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RESOLUTION # 40-2024

**Resolution to establish compensation for Oneida County Clerk, Register of Deeds, Treasurer 2025 – 2028.**

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Labor Relations Employee Services (LRES) Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, it is the opinion of the Oneida County Corporation Counsel that after the earliest time for filing nomination papers, the County cannot enact any salary increase pertaining to the elected position of County Clerk, Register of Deeds and Treasurer, and

**WHEREAS**, it is appropriate to provide fair and equitable wage increases to the Office of the County Clerk, Register of Deeds and Treasurer and

**WHEREAS**, the Labor Relations Employee Services Committee, having reviewed wage comparables, does recommend a wage adjustment of each calendar year 2025, 2026, 2027, and 2028.

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors authorizes and directs that the salary for the position of County Clerk, Register of Deeds and Treasurer, be established as follows:

- The salary for the position of County Clerk, Register of Deeds and Treasurer, shall be equal to the Oneida County Wage Scale:
  - 2025 – Grade Level O, Step 3
  - 2026 – Grade Level O, Step 4
  - 2027 – Grade Level O, Step 5
  - 2028 – Grade Level O, Step 6

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that an employee in the position identified above who takes the County's health plan shall pay the employee contribution as designated by the LRES Committee on an annual basis, of the monthly premium towards the cost of the health plan; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that an employee in the position identified above must be enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be responsible to pay the employee portion of the retirement contribution which is established each year by the WRS; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors, that an employee in the position identified above is eligible to participate in the Life Insurance Program with the County paying 100% of the premium for one unit of coverage; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that an employee in the position identified above is eligible to participate in Income Continuation

49 Insurance Program with the County paying 100% of the premium for a waiting period of 180  
50 days.

51 **BE IF FURTHER RESOLVED**, by the Oneida County Board of Supervisors that it  
52 authorizes the aforementioned updates to the County Clerk, Register of Deeds and Treasurer  
53 position compensation package for 2025 through 2028.

54  
55 A fiscal impact statement is attached hereto and made a part hereof.

56  
57  
58 Vote Required: Majority = ✓ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_  
59

60 The County Board has the legal authority to adopt: Yes ✓ No \_\_\_\_\_ as reviewed  
61 by the Corporation Counsel, \_\_\_\_\_, Date:  
62 2.21.24

63  
64 Approved for presentation to the County Board by the LRES Committee this 21<sup>st</sup> day of  
65 February, 2024.

66  
67 Consent Agenda Item: YES  NO

68  
69  
70 Offered and passage moved by:

71 Ted Cushman  
72 Supervisor  
73 Kevin W. Nelson  
74 Supervisor  
75 Diana Davis  
76 Supervisor  
77 Scott Holewinski  
78 Supervisor  
79 9080 W. Jensen  
80 Supervisor

80 15 Ayes

81 4 Nays

82 2 Absent

83 0 Abstain

84 X Adopted

85  
86  
87  
88  
89 by the County Board of Supervisors this 19<sup>th</sup> day of March, 2024.

90  
91  
92 Tracy Hartman  
93 Defeated  
94 Tracy Hartman, County Clerk

95 Scott Holewinski  
Scott Holewinski, County Board Chair

**Resolution # 40-2024**

Supervisors	AYE	NAY	ABS	ABSTAIN
Newman	X			
Schreier	X			
Cushing	X			
Harris	X			
Condado	X			
Fisher	X			
Hanus		X		
Jensen	X			
Sorgel		X		
Schultz	X			
Roach		X		
Showalter			X	
Almekinder	X			
Rio			X	
Timmons	X			
Ryden	X			
Briggs	X			
Fried		X		
Winkler	X			
Oettinger	X			
Holewinski	X			
<b>TOTALS</b>	<b>15</b>	<b>4</b>	<b>2</b>	
TAGS				

Resolution # 40-2024: Offered by the Supervisors of the LRES Committee to establish compensation for Oneida County Clerk, Register of Deeds, Treasurer from 2025 - 2028.

# Estimated Fiscal Impact

Title	Current	2025		Change	2026		Change	2027		Change	2028		Change
		Proposed	Change		Proposed	Change		Proposed	Change		Proposed	Change	
Salary Scheduled	Register of Deeds, Treasurer, County Clerk	2024 Wage Schedule used with an estimated 3% COLA Grade O, Step 3	Register of Deeds, Treasurer, County Clerk	Estimated 3% COLA and 2.5% Step Grade O, Step 4	Register of Deeds, Treasurer, County Clerk	Estimated 3% COLA and 2.5% Step Grade O, Step 5	Register of Deeds, Treasurer, County Clerk	Estimated 3% COLA and 2.5% Step Grade O, Step 6	Register of Deeds, Treasurer, County Clerk				
	\$ 71,180.00	\$ 88,146.37	\$ 16,966.37	\$ 92,994.42	\$ 4,848.05	\$ 98,109.11	\$ 5,114.69	\$ 103,505.11	\$ 5,396.00				
Estimated Amounts													
Wages	\$ 71,180.00	\$ 88,146.37	\$ 16,966.37	\$ 92,994.42	\$ 4,848.05	\$ 98,109.11	\$ 5,114.69	\$ 103,505.11	\$ 5,396.00				
FICA & Medicare	5445.27	6743.20	1,297.93	7114.07	370.88	7505.35	391.27	7918.14	412.79				
Retirement	4911.42	6082.10	1,170.68	6416.62	334.52	6769.53	352.91	7141.85	372.32				
Life Insurance	71.18	88.15	16.97	92.99	4.85	98.11	5.11	103.51	5.40				
Income Continuation Ins.													
Workers Comp Ins.	\$ 92.53	\$ 114.59	\$ 22.06	\$ 120.89	\$ 6.30	\$ 127.54	\$ 6.65	\$ 134.56	\$ 7.01				
Total	\$ 81,700.40	\$ 101,174.40	\$ 19,474.00	\$ 106,739.00	\$ 5,564.59	\$ 112,609.64	\$ 5,870.64	\$ 118,803.17	\$ 6,193.53				

A 3% COLA increase is estimated only to show an estimated fiscal impact. The actual cost will be based on the COLA approved by the County Board during the budget process.