

Postponed to  
March 21,  
2023

RESOLUTION # 23-2023

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**Resolution to correct the placement of the Foreperson position on the restructure of wages at the Highway Department.**

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, on January 17, 2023, the Oneida County Board of Supervisors approved resolution #12-2023 to restructure wages at the Highway Department; and

**WHEREAS**, the prior resolution placed the Foreperson position incorrectly in the new restructure of wages; and

**WHEREAS**, in order to place the Foreperson position in a consistent manner as the positions they supervise this adjustment needs to be made.

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors authorizes and directs that the following changes are implemented for the Foreperson position at the Highway Department effective March 4 2023, as follows:

- Foreperson position shall be moved to Grade Level K with incumbent employees placed in a step that is a minimum of fifty cents per hour increase in pay, and have an additional one dollar per hour added to each step in Grade Level K; and

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that savings created will remain in the current Highway Department budget.

Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: 2-15-23

Approved by the LRES Committee for presentation to the County Board by the LRES Committee this 15th day of February, 2023.

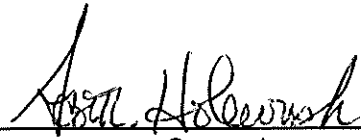
Consent Agenda Item:  YES  NO

Offered and passage moved by:

Ted Crushung  
Supervisor

Diana Davis  
Supervisor

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Supervisor

Supervisor

Supervisor

Ayes

Nays

Absent

Abstain

Adopted

by the County Board of Supervisors this 21st day of February, 2023.

Defeated

\_\_\_\_\_  
Tracy Hartman, County Clerk

\_\_\_\_\_  
Scott Holewinski, County Board Chair



**ONEIDA COUNTY  
FISCAL IMPACT  
2023**

	<u>Current</u>		<u>Proposed</u>		<u>Change</u>
Title	Highway Foreperson		Highway Foreperson		
Salary Schedule	Non-Exempt		Non-Exempt		
Hourly Rate	\$ 37.02		\$ 35.38	\$	(1.64)
Annual Hours	2,080		2,080		-
Estimated Amounts					
Wages	\$ 77,002		\$ 73,590	\$	(3,411)
FICA & Medicare	5,891		5,630		(261)
Retirement	5,198		4,967		(230)
Health Insurance	18,122		18,122		-
Life Insurance	77		74		(3)
Income Continuation Ins.*	-		-		-
Workers Comp Ins.	2,372		2,267		(105)
Total Wage & Fringe	<u>\$ 108,660</u>		<u>\$ 104,650</u>	<u>\$</u>	<u>(4,011)</u>

Correction of placement on scale.

Current hourly rate is \$37.02 which includes 34.52 base rate of pay, plus \$1.50 winter pay, plus \$1.00.

Proposed hourly rate is \$35.38 which includes \$32.88 base rate of pay, plus \$1.50 winter pay, plus \$1.00.

\* Currently no employer cost associated with ICI.



ONEIDA COUNTY  
FISCAL IMPACT  
2023

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Highway Foreperson	Highway Foreperson	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 33.74	\$ 32.91	\$ (0.83)
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 70,179	\$ 68,453	\$ (1,726)
FICA & Medicare	5,369	5,237	(132)
Retirement	4,737	4,621	(117)
Health Insurance	18,122	18,122	-
Life Insurance	70	68	(2)
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	2,162	2,108	(53)
Total Wage & Fringe	<u>\$ 100,639</u>	<u>\$ 98,609</u>	<u>\$ (2,030)</u>

Correction of placement on scale.  
 Current hourly rate is \$33.74 which includes \$31.24 base rate of pay, plus \$1.50 winter pay, plus \$1.00.  
 Proposed hourly rate is \$32.91 which includes \$30.41 base rate of pay, plus \$1.50 winter pay, plus \$1.00.

\* Currently no employer cost associated with ICI.

# Consent Agenda

Supervisors	AYE	NAY	ABS	ABSTAIN
Showalter	X			
Thome	X			
Timmons	X			
Roach	X			
Briggs	X			
Cushing	X			
Sorgel	X			
Winkler	X			
Schultz	X			
Fisher	X			
Kelly	X			
Oettinger	X			
Newman	X			
Schreier	X			
Fried	X			
Harris	X			
Almekinder	X			
Condado	X			
Ryden	X			
Rio	X			
Holewinski	X			
<b>TOTALS</b>	<b>21</b>			
TAGS				

Motion by Cushing to approve the consent agenda as presented, removing resolution #23-2023 and postponing to March 21, 2023.  
 Secoded by Briggs.

Resolution # 15 – 2023: Offered by the Supervisors of the Land Records Committee to convey excess county lands part of PL-310-1 and Part of PL-309-1 to Timothy V. Johnson and Barbara J. Johnson and part of PL-310-1 and Part of PL-309-1 to the Town of Pine Lake.

Resolution # 16 – 2023: Offered by the Supervisors of the Land Records Committee to convey tax foreclosed property PIN # NE-1001-2 to Skyline Real Estate Services, LLC.

Resolution # 17 – 2023: Offered by the Supervisors of the Land Records Committee to convey excess county lands part of CA-839-2 to John R. Probst and part of CA-839-2 to the Town of Cassian

Resolution # 18 – 2023: Offered by the Supervisors of the Administration Committee to seek aid for the Rhineland/Oneida County Airport.

Resolution # 19 – 2023: Offered by the Public Safety Committee to adopt the All Hazards Mitigation Plan.

Resolution # 20 – 2023: Resolution offered by the Planning and Development Committee to adopt the fee schedule of the Oneida County Planning and Zoning Department.

Resolution # 21 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) and Land Records Committees to move 50% Deputy I from the Register of Deeds Office to make a full time Aide in the Land Information Office.

Resolution # 22 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to award an amended compensation packet to newly hired employee.

Resolution # 23 – 2023: Offered by the Supervisors of the Labor Relations Employee Services (LRES) to correct the placement of the Foreperson position on the reststructure of wages at the Highway Department.

Resolution # 24 – 2023: Offered by the Supervisors of the Administration Committee to amend Resolution #73-2022 to request additional Coronavirus Local Fiscal Recovery Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA) for the purpose of Social Services Office Remodel Project.

Appointments to Committees, Commissions and other Organizations:  
 Appoint Robbie Deede to the Local Emergency Planning Committee