

RESOLUTION # 08 - 2024

Resolution to Enter Into Endangered Species Habitat Conservation Plan Agreement

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Forestry, Land & Recreation Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Oneida County manages approximately 83,000 acres of County Forest Lands along with numerous recreational trails and facilities for multiple benefits; and

WHEREAS, the Northern Long-eared Bat and Tri-colored Bat are expected to be listed as federally endangered in 2023 and the Little Brown Bat is under review for listing; and

WHEREAS, the states of Wisconsin, Minnesota and Michigan have jointly developed the Lake States Forest Management Bat Habitat Conservation Plan in order to receive an incidental take permit for forest management activities issued by the U.S. Fish and Wildlife Service; and

WHEREAS, Oneida County plans to engage in activities that could result in the incidental take of the bats and seeks to be included in the Incidental Take Permit issued to the Wisconsin Department of Natural Resources; and

WHEREAS, Oneida County will comply with the terms of the Species and Habitat Conservation Agreement.

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors in consideration of the needs to conserve the bat populations in Wisconsin, while continuing multiple use management consistent with the Oneida County Forest Comprehensive Land Use Plan, hereby agree to enter into a Landowner Agreement and Certificate of Inclusion into the Lake States Forest Management Bat Habitat Conservation Plan; and

BE IT FURTHER RESOLVED, that the County Forest Director be authorized to sign the agreement and submit this document to the Wisconsin Department of Natural Resources.

Vote Required: Majority = 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes No _____ as reviewed by the Corporation Counsel, _____,

Date: 12-10-23

Approved for presentation to the County Board by the Forestry, Land & Recreation Committee this 12th day of December, 2023.

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Consent Agenda Item: X YES NO

Offered and passage moved by:

Jim Winkler
Supervisor

Chris Suter
Supervisor

Phil Albrecht
Supervisor

Robert Bizz
Supervisor

Scott Holewinski
Supervisor

17 Ayes

0 Nays

4 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 16 day January, 2024.

Tracy Hartman Defeated

Tracy Hartman
Tracy Hartman, County Clerk

Scott Holewinski
Scott Holewinski, County Board Chair

Quening / Jensen

Supervisors	AYE	NAY	ABS	ABSTAIN
Almekinder	X			
Winkler	X			
Jensen	X			
Schultz	X			
Fisher	—		X	
Rio	X			
Ryden	X			
Kelly	—		X	
Schreier	X			
Oettinger	—		X	
Timmons	X			
Fried	X			
Sorgel	X			
Newman	X			
Cushing	X			
Briggs	X			
Harris	X			
Showalter	X			
Condado	—		X	
Roach	X			
Holewinski	X			
TOTALS	17		4	
TAGS				

Resolution # 01 – 2024: Offered by the Supervisors of the Land Records Committee to convey the following tax foreclosed and other county real estate: SC-150-11 to Richard P Yunk and Jean M Yunk, ST-208-2 to Sowinski Farms, Inc., ST-385-1 to Kyle or Amanda Sauerbrey and WR-996 to Daniel J. Moore and Lynn F. Moore.
Resolution # 02 – 2024: Offered by the Supervisors of the Public Works Committee to pay \$2,226,88 to the Town of Little Rice with the money to come from the Town Bridge Aid Account.
Resolution # 03 – 2024: Offered by the Supervisors of the Aging and Disability Resource Center (ADRC) Committee to accept a \$1,000 donation from Lynda Lukowski with the funds to be used for the Senior Nutrition Program.
Resolution # 04 – 2024: Offered by the Supervisors of the Administration Committee to return Coronavirus Local Fiscal Recovery Fund (CLFRF) back to the ARPA Contingency which were previously allocated in Resolutions #73-2022 and #24-2023 for the purpose of the Department of Social Services Office Remodel Project.
Resolution # 05 – 2024: Offered by the Supervisors of the Administration Committee to return Coronavirus Local Fiscal Recovery Fund (CLFRF) back to the ARPA Contingency which were previously allocated in Resolution #98-2022 for the purpose of the Courthouse HVAC Upgrades – Phase I Project.
Resolution # 06 – 2024: Offered by the Supervisors of the Forestry, Land and Recreation Committee to approve the Forestry Department 2024 Annual Work Plan.
Resolution # 07 – 2024: Offered by the Supervisors of the Forestry, Land and Recreation Committee to approve and adopt the Oneida County Five-Year Outdoor Recreation Plan.
Resolution # 08 – 2024: Offered by the Supervisors of the Forestry, Land & Recreation to enter into Endangered Species Habitat Conservation Plan Agreement.
~~**Resolution # 09 – 2024:** Offered by the Supervisors of the Administration Committee to request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the purpose of the purchase of Patrol Trucks and Attachments.~~
Resolution # 10 – 2024: Offered by the Supervisors of the Labor Relations Employee Services Committee (LRES) to eliminate the Lead ADRC Specialist position and create an ADRC Specialist – Adult Protective Service (APS) Backup position.
Resolution # 11 – 2024: Offered by the Supervisors of the Labor Relations Employee Services Committee (LRES) to create a Network Analyst position in the Information Technology Services (ITS) Department.
~~**Resolution # 12 – 2024:** Offered by the Supervisors of the Conservation and UW-Extension Education Committee in Enhanced Wake Regulations.~~
Appointments to Committees, Commissions and other Organizations:
 Appoint James Henry, Northwoods Store, to act as an authorized Emergency Fire Warden in Oneida County.
 Appoint Charlie Gahler, Woodruff Ace Hardware, to act as an authorized Emergency Fire Warden in Oneida County
 Appoint Amanda Zoellinder to the Library Board for a 3-year term to expire December 2026.
 Re-appoint Dianna Bilcharz to the Library Board for a 3-year term to expire December 2026.
 Re-appoint Kathleen Olkowski to the Library Board for a 3-year term to expire December 2026.



