

RESOLUTION # 31-2025

Resolution to appoint Human Services Director.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Human Services Committee did receive a retirement notice from the incumbent Human Services Director and instructed the Labor Relations Employee Services Department to conduct a recruitment to fill the position; and

WHEREAS, the Human Services Committee recommended the Chair of the Committee be a part of the interview team, who interviewed five qualified candidates for the position of Human Services director; and

WHEREAS, the interview team unanimously selected a candidate and recommends the hiring of Ms. Beth Hoerchler as the Human Services Director contingent upon County Board approval; and

NOW THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirms the appointment of Ms. Beth Hoerchler as the Human Services Director under the following conditions:

1. The effective date of the appointment shall be June 2, 2025, and
2. For compensation purposes, Ms. Beth Hoerchler shall be compensated as follows:
  - a. Hire rate at Grade Level T, Step 3 of the Oneida County Exempt Wage Schedule
  - b. Effective the first of the payroll period after six months of employment, based on satisfactory performance evaluation, increase to Grade Level T, Step 4
  - c. Effective the first of the payroll period after an additional six months of employment, based on satisfactory performance evaluation, increase to Grade Level T, Step 5

Vote Required: Majority =  2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: 5.13.25

Consent Agenda Item: YES  X NO

Offered and passage moved by:

Robb Jensen  
Supervisor Robb Jensen

Seconded by Cushing

52 19 Ayes

53 0 Nays


54 2 Absent (vacancy)

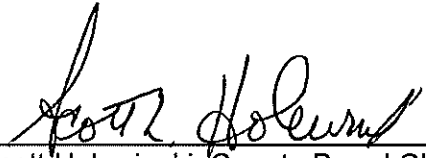
55 0 Abstain

56 X Adopted

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62 by the County Board of Supervisors this 20<sup>th</sup> day May, 2025

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64      Defeated

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67 \_\_\_\_\_  
68 Tracy Hartman, County Clerk

  
\_\_\_\_\_

Scott Holewinski, County Board Chair



ONEIDA COUNTY  
FISCAL IMPACT  
2025

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Outgoing Human Services Director	Incoming Human Services Director	
Salary Schedule	Grade T Step 11	Grade T Step 3	
Hourly Rate	\$ 69.68	\$ 57.29	\$ (12.39)
Annual Hours	2,080	2,080	-
<b>Estimated Amounts</b>			
Wages	\$ 144,937	\$ 119,170	\$ (25,767)
FICA & Medicare	11,088	9,117	(1,971)
Retirement	10,073	8,282	(1,791)
Health Insurance	-	-	-
Life Insurance	145	119	(26)
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	232	191	(41)
<b>Total Wage &amp; Fringe</b>	<b>\$ 166,475</b>	<b>\$ 136,879</b>	<b>\$ (29,596)</b>

Outgoing HSD at Step 11, Incoming HSD at Step 3 via internal promotion  
 Termination PTO benefits not included in above calculation. PTO balance as of 5/12/25 is 937.85 hours.  
 Savings related to incoming director vacating current position not included in above calculation.

\* Currently no employer cost associated with ICI.

**Resolution: 31-2025**

Supervisors	AYE	NAY	ABS	ABSTAIN
Almekinder	X			
Hess	X			
Jensen	X			
Schultz	X			
Fisher	X			
Ives	X			
Tauges	X			
Hanus	X			
Schreier	X			
Oettinger	X			
Fried	X			
Sorgel	X			
Newman	X			
Cushing	X			
Briggs	X			
Harris	X			
Showalter	X			
Condado				
Lopez	X			
Holewinski	X			
<b>TOTALS</b>	<b>19</b>		<b>1/1</b>	
TAGS				

**Resolution # 31 – 2025:** Offered by Supervisor Robb Jensen to appoint Ms. Beth Hoerchler as the Human Services Director effective June 2, 2025.

Second: Cushing