,028	$19,374	$19,229	$145
Child Care Administration*	$30,027	$51,244	$40,225	$11,019
Kinship Care*	$105,204	$157,020	$160,300	($3,280)
Promoting Safe & Stable*	$87,415	$99,486	$70,341	$29,145
Relative Caregiver Grant	$0	$0	$0	$0
Foster Parent Grant	$5,191	$11,012	$0	$11,012
Community Youth & Family Aids (YA)*	$741,967	$749,365	$720,543	$28,822
Secure Detention	$4,033	$5,377	$10,000	($4,623)
Youth Justice Grant	$0	$0	$0	$0
YA After Care Grant	$10,680	$10,680	$11,890	($1,210)
Post Reunification	$0	$0	$0	$0
Targeted Safety Support Funds	$14,892	$34,046	$28,611	$5,435
Coordinated Service Teams (CST)*	$37,898	$53,345	$60,000	($6,655)
Prior Year Revenues	$46,339	$46,339	$43,538	$2,801
General Fund Reserve DSS	$0	$0	$0	$0
Overhead Revenue	$6,165	$6,165	$0	$6,165
FSET Rent	$13,440	$16,128	$16,128	$0
SS Tax Levy	$0	$1,901,297	$1,901,297	$0
Interest Earned	$0	$0	$0	$0
TAD Grant	$58,752	$151,629	$152,603	($974)
ADRC Fingerprinting Revenue	$956	$1,275	$0	$1,275
Outreach/EBS Funding & Program Income	$48,766	$48,786	$46,899	$1,887
Title III B Funding	$43,629	$53,940	$52,957	$983
RSVP Grant and Program Income	$47,713	$97,979	$90,500	$7,479
Transportation Grant & Program Income	$138,506	$138,684	$139,968	($1,284)
85.21 Trust Account Interest & Revenue	$2,170	$2,893	$0	$2,893
Congregate Meals Funds & Program Income	$93,474	$163,230	$172,906	($9,676)
HDM Funding, Program Income & Donations	$178,093	$241,612	$223,270	$18,342
Alzheimer's National Caregiver Grant	$10,706	$27,811	$26,613	$1,198
National Caregiver Grant	$14,873	$29,615	$28,925	$690
Administrative Program Income	$12,819	$17,092	$9,000	$8,092
ADRC Funding	$629,483	$966,404	$913,150	$53,254
Title III D Funding	$986	$4,436	$4,694	($258)
ADRC Tax Levy	$0	$142,642	$142,642	$0
AODA Outpatient	$1,295,783	$1,451,692	$1,506,433	($54,741)
AODA Residential	$127,736	$164,375	$199,558	($35,183)
BH Case Management	$926	$1,540	$1,934	($394)
CCS	$1,040,860	$2,508,733	$1,940,592	$568,141
CRS	$96,576	$143,117	$118,387	$24,730
CSP	$103,431	$201,373	$248,228	($46,855)

	YTD through September	Year End Estimate	2026 Budget	
ESP	$505,638	$749,007	$852,122	($103,115)
Inpatient	$28,341	$37,645	$300,000	($262,355)
LTC	$0	$0	$36,719	($36,719)
OWI	$132,271	$188,683	$163,178	$25,505
Residential Community Care	$381,305	$509,375	$347,017	$162,358
Supported Housing	$0	$0	$0	$0
B23	$490,104	$639,146	$671,392	($32,246)
CCOP	$19,377	$29,783	$84,811	($55,028)
CLTS	$596,985	$1,212,095	$1,263,993	($51,898)
OWI Court	$24,119	$32,159	$34,753	($2,594)
Timber Drive Programs Tax Levy	$0	$1,314,266	$1,314,266	$0
General Fund Transfer Family Care	$0	$0	$0	$0
Total Revenues	$9,497,619	$17,476,566	$17,180,076	$296,490
				Projected 2026
Expenses				**(Over)/Under**
Agency Management (AM)*	$0	$0	$7,509	$7,509
Support Staff (S)*	($79,334)	($89,413)	($82,055)	$7,358
Overhead (O)*	$97,595	$111,706	$75,701	($36,005)
ADRC AMSO	$956	($4,398)	($52,509)	($48,111)
HSC AMSO	$0	($0)	($6,000)	($6,000)
Total	$19,217	$17,895	($57,354)	($75,249)
Support Programs				
Economic Support Unit Cost*	$877,048	$1,129,076	$1,151,525	$22,449
Fraud/Program Integrity*	$8,638	$11,517	$24,620	$13,103
Child Care Administration*	$32,214	$42,953	$38,211	($4,742)
Total Economic Support Program Cost	$917,901	$1,183,545	$1,214,356	$30,811
Energy Assistance Program*	$78,591	$104,788	$74,695	($30,093)
Child Support Unit Cost*	$503,758	$645,390	$671,208	$25,818
Total Support Programs Cost	$1,500,249	$1,933,723	$1,960,259	$26,536
Child Services				
Child Services Unit Cost*	$1,291,887	$1,672,348	$1,765,490	$93,142
Juvenile Services (YA) Staff Costs*	$272,309	$363,078	$377,262	$14,184
Total Provided Service Cost	$1,564,195	$2,035,426	$2,142,752	$107,326
Coordinated Service Team*	$51,772	$64,638	$71,856	$7,218
Tri-County Council on DV	$15,000	$15,000	$15,000	$0
Grant Programs				
Crisis Respite Day Care*	$40	$2,500	$2,500	$0
Promoting Safe & Stable Families*	$212,478	$273,321	$207,662	($65,659)
Relative Caregiver	$0	$0	$0	$0
Foster Parent Grant	$5,291	$11,012	$0	($11,012)
Children and Family Services*	$149	$5,022	$4,522	($500)
Post Reunification Program	$0	$0	$0	$0
Targeted Safety Support Funds	$25,874	$37,413	$32,562	($4,851)
Peer Recovery Coach Program	$111,554	$148,739	$67,916	($80,823)
YA Aftercare Grant	$11,872	$14,298	$11,890	($2,408)
Youth Justice Grant	$0	$0	$0	$0

	YTD through September	Year End Estimate	2026 Budget	
Out of Home Placements				
Kinship Care*	$117,722	$157,020	$160,300	$3,280
Foster/Group Homes*	$809,800	$1,023,518	$340,898	($682,620)
Residential Care*	$906,418	$1,219,124	$506,365	($712,759)
YA Correctional Placements*	$6,979	$54,073	$103,368	$49,295
Secure Detention	$48,161	$48,161	$46,000	($2,161)
Total Child Services Costs	$3,887,305	$5,109,265	$3,713,591	($1,395,674)
				Projected 2025
Adult Services				**(Over)/Under**
Adult Services Unit Cost*	$269,336	$344,208	$353,615	$9,407
Supportive Home Care*	$4,142	$5,896	$25,000	$19,104
Protective Placements	$0	$0	$0	$0
Elder Abuse Services	$7,746	$19,374	$19,229	($145)
Total Adult Services Cost	$281,224	$369,478	$397,844	$28,366
Treatment and Diversion (TAD) Program	$108,586	$165,368	$166,667	$1,299
ADRC Services				
Administration	$101,360	$133,424	$149,703	$16,279
Caregiver Support Programs	$23,804	$57,426	$55,538	($1,888)
Outreach (EBS)	$113,956	$147,637	$145,395	($2,242)
RSVP Program	$77,769	$97,979	$90,500	($7,479)
Transportation	$166,654	$174,532	$167,722	($6,810)
Congregate Meals	$121,823	$163,230	$172,906	$9,676
Home Delivered Meals	$303,957	$405,035	$409,866	$4,831
ADRC (Including DBS &DCS)	$549,143	$720,588	$726,118	$5,530
Total ADRC Services Cost	$1,458,465	$1,899,851	$1,917,748	$17,897
Timber Drive Services				
AODA Outpatient	$708,887	$933,752	$991,604	$57,852
AODA Residential	$170,777	$227,726	$259,640	$31,914
BH Case Management	$532	$730	$1,934	$1,204
Comprehensive Community Services (CCS)	$1,948,393	$2,549,325	$1,981,184	($568,141)
Community Recovery Service (CRS)	$114,804	$153,094	$153,450	$356
Community Support Program (CSP)	$155,297	$199,604	$307,134	$107,530
Emergency Services Program (ESP)	$791,169	$1,028,933	$941,365	($87,568)
Inpatient Facilities	$437,081	$582,795	$947,956	$365,161
Long Term Care (LTC)	$0	$0	$73,438	$73,438
OWI	$98,306	$126,576	$128,140	$1,564
Residential Community Care	$794,087	$1,058,789	$609,033	($449,756)
Supported Housing	$0	$0	$0	$0
Birth to Three (B23)	$728,537	$953,922	$972,827	$18,905
CCOP	$22,338	$29,783	$56,027	$26,244
Children's Long-Term Support (CLTS)	$936,351	$1,210,095	$1,292,777	$82,682
Family Care	$330,059	$330,059	$330,059	$0
OWI Court	$18,176	$24,234	$34,753	$10,519
Total Timber Drive Services Cost	$7,254,791	$9,409,418	$9,081,321	($328,097)
Total Expenses	$14,509,838	$18,904,997	$17,180,076	($1,724,921)
Net Surplus/(Deficit) at Year End		($1,428,431)		
General Fund Transfer	$0	$0	$0	$0