Lake States Forest Management Bat Habitat Conservation Plan

Reset

Save

Submit by Email

Template Landowner Agreement and Certificate of Inclusion

1.0 Landowner Information

Landowner Name: Oneida County Forest

Authorized Representative (if applicable): Paul Fiene

Address: PO Box 400 Rhinelander, WI 54501

Phone: 715-369-6140

Email: pfiene@oneidacountywi.gov

2.0 Description of Enrolled Lands

This Landowner Agreement applies to forestlands located on tax parcel(s) See Attached (and) in Township, Range, and Section, in Oneida County(s), Wisconsin (hereinafter "enrolled lands"). The enrolled land total 67,303 acres and comprise approximately 76 % deciduous forest, 0 % mixed forest, and 24 % coniferous forests. The enrolled lands are delineated on Exhibit A, *Location of Enrolled Lands*, attached hereto. Any overlap between the enrolled lands and covered bat hibernacula or known roost trees are depicted in the selected exhibits below.

- Exhibit B, *Locations within the Enrolled Property that Overlap with the 150-foot Buffer of a Known, Occupied Maternity Roost.*
- Exhibit C, *Locations within the Enrolled Property that Overlap with the 0.25-mile Buffer of a Known Hibernaculum.*
- Exhibit D, *Locations within the Enrolled Property that Overlap with the 2.5-mile Buffer of a Known Hibernaculum.*
- None of the above.

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Inclusion No. WIBatHCP0017
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3.0 Covered Species

This Landowner Agreement, through the Certificate of Inclusion (Section 13), authorizes incidental take by the Landowner, subject to the terms and conditions expressed herein, of the following species (collectively, "covered species"): Indiana bat (*Myotis sodalis*), little brown bat (*Myotis lucifugus*), northern long-eared bat (*Myotis septentrionalis*), and tricolored bat (*Perimyotis subflavus*).

This Landowner Agreement and Certificate of Inclusion does not apply to any other state or federally listed threatened or endangered species except the four bat species listed above. Incidental take authorization or impact avoidance for any other protected species will need to be pursued separately, in consultation with the appropriate state or federal wildlife agency.

4.0 Covered Activities

Upon full execution of this Landowner Agreement, the Landowner will receive incidental take authorization for covered species for the below-selected activities on enrolled lands so long as those activities are implemented consistent with the terms and conditions of this Landowner Agreement and the Lake States Forest Management Bat Habitat Conservation Plan (Lake States Bat HCP). Incidental take authorized for covered species does not extend to any activity which is not explicitly identified in this Landowner Agreement as a covered activity.

