

RESOLUTION # 78-2024

Resolution to provide a general wage increase for general municipal employees

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Executive Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Executive Committee has reviewed the Consumer Price Index-Urban (CPIU) increase of 3.30% as prepared by the Wisconsin Employment Relations Commission for 2025; and

WHEREAS, the Executive Committee has received information from department heads, and other County Board Supervisors regarding the need for the County to continue to provide essential and sometimes difficult services to the community; and

WHEREAS, in order to provide such services, the County must be able to hire qualified staff, and retain and motivate current staff in an extremely competitive hiring market; and

WHEREAS, the County has seen the benefit of setting a competitive wage to enable the County to continue to hire qualified individuals to provide essential and difficult services to the community; and

WHEREAS, the wage increase set forth below has been recommended by the Executive Committee and included in the 2025 Budget.

BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 4, 2025, the general municipal employee shall receive the following:

- Exempt and Non-exempt wage schedules shall include an increase of 3.30% to the control point (Step 6) with all other steps to be calculated based on such increase effective January 3, 2025.

A fiscal impact statement which is attached hereto and made apart thereof with monies included in the approval of the 2025 budget.

Consent Agenda Item: YES X NO

Vote Required: Majority = [checked] 2/3 Majority = 3/4 Majority =

The County Board has the legal authority to adopt: Yes [checked] No as reviewed by the Corporation Counsel, Date: 8-6-24

Approved for presentation to the County Board by the Executive Committee this 31st day of July, 2024.

Offered and passage moved by: Supervisor

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Scott Holewinski
Supervisor
Matthew J. ...
Supervisor
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Supervisor
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Supervisor
Diana Harris
Supervisor
Robert ...
Supervisor

19 Ayes
0 Nays
2 Absent
0 Abstain
X Adopted

by the County Board of Supervisors this 20th day August, 2024.

Tracy Hartman
Tracy Hartman, County Clerk

Scott Holewinski
Scott Holewinski, County Board Chair

Resolution # 78-2024

Supervisors	AYE	NAY	ABS	ABSTAIN
Hanus	X			
Hess	X			
Schultz	X			
Cushing	X			
Timmons	X			
Ives	X			
Showalter			X	
Jensen	X			
Oettinger	X			
Schreier	X			
Condado	X			
Sorgel	X			
Newman	X			
Lopez	X			
Tautges	X			
Harris			X	
Almekinder	X			
Fried	X			
Fisher	X			
Briggs	X			
Holewinski	X			
TOTALS	19		2	
TAGS				

Resolution # 78 – 2024: Offered by the Supervisors of the Executive Committee to Provide a General Wage Increase for General Municipal Employees.



**ONEIDA COUNTY
FISCAL IMPACT
2025 COLA**

Estimated Amounts	Base	After 3.30% COLA	
Wages	\$ 13,700,000	\$ 14,152,100	\$ 452,100
FICA & Medicare	1,048,050	1,082,636	34,586
Retirement	945,300	976,495	31,195
Life Insurance, ICI	46,580	48,117	1,537
Workers Comp Ins.	<u>332,910</u>	<u>343,896</u>	<u>10,986</u>
Total Wage & Fringe	\$ <u>16,072,840</u>	\$ <u>16,603,244</u>	\$ <u>530,404</u>

Estimated, for discussion purposes only.

Does not include protective employees, COLA controlled by CBA

Does not include any employees to be added to County due to HSC transition

Consumer Price Index Calculation Chart (updated last on 07-12-2024)

The Wisconsin Department of Revenue (DOR) has advised the Wisconsin Employment Relations Commission (WERC) that the CPI-U increase applicable to one-year collective bargaining agreements with a term beginning on the following dates is as noted in the corresponding column in the chart below.

*Revised 11/4/2016.