	YTD through September	Year End Estimate	2026 Budget	
Restricted Fund Balance Accounts:				
Donation/Fundraiser Income Transfer	$0	$18,704	$0	($18,704)
Vehicle Replacement Fund Transfer		$22,957		
Recovery Coach Fund Transfer		$0		
Vital Strategies Grant Fund Transfer		$0		
85.21 Trust Fund Transfer		$2,683		
Surplus/(Deficit) Transfer at Year End		**($1,384,087)**	$0	
85.21 Transportation Trust Account Balance	$ 291,664.36			
MA=Medical Assistance Program				
AMSO=Agency Management, Support and Overhead Costs				
ADRC=Aging and Disability Resource Center				
YA=Youth Aids				
FSET=Food Stamp Employment and Training				
EBS= Elderly Benefit Specialist				
RSVP= Retired Seniors Volunteer Program				
DBS= Disability Benefit Specialist				
DCS= Dementia Care Specialist				
APS= Adult Protective Services				
SCS= Senior Community Services				
NSIP= Nutrition Services Incentive Program				
Title III Funding= Funding provided by the Older Americans Act to provide support services, meal services, disease prevention, health promotion services and a caregiver support program.				
*Contains Federal Funds. See Federal Pass-through Awards Sheet.				

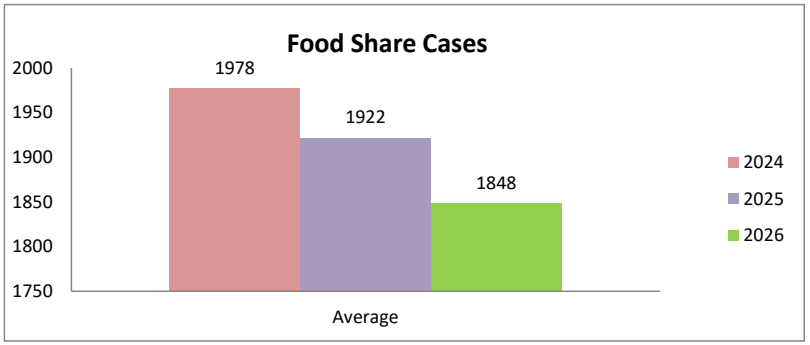
ECONOMIC SUPPORT AND CHILD SUPPORT CASES
2024-2026

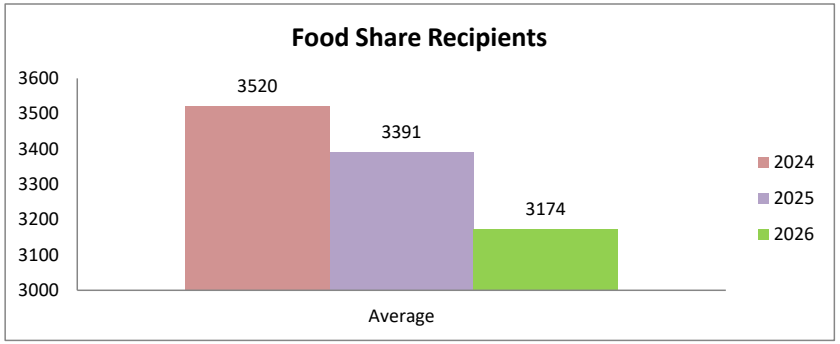
Food Share - Cases

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	2026	1994	2012	2023	2014	2001	1962	1956	1940	1940	1918	1947	1978
2025	1975	1979	2011	1984	1947	1916	1875	1887	1897	1877	1855	1860	1922
2026	1871	1852	1860	1856	1848	1837	1832	1868	1810				1848

Food Share - Recipients

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	3542	3510	3523	3561	3579	3574	3518	3490	3477	3484	3458	3521	3520
2025	3528	3520	3574	3521	3458	3391	3321	3330	3330	3275	3215	3228	3391
2026	3234	3205	3179	3186	3128	3149	3152	3237	3096				3174

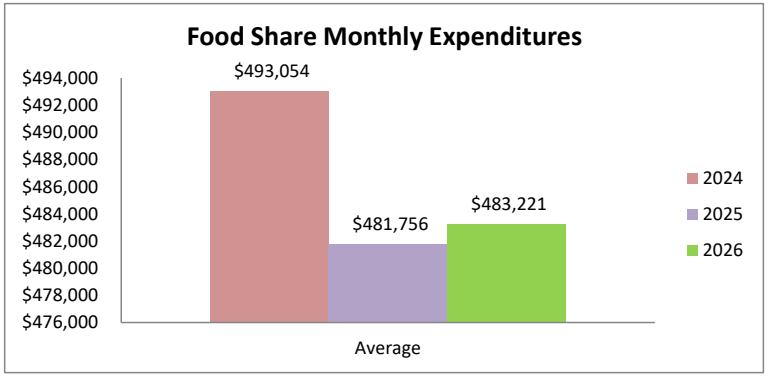




Food Share Monthly Expenditures

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	$ 496,454	$ 489,989	$ 491,742	$ 496,691	$ 495,949	$ 485,781	$ 488,818	$ 484,769	$ 488,726	$ 497,903	$ 496,209	$ 503,611	$ 493,054
2025	$ 506,789	$ 498,894	$ 506,221	$ 503,558	$ 486,089	$ 478,550	$ 465,055	$ 466,909	$ 468,948	$ 473,590	$ 461,362	$ 465,104	$ 481,756
2026	$ 468,438	$ 457,913	$ 464,600	$ 460,266	$ 448,800	$ 452,325	$ 506,493	$ 602,033	$ 488,119				$ 483,221

**Additional emergency allotments for Food Share ended in March 2023.



*Numbers unavailable at this time

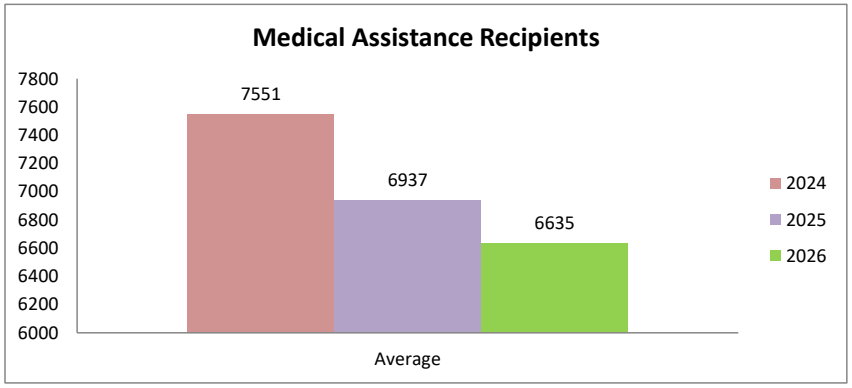
ECONOMIC SUPPORT AND CHILD SUPPORT CASES
2024-2026

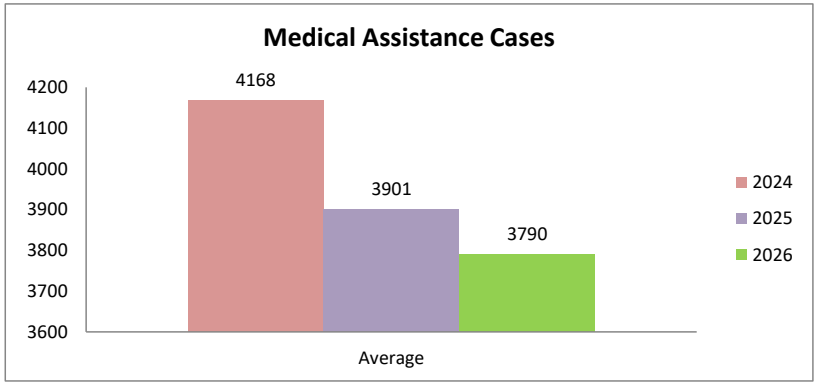
Medical Assistance - Recipients

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	8145	8037	7807	7699	7576	7481	7342	7309	7294	7275	7318	7329	7551
2025	7343	7334	7290	7126	6990	6232	6835	6871	6852	6850	6776	6750	6937
2026	6751	6758	6700	6684	6638	6576	6534	6540	6533				6635

Medical Assistance - Cases

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	4516	4431	4280	4251	4182	4136	4050	4036	4015	4018	4045	4057	4168
2025	4074	4086	4050	3995	3956	3437	3890	3910	3908	3909	3797	3805	3901
2026	3824	3825	3822	3807	3794	3762	3763	3760	3754				3790





