

RESOLUTION # 109 - 2023

Resolution to provide a general wage increase for general municipal employees

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter LRES Committee), has reviewed the Consumer Price Index-Urban (CPIU) increase of 6.26% as prepared by the Wisconsin Employment Relations Commission for 2024; and

WHEREAS, the LRES Committee has received information from department heads, and other County Board Supervisors regarding the need for the County to provide essential and sometimes difficult services to the community; and

WHEREAS, in order to provide such services, the County must be able to hire qualified staff, and retain and motivate current staff in an extremely competitive hiring market; and

WHEREAS, the wage increase set forth below has been recommended by the LRES Committee and included in the 2024 Budget.

BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 6, 2024, the general municipal employee shall receive the following:

- Exempt and Non-exempt wage schedules shall include an increase of 6.26% to the control point (Step 6) with all other steps to be calculated based on such increase effective January 6, 2024.

A fiscal impact statement which is attached hereto and made apart thereof with monies included in the approval of the 2024 budget.

Consent Agenda Item: ___ YES ___ X ___ NO

Vote Required: Majority = ___ 2/3 Majority = ___ 3/4 Majority = ___

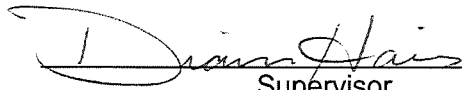
The County Board has the legal authority to adopt: Yes ___ No ___ as reviewed by the Corporation Counsel, ___ Date: 11.1.23

Approved for presentation to the County Board by the LRES Committee this 24th day of October, 2023.

Offered and passage moved by:

Three handwritten signatures of Supervisors: Ted Cushing, Jim W. Miller, and Keith Alexander.

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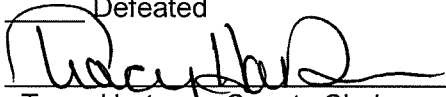


Supervisor

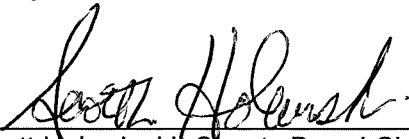
Supervisor

17 Ayes
1 Nays
3 Absent
0 Abstain
X Adopted

by the County Board of Supervisors this 14th day November , 2023.

Defeated


Tracy Hartman, County Clerk



Scott Holewinski, County Board Chair



**ONEIDA COUNTY
FISCAL IMPACT
2024 COLA**

Estimated Amounts	Base	After 6.26% COLA	
Wages	\$ 12,056,625	\$ 12,811,370	\$ 754,745
FICA & Medicare	922,332	980,070	57,738
Retirement	1,009,742	1,072,952	63,210
Life Insurance, ICI	60,283	64,057	3,774
Workers Comp Ins.	<u>361,699</u>	<u>384,341</u>	<u>22,642</u>
Total Wage & Fringe	<u>\$ 14,410,681</u>	<u>\$ 15,312,790</u>	<u>\$ 902,109</u>

Resolution - # 109-2023

Supervisors	AYE	NAY	ABS	ABSTAIN
Winkler	X			
Rio	X			
Fried	X			
Newman	X			
Harris	X			
Fisher	X			
Jensen	X			
Sorgel	X			
Roach	X			
Condado	X			
Oettinger	X			
Ryden	X			
Almekinder	X			
Kelly	X			
Showalter			X	
Cushing	X			
Briggs			X	
Timmons			X	
Schreier	X			
Schultz	X			
Holewinski		X		
Totals				
TAGS				

Resolution # 109 – 2023: Offered by the Supervisors of the of the Labor Relations Employee Services (LRES) Committee to provide a general wage increase for general municipal employees.