RESOLUTION # 33-2021

Resolution to clarify the creation a full time Equipment Operator position at the Highway Department.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, in August 2020, the Oneida County Board of Supervisors approved a resolution that allowed the Highway Department to create a full time Equipment Operator position due to an unanticipated, lengthy medical leave, current work load and market conditions; and

WHEREAS, the approved resolution stated that the creation of the additional position would allow for a new Equipment Operator to be hired and trained prior to preparations for the winter season; and

WHEREAS, the approved resolution also included the elimination of the next vacant Equipment Operator position; and

WHEREAS, the next Equipment Operator vacancy occurred on December 16, 2020, leaving the Highway Department short of staff due to the same issues as listed above; and

WHEREAS, the Public Works Committee indicated that in order to provide adequate services during the winter snow season to keep the public safe, it was necessary to fill the vacancy; and

WHERAS, the Public Works Committee recommended to the LRES Committee that the elimination of a vacant Equipment Operator position would occur when all current employees are available for work; and

WHERAS, the LRES Committee agrees and recommends to the County Board that the elimination of a vacant Equipment Operator position would occur when all current employees are available for work at the Highway Department.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that a full time Equipment Operator position was created at the Highway Department, with the understanding that when all current employees are available for work, the next vacant Equipment Operator position will be eliminated, with an amendment made to the 2021 budget as outlined in the attached fiscal impact statement which is attached hereto and made a part hereof, with funding to come from the current Highway Department budget.

Vote Required: Majority =	2/3 Majority =	3/4 Majority =	
The County Board has the legal auth by the Corporation Counsel,	ority to adopt: Yes	No, Date:	as reviewed
1.4.4	/		

Approved for presentation to the County Board by the LRES Committee this 4th day of March, 2021.

Offered and passage moved by:	Supervisor Supervisor Supervisor Supervisor Supervisor Supervisor Supervisor
	Supervisor
18 Ayes Nays	
Abstain	
Adopted	
by the County Board of Supervisors this 1	16 th day March, 2021.
Defeated Tracy Hartman, County Clerk	David Hintz, County Board Chair

ONEIDA COUNTY FISCAL IMPACT

Equipment Operator

Create New Position and Eliminate with Next Vacancy 2020 Wages, 2020 Fringe Rates Grade G

Annual Cost

	Step 1	Step 6	Difference
Hours Rate	2,080 18.78	2,080 21.46	
Wages Fringes	39,062 33,641	44,637 34,663	5,575 1,022
2020 Annual Cost	72,703	79,300	6,597
Cost per Day	280	305	25
Cost per Week	1,398	1,525	127
Cost per Pay Period	2,796	3,050	254

Funding Source: State Aids and Tax Levy

Resolution: Consent Agenda

				ACIS
90				TACE
	(n)		20	TOTALS
			×.	Hintz
			X	lves
			×	Krolzcyk
			×	Pence
			Κ.	Almekinder
'	7			Sorensen
			×.	Fried
			×,	Schreier
			×	Liebert
			×	Oettinger
			×.	Kelly
			*	Fisher
			X	VanRaalte
			X.	Winkler
			À.	Holewinski
			×	Cushing
	-		×	Mott
	1		,	Roach
			X	Timmons
	X.		b	Thome
			×	Paszak
ABSTAIN	ABS	NAY	AYE	Supervisors

Resolution #30 – 2021: Offered by the Supervisors of the Land Records Committee approving conveyance of part of MI-1898-1 to the Gongaware-Roehl Joint Revocable Trust and part of MI-1898-1 to the Town of Minocqua

Resolution #31 – 2021: Offered by the Supervisors of the Labor Relations Employee Services Committee to correct the award of additional Paid Time Off (PTO) days to newly rehired employee

Resolution #32 – 2021: Offered by the Supervisors of the Labor Relations Employee Services Committee to clarify the creation of a full –time equipment operator position at the Highway Department

Resolution #33 – 2021/Ordinance Amendment #8-2020:
Offered by the Supervisors of the Planning and Development Committee to amend Chapter 9 of the Oneida County zoning and Shoreland Protection Ordinance to regulate outdoor activity hours and create ARP revocation period before

Appointments to Committees, Commissions and other Organizations:

replying for Tourist Rooming Houses

Appoint Kim Widmer to the Oneida County Library Board with a term to expire December 2023 Appoint Rita Mahner to the ADRC Committee for a three year term to expire March 31, 2024. Appoint Monica Pritchard to the ADRC Committee for a two year term to expire March 31, 2023.