*Numbers unavailable at this time

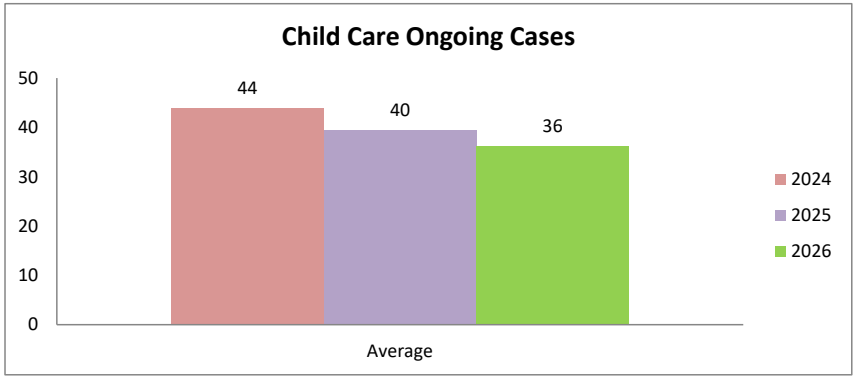
ECONOMIC SUPPORT AND CHILD SUPPORT CASES
2024-2026

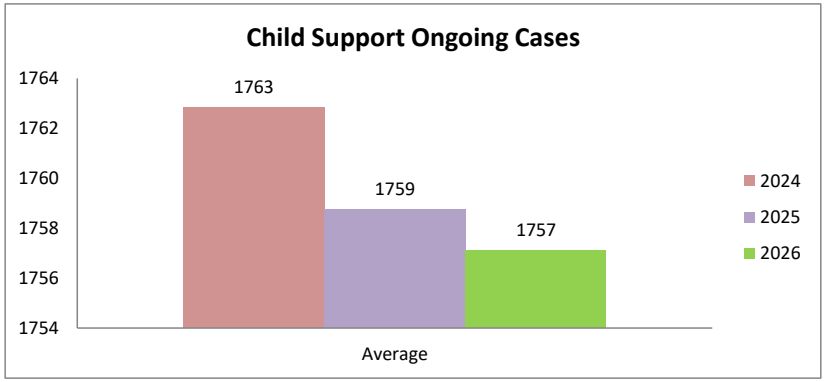
Child Care - Ongoing Cases

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	41	40	41	40	43	53	52	53	42	41	42	38	44
2025	38	37	38	40	39	43	46	47	36	36	36	38	40
2026	41	40	36	35	36	39	36	34	28				36

Child Support - Ongoing Cases

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	1770	1763	1780	1774	1768	1769	1777	1761	1743	1759	1739	1751	1763
2025	1754	1752	1769	1774	1771	1760	1765	1770	1742	1752	1744	1752	1759
2026	1749	1749	1751	1757	1763	1768	1768	1765	1744				1757





*Numbers unavailable at this time

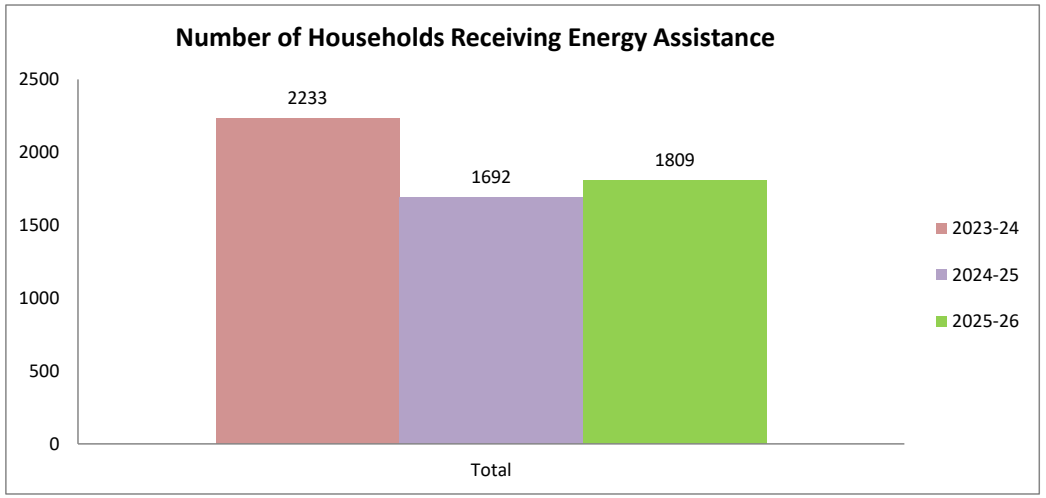
ECONOMIC SUPPORT AND CHILD SUPPORT CASES
2024-2026

Energy Assistance - Number of Households Receiving
Energy Assistance Benefits, Crisis Funds or Heating Unit Repair/Replacement Funds

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Total
2023-24	516	401	193	121	105	74	75	142	65	435	81	25	2233
2024-25	607	287	162	*	229	97	131	86	35	24	21	13	1692
2025-26	12	9	969	89	119	93	119	123	53	184	23	16	1809

Year to Date Expenditures for State Fiscal Year 2026 - $1,211,222
Total Expenditures for State Fiscal Year 2025 - $1,192,937
Total Expenditures for State Fiscal Year 2024 - $1,164,336
Total Expenditures for State Fiscal Year 2023 - $1,729,386

**State Fiscal Year Runs October-September
***Government shutdown October & November 2025



*Numbers unavailable at this time

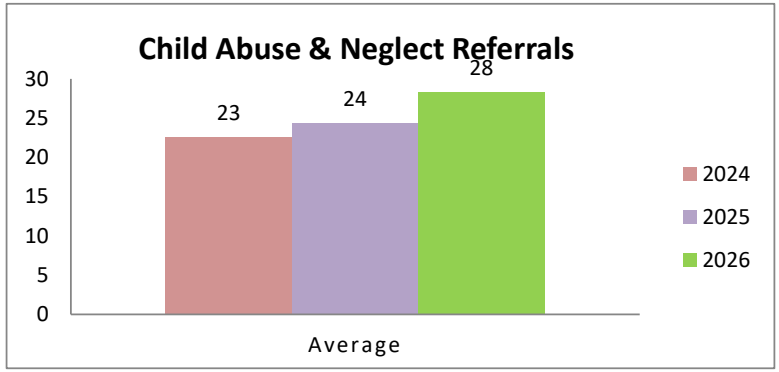
SOCIAL SERVICE CASES
2024-2026

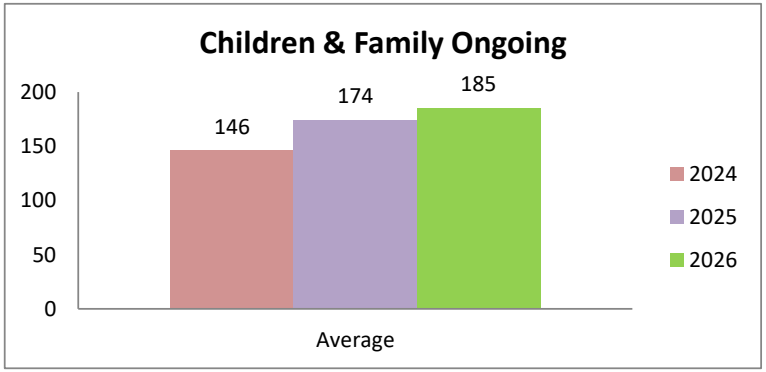
Child Abuse and Neglect Referrals

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	29	17	22	32	31	10	16	38	31	8	24	13	23
2025	18	22	23	45	11	12	29	24	14	32	49	13	24
2026	30	19	36	38	35	20	20	21	36				28

Children and Family - Ongoing Cases

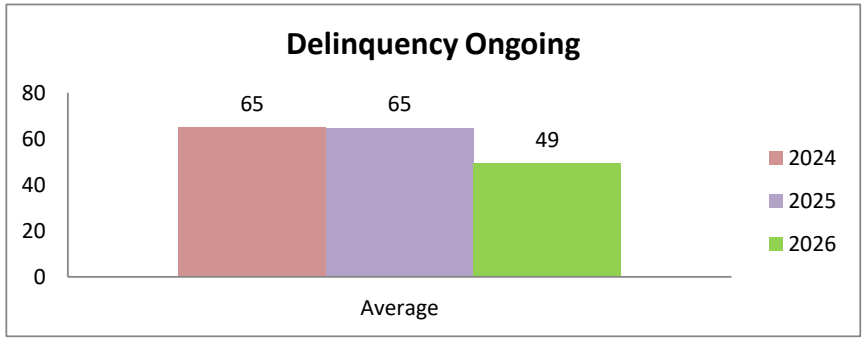
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	145	139	133	133	133	136	145	134	132	168	172	181	146
2025	187	182	175	172	181	178	161	162	164	170	181	174	174
2026	186	191	186	179	179	188	184	184	188				185





