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RESOLUTION # 42-2025

Resolution to appoint Human Resources Director.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Executive Committee did receive a retirement notice from the incumbent Human Resources Director and instructed the Labor Relations Employee Services Department to conduct a recruitment to fill the position; and

WHEREAS, the Executive Committee recommended the Chair of the Committee be a part of the interview team, who interviewed three qualified candidates for the position of Human Resources director; and

WHEREAS, the interview team unanimously selected a candidate and recommends the hiring of Ms. Jennifer Lueneburg as the Human Resources Director contingent upon County Board approval; and

NOW THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirms the appointment of Ms. Jennifer Lueneburg as the Human Resources Director under the following conditions:

1. The effective date of the appointment shall be August 1, 2025, and
2. For compensation purposes, Ms. Jennifer Lueneburg shall be compensated as follows:
 - a. Hire rate at \$95,600.00 with a COLA on the first payroll in 2026
 - b. Effective the first of the payroll period after six months of employment, based on satisfactory performance evaluation, increase to Grade Level S, Step 1
 - c. Effective the first of the payroll period after an additional six months of employment, based on satisfactory performance evaluation, increase to Grade Level S, Step 2

Vote Required: Majority = 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes No _____ as reviewed by the Corporation Counsel, _____, Date: 7.9.25

Approved for presentation to the County Board by the Executive Committee this 9th day of July, 2025.

Consent Agenda Item: YES NO

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Offered and passage moved by:

Fiscal Impact

Included in Resolution

Attached

N/A

Aye Nay Abstain

Billy Fried
Supervisor Billy Fried

Scott Holewinski
Supervisor Scott Holewinski

Russ Fisher
Supervisor Russ Fisher

Diana Harris
Supervisor Diana Harris

Steven Schreier
Supervisor Steven Schreier

Robb Jensen
Supervisor Robb Jensen

Connor Showalter
Supervisor Connor Showalter

20 Ayes

0 Nays

1 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 17th day July, 2025

Defeated

Tracy Hartman
Tracy Hartman, County Clerk

Scott Holewinski
Scott Holewinski, County Board Chair

Resolution # 42 - 2025

Supervisors	AYE	NAY	ABS	ABSTAIN
Fried	X			
Cushing	X			
Hanus	—		X	
Briggs	X			
Ives	X			
Almekinder	X			
Schultz	X			
Hess	X			
Fisher	X			
Showalter	X			
Newman	X			
Oettinger	X			
Jensen	X			
Lopez	X			
Timmons	X			
Tautges	X			
Condado	X			
Schreier	X			
Sorgel	X			
Harris	X			
Holewinski	X			
TOTALS	20		1	
TAGS				

Resolution # 42 – 2025: Offered by the Supervisors of the Executive Committee to Appoint Ms. Jennifer Lueneburg as the Human Resources Director.



ONEIDA COUNTY
FISCAL IMPACT
2025

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title			
Salary Schedule			
Hourly Rate	\$ 65.04	\$ 45.96	(19.08)
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	\$ 135,283	\$ 95,600	(39,683)
FICA & Medicare	10,349	7,313	(3,036)
Retirement	9,402	6,644	(2,758)
Health Insurance	-	-	-
Life Insurance	135	96	(40)
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	216	153	(63)
Total Wage & Fringe	<u>\$ 155,386</u>	<u>\$ 109,806</u>	<u>(45,580)</u>

Outgoing HRD at Grade T Step 8, Incoming HRD salary via internal promotion.
Termination PTO benefits to outgoing HRD not included in above calculation. Current PTO balance is 553.42 hours. Savings related to incoming director vacating current position not included in above calculation.

* Currently no employer cost associated with ICI.