- Conduct a maximum of 87,500 acres of timber harvest and forest management on enrolled lands over the duration of this Landowner Agreement with a maximum of 8,750 acres of timber harvest occurring in any 5-year period. Covered forest management activities include the regeneration and intermediate harvest, salvage/sanitation, and the construction of temporary roads associated with timber harvests.
- Conduct a maximum of 250 acres of prescribed fire and firebreak creation (e. g. tree cutting) over the duration of this Agreement with a maximum of 25 acres of prescribed fire and firebreak creation occurring in any 5-year period.
- Counties Only:** Construct and maintain **permanent** roads and trails for forest management access and public recreation on county land. This includes routine maintenance such as removing hazard trees, cutting or trimming trees to maintain or widen the road corridor, and removing trees to install or maintain culverts and bridges. Conduct a maximum of 160 miles of county forest road and trail construction and maintenance over the duration of this Landowner Agreement with a maximum of 16 miles of county forest road and trail construction and maintenance occurring in any 5-year period. Do not include an estimate of *temporary* road construction during timber harvest as that acreage is already included in the first activity above.

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5.0 Required Conservation Actions

Upon full execution of this Landowner Agreement, the landowner shall conduct the applicable conservation actions indicated below when conducting covered activities on the enrolled lands.

Implement Wisconsin Department of Natural Resource (DNR) Retention Guidelines in Forest Habitat. Program participants must implement the applicable retention guidelines established in the *Wisconsin Silviculture Guide* (Wisconsin Department of Natural Resources 2023, Pub. FR-805). The retention guidelines guide forest management activities. DNR is available to help applicants and enrollees understand how retention guidelines will apply to their anticipated forest management activities. A summary of Wisconsin's retention guidelines is provided below.

- **Snag Retention:** For *all harvests*, retain as many snags as possible, but ≥ 3 (if available) preferably large snags (>12 inches diameter at breast height [dbh]) per acre. Encourage snag diversity (species and size) to provide the greatest array of benefits. Consider retaining ≥ 3 trees per acre to develop into large, old trees and to complete their natural lifespan. These trees will often become large snags and coarse wood debris.
- **Percent of Harvest to Remain in Uncut Patches:** For *even-aged harvests*, encouraged in all stands, but recommended that in stands greater than 10 acres, retain 5%–15% of crown cover or stand area. For *uneven-aged harvests*, retain ≥ 3 (if available) preferably large, cavity trees per acre. Retain ≥ 3 (if available) preferably large, mast trees per acre. Consider retaining ≥ 3 trees per acre to develop into large, old trees and to complete their natural lifespan.
- **Retention Tree Patch Size:** For *all harvests*, trees retained can be scattered uniformly throughout a stand or irregularly dispersed, as single trees, groups, and patches. Groups and patches in even-aged harvests should be >0.1 acres and generally <2 acres, but they can be larger as well. Patches larger than 2 acres should be documented.
- **Retention Tree Patch Location:** For *all harvests*, retention tree patches should be located to complement management objectives or to respond to stand conditions, such as along Riparian Management Zones (RMZs), to increase connectivity between stands, or to protect sensitive sites or endangered resources.
- **Riparian Corridor Tree Retention:** For *all harvests*, retention tree patches can be placed near RMZs and to protect sensitive sites (e.g., vernal pools) or endangered resources. RMZ (i.e., 100 feet from lakes, designated trout streams, streams ≥ 3 feet wide; 35 feet from streams ≤ 3 feet wide) guidelines include retention of at least 60 square feet (ft^2) of basal area per acre in evenly distributed trees 5 inches dbh and larger along all lakes and streams ≥ 1 foot wide.
- **Other Preferred Retention Tree Characteristics:** For *all harvests*, retention of both vigorous and decadent trees will provide an array of benefits. Retain older trees with large size and rough bark. Species diversity is generally encouraged, including locally uncommon species and mast trees. Trees retained can be scattered uniformly throughout a stand or irregularly dispersed, as single trees, groups, and patches. The general recommended strategy is to retain irregularly distributed patches along with scattered groups and individuals. Retention in aggregated patches generally provides the most benefits to wildlife and biodiversity.

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Protect known occupied maternity roost trees. Program participants that own land with or within 150-feet of a known occupied maternity roost trees as indicated in Exhibits B are required to protect those features (check if applicable – see section 2.0 above).

