

CIVIL SERVICE COMMISSION
January 7, 2020 Meeting Minutes

COMMISSION MEMBERS PRESENT: Timothy Melms, Mary Martin, Pat Volk, Bernie Dart and Harry Widden.

OTHERS PRESENT: Sheriff Hartman, Chief Deputy Hess and Dawn Robinson, Recording Clerk.

CALL TO ORDER

Chairman Melms called the meeting to order at 1:00 p.m. at the Oneida County Law Enforcement Center/Community Room.

DISCUSS/ACT TO APPROVE THE AGENDA

MOTION: To approve the Agenda (Whidden/Volk, PASSED).

BEGIN A NEW DEPUTY SHERIFF ELIGIBILITY LIST

Sheriff Hartman informed Commission members the Lateral Transfer Program was agreed to by the union and was passed by the Committee of Jurisdiction and the County Board of Supervisors.

The Lateral Transfer Program allows new hires up to a fifteen-year credit on the pay and vacation scale. The Program offers an opportunity to come in at a higher rate as an incentive. New hires would start at the bottom of the senior ranking.

The Sheriff requested permission to reopen the deputy sheriff hiring process and schedule dates for testing.

MOTION: To authorize the Sheriff to reopen the deputy sheriff hiring process (Dart/Whidden, PASSED).

The Sheriff will schedule interviews for March 1, 2020 and will get the job advertised.

The Civil Service Commission scheduled March 3 and March 4, 2020 at 12:00 p.m. to review applications.

There were additional discussions regarding age requirement, college credits, experience, hiring younger recruits and various advertising options for recruitment.

DISCUSS/ACT ON CORRESPONDENCE OR BILLS

There was no correspondence or bills.

DISCUSS/ACT ON ANY FUTURE AGENDA ITEMS

A meeting to address deputy evaluations needs to be scheduled.

Civil Service Commission
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DISCUSS/ACT TO SET THE DATE FOR THE NEXT SCHEDULED MEETING

Commission members scheduled deputy evaluations on February 11, 2020 at 1:00 p.m.

ADJOURN

1:25 p.m. MOTION: To adjourn the meeting (Whidden/Dart, PASSED).

Timothy Melms, Chairman

Dawn Robinson, Clerk