## RESOLUTION # 89-2018

Resolution to create a full time Children Services Support position.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee

WHEREAS, the Department of Social Services has completed a six month trial period with a Limited Term Employee performing the duties of the proposed new position; and

WHEREAS, the Social Services Director has recommended that a full time position be created to perform the following job duties: Coordinated Services Team Coordination, recruitment, data collection and promotion; Supervised visitation of children in out of home placement; Supportive visits for children eligible for In-Home Safety Services as requested; Work with youth through Early Intervention program providing 1:1 assistance with assigned worker to engage youth in corrective thinking, researching laws, developing community service hours, assisting in writing apology letters; work with youth through Going Forward Program, providing 1:1 assistance with assigned worker to engage youth in developing a resume and job readiness skills. Assisting in transport and visiting facilities such as Nicolet or Blackwell; and miscellaneous staff meetings, training, emails, phone calls, etc. not designated to another funding source; and

WHEREAS, the Social Services Committee does support and has recommended to the LRES Committee that a full time Children Services Support position be created for the 2019 budget; and

WHEREAS, the LRES Committee does agree with the Social Services Committee in the creation of a full time Children Services Support position.

**NOW, THEREFORE, BE IT RESOLVED,** by the Oneida County Board of Supervisors that the following changes will occur effective January 2, 2019:

- Children Services Support LTE position is eliminated
- Full time Children Services Support position is presented at Grade Level H of the Non-exempt wage schedule pending approval of Carlson Dettmann.

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all associated costs of the position have been covered in the County Budget for Fiscal year 2019 as set forth in the fiscal impact statement which is attached hereto and made apart thereof.

Vote Required: Majority = 3/4 Majority = 3/4 Majority =	
The County Board has the legal authority to adopt: Yes No	_ as reviewed
by the Corporation Counsel, , Date:	_

Approved by the LRES Committee this 24th day of October, 2018.

51	Consent Agenda Item:	YES V	_NO	
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63 64				Supervisor
65 66 67 68 69 70 71 72 73 74	Abstain  Adopted		9	
76 77	by the County Board of Sup	ervisors this 1	3th day November, 2	2018.
78 79 80 81	Defeated Tracy Hartiman, County Cle	erk -	David Hintz, Coun	ty Board Chair

# Resolution - # 89-2018

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				Meredith Weitz
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lelations Employee Services (LRES) Committee to create a full	<b>Resolution #89 - 2018:</b> Offered by the Supervisors of the Labor
	Relations Employee Services (LRES) Committee to create a full

### ONEIDA COUNTY FISCAL IMPACT

### **Children Services Support**

# 2018 Wage Rates, 2018 Health Insurance Rates, 2019 Fringe LTE to FT Grade H, Step 1

	LTE Step 1 Annual Cost	FT Step 1 Annual Cost	Difference		
Hours	1,456	1,950	<u> </u>		
Rate	18.58	18.58			
Wages	27,052	36,231	9,179		
Social Security	2,069	2,772	703		
Retirement		2,373	2,373		
Health Insurance-Family		24,886	24,886		
Life Insurance-Estimated		247	247		
Income Continuation Ins	0	91	91		
Workers Comp	1,344	1,413	69		
	30,465	68,013	37,548		
Funding Source:					
State/Federal Funds	21,624	48,276	26,652		
Tax Levy	8,841	19,737	10,896		