

RESOLUTION # 608-2023

Resolution to Authorize Retaining a Facilitator for a Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis of the Oneida County Administration Structure

Resolution offered by County Board Chair, Scott Holewinski.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Oneida County is governed by a County Board comprised of elected supervisors, and the supervisors elect a Chairman to serve a two-year term, and the Chairman appoints supervisors to various Committees to oversee and direct County operations; and

WHEREAS, Oneida County historically operated with a County Coordinator and then shifted to an Administrative Coordinator to address administrative and management functions of the county government but did so as a dual-role position (one of only six counties to use a dual-role structure) of a full-time HR Director with the additional undefined duties of an Administrative Coordinator added-on; and

WHEREAS, the operations of county government are continually changing and examining the administrative structure for efficiency in addressing operational complexities is warranted; and

WHEREAS, funds have been budgeted for the last two years, with \$50,000 remaining, to examine the administrative structure of Oneida County and the functionality of a Administrative Coordinator versus a County Administrator versus a County Executive; and

WHEREAS, a SWOT analysis can be a powerful tool for helping an organization identify how a particular program or project may impact and improve the organization; and

WHEREAS, for Oneida County, a SWOT analysis would foster independent assessment of both the Administrative Coordinator and the County Administrator positions and to ascertain which position and structure offers the best opportunities for a balanced county government that can meet the needs of the community; and

WHEREAS, a SWOT analysis will aid discussion by the Oneida County Board of the external issues and internal operational issues for Oneida County; and

WHEREAS, a trained facilitator would work with the County Board and Staff in regards to examining the Oneida County management structure; conducting workshops and providing a report for the County Board;

WHEREAS, such a facilitator can be hired by the County Board Chair for \$25,000.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the County Board Chair is authorized to hire a facilitator in an amount not to exceed \$25,000.

Vote Required: Majority

The County Board has the legal authority to adopt: Yes \_\_\_X\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: 6-13-23

52  
53  
54  
55  
56  
57  
58  
59  
60  
61  
62  
63  
64  
65  
66  
67  
68  
69  
70  
71  
72  
73  
74  
75  
76  
77  
78  
79  
80  
81

Approved by the \_\_\_\_\_ this \_\_\_\_ day of \_\_\_\_\_.

Consent Agenda Item: \_\_\_\_ YES  NO

Offered and passage moved by:

Scott Holewinski  
Supervisor

Seconded by:

Robb Jensen  
Supervisor

19 Ayes

0 Nays

2 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 20 day of June, 2023.

\_\_\_\_ Defeated

Tracy Hartman  
Tracy Hartman, County Clerk

Scott Holewinski  
Scott Holewinski, County Board Chair

**Resolution # 68-2023**

*Jensen - 2nd*

Supervisors	AYE	NAY	ABS	ABSTAIN
Newman	X			
Almekinder	X			
Cushing	X			
Jensen	X			
Kelly	—	—	X	
Fisher	X			
Condado	X			
Harris	X			
Sorgel	X			
Schultz	X			
Roach	X			
Showalter	X			
Schreier	X			
Rio	X			
Timmons	—	—	X	
Ryden	X			
Briggs	X			
Fried	X			
Winkler	X			
Oettinger	X			
Holewinski	X			
<b>TOTALS</b>	<b>19</b>		<b>2</b>	
TAGS				

Resolution # 68 – 2023: Offered by Chair Holewinski to Authorize Retaining a Facilitator for a Strengths, Weaknesses, Opportunities, and Threats (SWOT) Analysis of the Oneida County Administration Structure.