

RESOLUTION # 11 - 2024

Resolution to create a Network Analyst position in the Information Technology Services (ITS) Department.

Ordinance Amendment offered by the Labor Relations Employee Services (LRES) Committee.

WHEREAS, due to a vacancy in the ITS Department, the ITS Director proposed staffing changes to the Administration Committee; and

WHEREAS the Administration Committee agreed with the ITS Director on staffing changes being proposed and recommended the changes to the LRES Committee; and,

WHEREAS, the LRES Committee did review the proposed changes which would create a Network Analyst position and eliminate a Technical Secretary position in the ITS Department.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors authorizes and directs that a full time Network Analyst position be created at Grade Level K of the Exempt County Wage schedule; and

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that a Technical Secretary position in the ITS Department will be eliminated; and

BE IF FURTHER RESOLVED, by the Oneida County Board of Supervisors that it authorizes the aforementioned changes to the ITS Department.

A fiscal impact statement is attached hereto and made a part hereof.

Approved for presentation to the County Board by the LRES Committee this 3rd day of January, 2024.

Consent Agenda Item: YES NO

Vote Required: Majority = 2/3 Majority = 3/4 Majority =

The County Board has the legal authority to adopt: Yes No as reviewed by the Corporation Counsel, _____, Date:

1.10.24

Offered and passage moved by:

Supervisor

Jed Cushing
James T. Wampler

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Supervisor Scott Holewinski
Supervisor Scott W. Jensen
Supervisor Diana Harris
Supervisor _____

17 Ayes
0 Nays
4 Absent
0 Abstain
X Enacted

by the County Board of Supervisors this 16th day of January, 2024.

_____ Defeated

Tracy Hartman
Tracy Hartman, County Clerk

Scott Holewinski
Scott Holewinski, County Board Chair

Cushing / Jensen

Consent Agenda - January 2024

Supervisors	AYE	NAY	ABS	ABSTAIN
Almekinder	X			
Winkler	X			
Jensen	X			
Schultz	X			
Fisher			X	
Rio	X			
Ryden	X			
Kelly			X	
Schreier	X			
Oettinger			X	
Timmons	X			
Fried	X			
Sorgel	X			
Newman	X			
Cushing	X			
Briggs	X			
Harris	X			
Showalter	X			
Condado			X	
Roach	X			
Holewinski	X			
TOTALS	17		4	
TAGS				

Resolution # 01 – 2024: Offered by the Supervisors of the Land Records Committee to convey the following tax foreclosed and other county real estate: SC-150-11 to Richard P Yunk and Jean M Yunk, ST-208-2 to Sowinski Farms, Inc., ST-385-1 to Kyle or Amanda Sauerbrei and WR-996 to Daniel J. Moore and Lynn F. Moore,
Resolution # 02 – 2024: Offered by the Supervisors of the Public Works Committee to pay \$2,226.88 to the Town of Little Rice with the money to come from the Town Bridge Aid Account.
Resolution # 03 – 2024: Offered by the Supervisors of the Aging and Disability Resource Center (ADRC) Committee to accept a \$1,000 donation from Lynda Lukowski with the funds to be used for the Senior Nutrition Program.
Resolution # 04 – 2024: Offered by the Supervisors of the Administration Committee to return Coronavirus Local Fiscal Recovery Fund (CLFRF) back to the ARPA Contingency which were previously allocated in Resolutions #73-2022 and #24-2023 for the purpose of the Department of Social Services Office Remodel Project.
Resolution # 05 – 2024: Offered by the Supervisors of the Administration Committee to return Coronavirus Local Fiscal Recovery Fund (CLFRF) back to the ARPA Contingency which were previously allocated in Resolution #98-2022 for the purpose of the Courthouse HVAC Upgrades – Phase I Project.
Resolution # 06 – 2024: Offered by the Supervisors of the Forestry, Land and Recreation Committee to approve the Forestry Department 2024 Annual Work Plan.
Resolution # 07 – 2024: Offered by the Supervisors of the Forestry, Land and Recreation Committee to approve and adopt the Oneida County Five-Year Outdoor Recreation Plan.
Resolution # 08 – 2024: Offered by the Supervisors of the Forestry, Land & Recreation to enter into Endangered Species Habitat Conservation Plan Agreement.
~~**Resolution # 09 – 2024:** Offered by the Supervisors of the Administration Committee to request Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the purpose of the purchase of Patrol Trucks and Attachments.~~
Resolution # 10 – 2024: Offered by the Supervisors of the Labor Relations Employee Services Committee (LRES) to eliminate the Lead ADRC Specialist position and create an ADRC Specialist – Adult Protective Service (APS) Backup position.
Resolution # 11 – 2024: Offered by the Supervisors of the Labor Relations Employee Services Committee (LRES) to create a Network Analyst position in the Information Technology Services (ITS) Department.
~~**Resolution # 12 – 2024:** Offered by the Supervisors of the Conservation and UW-Extension Education Committee in Enhanced Wake Regulations.~~
Appointments to Committees, Commissions and other Organizations:
 Appoint James Henry, Northwoods Store, to act as an authorized Emergency Fire Warden in Oneida County.
 Appoint Charlie Gahler, Woodruff Ace Hardware, to act as an authorized Emergency Fire Warden in Oneida County
 Appoint Amanda Zoellner to the Library Board for a 3-year term to expire December 2026.
 Re-appoint Dianna Blicharz to the Library Board for a 3-year term to expire December 2026.
 Re-appoint Kathleen Olkowski to the Library Board for a 3-year term to expire December 2026.