Delinquency - Ongoing Cases

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	56	64	69	75	72	67	66	64	64	59	61	61	65
2025	70	70	73	68	68	67	62	63	60	59	58	56	65
2026	56	52	51	49	50	51	47	44	42				49



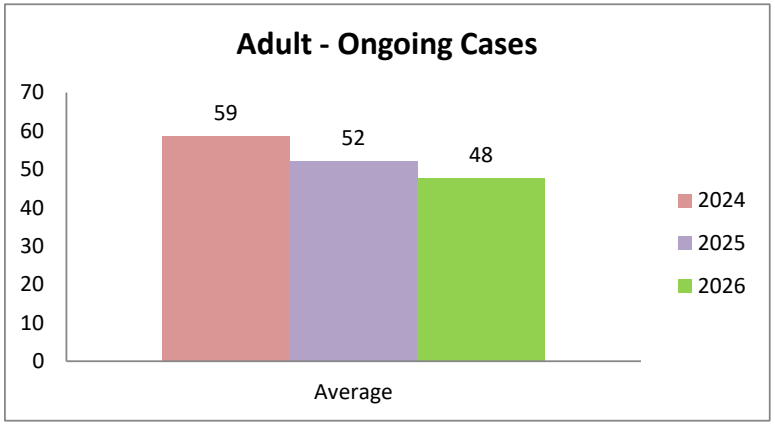
SOCIAL SERVICE CASES
2024-2026

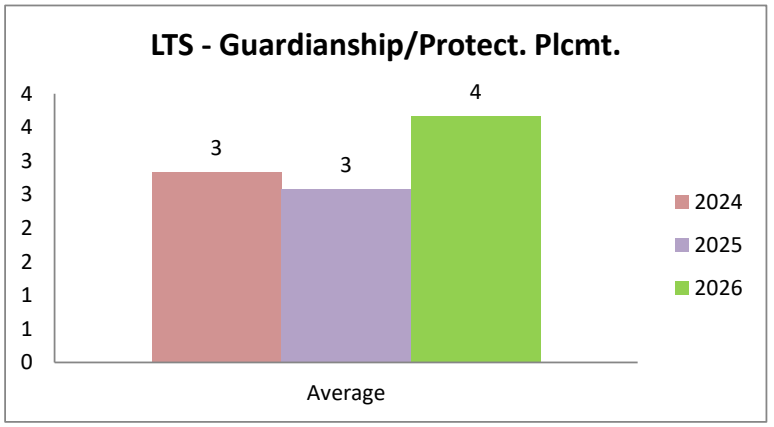
Adult - Ongoing Cases

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	59	54	54	56	55	60	58	59	61	62	61	63	59
2025	58	56	50	48	55	55	51	52	51	51	49	48	52
2026	47	51	51	50	45	45	46	45	48				48

Long Term Support - Guardianship/Protective Placement Referrals

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	4	3	2	7	3	1	2	3	0	3	4	2	3
2025	2	1	2	7	4	0	4	2	3	3	2	1	3
2026	3	6	2	1	3	6	7	2	3				4





*Numbers unavaiable at this time

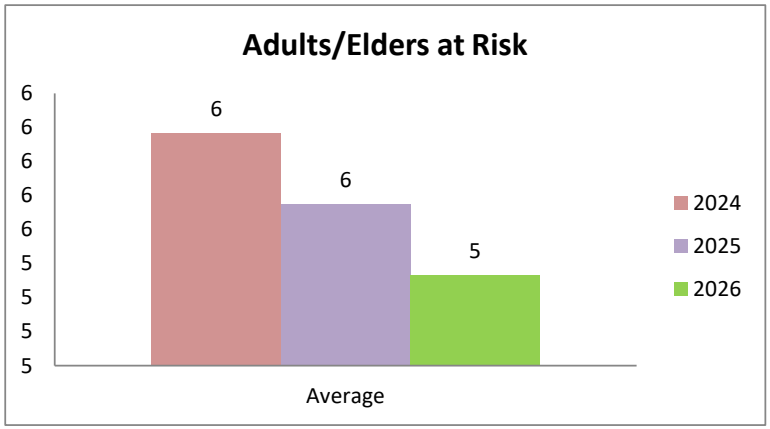
SOCIAL SERVICE CASES
2024-2026

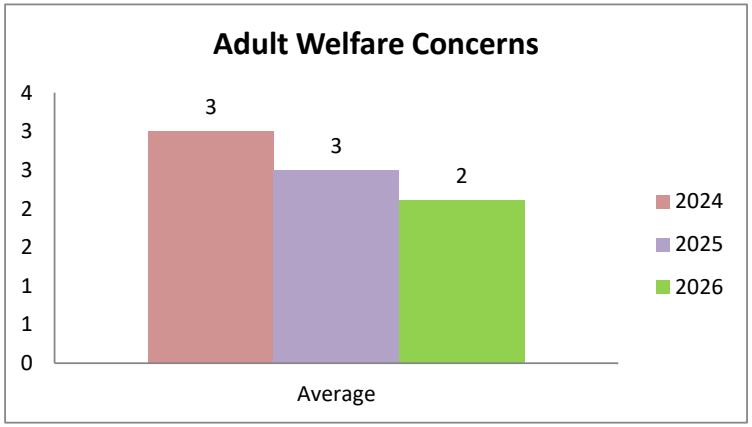
Adults/Elders at Risk

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	9	5	2	11	3	8	8	8	8	5	4	3	6
2025	5	3	4	4	9	3	6	5	12	5	7	6	6
2026	5	13	3	4	3	3	6	5	6				5

Adult Welfare Concerns

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	4	4	1	1	2	0	7	1	4	5	2	5	3
2025	0	3	1	2	1	5	1	4	3	1	3	6	3
2026	6	3	2	2	1	0	1	1	3				2





*Numbers unavailable at this time

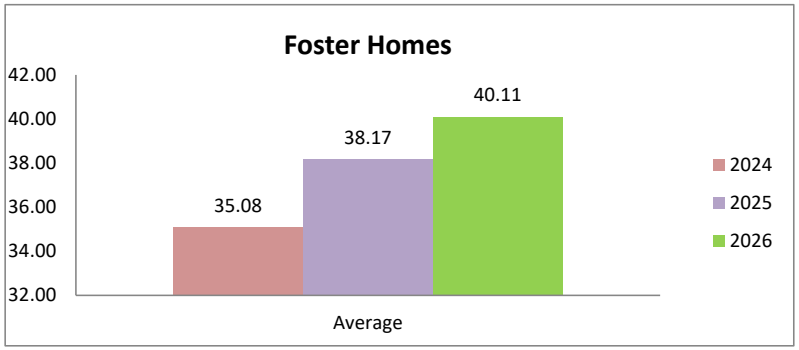
OUT OF HOME PLACEMENTS
2024-2026

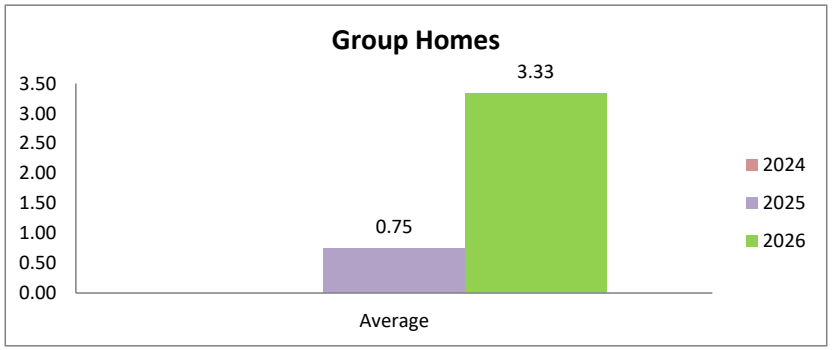
Foster Homes Monthly Costs Range from $264.00-$3982.00/Child

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	37	35	38	36	33	33	31	34	33	37	36	38	35.08
2025	36	39	36	43	41	35	35	42	39	37	37	38	38.17
2026	39	39	41	45	42	42	39	37	37				40.11

Group Homes Average Monthly Cost/Child $8,760.00

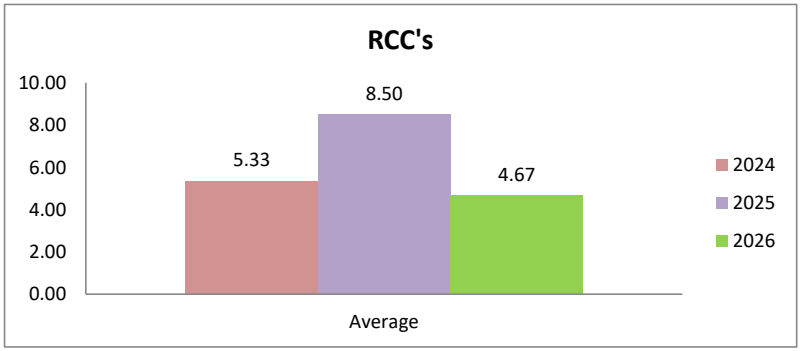
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	0	0	0	0	0	0	0	0	0	0	0	0	0.00
2025	0	0	0	0	1	1	1	1	1	1	1	2	0.75
2026	3	3	3	4	4	4	4	4	1				3.33





