RESOLUTION # 82-2026

Resolution to provide a general wage increase for general municipal employees.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Executive Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Executive Committee has reviewed the Consumer Price Index-Urban (CPIU) increase of 3.13% as prepared by the Wisconsin Employment Relations Commission for 2027; and

WHEREAS, the Executive Committee has received information from department heads, elected officials and other County Board Supervisors regarding the need for the County to continue to provide essential and sometimes difficult services to the community; and

WHEREAS, in order to provide such services, the County must be able to hire qualified staff, and retain and motivate current staff in an extremely competitive hiring market; and

WHEREAS, the County has seen the benefit of setting a competitive wage to enable the County to continue to hire qualified individuals to provide essential and difficult services to the community; and

WHEREAS, the wage increase set forth below has been recommended by the Executive Committee and included in the 2027 Budget.

BE IT RESOLVED, by the Oneida County Board of Supervisors that effective January 2, 2027, the general municipal employee shall receive the following:

- Exempt and Non-exempt wage schedules shall include an increase of 3.13% to the control point (Step 6) with all other steps to be calculated based on such increase effective January 2, 2027.

A fiscal impact statement, which is attached hereto and made apart thereof with monies, included in the approval of the 2027 budget.

Vote Required: Majority = ✓ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes ✓ No _____ as reviewed by the Corporation Counsel, _____, Date: 10/26/26

Approved for presentation to the County Board by the Executive Committee this 21st day of October, 2026.

Consent Agenda Item: X YES _____ NO

Fiscal Impact

☐ Included in Resolution

☒ Attached

☐ N/A

Offered and passage moved by:

	Aye	Nay	Abstain
Supervisor Billy Fried	☑	☐	☐
Supervisor Scott Holewinski	☑	☐	☐
Supervisor Russ Fisher	☐	☐	☐
Supervisor Dan Hess	☐	☐	☐
Supervisor Debbie Condado	☒	☐	☐
Supervisor Ted Cushing	☒	☐	☐
Supervisor Michael Tautges	☑	☐	☐

Youth in Governance

21 Ayes 4

0 Nays 0

0 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 10th day November, 2026.

___ Defeated

Tracy Hartman, County Clerk

Scott Holewinski, County Board Chair

ONEIDA COUNTY
FISCAL IMPACT
2027 COLA

Estimated Amounts	Base	After 3.13% COLA	
Wages	$ 21,963,648	$ 22,651,110	$ 687,462
FICA & Medicare	1,680,219	1,732,810	52,591
Retirement	1,888,874	1,953,658	64,785
Life Insurance, ICI	1,099,285	1,099,285	-
Workers Comp Ins.	658,909	679,533	20,624
Total Wage & Fringe	$ 27,290,935	$ 28,116,396	$ 825,461

Consent Agenda

Supervisors	AYE	NAY	ABS	ABSTAIN
Condado	X			
Sorgel	X			
Lopez	X			
Almekinder	X			
Newman	X			
Hess	X			
Burns	X			
Fisher	X			
Jensen	X			
Schultz	X			
Kilbourn	X			
Fried	X			
Hamburg	X			
Timmons	X			
Oettinger	X			
Briggs	X			
Tautges	X			
Campbell	X			
Sheppard	X			
Cushing	X			
Holewinski	X			
TOTALS	21			
Youth In Governance				
L. Deede	X			
Tautges	X			
Walden	X			
J. Deede	X			
Carpenter				
Novak				
Tran				
Wotachek				

Motion Jensen / Second Sorgel

Resolution # 76 – 2026: Offered by the Supervisors of the Land Records Committee to Convey Tax Foreclosed Real Estate Parcel Identification Number RH-1327 to Abbey Dall Lukowski.

Resolution # 77 – 2026: Offered by the Supervisors of the Offered by the Supervisors of the Land Records Committee to Convey Tax Foreclosed Real Estate Parcel Identification Number PE-533-6 to Lori Marschke.

Resolution # 78 – 2026: Offered by the Supervisors of the Executive Committee to Designate Oneida County Public Depositories.

Resolution # 79 – 2026: Offered by the Supervisors of the Executive Committee to Authorize the Expenditure of Opioid Settlement Funds allocated to Oneida County in Accordance with Wisconsin Act 57 of 2021 and Oneida County Resolution #58-2022 for the Purpose of a Local Match to a 2027 Treatment Alternative and Diversion (TAD) Grant.

Resolution # 80 – 2026: Offered by the Supervisors of the Executive Committee to Authorize the Expenditure of Opioid Settlement Funds allocated to Oneida County in Accordance with Wisconsin Act 57 of 2021 and Oneida County Resolution #58-2022 for the Purpose of Funding Improvements to Morgue Cooler & Equipment.

Resolution # 81 – 2026 / Ordinance Amendment # 06 – 2026: Offered by the Supervisors of the Solid Waste Committee to Amend Chapter 8, Solid Waste Management of the General Code of Oneida County.

Resolution # 82 – 2026: Offered by the Supervisors of the Executive Committee to Provide a General Wage Increase for General Municipal Employees.

Appointments to Committees, Commissions and other Organizations:
Re-Appoint Harry Whidden to the Civil Service Commission for a 5-year term to expire in December 2031.