**ONEIDA COUNTY
LABOR RELATIONS
EMPLOYEE SERVICES
DEPARTMENT**

Courthouse Building

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Rhineland, WI 54501-0400

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Administrative Coordinator
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Jennifer R. Lueneburg
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Kathy E. Skinner
Employee Services Assistant
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TO: County Board Supervisors

FROM: Lisa Charbarneau, HR Director/Administrative Coordinator 

DATE: January 8, 2024

RE: Fiscal Impact for ITS Restructure

The resolution you are considering regarding the creation of a Network Analyst position and the elimination of a Technical Secretary position in the Information Technology Services (ITS) Department. This change will provide better services to the users of the Oneida County network. Overall, it is a cost savings of \$18,974.

The three fiscal impact statements attached show the changes that are being made. Fiscal Impact statements A and B show increased costs of promoting current ITS employees into vacant positions within the department. Fiscal Impact statement C shows the savings on the difference between the vacant Senior Network Analyst position, which is currently in the budget and the newly created Network Analyst position.

A - Employee promoted to Network Analyst/Help Desk Supervisor	\$10,912
B - Employee promoted to Senior Network Analyst position	\$12,099
C - Senior Network Analyst position (vacant) verses newly created Network Analyst position.	<u>(\$41,985)</u>
Overall Savings	\$18,974



**ONEIDA COUNTY
FISCAL IMPACT
2024**

	<u>Current</u>		<u>Proposed</u>		<u>Change</u>
Title	Technical Support		Network Analyst / Help Desk Supervisor		
Salary Schedule	Non-Exempt		Exempt		
Hourly Rate	\$ 24.20		\$ 28.77	\$	4.57
Annual Hours	2,080		2,080		-
Estimated Amounts					
Wages	\$ 50,336		\$ 59,841	\$	9,505
FICA & Medicare	3,851		4,578		727
Retirement	3,473		4,129		656
Health Insurance	16,100		16,100		-
Life Insurance	50		60		10
Income Continuation Ins.*	-		-		-
Workers Comp Ins.	76		90		14
Total Wage & Fringe	<u>\$ 73,886</u>		<u>\$ 84,797</u>	<u>\$</u>	<u>10,912</u>

Promote current Technical Support to Network Analyst.
Health Insurance placeholder, may not reflect actual employee enrollment.

* Currently no employer cost associated with ICI.



**ONEIDA COUNTY
FISCAL IMPACT
2024**

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Network Analyst/Help Desk	Senior Network Analyst	
Salary Schedule	Exempt	Exempt	
Hourly Rate	\$ 29.59	\$ 34.66	\$ 5.07
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 61,551	\$ 72,090	\$ 10,539
FICA & Medicare	4,709	5,515	806
Retirement	4,247	4,974	727
Health Insurance	16,100	16,100	-
Life Insurance	62	72	11
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	92	108	16
Total Wage & Fringe	<u>\$ 86,761</u>	<u>\$ 98,859</u>	<u>\$ 12,099</u>

Promote current Network Analyst/Help Desk to Senior Network Analyst.
Health Insurance placeholder, may not reflect actual employee enrollment.

* Currently no employer cost associated with ICI.



**ONEIDA COUNTY
FISCAL IMPACT
2024**

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Sr. Network Analyst	Network Analyst	
Salary Schedule	Exempt	Exempt	
Hourly Rate	\$ 39.61	\$ 28.77	\$ (10.84)
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 82,389	\$ 59,841	\$ (22,548)
FICA & Medicare	6,303	4,578	(1,725)
Retirement	5,685	4,129	(1,556)
Health Insurance	16,100	-	(16,100)
Life Insurance	82	60	(23)
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	124	90	(34)
Total Wage & Fringe	<u>\$ 110,683</u>	<u>\$ 68,697</u>	<u>\$ (41,985)</u>

Eliminate Sr. Network Analyst position, replace with vacant Network Analyst position
Health Insurance placeholder, may not reflect actual employee enrollment.

* Currently no employer cost associated with ICI.