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RESOLUTION # 30 - 2024

**Resolution to reorganize positions at the Solid Waste Department.**

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) and Public Works Committees.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, the Solid Waste Director has evaluated the services and needs of the Solid Waste Department; and

**WHEREAS**, the Solid Waste Director has recommended that accounting duties be added to the full time Scale Operator position; and

**WHEREAS**, the Solid Waste Director has recommended the elimination of one Landfill Technician position and the creation of a Landfill Systems Supervisor position for efficiencies at the Solid Waste Department; and

**WHEREAS** the Limited Term Employee (LTE) Scale Operator position will be eliminated and a part time (75 percent) Scale Operator position will be created in its place; and

**WHEREAS**, the Public Works Committee is in support of the restructure and position changes and recommended such to the LRES Committee; and

**WHEREAS**, the Labor Relations Employee Services Committee, having reviewed the proposals developed by the Solid Waste Director, and does recommend the elimination of one Landfill Systems Technician position, the creation of a Landfill Systems Supervisor position, eliminating one Limited Term Employee Scale Operator position, the creation of a part time (75 percent) Scale Operator position and adding accounting related duties to the Scale Operator position; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors authorizes and directs that the following changes are implemented for the positions at the Solid Waste Department as follows:

- Eliminate one full time Landfill Systems Technician position
- Create one Landfill Systems Supervisor position at Grade Level H of the nonexempt wage scale
- Eliminate one Limited Term Employee Scale Operator position
- Create one part time – 75% Scale Operator position
- Create one Scale Operator/Account Technician position at Grade Level G of the nonexempt wage scale.

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**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that funds to cover these changes are coming from the current Solid Waste Department 2024 budget and are not funded by tax levy.

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = ✓ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes ✓ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: 2.13.24

Approved by the Public Works Committee for presentation to the County Board by the Public Works Committee this 8<sup>th</sup> day of February, 2024.

Approved by the LRES Committee for presentation to the County Board by the LRES Committee this 8<sup>th</sup> day of February, 2024.

Consent Agenda Item: YES ~~NO~~

Offered and passage moved by:

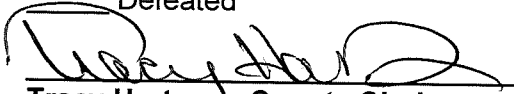
Jed Cushing Supervisor  
Robert Clark Supervisor  
John X Supervisor  
Scott Holward Supervisor  
Michael Roach Supervisor  
Jed Cushing Supervisor  
Robert W. Jensen Supervisor  
Diana Davis Supervisor  
Janis Winkler


20 Ayes  
0 Nays  
1 Absent  
0 Abstain  
X Adopted

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by the County Board of Supervisors this 20th day of February, 2024.

Defeated

  
Tracy Hartman, County Clerk

  
Scott Holewinski, County Board Chair

**Resolution - # 30-2024**

Supervisors	AYE	NAV	ABS	ABSTAIN
Jensen	X			
Winkler	X			
Schultz	X			
Cushing	X			
Timmons	X			
Rio	X			
Showalter	X			
Hanus	X			
Oettinger	X			
Schreier	X			
Condado	X			
Sorgel	X			
Newman	X			
Roach	X			
Ryden	X			
Harris	X			
Almekinder	X			
Fried	—	—	X	
Fisher	X			
Briggs	X			
Holewinski	X			
<b>TOTALS</b>	<b>20</b>		<b>1</b>	
TAGS				

**Resolution # 30 – 2024:** Offered by the Supervisors of the Public Works Committee to reorganize positions at the Solid Waste Department.



ONEIDA COUNTY  
FISCAL IMPACT  
2024

	Current	Current	Current	Proposed	Proposed	Proposed	Change
Title	Landfill Systems Technician w/ CDL - vacant	Scale Operator - vacant as of 4/1/24	LTE Scale Operator - filled, Non-Exempt	Landfill Systems Supervisor - new - Grade H Step 1 Non-Exempt	Scale Operator / Account Tech - new Grade G, Step 1 Non-Exempt	Scale Operator - new, Grade F, Step 2 Non-Exempt	
Salary Schedule	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	
Hourly Rate	\$ (28.58)	\$ (20.72)	\$ (19.20)	\$ 24.33	\$ 22.23	\$ 20.72	\$ (1.22)
Annual Hours	2,080	2,080	1,200	2,080	2,080	1,560	

Estimated Amounts	Current	Current	Current	Proposed	Proposed	Proposed	Change
Wages	\$ (59,446)	\$ (43,098)	\$ (23,040)	\$ 50,606	\$ 46,238	\$ 32,323	\$ 3,584.00
FICA & Medicare	(4,548)	(3,297)	(1,763)	3,871	3,537	2,473	274.18
Retirement	(4,102)	(2,974)	(1,590)	3,492	3,190	2,230	247.30
Health Insurance	(17,100)	(17,100)	-	17,100	17,100	17,100	17,100.00
Life Insurance	(59)	(43)	(23)	51	46	32	3.58
Income Continuation Ins.*	-	-	-	-	-	996	-
Workers Comp Ins.	(1,831)	(1,327)	(710)	1,559	1,424	-	110.39
Total Wage & Fringe	\$ (87,086)	\$ (67,839)	\$ (27,125)	\$ 76,679	\$ 71,536	\$ 55,154	\$ 21,319

Reorganization as proposed by SW Director. Note health insurance assumed at average cost per employee for 2024 plan. LTE Scale Operator included as budgeted by department. New positions included at Step 1 as requested by LRES Director.

\* Currently no employer cost associated with ICI.