

RESOLUTION # 45-2024

Resolution to appoint Forestry Director.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Forestry, Land & Recreation (FLR) Committee did receive a retirement notice from the incumbent Forestry Director and instructed the Labor Relations Employee Services Department to conduct a recruitment to fill the position; and

WHEREAS, the FLR Committee recommended the Chair of the Committee be a part of the interview team, who interviewed three qualified candidates for the position of Forestry director; and

WHEREAS, the interview team unanimously selected a candidate and recommends the hiring of Ms. Jill Nemec as the Forestry Director contingent upon County Board approval; and

NOW THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirms the appointment of Ms. Jill Nemec as the Forestry Director under the following conditions:

- 1. The effective date of the appointment shall be as early as the day after confirmation by the County Board or as late as May 5, 2024, and
2. For compensation purposes, Ms. Jill Nemec shall be compensated as follows:
a. Hire rate at Grade Level O, Step 6 of the Oneida County Exempt Wage Schedule
b. Effective the first of the payroll period after six months of employment, based on satisfactory performance evaluation, increase to Grade Level O, Step 7
c. Effective the first of the payroll period after an additional six months of employment, based on satisfactory performance evaluation, increase to Grade Level O, Step 11
d. Effective on the day of hire, Ms. Nemec shall receive 264 hours of Paid Time Off (PTO); and be placed at Year 14 of the Paid Time Off schedule in lieu of the standard PTO for a new hire.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2024 to meet all projected costs for the position as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = [checked] 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes [checked] No _____ as reviewed by the Corporation Counsel, _____, Date: 4.10.24

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Consent Agenda Item: YES X NO

Offered and passage moved by:


Supervisor

Seconded by

Cushing

21 Ayes

0 Nays


0 Absent

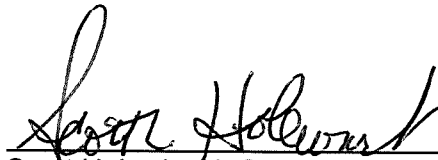
0 Abstain

X Adopted

by the County Board of Supervisors this 16th day April, 2024.

 Defeated


Tracy Hartman, County Clerk


Scott Holewinski, County Board Chair



**ONEIDA COUNTY
FISCAL IMPACT
2024**

	<u>Outgoing</u>	<u>Incoming</u>	<u>Total</u>
Title	Director of Forestry, O12 Jan to April	Director of Forestry, Grade O Step 6, May to Oct, Step 7 Nov to Dec	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 51.15	\$ 44.76	
Annual Hours	693	1,387	2,080
Not to exceed PTO Cash Out	14,900.00		
Estimated Amounts			
Wages	\$ 50,365	\$ 62,064	\$ 112,429
FICA & Medicare	3,853	4,748	8,601
Retirement	2,447	4,282	6,730
Health Insurance	17,500	11,730	29,230
Life Insurance	35	62	98
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	1,241	2,172	3,414
Total Wage & Fringe	<u>\$ 75,442</u>	<u>\$ 85,058</u>	<u>\$ 160,500</u>

Assume full year of health insurance for outgoing Director as employee qualifies for the retiree health program. Prorate new Director health insurance from date of hire to year end.
 Outgoing Director PTO cash out is an estimate only, is only subject to FICA and Medicare.
 Budget approx. \$130,000 wages & fringe. Potential budget shortfall of \$30,500.

* Currently no employer cost associated with ICI.

Resolution: 45-2024

Supervisors	AYE	NAY	ABS	ABSTAIN
Jensen	X			
Fried	X			
Lopez	X			
Fisher	X			
Hanus	X			
Tauges	X			
Oettinger	X			
Condado	X			
Briggs	X			
Hess	X			
Newman	X			
Ives	X			
Showalter	X			
Schreier	X			
Almekinder	X			
Sorgel	X			
Timmons	X			
Cushing	X			
Schultz	X			
Harris	X			
Holewinski	X			
TOTALS	21			
TAGS				

Resolution # 45 – 2024: Offered by Supervisor Robert Almekinder to appoint Jill Nemec as the Forestry Director.

Seconded by Cushing