Beginning date of one-year collective bargaining agreement	Applicable CPI-U as determined by WI Department of Revenue
January 1, 2025	3.30%
December 1, 2024	3.30%
November 1, 2024	3.36%
October 1, 2024	3.49%
September 1, 2024	3.61%
August 1, 2024	3.85%
July 1, 2024	4.12%
June 1, 2024	4.37%
May 1, 2024	4.69%
April 1, 2024	5.06%
March 1, 2024	5.43%
February 1, 2024	5.81%
January 1, 2024	6.26%
December 1, 2023	6.78%
November 1, 2023	7.16%
October 1, 2023	7.45%
September 1, 2023	7.75%
August 1, 2023	7.91%
July 1, 2023	8.00%
June 1, 2023	8.06%
May 1, 2023	8.04%
April 1, 2023	7.92%
March 1, 2023	7.69%
February 1, 2023	7.44%
January 1, 2023	7.17%
December 1, 2022	6.86%
November 1, 2022	6.56%
October 1, 2022	6.22%
September 1, 2022	5.72%
August 1, 2022	5.21%
July 1, 2022	4.70%
June 1, 2022	4.23%
May 1, 2022	3.76%
April 1, 2022	3.33%
March 1, 2022	3.00%
February 1, 2022	2.67%
January 1, 2022	2.30%
December 1, 2021	1.65%
November 1, 2021	1.50%
October 1, 2021	1.18%
September 1, 2021	1.09%
August 1, 2021	1.15%
July 1, 2021	1.23%
June 1, 2021	1.31%
May 1, 2021	1.38%

April 1, 2021	1.43%
March 1, 2021	1.46%
February 1, 2021	1.50%
January 1, 2021	1.56%
December 1, 2020	1.65%
November 1, 2020	1.79%
October 1, 2020	1.93%
September 1, 2020	1.96%
August 1, 2020	1.89%
July 1, 2020	1.81%
June 1, 2020	1.78%
May 1, 2020	1.79%
April 1, 2020	1.85%
March 1, 2020	1.90%
February 1, 2020	1.98%
January 1, 2020	2.07%
December 1, 2019	2.17%
November 1, 2019	2.26%
October 1, 2019	2.30%
September 1, 2019	2.34%
August 1, 2019	2.40%
July 1, 2019	2.44%
June 1, 2019	2.46%
May 1, 2019	2.46%
April 1, 2019	2.42%
March 1, 2019	2.42%
February 1, 2019	2.36%
January 1, 2019	2.25%
December 1, 2018	2.15%
November 1, 2018	2.07%
October 1, 2018	2.05%
September 1, 2018	2.05%
August 1, 2018	2.09%
July 1, 2018	2.13%
June 1, 2018	2.13%
May 1, 2018	2.09%
April 1, 2018	2.05%
March 1, 2018	1.99%
February 1, 2018	1.91%
January 1, 2018	1.84%
December 1, 2017	1.79%
November 1, 2017	1.72%
October 1, 2017	1.63%
September 1, 2017	1.50%
August 1, 2017	1.36%
July 1, 2017	1.26%
June 1, 2017	1.15%
May 1, 2017	1.05%
April 1, 2017	0.93%
March 1, 2017	0.80%
February 1, 2017	0.73%
January 1, 2017	0.67%*
January 1, 2017	0.68%
December 1, 2016	0.60%
November 1, 2016	0.51%
October 1, 2016	0.40%
September 1, 2016	0.33%

August 1, 2016	0.24%
July 1, 2016	0.12%
June 1, 2016	0.12%
May 1, 2016	0.19%
April 1, 2016	0.31%
March 1, 2016	0.45%
February 1, 2016	0.58%
January 1, 2016	0.73%
December 1, 2015	0.89%
November 1, 2015	1.07%
October 1, 2015	1.25%
September 1, 2015	1.39%
August 1, 2015	1.48%
July 1, 2015	1.62%
May 1, 2015	1.68%
April 1, 2015	1.68%
March 1, 2015	1.62%
February 1, 2015	1.58%
January 1, 2015	1.57%
October 1, 2014	1.40%
September 1, 2014	1.39%
August 1, 2014	1.46%
July 1, 2014	1.46%
June 1, 2014	1.48%
May 1, 2014	1.53%
April 1, 2014	1.63%
March 1, 2014	1.70%
January 1, 2014	1.66%
October 1, 2013	1.79%
September 1, 2013	1.89%
August 1, 2013	1.96%
July 1, 2013	2.07%
May 1, 2013	2.30%
March 1, 2013	2.57%
January 1, 2013	2.96%
September 1, 2012	3.33%
July 1, 2012	3.16%
April 1, 2012	2.65%
January 1, 2012	2.01%
July 1, 2011	1.64%
January 1, 2011	0.97%
July 1, 2010	minus 0.36%
July 1, 2009	3.84%
