

RESOLUTION # 22 - 2023

Resolution to award an amended compensation packet to newly hired employee.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee

WHEREAS, after great difficulty in locating a candidate that could successfully complete pre-employment testing, the Sheriff has hired an E911 Telecommunicator; and

WHEREAS, the Sheriff did recommend to the LRES Committee that the newly hired employee should be awarded more Paid Time Off (PTO) hours at the time of hire; and

WHEREAS, the LRES Committee approved placing the newly hired employee at year one (1) of the PTO benefit or two hundred-sixteen (216) hours of PTO, at the time of hire in lieu of the standard twenty-four (24) hours of PTO upon hire; additional twenty-four (24) hours of PTO at six months of employment and nine (9) paid closure days or a total of one hundred twenty (120) hours; and

WHEREAS, the LRES Committee can only approve an additional eighty (80) hours of PTO at the time of hire, does recommend to the Oneida County Board of Supervisors the two hundred-sixteen (216) hours of PTO be granted in lieu of all other PTO benefits during the first year of employment; and

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective on the date of hire, the E911 Telecommunicator shall receive two hundred-sixteen (216) hours of PTO in their PTO bank in lieu of the standard PTO for a newly hired employee and be placed at year one (1) of the PTO scale; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all associated costs will be covered in the current Sheriff Office budget for fiscal year 2023 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:

2.15.23

Approved by the LRES Committee this 15th day February, 2023.

Consent Agenda Item:  YES  NO

Offered and passage moved by:

[Signature]  
Supervisor  
[Signature]  
Supervisor  
[Signature]  
Supervisor

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\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Supervisor

21 Ayes

0 Nays

0 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 21st day February, 2023.

\_\_\_\_\_  
Defeated

Tracy Hartman  
Tracy Hartman, County Clerk

Scott Holewinski  
Scott Holewinski, County Board Chair



**ONEIDA COUNTY  
FISCAL IMPACT  
2023**

|                                | <u>Current</u>   |  | <u>Proposed</u>  |           | <u>Change</u> |
|--------------------------------|------------------|--|------------------|-----------|---------------|
| Title                          | Telecommunicator |  | Telecommunicator |           |               |
| Salary Schedule                | Non-Exempt       |  | Non-Exempt       |           |               |
| Hourly Rate                    | \$ 20.91         |  | \$ 20.91         | \$        | -             |
| Annual Hours                   | 120              |  | 216              |           | 96            |
| Estimated Amounts              |                  |  |                  |           |               |
| Wages                          | \$ 2,509         |  | \$ 4,517         | \$        | 2,007         |
| FICA & Medicare                | 192              |  | 346              |           | 154           |
| Retirement                     | 169              |  | 305              |           | 135           |
| Health Ins.                    | -                |  | -                |           | -             |
| Life Insurance                 | 3                |  | 5                |           | 2             |
| Income Continuation Ins.*      | -                |  | -                |           | -             |
| Workers Comp Ins.              | 4                |  | 7                |           | 3             |
| <b>Total Wage &amp; Fringe</b> | <b>\$ 2,877</b>  |  | <b>\$ 5,178</b>  | <b>\$</b> | <b>2,301</b>  |

Current dollar value of additional PTO.

\* Currently no employer cost associated with ICI.

# Consent Agenda

| Supervisors   | AYE       | NAY | ABS | ABSTAIN |
|---------------|-----------|-----|-----|---------|
| Showalter     | X         |     |     |         |
| Thome         | X         |     |     |         |
| Timmons       | X         |     |     |         |
| Roach         | X         |     |     |         |
| Briggs        | X         |     |     |         |
| Cushing       | X         |     |     |         |
| Sorgel        | X         |     |     |         |
| Winkler       | X         |     |     |         |
| Schultz       | X         |     |     |         |
| Fisher        | X         |     |     |         |
| Kelly         | X         |     |     |         |
| Oettinger     | X         |     |     |         |
| Newman        | X         |     |     |         |
| Schreier      | X         |     |     |         |
| Fried         | X         |     |     |         |
| Harris        | X         |     |     |         |
| Almekinder    | X         |     |     |         |
| Condado       | X         |     |     |         |
| Ryden         | X         |     |     |         |
| Rio           | X         |     |     |         |
| Holewinski    | X         |     |     |         |
| <b>TOTALS</b> | <b>21</b> |     |     |         |
| TAGS          |           |     |     |         |

Motion by Cushing to approve the consent agenda as presented, removing resolution #23-2023 and postponing to March 21, 2023.  
Seconded by Briggs.

Resolution # 15 – 2023: Offered by the Supervisors of the Land Records Committee to convey excess county lands part of PL-310-1 and Part of PL-309-1 to Timothy V. Johnson and Barbara J. Johnson and part of PL-310-1 and Part of PL-309-1 to the Town of Pine Lake.

Resolution # 16 – 2023: Offered by the Supervisors of the Land Records Committee to convey tax foreclosed property PIN # NE-1001-2 to Skyline Real Estate Services, LLC.

Resolution # 17 – 2023: Offered by the Supervisors of the Land Records Committee to convey excess county lands part of CA-839-2 to John R. Probst and part of CA-839-2 to the Town of Cassian

Resolution # 18 – 2023: Offered by the Supervisors of the Administration Committee to seek aid for the Rhineland/Oneida County Airport.

Resolution # 19 – 2023: Offered by the Public Safety Committee to adopt the All Hazards Mitigation Plan.

Resolution # 20 – 2023: Resolution offered by the Planning and Development Committee to adopt the fee schedule of the Oneida County Planning and Zoning Department.

Resolution # 21 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) and Land Records Committees to move 50% Deputy I from the Register of Deeds Office to make a full time Aide in the Land Information Office.

Resolution # 22 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to award an amended compensation packet to newly hired employee.

Resolution # 23 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) to correct the placement of the Foreperson position on the restructure of wages at the Highway Department.

Resolution # 24 – 2023: Offered by the Supervisors of the Administration Committee to amend Resolution #73-2022 to request additional Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the purpose of Social Services Office Remodel Project.

Appointments to Committees, Commissions and other Organizations:  
 Appoint Robbie Deede to the Local Emergency Planning Committee