RCC's Average Monthly Cost/Child $24,266.48

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	4	5	6	6	6	7	8	6	4	4	4	4	5.33
2025	7	7	8	9	8	9	10	10	9	8	9	8	8.50
2026	5	5	5	5	5	4	4	4	5				4.67



*Numbers unavailable at this time

OUT OF HOME PLACEMENTS
2024-2026

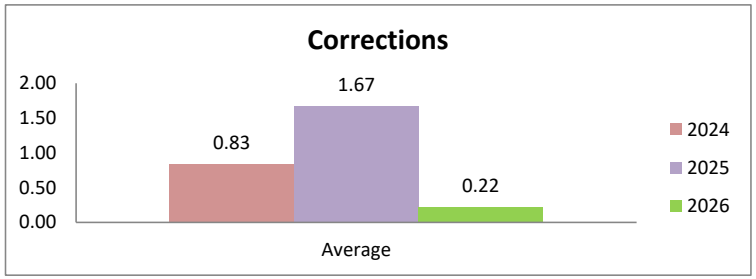
Corrections Average Monthly Cost/Child $34,620

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	0	0	1	1	1	1	1	1	1	1	1	1	0.83
2025	1	2	2	2	2	1	1	2	2	2	2	1	1.67
2026	1	0	0	0	0	0	0	0	1				0.22

*Current corrections placement is a 180 program at a juvenile detention center

Corrective Sanctions Average Monthly Cost/Child $4,500.00

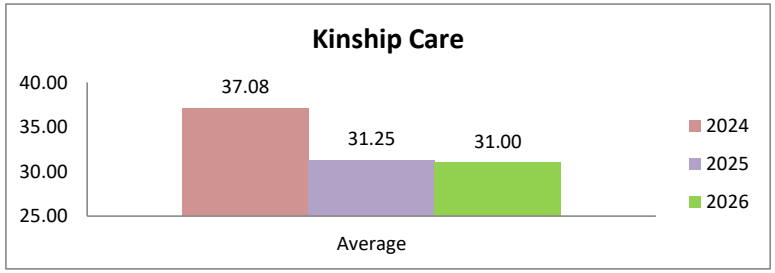
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	0	0	0	0	0	0	0	0	0	0	0	0	0.00
2025	0	0	0	0	0	0	0	0	0	0	0	0	0.00
2026	0	0	0	0	0	0	0	0	0				0.00





Kinship Care Average Monthly Cost/Child $375.00

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	38	37	35	38	37	38	37	34	34	36	41	40	37.08
2025	42	39	37	32	37	28	28	26	27	28	26	25	31.25
2026	27	31	33	31	30	33	32	32	30				31.00



Totals

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	79	77	80	81	77	79	77	75	72	78	82	83	78.33
2025	86	87	83	86	89	74	75	81	78	76	75	74	80.33
2026	75	78	82	85	81	83	79	77					80.00

CPS Report Dashboard | Report Trends | Alleged Victim Details | Maltreatment Info

Child Protective Services Reports

Date Selection

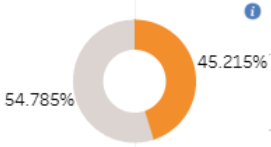
Date Range

Start Date 1/1/2026

End Date 9/30/2026

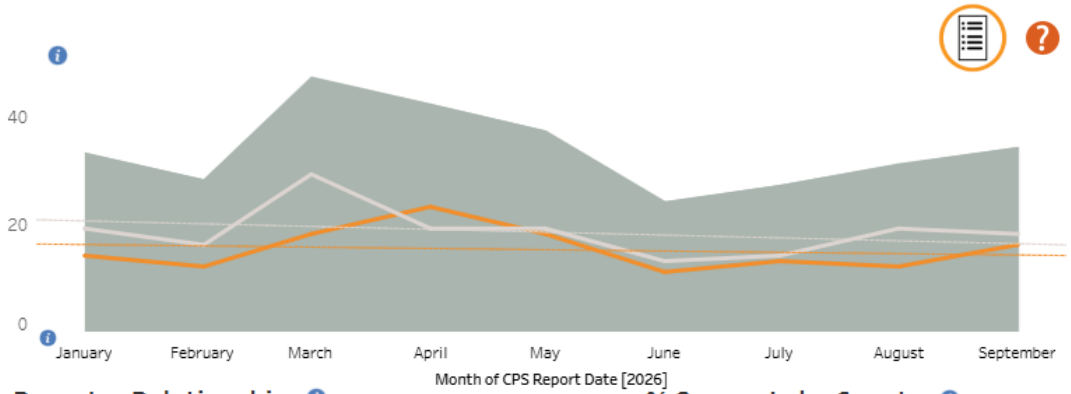
CPS Report Count

303

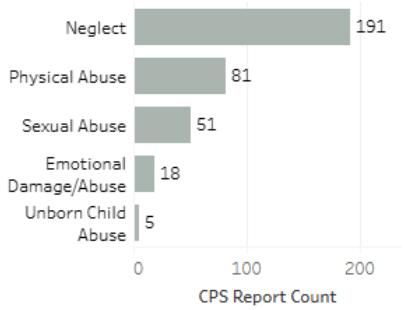


Screening Decisions

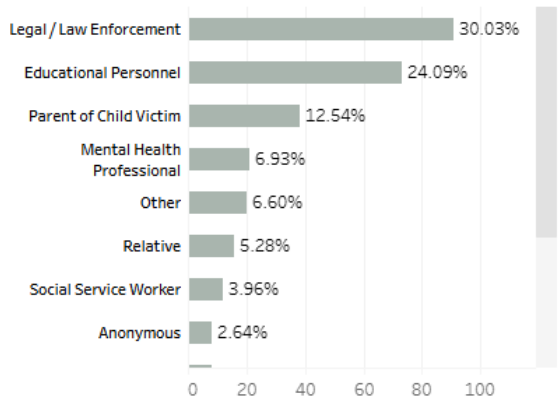
Screen In	137
Screen Out	166



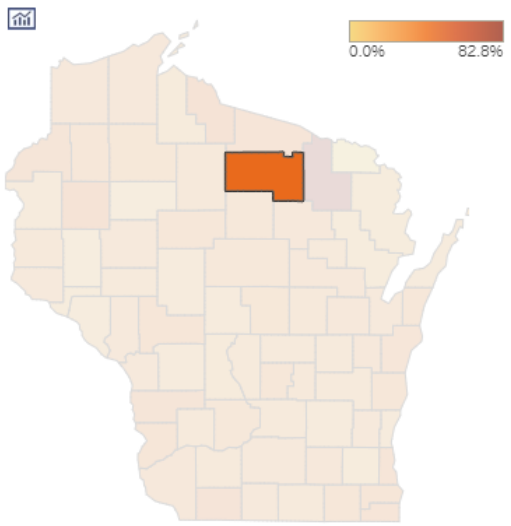
Reported Maltreatment



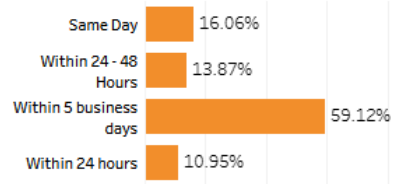
Reporter Relationship to Alleged Victim



% Screen-In by County



Response Time



Screened w/in 24 hrs



CPS Report Dashboard | Report Trends | Alleged Victim Details | Maltreatment Info

Alleged Victim Details

January 2026 to September 2026 | All Counties: Oneida *(selected)*

CPS Date Selection: Date Range

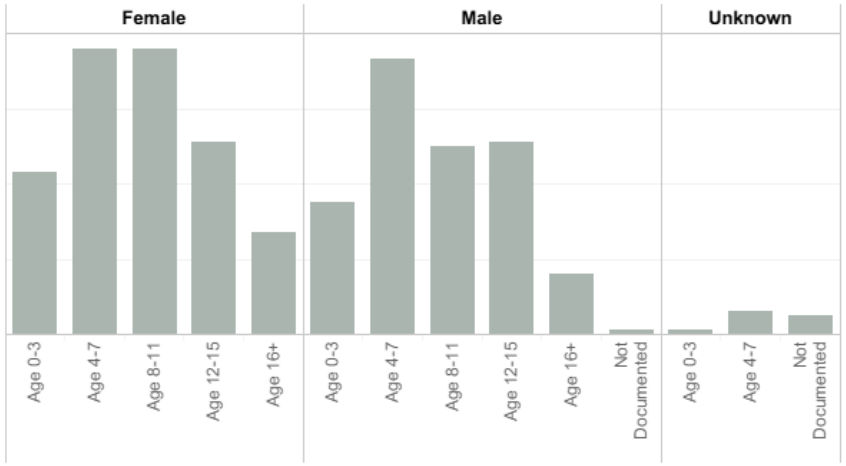
Start Date: 1/1/2026 End Date: 9/30/2026

