

RESOLUTION # 24-2026

Resolution to implement market adjustment for Computer Technician positions on the Non-Exempt Wage Schedule.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Executive Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, due to the competitive labor market for information technology professionals, Oneida County has experienced difficulty recruiting and retaining qualified individuals for Computer Technician positions within the ITS (Information Technology Systems) Department; and

WHEREAS, based on conversations with the Executive Committee regarding turnover in the Computer Technician positions and challenges in refilling vacancies causing operational strain within the ITS Department, the Human Resources Director and ITS Director worked together to find solutions. Based on analysis, it was determined that compensation was one of the primary reasons cited for causes of turnover in the Computer Technician position; and

WHEREAS, the Human Resources Director researched both private and public sector wages for positions closely related to the Computer Technician position, and identified that the Oneida County Computer Technician's compensation was lower than comparable wages, in which the data was presented to the Executive Committee; and

WHEREAS, a recommendation was made to the Executive Committee by the Human Resources Director and ITS Director to add a market adjustment to the Computer Technician wages of an additional 6% compensation to the position's current placement on Grade H of the Non-Exempt Wage Schedule; and

WHEREAS, the Executive Committee reviewed the data and recommendation and supports the implementation of this market adjustment; and

WHEREAS, the Executive Committee does recommend to the Oneida County Board of Supervisors to place the Computer Technician position at Grade Level H plus 6% on the Non-Exempt Wage Schedule.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 31, 2026, the Computer Technician positions within the ITS Department shall receive an additional 6% compensation above their current Grade Level H wage with the additional funds needed to cover this change to come out of the current 2026 ITS Department budget.

A fiscal impact statement is attached hereto and made a part thereof.

Vote Required: Majority = [check] 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes [check] No _____ as reviewed by the Corporation Counsel, [signature] Date: 2/25/26

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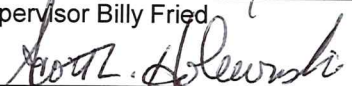



Approved for presentation to the County Board by the Executive Committee this 25th day of February, 2026.

Consent Agenda Item: YES NO

Fiscal Impact

Offered and passage moved by:

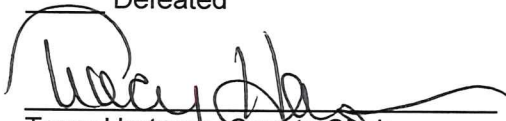
- Included in Resolution
- Attached
- N/A

	Aye	Nay	Abstain
 Supervisor Billy Fried	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Scott Holewinski	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Russ Fisher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Robb Jensen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Steven Schreier	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
 Supervisor Dan Hess	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
_____ Supervisor Connor Showalter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- 18 Ayes
- 0 Nays
- 3 Absent
- 0 Abstain
- Adopted

by the County Board of Supervisors this 20th day January, 2026.

Defeated

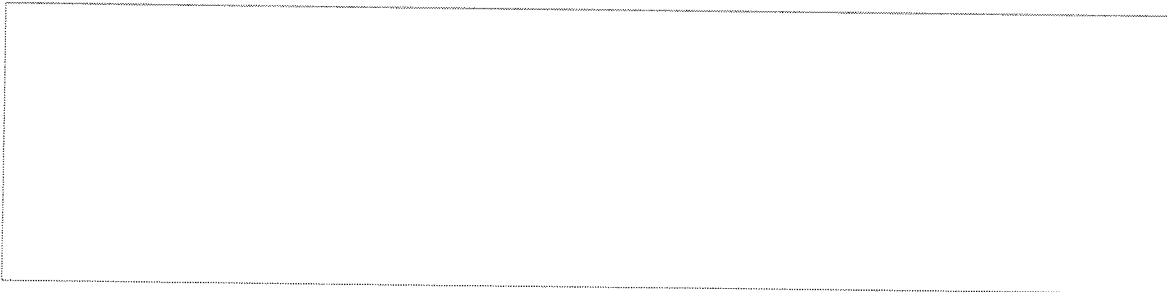

Tracy Hartman, County Clerk


Russ Fisher, First Vice-Chair



ONEIDA COUNTY
FISCAL IMPACT
2026

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	COMPUTER WEB TECHNICIAN H-2	COMPUTER WEB TECHNICIAN H-2 + 6%	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 26.53	\$ 28.12	\$ 1.59
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 55,182	\$ 58,493	\$ 3,311
FICA & Medicare	4,221	4,475	253
Retirement	3,835	4,065	230
Health Insurance	-	-	-
Life Insurance	55	58	3
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	88	94	5
Total Wage & Fringe	<u>\$ 63,383</u>	<u>\$ 67,185</u>	<u>\$ 3,803</u>

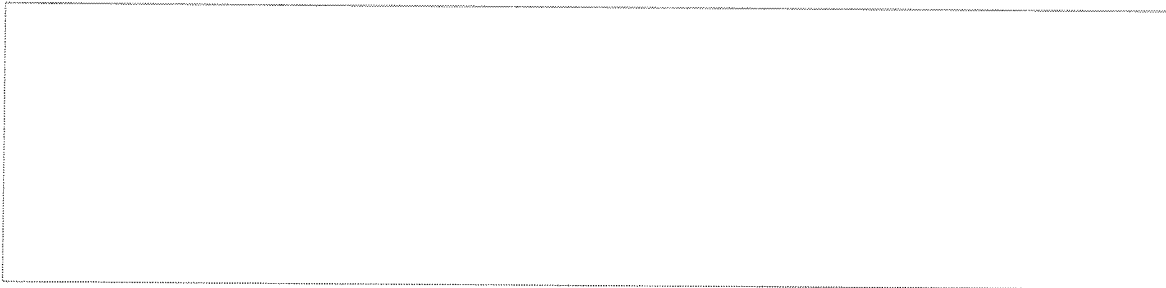


* Currently no employer cost associated with ICI.



