

JOINT MEETING OF ADMINISTRATION COMMITTEE/LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE

March 6, 2019

Minutes

Committee members present: Chairman Dave Hintz, Robb Jensen, Bob Mott and Billy Fried.
Excused Absent: Ted Cushing

Call to order: Chairman Hintz called the meeting to order at 9:30 a.m. in Committee Room Two of the Oneida County Courthouse. The meeting has been properly posted and mailed in accordance with the Wisconsin Open Meeting law and the facility is handicap accessible.

Approve agenda: Motion by Jensen/Mott to approve today's agenda with the order of items at the Chair's discretion. All aye; motion carried.

Approve minutes: Motion by Fried/Mott to approve the minutes of 2/28/2019. All aye; motion carried.

Goals of Oneida County's wage and benefit program – Hintz gave an overview of a document that he created for developing the framework for a "Funding Opportunities Committee". Hintz gave some history of the wage study and the recommendations from the LRES Committee. Discussion regarding wages versus benefit packages. Mott expressed a desire to see the overall benefits package offered by Oneida County versus only wages.

Carlson Dettmann Wage Study

- a. Implementation Dates
- b. Costs
- c. Funding

Framework for Implementation Subcommittee (Note: Administration Committee Chair has prepared draft framework for discussion purposes)

- d. Number of members – Hintz recommended that there would be 7 members appointed by the County Board Chairman. Discussion regarding the makeup of the committee and who the members could potentially be. Recommendation that the committee makeup will be 5 County Board Supervisors and 5 Department Heads (or their designee). Discussion regarding which County Board members would be considered. Discussion regarding department heads that would be considered for the committee.
- e. Objectives of committee – Fried expressed concern with the objectives of the committee. Fried would like the committee to solely focus on personnel costs and how to work within the existing budget. Jensen would like to see the committee look at all areas of the budget and where cuts may be made. Discussion regarding the objectives. Hintz gave a list of objectives that he would like to see the committee consider (increasing revenue, efficiencies and cost reduction, elimination of low value added services & programs, prioritization of county projects & needs, consideration of other funding approaches including borrowing and taxes, optimizing employee benefit program).
- f. Reporting – There will be a report to the administration committee on or before September 1, 2019

- g. Meeting frequency – Hintz would like to see the committee meet approximately 2 times per month.
- h. Resources available
- i. Sunset date – Discussion regarding the sunset date. The Committee will be asked to have recommendations to the Administration Committee September 1, 2019 and disband on November 15, 2019.

Jensen excused at 10:35 a.m.

Provide direction to Corporation Counsel on drafting resolution establishing committee

– Desmond presented a draft resolution and modifications were made based on the previous discussions. The resolution will be presented to the administration committee on Monday, March 11, 2019.

Public comment/communications: None

Dates and items for future agenda/meetings: The next administration committee meeting is scheduled for Monday, March 11, 2019.

Adjourn

Hintz adjourned the meeting at 11:15 a.m.

Respectfully submitted,

/s/tracy Hartman
Tracy Hartman, Recording Secretary
Oneida County Clerk

/s/dave hintz
David Hintz, Chair