Total Allegations

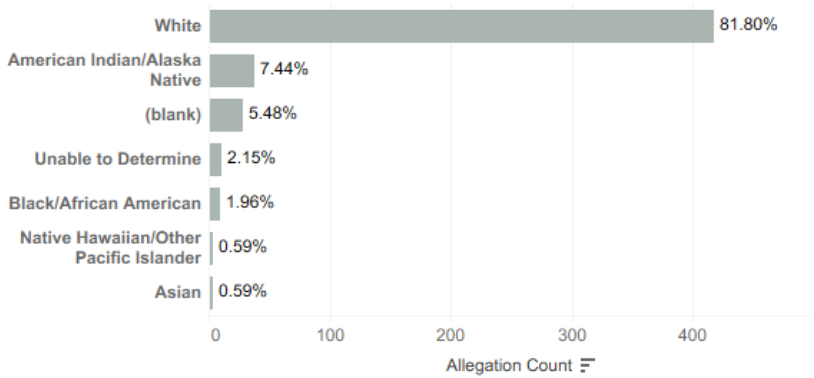
511

Maltreatment Types Displayed: (All)

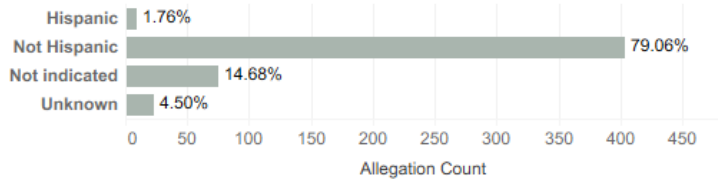
Gender and Age Groups



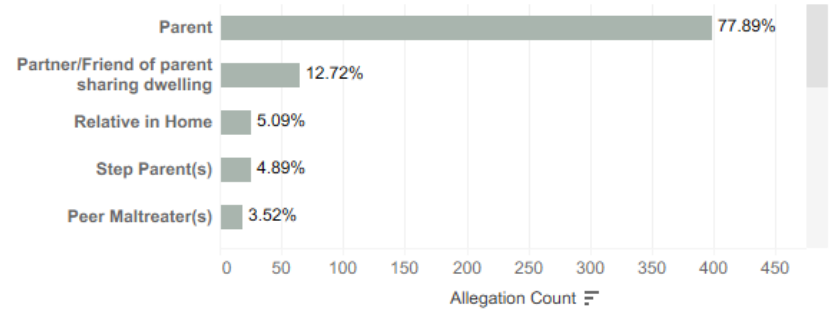
Race (of Alleged Victim)



Ethnicity (of Alleged Victim)



Maltreater Relationship to Alleged Victim



Gender (of Alleged Victim)



Department of Children and Families | Division of Safety and Permanence | Bureau of Compliance, Research and Analytics

Data updated on 10/28/2026

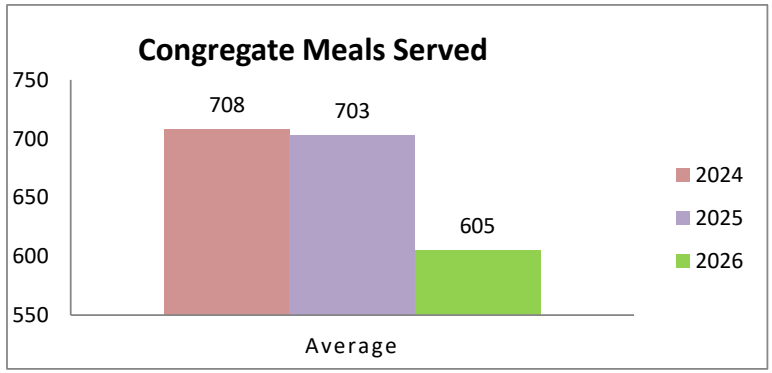
ADRC
2024-2026

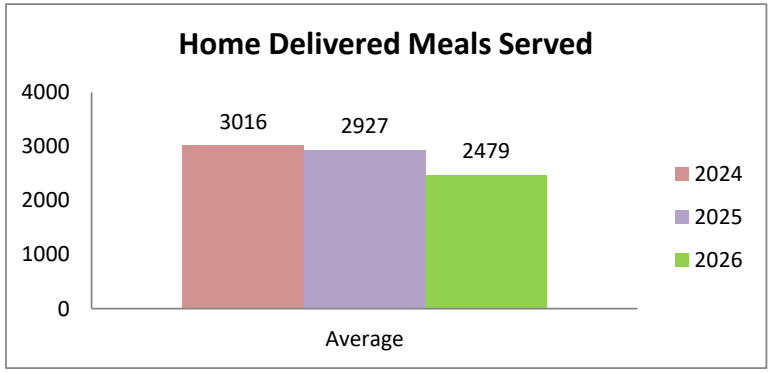
Congregate Meals Served

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	713	696	677	738	751	694	772	746	644	762	735	566	708
2025	635	666	670	718	785	733	813	757	791	737	558	576	703
2026	485	534	581	560	621	712	717	584	654				605

Home Delivered Meals Served

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	3277	3247	2903	3052	3201	2866	3033	3153	2964	3245	2714	2541	3016
2025	2603	2687	2440	2964	2966	3133	3235	3129	3072	3306	2743	2849	2927
2026	2306	2427	2638	2600	2238	2680	2712	2376	2332				2479





ADRC
2024-2026

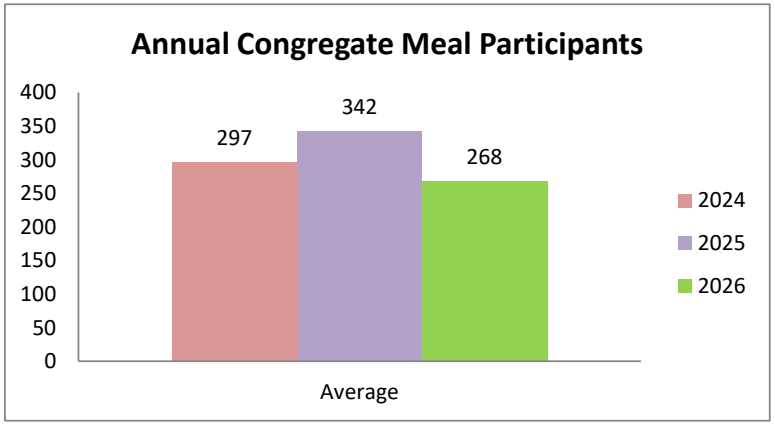
Annual Congregate Meal Participants

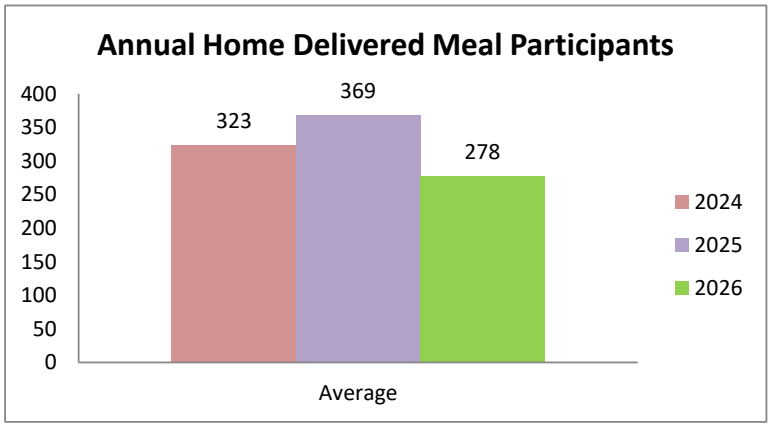
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2024	150	33	25	18	17	17	20	13	4	*	*	*	297
2025	150	37	36	19	27	18	12	11	9	11	11	1	342
2026	96	24	26	15	27	19	10	24	27				268

Annual Home Delivered Meal Participants

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2024	199	17	13	17	16	12	15	20	14	*	*	*	323
2025	185	18	15	18	14	17	21	16	21	19	15	10	369
2026	184	19	9	13	9	17	13	7	7				278

*This data is not available due to the State's system change from SAMS to PeerPlace





