RESOLUTION # 85-2026

Resolution to appoint Carl Spittlemeister to Facilities Director.

Resolution approved for presentation to the Oneida County Board by the Supervisors of the County Facilities Committee

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Human Resources Director did receive a resignation notice from the incumbent Facilities Director; and

WHEREAS, the Facilities Committee met to consider options for filling the vacancy, and directed the Human Resources Director to conduct a recruitment to fill the position; and

WHEREAS, the interview team, comprised of the County Board Chairman, County Facilities Committee, Human Resources Director and Administrative Coordinator, interviewed all qualified applicants for the position of Facilities Director; and

WHEREAS, the interview team selected a candidate and recommends the hiring of Carl Spittlemeister as Facilities Director, contingent upon County Board approval; and

THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirms the appointment of Carl Spittlemeister as Facilities Director under the following conditions:

1. The effective date of the appointment shall be Tuesday, November 10, 2026.
2. For compensation purposes, Carl Spittlemeister shall be compensated as follows:
    a. Hire rate at Grade N, Step 2.
    b. On or after six-months employment in the Director position, move to Grade N, Step 3, contingent upon receipt of a satisfactory performance evaluation.
    c. Eligible to move to Grade N, Step 4 on or after November 10, 2027, contingent on receipt of a satisfactory performance evaluation.

Vote Required: Majority = ✓ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes ✓ No _____ as reviewed by the Corporation Counsel, _____, Date: 11/3/26

Approved for presentation to the County Board by the County Facilities Committee this 3rd day of November, 2026.

Consent Agenda Item: _____YES X NO

Fiscal Impact

☐ Included in Resolution

☒ Attached

☐ N/A

Offered and passage moved by:

	Aye	Nay	Abstain
Supervisor Russell Fisher	☒	☐	☐
Supervisor Robert Almekinder	☒	☐	☐
Supervisor Robert Briggs	☒	☐	☐
Supervisor Billy Fried	☒	☐	☐
Supervisor Kyle Kilbourn	☒	☐	☐

Youth in Governance

20 Ayes 3

0 Nays 0

1 Absent

0 Abstain

X Adopted

by the County Board of Supervisors this 10th day of November, 2026.

___ Defeated

Tracy Hartman, County Clerk

Scott Holewinski, County Board Chair

ONEIDA COUNTY
FISCAL IMPACT
2026

Buildings & Grounds

	Current	Proposed	Change
Title	**Incumbent County Facilities Director**	**Incoming County Facilities Director**	
Salary Schedule	Exempt	Exempt	
Hourly Rate	$ 46.858	$ 40.16	$ (6.69)
Annual Hours	2,080	2,080	-
Estimated Amounts			
Wages	$ 97,465	$ 83,541	$ (13,924)
FICA & Medicare	7,456	6,391	(1,065)
Retirement	7,017	6,015	(1,003)
Health Insurance	22,068	31,956	9,888
Life Insurance	97	84	(14)
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	2,261	1,938	(323)
Total Wage & Fringe	$ 136,365	$ 129,924	$ (6,441)

Appoint Carl Spittlemeister to County Facilities Director via internal promotion.
Incumbant County Facilities Director at Grade N, Step 8. Incoming County Facilities Director at Grade N, Step 2.
No PTO payout costs for Incumbant County Facilities Director.

* Currently no employer cost associated with ICI.

Resolution # 85-2026

Supervisors	AYE	NAY	ABS	ABSTAIN
Briggs	X			
Kilbourn	X			
Burns	X			
Sorgel	X			
Condado	X			
Tautges	X			
Almekinder	X			
Campbell	X			
Timmons	X			
Hess	X			
Fried	X			
Fisher	X			
Lopez	X			
Oettinger	X			
Hamburg	X			
Cushing	—		X	
Sheppard	X			
Schultz	X			
Newman	X			
Jensen	X			
Holewinski	X			
TOTALS	20		1	
Youth In Governance				
L. Deede	X			
Tautges	X			
Walden	—			
J. Deede	X			
Carpenter				
Novak				
Tran				
Wotachek				

Resolution # 85 – 2026: Offered by the Supervisors of the County Facilities Committee to Appoint Carl Spittlemeister as the Facilities Director.