- For the locations indicated in Exhibit B, *Locations within the Enrolled Property that Overlap with the 150-foot Buffer of a Known, Occupied Maternity Roost*, avoid tree harvest year-round.

Protect known hibernacula entrances. Program participants that own land within 0.25 miles of a known hibernacula entrances as indicated in Exhibit C are required to protect those features (check if applicable – see section 2.0 above).

- For the locations indicated in Exhibit C, *Locations within the Enrolled Property that Overlap with the 0.25-mile Buffer of a Known Hibernaculum*, no timber harvests and disturbance from noise (85 decibels at a distance of 50 feet), such as pile-driving and blasting, year-round. If needed for improving habitat for covered bats, timber harvest may be allowed in conjunction with DNR with written approval and explicit expression of the habitat management need and objective.

Minimize impacts of prescribed fire on roosting and hibernating bats. Program participants planning to conduct prescribed burning on enrolled lands are required to follow all applicable measures, as indicated by a checked box below (check if applicable – see section 2.0 above).

- For the locations indicated in Exhibit B, *Locations within the Enrolled Property that Overlap with the 150-foot Buffer of a Known, Occupied Maternity Roost*, no prescribed burns between June 1 and July 31.
- For the locations indicated in Exhibit C, *Locations within the Enrolled Property that Overlap with the 0.25-mile Buffer of a Known Hibernaculum*, fire intensity must be reduced between April 15 and May 14, and between August 16 and October 15 unless the fire prescription is needed to create high-quality habitat for bats.
- Ensure wind will carry smoke away from the entrance(s) of any known hibernacula.

Minimize impacts on roosting and hibernating bats from maintenance and construction of permanent county forest roads and trails. As part of the Landowner Enrollment Program, county program participants planning to maintain and construct permanent county forest roads and trails are required to follow all applicable measures, indicated by a checked box, listed below.

Maintenance of Existing County Forest Roads and Trails

- For the locations identified in Exhibit B, *Locations within the Enrolled Property that Overlap with the 150-foot Buffer of a Known, Occupied Maternity Roost*, no tree removal between April 15 and October 15.
- For the locations indicated in Exhibit C, *Locations within the Enrolled Property that Overlap with the 0.25-mile Buffer of a Known Hibernaculum*, no tree removal may be conducted unless tree removal is necessary for hazard trees or road maintenance for public safety, in which case such removal should occur when impacts are lowest (i.e., between November 1

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and March 15, or between May 15 and June 1) if feasible and appropriate in light of risks to public safety, unless immediate removal is necessary.

- For the locations indicated in Exhibit D, *Locations within the Enrolled Property that Overlap with the 2.5-mile Buffer of a Known Hibernaculum*, no tree removal may be conducted between August 16 and October 15, or between April 15 and May 14.
- For activities associated with existing culverts greater than 36 inches in diameter or bridges during the active season (March 1 – October 31), the structure must be inspected to determine the presence or absence of covered bat species. If covered species are absent from the structure, no additional conservation measures are required. If covered species are present, additional consultation with USFWS is required for the activity to proceed during the active season (March 1 - October 31). Work on existing culverts and bridges that will take place outside the active season (November 1 – February 28) have no additional conservation measures and do not require inspection for bat use.

Construction of New County Forest Roads and Trails

- For the locations identified in Exhibit B, *Locations within the Enrolled Property that Overlap with the 150-foot Buffer of a Known, Occupied Maternity Roost*, no building new roads or trails.
- For the locations identified in Exhibit C, *Locations within the Enrolled Property that Overlap with the 0.25-mile Buffer of a Known Hibernaculum*, no building new roads or trails.
- For the locations indicated in Exhibit D, *Locations within the Enrolled Property that Overlap with the 2.5-mile Buffer of a Known Hibernaculum*, no tree removal between August 16 and October 15, and between April 15 and May 14.
- No removal of trees that are 9 inches dbh or greater may be conducted between June 1 and July 31.

6.0 Annual Compliance Reporting

The Landowner shall annually fill out and submit to DNR Exhibit E, Landowner Enrollment Program Annual Compliance Report, summarizing covered activities performed and conservation actions implemented on the property over the previous year. The annual compliance reporting period is January 1 through December 31, and the Landowner Enrollment Program Annual Compliance Report shall be submitted to DNR by March 31, of the following year.