ADRC
2024-2026

Average Congregate Meal Contributions

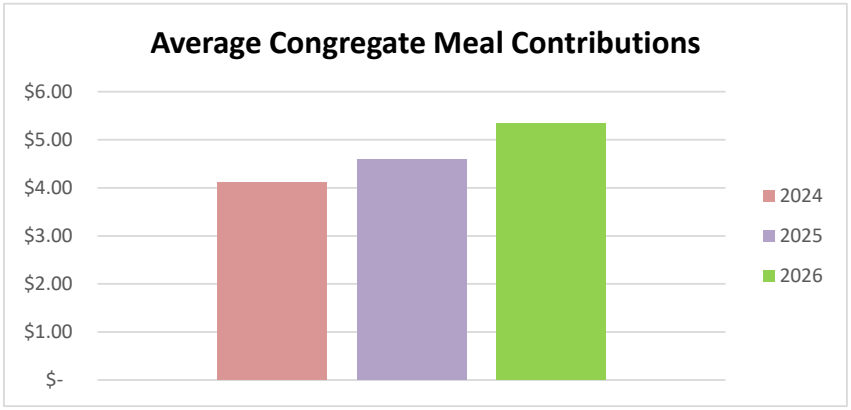
2024	$ 4.12
2025	$ 4.60
2026	$ 5.34

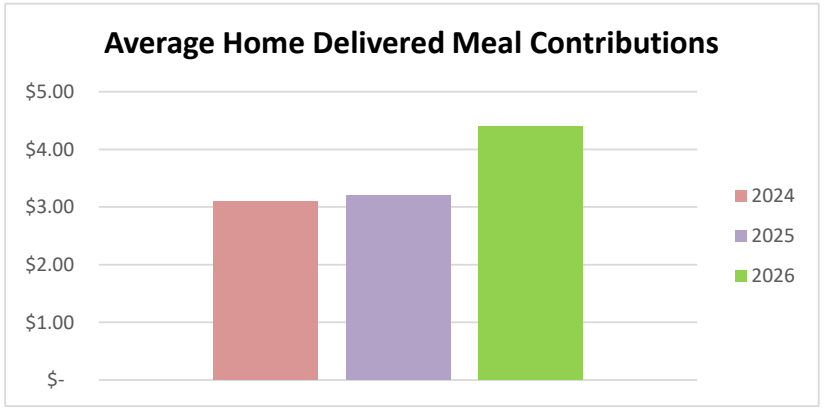
Average Home Delivered Meal Contributions

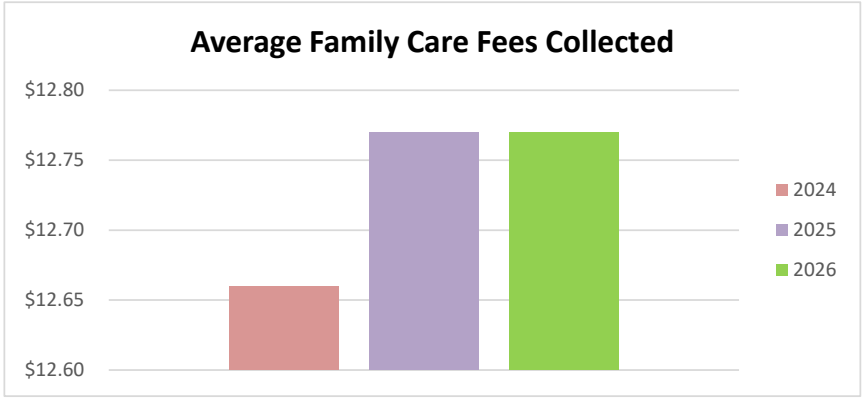
2024	$ 3.09
2025	$ 3.20
2026	$ 4.40

Average Family Care Fees Collected

2024	$ 12.66
2025	$ 12.77
2026	$ 12.77





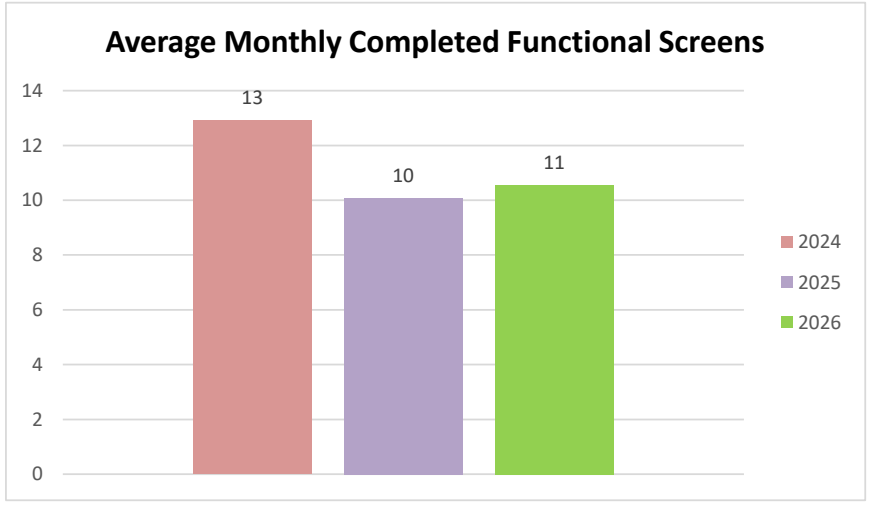


*Numbers unavailable at this time

ADRC
2024-2026

Completed Functional Screens

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	4	13	13	12	31	11	11	12	18	15	8	7	13
2025	4	11	16	8	8	12	13	6	9	10	11	13	10
2026	7	9	17	12	10	15	8	10	7				11



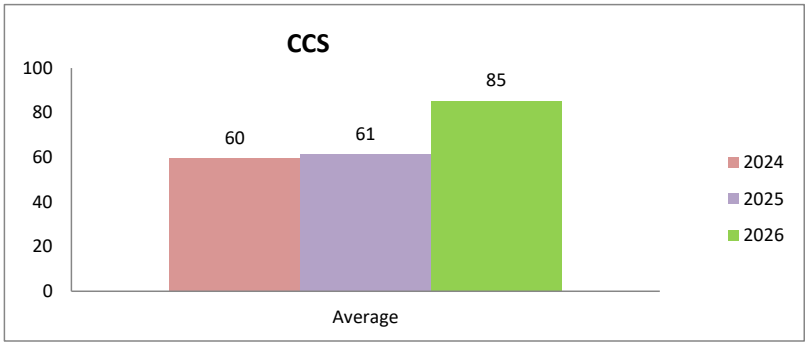
MENTAL HEALTH AND AODA CLIENT COUNT BY PROGRAM
2024-2026

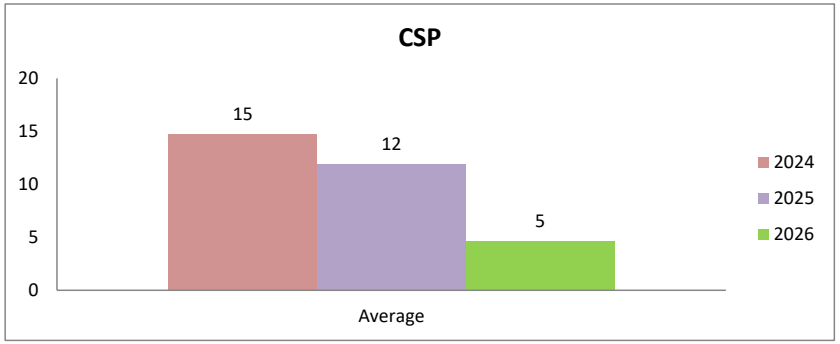
Comprehensive Community Services (CCS)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	63	59	59	60	62	61	61	60	61	57	55	59	60
2025	56	58	57	61	62	62	59	58	61	61	67	73	61
2026	79	79	84	84	92	86	88	88	88				85

Community Support Program (CSP)

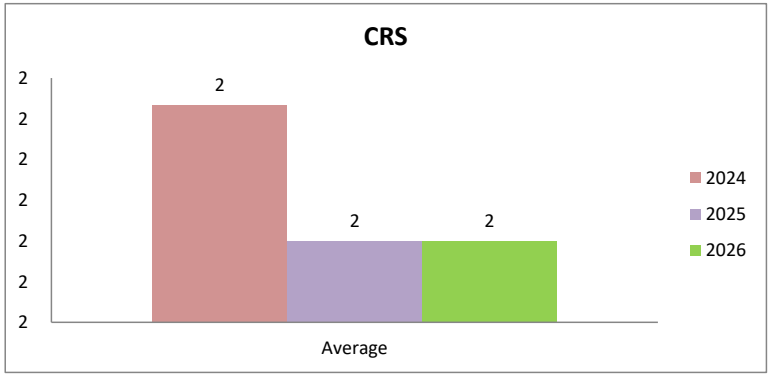
2024	16	16	16	16	15	15	15	15	14	13	13	13	15
2025	13	12	12	12	12	12	12	13	13	13	11	8	12
2026	6	6	5	5	4	4	4	4	4				5





Community Recovery Service (CRS)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	3	3	3	3	2	2	2	2	2	2	2	2	2
2025	2	2	2	2	2	2	2	2	2	2	2	2	2
2026	2	2	2	2	2	2	2	2	2				2



