

RESOLUTION # 36-2021

Resolution to appoint Alex Hegeman to Highway Commissioner.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Public Safety Committee did receive a retirement notice from the incumbent Highway Commissioner and instructed the Labor Relations Employee Services Department to conduct a recruitment to fill the position; and

WHEREAS, the Public Works Committee interviewed three qualified candidates for the position of Highway Commissioner; and

WHEREAS, the interview committee selected a candidate and nominates and recommends Alex Hegeman as the Highway Commissioner contingent upon County Board approval; and

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirms the appointment of Mr. Alex Hegeman as the Highway Commissioner under the following conditions:

1. The effective date of the appointment shall be April 5, 2021, to allow for a training period with incumbent Highway Commissioner, and
2. For compensation purposes, Mr. Alex Hegeman shall be compensated as follows:
 - a. Hire rate at Grade Level Q1, Step 4
 - b. Effective first of the payroll period after October 24, 2021 based on satisfactory performance evaluation, increase to Grade Level Q1, Step 5
 - c. Effective first of the payroll period after April 24, 2022, based on satisfactory performance evaluation, increase to Grade Level Q1 Step 6
 - d. Effective April 25, 2021, Mr. Hegeman shall receive 217.5 hours of Paid Time Off (PTO) and placed at year two of the Paid Time Off (PTO) schedule in lieu of the standard PTO for a new hire

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2021 to meet all projected costs for the position as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = ☒ 2/3 Majority = ☐ 3/4 Majority = ☐

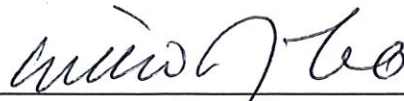
The County Board has the legal authority to adopt: Yes ☒ No ☐ as reviewed by the Corporation Counsel, [Signature], Date:

2-4-21

Approved for presentation to the County Board by the LRES Committee this 4th day of March, 2021.

Consent Agenda Item: ☐ YES ☒ NO

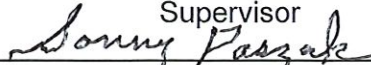
Offered and passage moved by:



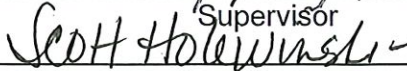
Supervisor



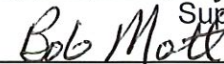
Supervisor



Supervisor

 - via Zoom

Supervisor



Supervisor



18 Ayes

0 Nays

3 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 16th day March, 2021.

Defeated



Tracy Hartman, County Clerk



David Hintz, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
Highway Commissioner
2021 Wages, 2021 Fringe Rates**

	<u>Annual Cost</u>
<i>Grade Level Q1 - Start at Step 4, Increase to Step 5 at 6 months</i>	
Salary	83,927
Fringes	<u>24,828</u>
2021 Annual Salary and Fringe Cost	<u>108,755</u>
<i>Cost of Additional PTO at Hire:</i>	
Salary	6,323
Fringes	<u>1,129</u>
Cost of Additional PTO	<u>7,452</u>
Total Annual Cost	<u><u>116,207</u></u>
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<i>2021 Cost (04/05-12/31/21)</i>	
Salary	62,810
Fringes	<u>16,975</u>
2021 Cost (4/25-12/31/21)	<u><u>79,785</u></u>

Position budgeted at Step 5 for 2021. Current budget will cover these costs.

Funding Source: Tax Levy / State Aids

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Supervisors	AYE	NAY	ABS	ABSTAIN
Ives	X			
Pence	X			
Liebert	X			
Schreier	X			
Timmons	X			
Winkler	X			
Sorensen	—	—	X	
Oettinger	X			
Mott	X			
Fried	X			
Paszak	X			
Almekinder	X			
Cushing	X			
Krolczyk	X			
VanRaalte	X			
Fisher	X			
Roach	—	—	X	
Holewinski	X			
Kelly	X			
Thome	—	—	X	
Hintz	X			
TOTALS	18	0	3	
TAGS				

Resolution #36 – 2021: Offered by the Supervisors of the Labor Relations Employee Services Committee and the Administration Committee to appoint Alex Hegeman as the Highway Commissioner