The information provided within the Landowner Enrollment Program Annual Compliance Report is included in DNR's annual report, which is submitted annually to the Service in compliance with the Lake States Bat HCP and incidental take permit.

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7.0 Compliance Verification

The Landowner shall allow DNR staff to inspect the enrolled lands to confirm that conservation measures have been implemented and maintained consistent with this Landowner Agreement, the Lake States Bat HCP, and U.S. Fish and Wildlife Service (the Service) incidental take permit. DNR will strive to provide a 30-day notice prior to inspection but reserves the right to inspect at all reasonable times without advanced notice.

8.0 Landowner Agreement and Certificate Duration

This Landowner Agreement shall begin on the date of the last signature and shall automatically continue to be in effect for the permit term (from date of enrollment until January 30, 2073) as long as the terms of the Landowner Agreement are met, unless terminated by either party. The Certificate of Inclusion issued is included with this Landowner Agreement.

9.0 Noncompliance

Incidental take coverage provided under the Landowner Enrollment Program is available only to the extent that program participants are in full compliance with all relevant program requirements, the conservation actions identified in the Lake States Bat HCP, and all other applicable federal, state and local laws, including 50 CFR Section 13.48. [s](#)

In the event the DNR believes that the conservation actions described herein (and in HCP Appendix B, Section B.2.3, *Landowner Enrollment Program Conservation Actions*), are not being implemented as directed, or the Landowner is otherwise in noncompliance with this Landowner Agreement, DNR may, at its sole discretion, provide notice to the LEP participant regarding the noncompliance along with an opportunity to rectify its effects. In the event DNR so exercises its discretion, DNR shall provide written notice to the program participant within 30 days of discovering or otherwise becoming aware of the noncompliance and shall notify the Service of the noncompliance via email. The Landowner will have 60 days to reply to the noncompliance notice, including plans to rectify the noncompliance. If the program participant fails to rectify the noncompliance to the satisfaction of the DNR or is unable or unwilling to take appropriate corrective actions, DNR shall suspend or revoke the Landowner Agreement and Certificate of Inclusion (HCP incidental take authorization).

The DNR reserves the right to terminate the Landowner Agreement without offering the Landowner an opportunity to rectify the noncompliance.

10.0 Modifications, Termination and Transferability

10.1 Modifications

The Landowner Agreement and the Certificate of Inclusion may be modified or amended in accordance with all applicable legal requirements in force at the time of the amendment, including, but not limited

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to, the Endangered Species Act, National Environmental Policy Act, Service permit regulations (50 CFR Parts 13 and 17) and the procedures described herein. Any party to this Landowner Agreement may propose modifications (e.g., changes to which covered activities are selected, property description) by providing written notice to the other parties explaining the proposed modification and the reasons for the modification. Approval of a modification will require the written consent of the DNR and the Landowner. Any proposed modification to the Landowner Agreement shall be considered effective as of the date that all affected parties have agreed in writing to the modification. Any amendment to this Landowner Agreement shall be in writing and will not be effective until it has been executed and approved by the authorized parties or their successors.

10.2 Termination

DNR or the Landowner may terminate the Landowner Agreement at any time prior to the expiration date through written notification. Reasons for termination may include (but are not limited to) Landowner noncompliance, property sale, or the Landowner no longer requiring incidental take authorization. The Landowner is responsible for implementing all applicable conservation measures up until the time the Landowner Agreement is terminated.

10.3 Transferability

The Landowner Agreement and Certificate of Inclusion are nontransferable.

11.0 Other Measures

11.1 Dispute Resolution

All Parties to this Landowner Agreement agree to work together in good faith to resolve any disputes, including through use of any dispute resolution procedures agreed upon by all parties.

11.2 No Third-Party Beneficiaries

This Landowner Agreement does not create any new right or interest in any member of the public as third-party beneficiary, nor does it authorize anyone not a party to this Landowner Agreement to maintain a suit for personal injuries or damages pursuant to the provisions of this Landowner Agreement. The duties, obligations, and responsibilities of the parties to this Landowner Agreement with respect to any third-party shall remain as imposed under existing law.

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12.0 Contact Information

Communication, reports, and correspondence required by this Landowner Agreement should be directed to the addresses below. Names and addresses may be changed upon written notice to all parties.

