

RESOLUTION # 84-2018

Resolution to create a full time Clerical Support position at the Department on Aging.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee

WHEREAS, as the Department on Aging is preparing to become the Aging & Disability Resource Center of Oneida County as of January 1 of 2019; and

WHEREAS, the Aging Director has recommended that a full-time clerical support position be created to replace a limited term employee (LTE) receptionist position within the department due to the increased level of duties, responsibilities and quantity of work; and

WHEREAS, the Health and Aging Committee does support and has recommended to the LRES Committee that a full time Clerical Support position be created for the 2019 budget; and

WHEREAS, the LRES Committee does agree with the Health and Aging Committee in the creation of a full time Clerical Support position.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the following changes will occur effective January 2, 2019:

- Receptionist LTE position is eliminated
- Full time Clerical Support position is created at Grade Level E of the Non-exempt wage schedule.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all associated costs of the position have been covered by non-tax levy money and shall be included in the County Budget for Fiscal year 2019 as set forth in the fiscal impact statement which is attached hereto and made apart thereof. Should funding for all associated costs of the position be decreased, position shall be decreased accordingly.

Vote Required: Majority = X 2/3 Majority = _____ 3/4 Majority = _____

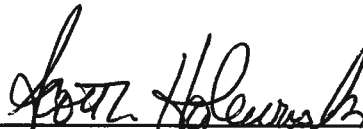
The County Board has the legal authority to adopt: Yes X No _____ as reviewed by the Corporation Counsel, [Signature], Date: 10/25/18

Approved by the LRES Committee this 24th day of October, 2018.

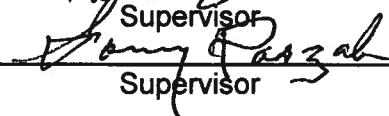
Consent Agenda Item: _____ YES ✓ NO

Offered and passage moved by:

[Signature]
Supervisor
[Signature]
Supervisor



Supervisor



Supervisor

Supervisor

21 Ayes

0 Nays

0 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 13th day November, 2018.

Defeated

Tracy Hartman, County Clerk


David Hintz, County Board Chair

Resolution: # 84-2018

Supervisors	AYE	NAY	ABS	ABSTAIN
VanRaalte	X			
Jensen	X			
Fried	X			
Pence	X			
Kelly	X			
Winkler	X			
Metropulos	X			
Krolczyk	X			
Schreier	X			
Almekinder	X			
Mott	X			
Ives	X			
Timmons	X			
Cushing	X			
Paszak	X			
Liebert	X			
Holewinski	X			
Oettinger	X			
Sorensen	X			
Fisher	X			
Hintz	X			
TOTALS	21			
TAGS				
Meredith Weitz				
Ben Kebusiak	X			

Resolution # 84 - 2018: Offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee to create a full time Clerical Support position at the Department on Aging.

ONEIDA COUNTY
FISCAL IMPACT TO 2019 BUDGET
CLERICAL SUPPORT - DEPARTMENT ON AGING
2018 Wage Rates, 2018 Health Insurance Rates, 2019 Fringe

Current: LTE 20 hours per week
Proposed: Grade E, Step 1 Full-time

	<u>Current Annual Cost</u>	<u>Proposed Annual Cost</u>	<u>Difference</u>
Hours	1,040	1,950	
Rate	<u>10.90</u>	<u>14.34</u>	
Wages	11,336	27,963	16,627
Social Security	867	2,139	1,272
Retirement	743	1,832	1,089
Health Insurance-Family	0	24,886	24,886
Life Insurance-Estimated	0	70	70
Income Continuation Ins	28	70	42
Workers Comp	19	48	29
	<u>12,993</u>	<u>57,008</u>	<u>44,015</u>

Funding Source:

Grant Funds	0	28,538	28,538
Tax Levy	<u>12,993</u>	<u>28,470</u>	<u>15,477</u>
	12,993	57,008	44,015

Current: LTE 20 hours per week
Proposed: Grade E, Step 6 Full-time

	<u>Current Annual Cost</u>	<u>Proposed Annual Cost</u>	<u>Difference</u>
Hours	1,040	1,950	
Rate	<u>10.90</u>	<u>16.39</u>	
Wages	11,336	31,961	20,625
Social Security	867	2,445	1,578
Retirement	743	2,093	1,350
Health Insurance-Family	0	24,886	24,886
Life Insurance-Estimated	0	80	80
Income Continuation Ins	28	80	52
Workers Comp	19	54	35
	<u>12,993</u>	<u>61,599</u>	<u>48,606</u>

Funding Source:

Grant Funds	0	30,838	30,838
Tax Levy	<u>12,993</u>	<u>30,761</u>	<u>17,768</u>
	12,993	61,599	48,606