*Numbers unavailable at this time

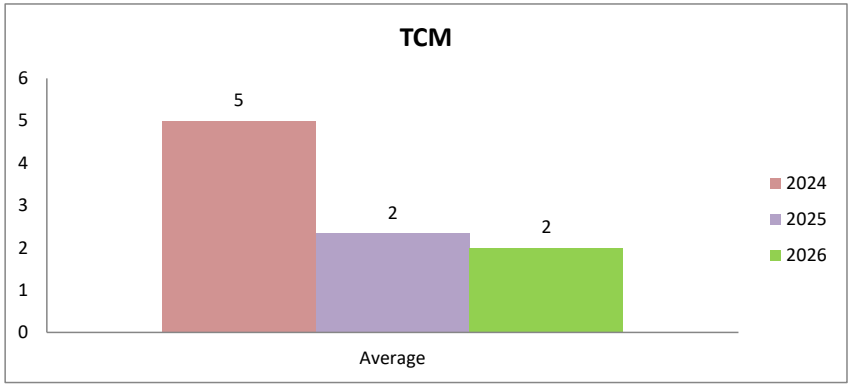
MENTAL HEALTH AND AODA CLIENT COUNT BY PROGRAM
2024-2026

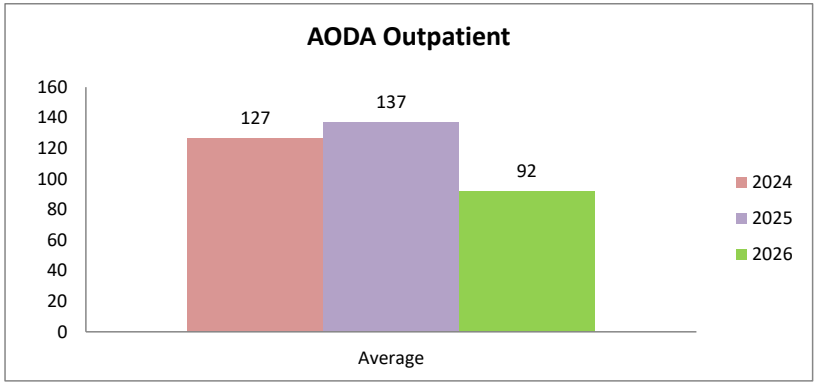
Target Case Management (TCM)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	6	6	6	6	5	5	5	5	4	4	4	4	5
2025	3	3	3	3	2	2	2	2	2	2	2	2	2
2026	2	2	2	2	2	2	2	2	2				2

AODA Outpatient

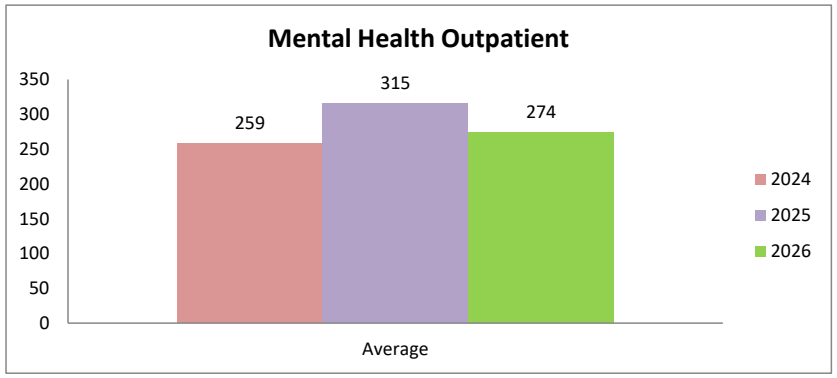
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	121	122	133	126	126	138	142	131	125	115	115	125	127
2025	144	165	177	141	141	140	140	144	126	124	107	93	137
2026	89	87	89	98	102	87	93	88	94				92





Mental Health Outpatient

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	238	227	231	248	261	263	262	255	253	273	291	301	259
2025	306	310	333	331	312	305	315	325	318	319	311	298	315
2026	275	279	281	288	283	261	279	272	246				274

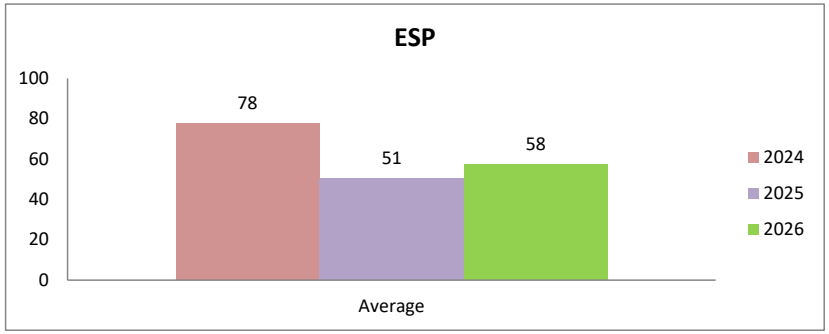


*Numbers unavailable at this time

MENTAL HEALTH AND AODA CLIENT COUNT BY PROGRAM
2024-2026

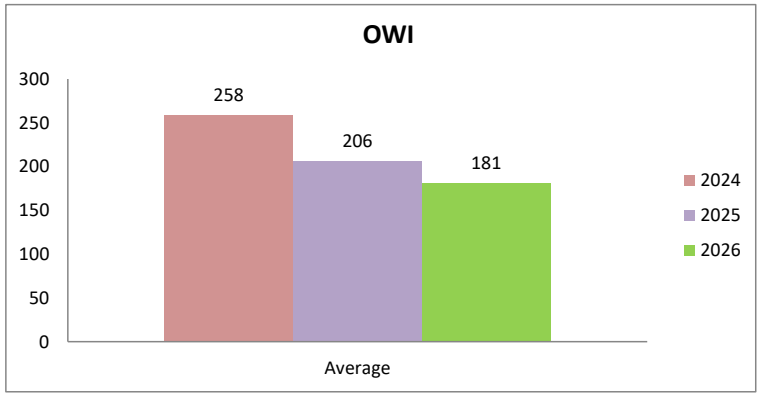
Emergency Services Program (ESP)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	83	84	83	84	83	69	64	67	75	80	85	74	78
2025**	60	52	54	43	47	50	51	51	51	48	48	51	51
2026	58	56	55	64	56	59	59	59	52				58



OWI

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Average
2024	256	274	267	280	282	300	296	297	219	213	207	208	258
2025	224	236	210	219	225	192	201	200	203	197	194	167	206
2026	183	197	196	179	185	175	172	165	176				181



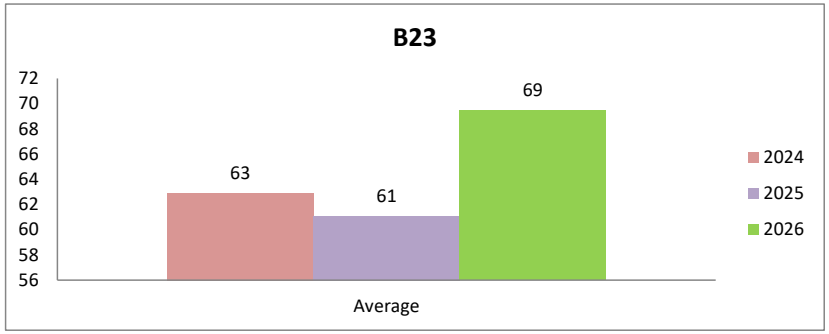
*Numbers unavailable at this time

** Forest County Clients are not included in 2025 and after

MENTAL HEALTH AND AODA CLIENT COUNT BY PROGRAM
2024-2026

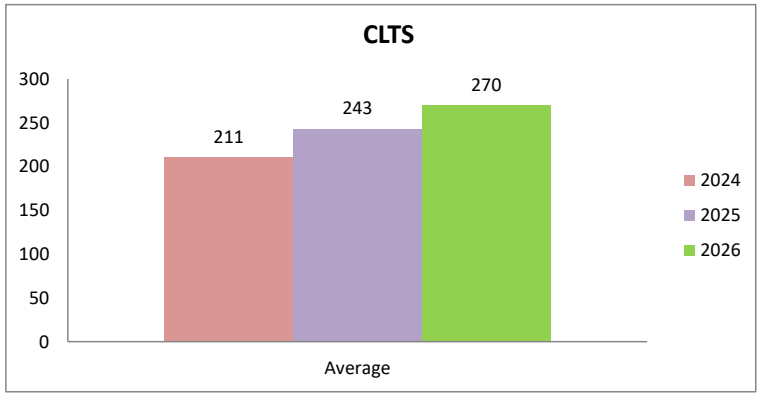
Birth to Three (B23)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Average
2024	63	60	67	61	62	59	63	64	68	65	63	60	63
2025	61	63	63	64	61	63	60	58	58	58	61	63	61
2026	66	68	72	72	73	74	70	66	64				69



Childrens Long Term Support (CLTS)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Average
2024	216	213	213	209	207	203	199	200	204	218	229	221	211
2025	227	226	228	234	240	243	243	244	250	258	264	262	243
2026	261	258	264	266	271	274	279	278	282				270



*Numbers unavailable at this time