

RESOLUTION # 07-2023

Resolution to award an amended compensation packet to newly hired employee.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee

WHEREAS, the Public Health Director has hired a Public Health Nurse position, who has over ten (10) years of experience in public health; and

WHEREAS, the Public Health Director did recommend to the LRES Committee that the newly hired employee should be placed at Grade Level K, Step 8 and awarded more Paid Time off (PTO) hours at the time of hire; and

WHEREAS, the LRES Committee approved placing the newly hired employee at Grade Level K, Step 8 for wages and year five (5) of the PTO benefit, at the time of hire in lieu of the standard twenty-four (24) hours of PTO upon hire; additional twenty-four (24) hours of PTO at six months of employment and nine (9) paid closure days; and

WHEREAS, the LRES Committee can only approve an additional eighty (80) hours of PTO at the time of hire, does recommend to the Oneida County Board of Supervisors place the employee at year five (5) of the PTO benefit in lieu of all other PTO benefits during the first year of employment; and

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective on the date of hire, the Public Health Nurse employee shall be placed at Grade Level K, Step eight (8) for wages and at year five (5) of the PTO benefit in lieu of the standard PTO for a newly hired employee; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all associated costs will be covered in the current Public Health Department budget for fiscal year 2023 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes No _____ as reviewed by the Corporation Counsel, _____, Date:

1.1.23

Approved by the LRES Committee this 4th day January, 2023.

Consent Agenda Item: YES NO

Offered and passage moved by:

Ted Cushing Supervisor
James W. ... Supervisor
Robert ...

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Supervisor
Diana Adams
Supervisor
Scott Holewinski
Supervisor

20 Ayes

0 Nays

1 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 17th day January, 2023.

Defeated

Tracy Hartman
Tracy Hartman, County Clerk

Scott Holewinski
Scott Holewinski, County Board Chair

Consent Agenda - 1-17-2023

Supervisors	AYE	NAY	ABS	ABSTAIN
Schultz	X			
Thome	X			
Fried	X			
Condado	X			
Kelly	X			
Winkler	X			
Roach	X			
Ryden	X			
Schreier	X			
Almekinder	X			
Briggs	X			
Rio	X			
Timmons	X			
Cushing	X			
Showalter	X			
Newman	X			
Sorgel	X			
Oettinger	X			
Harris	X			
Fisher	—		X	
Holewinski	X			
TOTALS	20		1	
TAGS				

Resolution # 01 – 2023: Offered by the Supervisors of the Land Records Committee to convey the following tax foreclosed and other county real estate: PE-171-4 to Dean A & Mary Kay Adamski JT, Rev. Trust, RH-1953 to Jeffery T. Eaton, RH-3511 to James R. & Margaret L. Barnes, ST-557-10 to Andrea & Matthew Krueger, SU-1145-2 to Brian Topp, TL-297-4 to Robert Houg, WB-381-2 to Kern Trust, WR-13-18 to Mark A. Trapp, WR-420-17 to Christopher S. & Renee M. Schwass, WR-460 to WB No. 1 LLC and WR-461 to WB No. 1 LLC.

Resolution # 02 – 2023: Offered by the Supervisors of the Land Records Committee to convey excess county land to Betty Cooper.

Resolution # 03 – 2023: Offered by the Supervisors of the Forestry, Land and Recreation Committee to approve the Forestry Department 2023 annual work plan.

Resolution # 04 – 2023: Offered by the Supervisors of the Public Works Committee to approve \$36,622.50 to be paid to the Town of Sugar Camp from the County Bridge Aid Account.

Resolution # 05 – 2023/Rezone Petition # 14 – 2022: Offered by the Supervisors of the Planning and Development Committee to rezone land from District # 03, Multiple Family to District # 8-2, Business on Property described as Lot 1, CSM 2868, being part of Government Lot 2, SW NE, NW SE, Section 10, T39N, R5E, PIN W1 2166-17m Town of Minocqua, Oneida County.

Resolution # 06 – 2023: Offered by the Supervisors of the Administration Committee to request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the purpose of matching funds for the Treatment Alternative and Diversion (TAD) Grant and other substance abuse mitigation efforts.

Resolution # 07 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to award an amended compensation packet to a newly hired employee.

Resolution # 08 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to increase an 80% office coordinator to 100% at UW Extension.

Resolution # 09 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to create a Children Services Worker.

Resolution # 10 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to create a Network Analyst – Helpdesk Supervisor position.

Resolution # 11 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to restructure positions at the Solid Waste Department.

Resolution # 12 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to restructure wages at the Highway Department.

Appointments to Committees, Commissions and other Organizations:
 Re-Appoint Dennis Carriere to the Library Board for a 3-year term to expire in December 2025.
 Appoint Kathleen Olkowski to the Library Board to complete the vacant seat expiring in December 2023.
 Appoint Petra Pietrzak to the Wisconsin Valley Library Services Board of Trustees for a 3-year term to expire December 2025.
 Appoint Supervisors Steven Schreier and Tom Kelly to the Criminal Justice Coordinating Committee.
 Appoint James Henry, Northwoods Store, to act as an authorized Emergency Fire Warden in Oneida County.
 Appoint Charlie Gahler, Woodruff Ace Hardware, to act as an authorized Emergency Fire Warden in Oneida County.
 Re-Appoint Tim Melms to the Civil Service Commission for a 5-year term to expire in December 2027.
 Re-Appoint Pat Schilling and Barbara Wolosz to the Housing Authority for 5-year terms to expire in August 2027.
 Appoint Pearl Fessenden to the Veterans Service Commission for a 3-year term expiring in January 2026.



**ONEIDA COUNTY
FISCAL IMPACT
2023**

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Public Health Nurse - Outgoing	Public Health Nurse - Incoming	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 37.77	\$ 34.52	
Annual Hours	2,080	2,080	
Estimated Amounts			
Wages	\$ 78,555	\$ 71,802	\$ (6,753)
FICA & Medicare	6,009	5,493	(517)
Retirement	5,302	4,847	(456)
Health Insurance	16,500	16,500	-
Life Insurance	79	72	(7)
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	<u>118</u>	<u>108</u>	<u>(10)</u>
Total Wage & Fringe	<u>\$ 106,563</u>	<u>\$ 98,821</u>	<u>\$ (7,742)</u>

Hiring Public Health Nurse at K-8, with PTO commiserate with years/work experience. Outgoing wage includes Jan COLA adjustment for comparison purposes.

* Currently no employer cost associated with ICI.