

RESOLUTION # 133-2022

Resolution to provide a general wage increase for general municipal employees.

Resolution offered by Supervisor Ted Cushing.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter LRES Committee), has reviewed the Consumer Price Index-Urban (CPIU) increase of 7.17% as prepared by the Wisconsin Employment Relations Commission for 2023; and

WHEREAS, the LRES Committee has met and received information from department heads, and other County Board Supervisors regarding the need for the County to provide essential and sometimes difficult services to the community; and

WHEREAS, in order to provide such services, the County must be able to hire qualified staff, and retain and motivate current staff in an extremely competitive hiring market; and

WHEREAS, the wage increase set forth below has been recommended by the LRES Committee and included in the 2023 Budget.

BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 7, 2023, the general municipal employee shall receive the following:

- Exempt and Non-exempt wage schedules shall include an increase of 7.17% to the control point (Step 6) with all other steps to be calculated based on such increase effective January 7, 2023.

A fiscal impact statement which is attached hereto and made apart thereof with monies included in the approval of the 2023 budget.

Vote Required: Majority = 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes No _____ as reviewed by the Corporation Counsel, *[Signature]*, Date: 11/10/22

Consent Agenda Item: YES NO

Offered and passage moved by:

Ted Cushing
Supervisor

Seconded by _____

_____ Ayes

52 _____ Nays

53 _____ Absent

54 _____ Abstain

55 _____ Adopted

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59 by the County Board of Supervisors this 15th day November, 2022.

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61 _____ Defeated

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64 _____
65 Tracy Hartman, County Clerk

Scott Holewinski, County Board Chair



**ONEIDA COUNTY
FISCAL IMPACT
2023 COLA**

Estimated Amounts	Base	After 7.17% COLA	
Wages	\$ 11,250,000	\$ 12,056,625	\$ 806,625
FICA & Medicare	860,625	922,332	61,707
Retirement	942,188	1,009,742	67,555
Life Insurance, ICI	56,250	60,283	4,033
Workers Comp Ins.	<u>337,500</u>	<u>361,699</u>	<u>24,199</u>
Total Wage & Fringe	<u>\$ 13,446,563</u>	<u>\$ 14,410,681</u>	<u>\$ 964,119</u>