

RESOLUTION # 31-2020

Resolution to elect Benjamin Rich to Highway Commissioner.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Public Works Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Public Works Committee did receive a voluntary termination of employment notice from the incumbent Highway Commissioner and instructed the Human Resources Director to conduct a recruitment to fill the position; and

WHEREAS, the interview panel was comprised of the Public Works Committee, Human Resources Director and Administrative Coordinator; and

WHEREAS, the interview panel selected the most qualified candidate, nominating Benjamin Rich as the Highway Commissioner, contingent upon County Board approval; and

WHEREAS, sec. 83.01(1)(a), Wis. Stats., states the County Board shall elect a county highway commissioner and if the county board fails to elect a county highway commissioner, the county shall not participate in state allotments for highways; and

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby elects Benjamin Rich as the Highway Commissioner under the following conditions:

- 1. The effective date of the appointment shall be April 21, 2026, and
2. For compensation purposes, Benjamin Rich shall start at Grade Q, Step 7.

A fiscal impact statement is attached hereto and made a part thereof.

Vote Required: Majority = [check] 2/3 Majority = [] 3/4 Majority = []

The County Board has the legal authority to adopt: Yes [check] No [] as reviewed by the Corporation Counsel, [signature] Date: 4/13/26

Approved for presentation to the County Board by the Public Works Committee this 21st day of April, 2026.

Consent Agenda Item: YES [X] NO []

Fiscal Impact

Offered and passage moved by:

[X] Included in Resolution

[] Attached

[] N/A

[signature] Supervisor Ted Cushing

[signature] Supervisor Billy Fried

Aye Nay Abstain

[X] [] []

[X] [] []

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<u>Robert Almekinder</u> Supervisor Robert Almekinder	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Robb Jensen</u> Supervisor Robb Jensen	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<u>Dan Hess</u> Supervisor Dan Hess	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

20 Ayes

0 Nays

1 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 2nd day April, 2026.

 Defeated

Tracy Hartman
Tracy Hartman, County Clerk

Scott Holewinski
Scott Holewinski, County Board Chair

Resolution # 31 - 2026

Supervisors	AYE	NAY	ABS	ABSTAIN
Cushing	X			
Condado	X			
Burns	X			
Sheppard	X			
Almekinder	X			
Hess	X			
Showalter		-	X	
Hamberg	X			
Lopez	X			
Jensen	X			
Schultz	X			
Sorgel	X			
Newman	X			
Briggs	X			
Kilbourn	X			
Fisher	X			
Oettinger	X			
Timmons	X			
Tautges	X			
Fried	X			
Holewinski	X			
TOTALS	20		1	
TAGS				

Resolution # 31 – 2026: Offered by the Supervisors of the Public Works Committee to Elect Benjamin Rich as the Highway Commissioner.



**ONEIDA COUNTY
FISCAL IMPACT
2026**

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Highway Commissioner - Outgoing Q-7	Highway Commissioner - Incoming Q-7	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 53.51	\$ 53.51	\$ -
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 111,301	\$ 111,301	\$ -
FICA & Medicare	8,515	8,515	-
Retirement	7,735	7,735	-
Health Insurance	-	-	-
Life Insurance	111	111	-
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	5,009	5,009	-
Total Wage & Fringe	<u>\$ 132,671</u>	<u>\$ 132,671</u>	<u>\$ -</u>

>> Finance Department Disclaimer: Fiscal Impact Statement is not confirmation of funding in budget.
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* Currently no employer cost associated with ICI.



ONEIDA COUNTY
FISCAL IMPACT
2026

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Patrol Super/Highway - Outgoing M12	Highway Commissioner - Incoming Q-7	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 48.41	\$ 53.51	\$ 5.10
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 100,693	\$ 111,301	\$ 10,608
FICA & Medicare	7,703	8,515	812
Retirement	6,998	7,735	737
Health Insurance	-	-	-
Life Insurance	101	111	11
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	4,531	5,009	477
Total Wage & Fringe	<u>\$ 120,026</u>	<u>\$ 132,671</u>	<u>\$ 12,645</u>

>> Finance Department Disclaimer: Fiscal Impact Statement is not confirmation of funding in budget.
<<

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ONEIDA COUNTY LABOR RELATIONS EMPLOYEE SERVICES DEPARTMENT


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Fax (715) 369-6261

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Human Resources Director
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715-369-6153

Krista Payne
Employee Services Manager
klpayne@oneidacountywi.gov
715-369-6299

Taisha Koster
Employee Services Assistant
tkoster@oneidacountywi.gov
715-369-6154

Date: April 10, 2026

From: Jennifer Lueneburg 
Human Resources Director

To: Oneida County Board

Re: Highway Commission Resolution information

The Oneida County Code 1.24(3)(c) Highway Commissioner states:

The Public Works Committee shall forward to the Oneida County Board a resolution nominating the top finalist as determined by the final interview. The names of the finalists who were interviewed shall also be provided to the County Board. Other nominations by County Board Supervisors from the list of finalists who were interviewed will be entertained and considered pursuant to the normal procedures for amending a resolution.

Based on County Code, the following candidates were finalists interviewed for the Highway Commissioner position:

- Benjamin Rich
- Christopher Alsteen
- Benjamin Susor

The Public Works Committee determined that the top finalist was Benjamin Rich and is submitting a resolution proposing Mr. Rich be elected to the position.