Landowner: Oneida County Forest

Address: PO Box 400 Rhinelander, WI 54501

Phone Number: 715-369-6140

Email: pfiene@oneidacountywi.gov

Select One: Legal Landowner
 Landowner's Representative

Wisconsin Department of Natural Resources
101 S Webster Street – GEF2, 6th Floor
Madison, WI 53703
Contact: Wisconsin Bat HCP Coordinator

Phone: (608) 219-1511
Email: DNRNHCForestBatHCP@wisconsin.gov

13.0 Certificate of Inclusion

This certifies that the enrolled lands of the Landowner are included within the scope of the Section 10(a) (1)(B) permit [ESPER0846081] issued by the Service expiring on [01/30/2073] under the authority of Section 10(a)(1)(B) of the Endangered Species Act of 1973, as amended. By entering into this Landowner Agreement with DNR and complying with the terms of the Lake States Bat HCP and incidental take permit, the undersigned Landowner is authorized to carry out the covered activities described in the Landowner Agreement as provided for in Lake States Bat HCP, Chapter 4, *Potential Effects of Covered Activities*. When performing covered activities, incidental take authorization for covered species is extended to the recipient as described in 50 CFR 13.25(d) and (e). This incidental take authorization is specifically conditioned upon the recipient's compliance with this Landowner Agreement and, by extension, compliance with the Lake States Bat HCP and incidental take permit.

These authorizations and assurances expire on [01/30/2073].

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IN WITNESS WHEREOF, each party hereto has caused this Landowner Agreement and Certificate of Inclusion to be executed by an authorized official on the day and year of the final signature as set forth below.

LANDOWNER

Scott Holewinski, Chairperson, Oneida County Board of Supervisors

Name and Title

Signature

Date

AUTHORIZING PARTY

Wisconsin Department of Natural Resources

Natural Heritage Conservation Program Director

Date

Office of Oneida County Corporation Counsel

Assigned to: Michael J. Fugle

Signature: _____

Date: 12-18-23

[This stamp indicates that the contract was provided to Corporation Counsel Office for review. Corporation Counsel Office has not necessarily approved the terms contained herein. For information on legal opinions and recommendations please refer to the file in the Corporation Counsel Office.]

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Designated Landowner Representative Agreement

Landowner Name (County): Oneida County
Landowner Representative Name: Scott Holewinski
Landowner Representative Title: Chairperson, Oneida County Board of Supervisors

I certify that I am a duly authorized representative of the Landowner and have authority to sign this Landowner Agreement on the Landowner's behalf. On behalf of the Landowner, I certify that the enrolled lands described above are owned by the Landowner and that the Landowner has control of the enrolled lands for the purpose of satisfying the terms and conditions of this Landowner Agreement. I further certify that authorized employees of the Landowner will be made aware of the terms and conditions of this Landowner Agreement and may work with the DNR, conduct timber harvest and/or prescribed fire and perform obligations on the enrolled lands pursuant to the terms and conditions of this Landowner Agreement.

Landowner Representative Signature

Date

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Attach the following documents to this form using the "Attach Files" button below. Please title exhibit attachments with document identification and agreement number: e.g. <Exhibit B Maternity Roost WIBatHCP0001>

- Exhibit A: Location of Enrolled Lands
- Exhibit B: Locations within the Enrolled Property that Overlap with the 150-Foot Buffer of a Known, Occupied Maternity Roost
- Exhibit C: Locations within the Enrolled Property that Overlap with the 0.25-Mile Buffer of a Known Hibernaculum
- Exhibit D: Locations within the Enrolled Property that Overlap with the 2.5-Mile Buffer of a Known Hibernaculum
- Exhibit E: Landowner Enrollment Program Annual Compliance Report (see attachments)
 - The Annual Compliance Report form for Exhibit E is attached but is also available online here: <https://widnr.widencollective.com/portals/bzunspo6/BatHabitatConservationPlan>
 - Contact the Bat HCP coordinator for a mailed hard copy of the compliance report form.

Instructions for Attaching Files:

Click the "Add Attachments" button (below) and browse for the file(s) to attach, then click "Open". You may select more than one file to attach at one time, or repeat this step to attach more files. The list of attached files can be viewed in the left navigation panel (expand by clicking the arrow).

Be sure to check that all of the necessary files have attached before signing and saving this form.

To delete an attached file, click to select the file and press "Delete" on your keyboard.

Click to Add Attachments