**ONEIDA COUNTY
FISCAL IMPACT
2026**

	<u>Current</u>		<u>Proposed</u>		<u>Change</u>
Title	COMPUTER WEB		COMPUTER WEB		
Salary Schedule	TECHNICIAN H-2		TECHNICIAN H-2 + 6%		
Hourly Rate	Non-Exempt		Non-Exempt		
Annual Hours	\$ 26.53		\$ 28.12	\$	1.59
	2,080		2,080		-
Estimated Amounts					
Wages	\$ 55,182		\$ 58,493	\$	3,311
FICA & Medicare	4,221		4,475		253
Retirement	3,835		4,065		230
Health Insurance	-		-		-
Life Insurance	55		58		3
Income Continuation Ins.*	-		-		-
Workers Comp Ins.	88		94		5
Total Wage & Fringe	<u>\$ 63,383</u>		<u>\$ 67,185</u>	<u>\$</u>	<u>3,803</u>

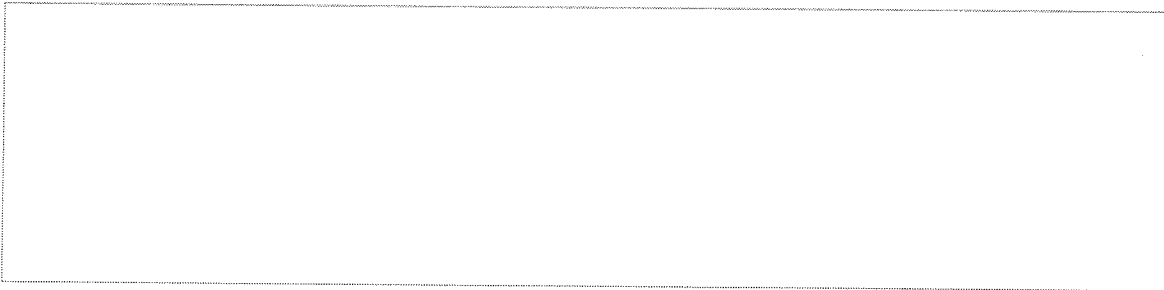


* Currently no employer cost associated with ICI.



**ONEIDA COUNTY
FISCAL IMPACT
2026**

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	COMPUTER WEB TECHNICIAN H-1	COMPUTER WEB TECHNICIAN H-1 +6%	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 25.79	\$ 27.34	\$ 1.55
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 53,643	\$ 56,862	\$ 3,219
FICA & Medicare	4,104	4,350	246
Retirement	3,728	3,952	224
Health Insurance	-	-	-
Life Insurance	54	57	3
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	86	91	5
Total Wage & Fringe	\$ 61,615	\$ 65,311	\$ 3,697



* Currently no employer cost associated with ICI.

Consent Agenda

Supervisors	AYE	NAY	ABS	ABSTAIN
Almekinder	X			
Hess	X			
Jensen	X			
Schultz	X			
Fisher	X			
Ives	X			
Tauges	X			
Hannus	—			
Schreier	X		X	
Oettinger	X			
Timmons	—			
Fried	X		X	
Sorgel	X			
Newman	X			
Cushing	X			
Briggs	X			
Kulhanek	X			
Showalter	X			
Condado	X			
Lopez	X			
Holewinski	—		X	
TOTALS	18	5	3	
TAGS				

Resolution # 20 – 2026: Offered by the Supervisors of the Land Records Committee to Convey Tax Foreclosed Property PI-478-7 to Timothy Bergwardt / Peakland, Inc.

Resolution # 21 – 2026 / Rezone Petition # 10 – 2025: Offered by the Supervisors of the Planning and Development Committee to Rezone Land from District #02 Single Family Residential to District #07 Business B-2 for PINs WR-97-3 and WR-97-5 in the Town of Woodruff.

Resolution # 22 – 2026 / Rezone Petition # 03 – 2025: Offered by the Supervisors of the Offered by the Supervisors of the Planning and Development Committee to Rezone Land from District #02 Single Family Residential to District #07 Business B-2 for PIN WR-97-13 in the Town of Woodruff.

Resolution # 23 – 2026 / Ordinance Amendment # 01 – 2026: Offered by the Supervisors of the Forestry, Land and Recreation Committee to amend Chapter 14 – Forestry and Outdoor Recreation and Chapter 25 – Construction and Effect of Ordinances of the General Code of Oneida County.

Resolution # 24 – 2026: Offered by the Supervisors of the Executive Committee to Implement a Market Adjustment for Computer Technician Positions on the Non-Exempt Wage Schedule.

Resolution # 25 – 2026: Offered by the Supervisors of the Public Works Committee to Request the Governor of Wisconsin and State Legislature to Enact a Comprehensive and Sustainable Transportation Funding Solution.